

HESPERIA RECREATION AND PARK DISTRICT

PART TIME SEASONAL SENIOR GUARD

Position Description

Definition

Under direction, the Part Time Seasonal Senior Guard, shall perform a wide variety of duties involving aquatics programs, daily pool operations, supervision of aquatic staff, facilities, events, activities, and other related duties with the Recreation District.

Essential Functions

1. Acts, when assigned, to instruct swim lessons and/or lifeguard, assure safety, and perform rescues & First Aid as needed.
2. Assists in the monitoring and supervising of participants and programs.
3. Assists in the planning and organizing required to conduct assigned duties and programs.
4. May assist in training and oversee volunteers and lifeguards.
5. Keeps required reports and records.
6. Inspects facility and equipment daily and reports any safety concerns.
7. Responds to patron inquiries and concerns.
8. Enforces all District policies, rules, and regulations.
9. Inform supervisor of issues, updates, and other pertinent information in a timely manner.

Marginal Function

1. Will perform additional tasks as required and needed.

While performing any of the above duties, must be aware that he/she is acting as a representative and must be public relations conscious.

This position is a part time seasonal position up to 29 hours a week.

Minimum Qualifications

Experience and Education:

1. Must be at least 18 years of age.
2. American Red Cross Lifeguard Training.
3. American Red Cross First Aid and CPR/AED.
4. American Red Cross First Aid for Public Safety Personnel (Title 22) - may be obtained once hired but required before scheduled to lifeguard.
5. Must have two seasons of experience as a Lifeguard.

Ability to: Work with people of all ages and abilities; deal with the public in a polite and courteous manner; maintain cooperative working relationships with employees, supervisors, and the public.

**Hesperia Recreation and Park District
Part Time Seasonal Senior Guard
Position Description**

Working Conditions

Environmental Conditions: Indoor and outdoor environment, exposure to possible inclement weather conditions; exposure to potentially hazardous chemicals, various colognes/perfumes, dust, fumes from printing cartridges; exposure to noise/vibrations from office machines, wind, pollen, and stinging insects; work around slippery and uneven surfaces.

Physical Conditions: Essential and marginal functions may require maintaining physical condition necessary for bending, stooping, pushing, pulling, climbing, kneeling, lifting; upper and lower body flexibility; standing or walking for prolonged periods of time; use of hands to finger, handle or feel objects, write necessary reports, operate office machinery, handle money; move rapidly to keep up with participants; hearing; clear speech; close and distance vision; and mentally alert at all times. Must be able to perform various swimming strokes and pass regularly scheduled, timed skills assessments.

Examination

All applicants will be screened and only those candidates who best match the needs of the District will be invited to compete further in the examination process.

Take and pass both written and in-water examinations. Must possess a valid California Driver License and produce a DMV printout of driving record upon request. Take and pass a medical exam if requested. Undergo clear fingerprinting and a background check as a prerequisite of employment.

Final Filing Date

Position open until April 5, 2022. All applicants are required to complete a District Application form that can be found at the District office or hesperiaparks.com and submit it in one of the following ways: email it to jobs@hesperiaparks.com; in person at Hesperia Recreation and Park District, 16292 Lime Street, Hesperia, CA; or mail to P.O. Box 401055, Hesperia, CA 92340 Prior to employment, the successful candidate shall be required to present documentation establishing identity and employment eligibility in accordance with the U.S. Citizenship and Immigration Services.

Hourly Rate: \$17.50 per hour.

Hesperia Recreation and Park District is an Equal Opportunity Employer.

Revised: 2/5/2024