

## HESPERIA RECREATION AND PARK DISTRICT

### FINANCE COMMITTEE MEETING

August 7, 2019

Lime Street Community Center

#### CALL TO ORDER

Meeting was called to order at 4:53 p.m. by Director Gregg.

#### ROLL CALL

##### ATTENDANCE

**MEMBERS PRESENT:** Gregg, Hamilton

**STAFF PRESENT:** Etchepare, Woods

**GUESTS PRESENT:** None

#### MESSAGE TO THE PUBLIC

No public attended.

#### DISCUSSION/ACTION ITEMS

##### **C. District Salary Schedule Review**

**Note:** This item was addressed as the first Discussion/ Action Item.

This item consisted of a review of the Park Ranger positions' salaries. Woods shared the Board approved District Salary Schedule and a salary comparison prepared by Etchepare. After some discussion by the committee, Hamilton requested this item be placed on the September Board Meeting Agenda at the following salary rates of Senior Park Ranger - \$32/hr. and Park Ranger - \$25/hr., as suggested by Director Gregg.

Woods will have the requested item added to the September Meeting Agenda.

Etchepare left the meeting upon the conclusion of the discussion related to this item.

##### **B. Approved 2019/2020 Budget Review**

Items discussed included:

- Director Hamilton requested an item be placed on the September Board of Directors Meeting Agenda for the consideration of discontinuing Board Member health benefits for a savings of approximately \$98,000 per year.
- Director Gregg inquired if the Board Member remuneration amounts had been increased. Woods will check and get back to the Board.
- Director Hamilton asked that Board Member training and conference amounts be reviewed. Hamilton also requested a reporting of what the current Board Members incurred for the last year. Depending upon the findings, a limit may need to be implemented.

Woods will have the requested item added to the September Meeting Agenda.

#### **D. Reserve Fund Overview**

Woods presented a 10 year overview for the District's reserve funds. Gregg requested this information be shared with the entire Board. Woods indicated he would include it as a part of the September Board Meeting packet. Gregg believes some type of cap could be applied to the following funds: MDB, MDC, and MDK.

#### **E. Possible Revenue Generation Options**

Woods presented a list of possible revenue generating/savings items for consideration.

- Program cost recovery increases
- YSP begin paying for percentage of field usage and lighting
- Tax/bond measure - Handout, tax measure overview
- Reduce/eliminate events with no funding
- Changes to HG& CC operations
- Transition of Harrison building use
- Facility rental fee increases - have been implemented
- Increase contract class offerings
- Relocate all special events to Hesperia Lake
- Expand commercial events offered at Hesperia Lake
- Lake operation changes
- Charge an admission fee at events

#### **F. Per Diem Policy Review**

Woods presented the Per Diem policy which was approved at the July Board of Directors meeting.

#### **G. Community Facility District Overview**

Woods distributed Common Funding Options for Recreation and Park Districts which was presented to the Board in December 2013.

#### **ADJOURNMENT**

Meeting was adjourned at 6:25 p.m.