

HESPERIA RECREATION AND PARK DISTRICT

PART TIME SEASONAL LIFEGUARD

Position Description

Definition

Under direction, the Part Time Seasonal Lifeguard shall perform a wide variety of duties involving aquatics programs, facilities, events, activities, maintenance, and other related duties with the District.

Essential Functions

1. Acts, when assigned, to lifeguard, assure safety, and perform rescues and First Aid as needed.
2. Assists in the monitoring and supervising of programs. Performs limited maintenance duties as needed.
3. Assists in the planning and organizing required to conduct assigned duties and programs.
4. Keeps required reports and records.
5. Enforces all facility policies, rules, and regulations.
6. Inspects facility and equipment daily for safety concerns and reports them to supervisor.
7. Inform supervisor of issues, updates, and other pertinent information in a timely manner.

Marginal Functions

1. Will perform additional tasks as required and needed.

While performing any of the above duties, must be aware that he/she is acting as a representative and must be public relations conscious.

Minimum Qualifications

Experience and Education:

1. Must be at least 15 years of age.
2. American Red Cross Lifeguarding Training (*submit proof of certification with application*).
3. American Red Cross First Aid and CPR/AED (*submit proof of certification with application*).
4. American Red Cross First Aid for Public Safety Personnel (Title 22) - may be obtained within the first 30 days of hire but required before scheduled to lifeguard.
5. Experience in aquatic programs is desirable.

Ability to: Work with people of all ages and abilities; deal with the public in a polite and courteous manner; maintain cooperative working relationships with employees, supervisors, and the public.

Working Conditions

Environmental Conditions: Indoor and outdoor environment, exposure to possible inclement weather conditions; exposure to potentially hazardous chemicals, various colognes/perfumes, dust, fumes from printing cartridges; exposure to noise/vibrations from office machines, wind, pollen, and stinging insects; possible work around slippery and uneven surfaces.

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Physical Conditions: Essential and marginal functions may require maintaining physical condition necessary for bending, stooping, pushing, pulling, climbing, kneeling, lifting; upper and lower body flexibility; standing or walking for prolonged periods of time; use of hands to finger, handle or feel objects, write necessary reports, operate office machinery, handle money; move rapidly to keep up with participants; hearing; clear speech; close and distance vision; and mentally alert at all times. Must be able to perform various swimming strokes and pass regularly scheduled timed skills assessments.

Examinations

All applicants will be screened and only those candidates who best match the needs of the District will be invited to compete further in the examination process.

Take and pass a medical exam if requested. Undergo and pass fingerprinting and a background check as a prerequisite of employment.

Final Filing Date

Position open until April 5, 2022. All applicants are required to complete a District Application form that can be found at the District office or hesperiaparks.com and submit it in one of the following ways: email it to jobs@hesperiaparks.com; in person at Hesperia Recreation and Park District, 16292 Lime Street, Hesperia, CA; or mail to P.O. Box 401055, Hesperia, CA 92340.

Prior to employment, the successful candidate shall be required to present documentation establishing identity and employment eligibility in accordance with the U.S. Citizenship and Immigration Services.

Hourly Rate: \$16.50 per hour.

This position is an at-will, part time, seasonal position up to 29 hours a week.

Hesperia Recreation and Park District is an Equal Opportunity Employer.

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