



BOARD OF DIRECTORS
REGULAR MEETING AGENDA
James Roberts III *President*
Shawna Irish *Vice President*
Kelly J. Gregg *Director*
Jose Gonzalez *Director*
James Blocker *Director*
Robert Hernandez *General Manager*

HESPERIA RECREATION AND PARK DISTRICT
WEDNESDAY, DECEMBER 17, 2025 - 6:00 PM
Lime Street Park Community Center
16292 Lime Street, Hesperia, CA 92345

In compliance with the Brown Act, the following Board Member will be participating via teleconference from the following location:

*Kelly Gregg (Board Member), Finisterra a1, Centro Marina Cabo San Lucas
approximate latitude/longitude:
(22.881265,-109.901804)*

THE PUBLIC MAY PARTICIPATE VIA TELECONFERENCE WITH ZOOM.
JOIN THE MEETING FROM YOUR COMPTUER, TABLET, OR SMARTPHONE:
<https://zoom.us/j/98452253660?pwd=xCBoQd2qqbN4WVDIHLBjWl7CSQlxlB.1>

Meeting ID: 984 5225 3660
Passcode: 753068

AGENDA

CALL TO ORDER

- a. Roll Call
- b. Approval of Agenda

FLAG SALUTE

MESSAGE TO THE PUBLIC/PUBLIC COMMENT

Welcome to this Board of Directors Meeting. The Board encourages public participation. If you desire to address the Board on any District related matter or item on the Agenda, you are asked to please fill out one of the speaker forms in the back of the meeting room and turn it in to the General Manager. When called upon, please come forward, and state your name and address (if you wish) before addressing the Board. Please limit your comments to five minutes per speaker.

Please note that if you address the Board on items NOT on the Agenda, the Brown Act does not allow discussion of such items. Therefore, the Board may only do the following: refer the matter to staff, ask for additional information, request a report back, or give a very limited factual response.

PUBLIC COMMENTS

CONSENT ITEMS

The following items are expected to be routine and non-controversial, and will be acted upon by the Board at one time without discussion, unless a Board member requests that an item be removed from the consent agenda and held for discussion.

- A. Approval of Regular Meeting Minutes December 10, 2025
- B. Claims for payment

PULLED CONSENT ITEMS

DISCUSSION/ACTION ITEMS

- C. Annual Election of Officers – President, Vice President and Board Secretary
- D. Nomination and Appointment Board Committees
- E. Discussion / Action – Appointment of Chief Negotiator for Labor Negotiations pursuant to Government Code section 54957.6
- F. Discussion - Review of District Policy 14.32 Social Media

GENERAL MANAGER/STAFF REPORTS – The General Manager will report on the following topics, report on committees, or other activities.

- a. Recreation Programs
- b. Lake
- c. Parks Division
- d. Park Ranger
- e. Marketing
- f. General Manager
- g. Budget

BOARD MEMBER COMMENTS

CLOSED SESSION ITEMS

- G. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION**
Paragraph (1) of subdivision (d) of Government Code 54956.9 – (1) item
- H. **Conference with Labor Negotiator**, Pursuant to Government Code section 54957.6, Agency Designated Representative: To be designated in Open Session
Unrepresented Employee: General Manager, Subject: Labor negotiations regarding the General Manager's employment contract, including terms and conditions of employment.
- I. **Conference with Legal Counsel – Existing Litigation**
Pursuant to Government Code Section 54956.9(d)(1) Kyle Woolley v. Hesperia Recreation and Park District San Bernardino County Superior Court Case No. CIVSB2421763

REPORT FROM CLOSED SESSION

ANNOUNCEMENTS

The next Regular Board Meeting is scheduled for January 14 2026, at 6:00 PM and will be held in the Lime Street Community Center at 16292 Lime Street, Hesperia, CA 92345.

ADJOURNMENT

It is the intent of the Hesperia Recreation and Park District to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance beyond what is normally provided, the Hesperia Recreation and Park District will attempt to accommodate you in every reasonable manner. Please contact the District Office at (760) 244-5488, at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible. Please advise us at that time if you will need accommodations to attend or participate in meetings on a regular basis.

Board Meeting documents can be reviewed by the public at the District Office, 16292 Lime Street, Hesperia, CA - Monday through Friday, 8:30 a.m. to 5:00 p.m.