

**HESPERIA RECREATION AND PARK DISTRICT  
BOARD OF DIRECTORS REGULAR MEETING**

**July 11, 2012**

**FLAG SALUTE**

Director Gregg led the Pledge of Allegiance

**CALL TO ORDER**

The Hesperia Recreation and Park District Board of Directors Regular Meeting was called to order by President Limbaugh at 7:00 p.m., at Lime Street Park Community Center, located at 16292 Lime Street, Hesperia.

**ATTENDANCE**

**BOARD PRESENT:** Gregg, Chandler, Limbaugh, Swanson  
**BOARD ABSENT:** Hamilton  
**STAFF PRESENT:** Woods, Thomas, Webb, Hamm, Glass, Cook

**DIRECTOR LIMBAUGH:** Director Hamilton is ill and will not be joining us tonight, so we wish him well and a speedy recovery.

**MOTION:** It was moved by Director Gregg, seconded by Director Chandler to delete Discussion/ Action Item O – Ranger Program, carried unanimously.

**DIRECTOR LIMBAUGH:** Okay. Item O is eliminated. And since we have many of our staff members in the audience tonight, it might be nice if you introduce them also.

**MR. WOODS:** Sure. Tonight joining us, Susan is a senior account clerk; she does the HARD Foundation's bookkeeping. Next we have Steve Hamm, Recreation Supervisor; Don Webb, Recreation Supervisor; Tim Glass in the back there, in the middle, is our Sports Supervisor; and Brad Cook, our Parks Supervisor. And of course, we have Charlene Peters from the HARD Foundation board. And we have a couple of visitors tonight here as well. Welcome.

**COMMUNICATIONS**

**WRITTEN COMMUNICATION**

1. Association of the San Bernardino County Special Districts meeting notice for July 16, 2012.
2. Thank You Letter from High School Scholarship recipient Richard Mendoza.
3. Newspaper article, June 12, 2012, Hesperia Star, "Rockin' Out at the Park".
4. Newspaper article, June 19, 2012, Hesperia Star, "Lifeguarding at Lime Street".
5. Letter to Assembly Member Tim Donnelly Re: Opposition to \$250 Million Local Property Tax Diversion.

6. Letter to Senator Sharon Runner Re: Opposition to \$250 Million Local Property Tax Diversion.
7. Swim Lesson Evaluations, Session 1.
8. Swim Lesson Evaluations, Saturday Session 1.
9. Swim Lesson Evaluations, Session 2.
10. Youth Volleyball Evaluations.

DIRECTOR LIMBAUGH: Okay. Communications?

MR. WOODS: Couple of things that have come in since the last board meeting, one is recognition from Sultana High School and California Scholarship Federation and National Honor Society thanking the District and the Foundation for their ongoing support through High School Scholarships Foundation.

DIRECTOR LIMBAUGH: We also got a letter from one of the students thanking Hesperia.

DIRECTOR SWANSON: That was nice.

MR. WOODS: Relay For Life dropped off a nice acrylic award for us. And it says, "Hesperia Recreation and Park District, we gratefully acknowledge your many years of support to the Relay For Life Hesperia 2012." So we'll be putting that in our trophy case, which is getting rather crowded. And you have in front of you the new publication, as well as the postcard. And then there were a couple of evaluations that were left out of the board packet accidentally that should have been attached to my report. So when we realized that, you have them in front of you. If anyone would like to see, we have a couple of extra copies here.

MS. THOMAS: It says in his report that they were attached but I failed to --

MR. WOODS: I probably failed to give to it her again. And that's all I have.

## **ORAL COMMUNICATION**

DIRECTOR LIMBAUGH: Okay. That covers the Oral, I guess, also?

MR. WOODS: Yes.

## **CONSENT ITEMS**

**MOTION:** It was moved by Director Chandler, seconded by Director Swanson and carried unanimously to approve Consent Items A through D:

- A. Approved Minutes for the Regular Meeting, June 13, 2012.
- B. Approved Claims for Payment.
- C. Accepted written staff reports
- D. Authorization to advertise for bids: None

## **PROCLAMATIONS AND PRESENTATIONS**

DIRECTOR LIMBAUGH: Okay. Proclamations and Presentations. We're lucky tonight to have somebody who's been in our community for a number of years working for the newspaper, Mr. Beau Yarbrough.

MR. WOODS: We invited Beau to recognize his efforts at the Hesperia Star. He's going to be moving on to bigger and better things. He's going to be working down the hill and covering school district information for a variety of areas. Beau and the Hesperia Star, as well as the Daily Press, have been very supportive of our agency over the years, if you remember a few years ago we recognized Peter Day. Tonight Beau is here to be recognized before he leaves we're presenting him with a certificate of appreciation. It says, "Hesperia Recreation and Park District recognizes Beau Yarbrough for his positive reporting while at the Hesperia Star and his support of the District and our Parks Make Life Better campaign. Presented July 11th, 2012." And we're also going to give Beau one of our coveted 50th Anniversary pins. So he can put that at his desk and remember the good old days when he was up here at Hesperia working with us all. So, if I can have the Board come up.

(Pictures are taken.)

MR. WOODS: And now if we can get one with all the staff in the picture? If we can have the staff come on up.

MR. WOODS: Beau do you have any parting words or anything you would like to say?

MR. YARBROUGH: This is the only government body that hasn't completely turned over in the time I've been here, so I don't know whether you're something very right or something wrong, but everybody else got out of the town.

DIRECTOR LIMBAUGH: Check's in the mail, Beau.

MR. WOODS: We appreciate your support.

DIRECTOR SWANSON: Thank you very much. Good luck to you.

DIRECTOR LIMBAUGH: Do we have any more proclamations or presentations?

MR. WOODS: That's it.

DIRECTOR LIMBAUGH: All right. The Board will take two minutes.

Meeting Recessed at 7:09 p.m.

Meeting Reconvened at 7:11 p.m.

DIRECTOR LIMBAUGH: Okay. We're back in session. And on that note, the District's been really lucky to have two nice guys in the paper business to help us in publishing things.

DIRECTOR SWANSON: And support the positive things about our community, which I think the Park District forms a major one.

DIRECTOR LIMBAUGH: That's correct. Okay. Moving on to Staff Reports; Recreation Report, Golf Course, Parks Division, and Park Ranger.

## **STAFF REPORTS**

### **Recreation Programs**

MR. WOODS: Recreation Report for the month of May, it's pretty much standard information. There's a little bit of a pull-out in there on page 3 regarding our aquatics programs. You can see that we conducted our in-service training in early May, and we had 22 guards, 17 of which were returning staff and 5 new staff members have come on board. We also had a really nice article in the Star, where they interviewed one of our lifeguards who's been here for 5 years, and kind of gave a perspective from where he sits in the lifeguard tower. Our swimming lessons are in full swing, as is our Kids Kamp and Outdoor Adventure Kamp. And on page 5,

some interesting statistics that -- Brandon had a commitment down the hill tonight. That's why he's not here. Brandon is providing us some new information on the website as to where our hits are coming from, the people that are visiting the website that is. I found it really interesting that Victorville residents are visiting our site the most. They show 1,500 people visiting our website, and we have 1,200 from Hesperia that are looking at our website. I would imagine that's greatly due to budget cuts and program cuts in our neighboring cities. Any questions on the Recreation Report? And you have the publication in front of you. Couple things that I would like to point out in the publication and that are the -- last month I spoke to you about the letter that we were going to do for the fireworks donations. And that is on page 12 of the publication requesting -- I think we have \$650 that have come in in donations so far, and the letters only went out on, you know, the beginning of June sometime. But the donations are starting to trickle in. And then on the other side, because this is National Parks Make Life Better Month, which we received the proclamation from the City recognizing that, I have 101 ways that people can get active this summer in their local parks, in their backyards, in their garages, or at other regional parks. So we're encouraging people to get out, get active, and hopefully improve their quality of life.

### **Golf Course**

MR. WOODS: Rounds of golf played in May were 2,674, up 265 from the previous month, and up 292 over the previous year. We had six tournaments; all small to mid-sized tournaments during the month of May. We continue to have limited restaurant operations at the course.

### **Parks Division**

MR. WOODS: Staff has been busy getting ready for the summer months and making sure that they're taking care of weeds, replacing any missing plant materials that we may have at various facilities. Staff did install the bocce ball courts located at Civic Plaza Park. So if you're into bocce ball, you can go over there and play bocce ball.

### **Park Ranger**

MR. WOODS: As for the Ranger Report, it's a lot of the same. People are using the parks after hours, and the rangers are gaining their compliance and getting them to move on. There were really no significant incidents. Does anyone have any questions on the Ranger Report?

DIRECTOR CHANDLER: No.

MR. WOODS: All right. Thank you very much.

DIRECTOR SWANSON: Thank you.

DIRECTOR LIMBAUGH: Thank you, Lindsay.

## **DISCUSSION/ACTION ITEMS**

### **E. PUBLIC HEARING - FISCAL YEAR 2012/2013 FINAL BUDGET.**

Public Hearing opened 7:16 p.m.

No comments from the public.

Public Hearing closed at 7:17 p.m.

**F. Approval of Fiscal Year 2012/2013 Final Budget.**

DIRECTOR LIMBAUGH: Okay. I'll take each at a time. I have a couple of comments, and I'll save mine until the end. Kelly, do you have any comments on the budget or any clarification on the items?

DIRECTOR GREGG: No.

DIRECTOR LIMBAUGH: Bob?

DIRECTOR CHANDLER: No.

DIRECTOR LIMBAUGH: Rebekah?

DIRECTOR SWANSON: I was satisfied with my meeting, and I think I got all my clarification at that time.

DIRECTOR LIMBAUGH: Okay. I have one. We didn't get this. I didn't see it.

MS. THOMAS: What is it?

DIRECTOR LIMBAUGH: It's the Foundation from last year.

MS. THOMAS: Not until August.

DIRECTOR LIMBAUGH: Okay. Okay. I understand. But one thing that we should be aware in this budget is about the golf course. That I think our -- it's my opinion that the Board needs to see the money involved in the golf course when we adopt the final budget. So I would recommend to the Board that when we adopt this budget, we amend the motion to include the fact that the Foundation budget, which will be out in August, needs to be reviewed and added to this budget at that time. So we are adopting the Parks budget without the Foundation budget. Is that -- is that -- that would seem to be a good thing to do largely because of the golf course, okay, because we don't know about that. In our Board packet, later on in Item L, we're going to talk about the Ranger Program. This current budget does not include that?

MS. THOMAS: No.

DIRECTOR LIMBAUGH: Would you want to update this at a later date?

MS. THOMAS: We can. We can amend it with a resolution, if you so desire.

DIRECTOR LIMBAUGH: What we can do is once we adopt that, sometime in August when we put the Foundation budget; give us the revised sheet for that so it matches what we change that to.

MS. THOMAS: Sure.

DIRECTOR LIMBAUGH: Couple questions. Utilities in our expenditure report this year, it shows 600 -- let me get the exact number -- 629,000 expended through the end of May for utilities in AD #1.

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: You budgeted the same amount as we did last year: 573,000?

MS. THOMAS: Right. In the month of June is when we do the request for transfers because the streetlight bill -- there's one streetlight bill that comes for everything, so there's a transfer done from all of AD #2s to replenish the money back into the --

DIRECTOR LIMBAUGH: Which will be reflected in the year-end expenditures?

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: So you're okay? That's okay?

MS. THOMAS: Yes. It looks like it's over, but it's not because that money is transferred in.

DIRECTOR LIMBAUGH: Okay. In -- there's a couple items in the AD #1, 2835, which is General Household; 2871, which is also AD #1; and at someplace else too. Vandalism.

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: And then there's one 2875, Rentals and Leases. Based on the expenditures to date, it appears that those numbers are way high than what we expended. I know the vandalism one, if you don't have vandalism, obviously you don't expend the money.

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: But any others like General Household, we only spent 16,000. We budgeted almost 40 for that. So in light of our money situation, or potential money situation with not getting as much, do you think that it's wise to continue with the, like, allowances we've been using in the past? And this is just one example. There are many which I know you know about.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: Pretty much use the same numbers as we've always used because somewhere in the history of your experience, it tells you that even though we budget 10,000, we only maybe spend 5, maybe last year we only spent 2, but three years ago we spent 18.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: That we might want to spend some time since we have a new person and look at those funds to make sure that we are being prudent about knowing that we know exactly how much money we have available?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: Okay.

MS. THOMAS: With the new position, this next budget, Shiella will be able to look at everything a little closer than I haven't had time to do. So, in 2013, that will be one of her main things to do is working on that.

DIRECTOR LIMBAUGH: Okay. Then the other -- and the other question I have is about the pass-through, what we call the pass-through -- other taxes. This year we think we did pretty well so far?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: You know, you don't think we're going to get any more of that; right? That's finished?

MS. THOMAS: We just got \$260,000 from the County.

DIRECTOR LIMBAUGH: Well, I know that, but I mean next year.

MS. THOMAS: We should get some if things go right. Knock on wood. But I can't project that.

DIRECTOR LIMBAUGH: But you didn't budget any of it?

MS. THOMAS: I did.

DIRECTOR LIMBAUGH: How much did you budget?

MS. THOMAS: It's on page 3, I believe, of your General Fund Budget. No, page 2.

DIRECTOR LIMBAUGH: Page 2, Revenue.

MS. THOMAS: RDA pass-through.

DIRECTOR LIMBAUGH: Oh, on general?

MS. THOMAS: 500,000.

DIRECTOR LIMBAUGH: It's under the General. So you budgeted the 500 again?

MS. THOMAS: Yes, I did.

DIRECTOR LIMBAUGH: Okay.

MS. THOMAS: Because the County's website shows the ROPs for us at 800,000. Again, I can't promise you that's what it's going to be, so I did lower it.

DIRECTOR LIMBAUGH: That -- if that doesn't come to pass, do we get that money? What does that do to us?

MS. THOMAS: We can't spend in other areas.

DIRECTOR LIMBAUGH: Okay.

MS. THOMAS: If it's not there we have some contingency money, so that would not be there.

DIRECTOR LIMBAUGH: And is it appropriate to call an RDA a pass-through anymore?

MS. THOMAS: The County is referring to it that way.

DIRECTOR LIMBAUGH: They're calling it that?

MS. THOMAS: Yes the information I got from the County. I can always change it if you would like.

DIRECTOR LIMBAUGH: All right. But that is based on what the County has told you, the five-hundred-grand?

MS. THOMAS: Well, yes. On the County website you can go on and check the ROPs for the RDA, and it shows Hesperia Recreation and Park District at 800,000.

DIRECTOR LIMBAUGH: And under -- right under that item, Rachel, there's is \$426,472 for golf course staff.

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: What is that?

MS. THOMAS: That is --

DIRECTOR LIMBAUGH: Personnel?

MS. THOMAS: Personnel. And every year we've transferred that money from the Foundation to reimburse --

DIRECTOR LIMBAUGH: Is that all the people that work at the golf course?

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: So it doesn't include any percentage for the people who work in our offices?

MS. THOMAS: No, no. It is only the employees at the golf course.

DIRECTOR LIMBAUGH: Okay.

MS. THOMAS: And every pay period I have staff marking down so we know exactly how many hours were spent for each position.

DIRECTOR LIMBAUGH: So if nobody played golf, we'd still pay \$426,000?

MS. THOMAS: Not necessarily because it's however many hours -- this is the actual what's budgeted.

DIRECTOR LIMBAUGH: Okay.

MS. THOMAS: So if you look at the golf course page, that's what's budgeted. But I won't transfer that money if we only use \$300,000 in staffing. I would -- I only transfer what was actually spent for staffing at the golf course.

DIRECTOR LIMBAUGH: Okay. And we have decided at the end of the year we are going to evaluate the cost of the golf course to the District, or at least make an effort to evaluate it on how much it actually costs us to run the golf course. We decided that early on this year we needed to figure that out; correct?

MS. THOMAS: Right.

DIRECTOR CHANDLER: We need to resolve that.

DIRECTOR LIMBAUGH: We do. Okay. And right now, would you say that it's not an overburden to us right now? I mean, we're not going in the rat hole with the golf course?

MS. THOMAS: I don't believe so, based on your --

DIRECTOR LIMBAUGH: Well, this shows we lost money again, if you use the 35 percent. But even if you don't use the 35 percent, it still shows we lost money.

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: Yeah. I saw the vandalism in a couple of places.

MS. THOMAS: Yes, at the different facilities or -- excuse me -- the different funds.

DIRECTOR LIMBAUGH: Communications. There's a thing in the -- in the General Fund on page 21 called Acorn for \$24,000. What is that?

MR. WOODS: It's our IT service.

MS. THOMAS: They're an IT service. They monitor our servers. We have a backup off site. They take care of any problems with the computers.

DIRECTOR LIMBAUGH: So they're a consultant? They're like a consultant? You pay them a fee for their services?

MS. THOMAS: Right. For the internet services.

DIRECTOR SWANSON: And storage.

MS. THOMAS: Right. For the backup.

DIRECTOR SWANSON: So they're not storage?

MS. THOMAS: We have the server here, but then they're also backed up, the documents, off site.

DIRECTOR LIMBAUGH: Is that account 2035 in the General Fund, is that one that will have transfers take place at the end of the year? Because in the report, it only shows we spent 7,900.

MS. THOMAS: Well, that's because last year all the communications came -- was budgeted there. If you notice on page 28 of the General Fund Budget, because the Board changed the cell phones from District-paid to employee-paid.

DIRECTOR LIMBAUGH: Okay. Right.

MS. THOMAS: So this year I transferred money -- it shows exactly how the County was paying for it because the County was taking the money out of 1030 instead of 2035.

DIRECTOR LIMBAUGH: Okay. So that -- that close numbers may be correct, they just aren't reflected in the right category right now?

MS. THOMAS: In the old budget, they were not. In the new budget they are.

DIRECTOR LIMBAUGH: Okay. All right. So this 22,000 is pulled forward to this thing?

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: Okay.

MS. THOMAS: And the same in the AD #1.

DIRECTOR LIMBAUGH: And still, it really looks nice that we have almost \$3 million in general reserves, although a little under 1.9 million is in AD #2, which is not very much.

MS. THOMAS: It's not.

DIRECTOR LIMBAUGH: You also didn't include in the developers' fees paying back the City the \$200,000 payment for Civic Plaza. Even though we don't have a written agreement with them, that -- it was always understood that if we didn't get RDA or developers' fees, that it would be very difficult for this District to pay that money back in a timely fashion. How is that discussion?

MR. WOODS: We did not budget anything because we were not sure that we're going to be obligated to repay that. We're looking at it because of the complications with the RDAs.

DIRECTOR LIMBAUGH: Did they bill that part of the --

MR. WOODS: That's what I was told. So we're researching it. But that's what I was told is they've spent RDA funds on it.

DIRECTOR LIMBAUGH: All right.

MR. WOODS: Things are still unwinding. And until really something happens in the courts and there are some rulings, we may not know for a while. We'll be doing a letter requesting that the City either forgive or reduce the amount, and we'll look at it again. But we did not make that payment until --

MS. THOMAS: January, 2012.

DIRECTOR LIMBAUGH: That's all I have.

**MOTION:** It was moved by Director Chandler, seconded by Director Swanson and carried unanimously to approve the Fiscal Year 2012/2013 Final Budget.

DIRECTOR LIMBAUGH: I -- you know, every year we've pretty much looked at a very similar budget. We've made some changes. This Board -- I won't say me -- had Rachel prepare other documents for the Foundation, which have been very useful in accountability-type things, but in the very near future, we're going to have to be very careful how we budget. You know, you still got all those little accounts of money sitting all throughout the line items, and some of them we use and some of them we just have them because that's what we had in the past. So -- okay.

MS. THOMAS: All we need is time --

DIRECTOR LIMBAUGH: Yes.

DIRECTOR GREGG: You have the new assistant. Don't want the auditors crawling all over you.

MS. THOMAS: She's been working on the inventory for the Lake.

**G. PUBLIC HEARING - Regarding ordering the levy and collection of assessments for Landscape and Lighting Assessment District No. 1, for Fiscal Year 2012/2013.**

Public Hearing opened 7:29 p.m.

No comments from the public.

Public Hearing closed at 7:30 p.m.

**H. Resolution No. 12-07-01, Ordering the Levy and Collection of Assessments for AD #1, for Fiscal Year 2012/2013.**

**RESOLUTION NO. 12-07-01**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE HESPERIA RECREATION AND PARK DISTRICT, CALIFORNIA, AMENDING OR APPROVING THE ENGINEER'S REPORT AND ORDERING THE LEVY AND COLLECTION OF ASSESSMENTS FOR LANDSCAPE AND LIGHTING ASSESSMENT DISTRICT NO. 1, FOR FISCAL YEAR 2012/2013.**

**MOTION:** It was moved by Director Swanson, seconded by Director Chandler, and carried unanimously to approve Resolution No. 12-07-01 by the following roll call vote:

**AYES:** Gregg, Chandler, Limbaugh, Swanson  
**NOES:** None  
**ABSENT:** Hamilton  
**ABSTAIN:** None

- I. **PUBLIC HEARING** - Regarding ordering the levy and collection of assessments for Landscape and Lighting Assessment District No. 2, including All Zones for Fiscal Year 2012/2013.

Public Hearing opened 7:31 p.m.  
No comments from the public.  
Public Hearing closed at 7:32 p.m.

- J. **Resolution No. 12-07-02, Ordering the Levy and Collection of Assessments for AD #2, All Zones for Fiscal Year 2012/2013.**

#### **RESOLUTION NO. 12-07-02**

#### **A RESOLUTION OF THE BOARD OF DIRECTORS OF THE HESPERIA RECREATION AND PARK DISTRICT, CALIFORNIA, AMENDING OR APPROVING THE ENGINEER'S REPORT AND ORDERING THE LEVY AND COLLECTION OF ASSESSMENTS FOR LANDSCAPE AND LIGHTING ASSESSMENT DISTRICT NO. 2, INCLUDING ALL ZONES, FOR FISCAL YEAR 2012/2013**

**MOTION:** It was moved by Director Chandler, seconded by Director Gregg, and carried unanimously to approve Resolution No. 12-07-01 by the following roll call vote:

**AYES:** Gregg, Chandler, Limbaugh, Swanson  
**NOES:** None  
**ABSENT:** Hamilton  
**ABSTAIN:** None

- K. **California Special Districts Association 2012 Board Elections.**

DIRECTOR LIMBAUGH: Item K, California Special Districts Association 2012 Board Elections. Included in your Board packet is six – is there six or eight? I don't remember. There's six or eight people there. Most of them are from districts that are special, but they're not parks and rec. One director is clearly the selection for us. She represents parks, so Elaine Freeman is in Rancho Simi Recreation and Park District.

DIRECTOR SWANSON: Mike, I might direct you to something I saw in the Phelan candidate.

DIRECTOR LIMBAUGH: Right.

DIRECTOR SWANSON: He does represent -- part of his special district includes things that are similar to us in 6 terms of our sphere of influence as well. His community is Phelan Piñon Hills Community Services District and does have some similarity. Also from our area. It just seems a long way from where we are.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR SWANSON: Just throwing it out there. I don't know what the rest of y'all are thinking.

DIRECTOR LIMBAUGH: I think we only get one vote, right?

MS. THOMAS: Correct. It's a district vote.

DIRECTOR LIMBAUGH: So -- but it doesn't have to be unanimous, right?

MS. THOMAS: No.

DIRECTOR SWANSON: No. Majority carries, Mr. Limbaugh.

DIRECTOR LIMBAUGH: Well, it would have to be 3-1 tonight. Did Jack send in an absentee?

MS. THOMAS: No.

DIRECTOR SWANSON: By proxy? Send it by proxy?

DIRECTOR GREGG: Yeah, I would have to agree with you, Rebekah. Somebody local will have more -- you know, being from our area, will represent a little better than somebody out of the area. Even though he's not necessarily a park district, but he does have some of the influence in his -- in paragraph 2 there.

DIRECTOR SWANSON: Yeah, it says he sits on a LAFCO committee.

DIRECTOR GREGG: Correct.

MR. WOODS: Are you familiar with Elaine?

DIRECTOR LIMBAUGH: I just know who she is. I met her at a couple of conferences. I would agree that local is better. But keep in mind, LAFCO is not necessarily our friend.

DIRECTOR SWANSON: Understood. We certainly need more friends on LAFCO.

**MOTION:** It was moved by Director Gregg, seconded by Director Swanson and carried unanimously to cast the district's vote for Al Morrissette, Phelan Pinon Hills community Services District.

## **L. District Ranger Program**

### **1. Ranger Manual Update.**

DIRECTOR LIMBAUGH: Next item we have on the agenda is Item L, the District Ranger Program. There are three items in that agenda item. I thought it might be advantageous for you or Jack to speak. You guys had a safety committee meeting, and from what I gathered, in the meeting, most of the changes came out of that meeting. We can address them one at a time since they all require some type of Board support. So the ranger manual update, the corrections are included in your Board packet. Anybody have any questions about those? And I believe the committee supported all those corrections?

DIRECTOR CHANDLER: Right.

DIRECTOR LIMBAUGH: Does anybody have any comments?

DIRECTOR SWANSON: I just think it's obvious that we have the safest parks up here, and it would only help our community to support what makes our parks so safe. I'm really glad that

you guys looked at all of these options and made these modifications, and I think they're absolutely appropriate in what we want to do and what we want to continue doing right.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR SWANSON: Good job.

DIRECTOR GREGG: Yeah.

DIRECTOR LIMBAUGH: Kelly?

DIRECTOR GREGG: I think you guys did a great job in evaluating and performing updates on the ranger report. The only thing I want to express is I'm a little disappointed that Jack, our park chief ranger, wasn't at our meeting since the majority of our agenda seems to be focused around the Ranger Program and the budget; yet, we don't have the person -- the most important person here that we're talking about. So I don't know why he wasn't required to be at this meeting.

DIRECTOR LIMBAUGH: It's a lot safer when he's here anyway. He has a gun.

MR. WOODS: Well, we met with the Ranger Committee, and I just figured that he was going to say the same thing that he said in the meeting. And the minutes reflect them, so --

DIRECTOR GREGG: There's still representation that the ranger -- the chief ranger is still the majority of the topic of the agenda and -- but he should have been --

DIRECTOR LIMBAUGH: Next meeting.

DIRECTOR GREGG: -- brought into something that totally affects him.

DIRECTOR LIMBAUGH: Okay. So I guess seeing no adverse comments, let's have a motion to adopt the provisions to the Ranger Program.

Okay. Bob?

DIRECTOR GREGG: Are we going to take these one at a time?

DIRECTOR LIMBAUGH: One at a time, yeah.

**MOTION:** It was moved by Director Chandler, seconded by Director Gregg and carried unanimously to approve the Ranger Manual Update as presented.

## **2. Ranger Pay Rate Increase.**

DIRECTOR LIMBAUGH: Okay. Again, you know, it gets kind of dicey, the pay raise that the Board approves. I'm not quite sure that I would agree that it's our responsibility to do that, other than the fact that we adopt a budget. As long as you don't exceed that budget, that's pretty much your prerogative to maneuver pay as you see fit to promote, demote employees, or hire new people. Why did you bring it to us?

MR. WOODS: The reason I brought it was, when the Ranger Program was reestablished, the Board was very hands-on with the program and wanted to approve the policy manual and be involved with the program not the hiring selection, but to be involved with what was going on. And it was approved at that time, the pay raise.

DIRECTOR LIMBAUGH: Okay.

MR. WOODS: The committee brought it back. If the Board does not want to be involved in the future, I can use it under my prerogative, but I did not want to --

DIRECTOR LIMBAUGH: Well, we have a committee. You do have a committee. They can't make a decision, but they can make a recommendation.

DIRECTOR SWANSON: Yeah, can't we just accept the recommendations of the committee as to --

DIRECTOR LIMBAUGH: Yes, we can. Yes, we can.

DIRECTOR SWANSON: Do we -- could we just make a motion --

DIRECTOR CHANDLER: Just make the recommendation.

DIRECTOR SWANSON: Can't we just make the motion to change that? Or can we --

DIRECTOR LIMBAUGH: No, no, please, make your motion at this time. But I think in the future, if the safety committee or any other committee that's involved with determining things like that, it should come back as a committee recommendation. That way we already --

DIRECTOR SWANSON: Yes. Right. And then a discussion -- and then a discussion that we can codify --

DIRECTOR LIMBAUGH: Have -- the Board members are already saying this is a good thing.

DIRECTOR SWANSON: I would like to make that motion, please, that in the future, this be one of those items that we accept the recommendation of the designated committee.

DIRECTOR LIMBAUGH: Well, that's really not what we're saying.

DIRECTOR SWANSON: Okay. I know.

MS. THOMAS: Because that's what we're doing here. All of these are recommendations of the committee.

DIRECTOR LIMBAUGH: Yeah. So we have -- anybody else want to talk about the pay increase?

DIRECTOR CHANDLER: I'd like to thank Lindsay for doing the investigation on that and coming up with an equitable cost upgrade.

DIRECTOR LIMBAUGH: Kelly?

DIRECTOR GREGG: This subject is -- you know, again, I've been looking at this Ranger Program budget that we've been budgeting for rangers, \$15 an hour -- PSOs or whatever you want to call them at this point. They've been changed this budget cycle. The extra help or PSO officers. And you know, we've been budgeting \$15 an hour for park rangers, and we should have been paying them the whole time. So my question is going to be, this ranger pay rate increase that's being negotiated, that it reflect -- that it go back to whenever they completed their training, and that they should be paid that from back forward since that's what the past budget had reflected. And I don't know if Lindsay's really the one who really took this by the reins to make all this happen. It should have been taken care of through the whole entire time. I'm looking at the reasoning behind why we're paying law enforcement officers 10.25 an hour rate versus lifeguards that are making \$13 an hour. It's just beyond me and unjustifiable. So we really need to -- whenever we do this ranger pay rate increase, one is, I think that any rate increase should go to the personnel committee since it's personnel related, instead of the safety committee. But I think that we should reflect back and make them whole from the time that they were -- first passed their probation or whatever you want to call it.

DIRECTOR LIMBAUGH: Do we have any comments from the safety committee member?

DIRECTOR CHANDLER: No, I don't have any comments at this time about that. I think if you want to do that, you should go back and research and come back so we can make a decision on it, if that's what you want to do.

MR. WOODS: The \$15-an-hour rate Director Gregg was referring to was for contract ranger services. The rangers that we have, the extra help people, they were hired at 10.25. They knew it was 10.25, and they accepted at 10.25. The other position was never filled. So they all would

be getting a pay increase. To go back and do a retro pay increase for three and a half years would be rather expensive. I think they will be happy with the pay increase they're getting.

DIRECTOR GREGG: That was a big factor of why Jack should have been at this Board meeting, is the fact maybe the board members could ask Jack what he thought instead of Jack being questioned behind closed doors with Mr. Lindsay Woods, the general manager.

DIRECTOR CHANDLER: That question was asked by Director Hamilton, if -- you know, Jack agreed with the pay raise, and he said yes.

DIRECTOR GREGG: I think he's going to agree as long as he's sitting in front the general manager, which ultimately is his boss's contract writer.

DIRECTOR CHANDLER: I think they discussed it and they made an agreement and he agreed to that agreement.

DIRECTOR GREGG: Okay. And what I just hope for this district is the rest of the employees in the whole entire district don't see that the rangers are getting, you know, a \$4-an-hour pay increase where everybody else is still stuck at their same rate of pay. So you're looking at like - like a 25 --

DIRECTOR LIMBAUGH: Well, I see it that way. They are.

DIRECTOR GREGG: -- 25 percent increase in pay.

DIRECTOR LIMBAUGH: They are.

DIRECTOR GREGG: That should have been -- you know, it was justified and budgeted -- again, it was budgeted for. You can call it whatever you want. You can mince words about it. But I think that the ultimate responsibility -- and I mean, even common sense would show that you don't pay park rangers or law enforcement officers 10.25. And you know, people are cutting trees down for \$15 or \$16 an hour. I mean, just -- it doesn't make sense. And that's what why I brought it up. And that's why I'm really confrontational about the fact that, you know, Mr. Woods magically made all this come to light, so --

DIRECTOR CHANDLER: I don't think it was magically made. I think he had a job to do, and he did it. We had him do that. And he discussed it completely with Jack, and they agreed upon a cost change and --

DIRECTOR GREGG: So the rangers -- are the rangers going to be moved from \$14 an hour to \$15 an hour in the next year that that item was discussed to, that item discussed in your meeting?

MR. WOODS: We discussed the pay rate, which I believe you had mentioned you would like to see it increased to \$15. When Jack and I met, we agreed on \$14, he was fine with that. That was what was presented to the Ranger Committee, and that is what the recommendation is before you: \$10.25 to \$14.00. There was no further discussion of any future pay increases.

DIRECTOR GREGG: Okay.

DIRECTOR LIMBAUGH: That's the motion we have. If you guys are going to meet again within, what, three or four months anyway --

DIRECTOR CHANDLER: Uh-huh.

DIRECTOR LIMBAUGH: I think they established a meeting time for safety committee to get together on a --

MR. WOODS: Yes. Regularly scheduled --

DIRECTOR LIMBAUGH: So maybe you could revisit this and at that time talk about, you know, if they think it's necessary to go back and make them whole from when they started or

passed their firearm thing. Because I don't think that was really the point of this, which is to give them a raise right now, right? Increase their salary?

DIRECTOR CHANDLER: Right. To bring them up to where we felt they should be to an equitable cost. The decision was made.

DIRECTOR LIMBAUGH: Any more discussion about this item?

DIRECTOR GREGG: So we're moving --

MR. WOODS: We did compare to another law enforcement ranger agency, and they were -- 13.33, I believe, is what their lowest pay or lowest step was. So we were in between where their steps were at --

DIRECTOR GREGG: And you said -- what district was that?

(Several people speak at once.)

DIRECTOR LIMBAUGH: Fulton El Camino. That's in Sacramento. And the other is over --

MR. WOODS: Right. And they were more apples and apples. The other one was more full-time.

DIRECTOR GREGG: Full-time rangers for Conejo is 28,000. I have those here if you would like to see them. But anyway, so you're saying we are not going to make -- obviously, the committee decided that they're not going to go back and make them whole at this time. That's why we're discussing this at the board meeting.

DIRECTOR CHANDLER: Yes.

DIRECTOR GREGG: But the current rangers that we have in the program now that are all qualified and up to current certification -- which we have, what, two? -- they're going to be pushed to make -- to be at the \$14 hour rate; is that what the committee decided?

DIRECTOR CHANDLER: Uh-huh.

DIRECTOR GREGG: And is that really a safety committee item, I mean, or personnel?

DIRECTOR CHANDLER: We discussed that in general, but we thought that seeing as how Jack is on the committee with him, the personnel committee, and we just -- he brought it up --

DIRECTOR LIMBAUGH: It could fall under the safety committee because it's a specialized area within our district.

DIRECTOR GREGG: Okay. I just --

DIRECTOR LIMBAUGH: But when it comes to personnel rules and regulations like -- let's say, for instance, we had an incident with the safety officer. That would come to the personnel committee and not the safety committee. Unless it was involved with the -- shots or something. Then that would probably stay with the safety committee, but under, you know -- personnel committee enacts the personnel policy which includes salaries; correct?

DIRECTOR GREGG: Correct. That's what I was thinking. It should be more personnel.

MR. WOODS: Well, we did it this way so that we could expedite it. If we had to have another personnel committee -- I know that you were out of town. Director Hamilton's schedule is hectic. If we can get it approved this meeting, then we can start --

DIRECTOR LIMBAUGH: Yeah. I don't think there's a logistical problem having it come out of safety. But generally, things related to salaries should come out of the personnel committee or Board. But I think -- in this case, I don't think it's a big deal, and -- but maybe you should take that other item back at your next meeting and see.

DIRECTOR CHANDLER: If the Board wants me to do that, I'll do that.

DIRECTOR LIMBAUGH: I mean, you heard it, you can talk about it if you want or not. But right now we have a motion to at least get them some increase in their salary.

DIRECTOR CHANDLER: Sure.

DIRECTOR LIMBAUGH: So any other discussion on this item?

DIRECTOR SWANSON: No.

**MOTION:** It was moved by Director Swanson, seconded by Director Chandler and carried unanimously to approve the Ranger Pay Rate Increase as presented effective Pay Period 16/12, July 14, 2012.

### 3. Ranger Staffing Level.

DIRECTOR LIMBAUGH: Okay. Third item in the Ranger Program. Hopefully, this one goes quickly. We're just going to tell Lindsay that he can get two more guys if he wants them for extra help and part-time, as him and Jack did deem necessary for the program. Okay. Any discussion about ranger staffing levels? Kelly?

DIRECTOR GREGG: I think Jack should be an intricate part of hiring people that he's going to be working with and have under his command. That's all I suggest.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR CHANDLER: Yeah, he -- we talked to Mike about that, and he's going to make sure that he's --

DIRECTOR LIMBAUGH: He's already has a couple of guys in mind or a couple of people, so we --

DIRECTOR GREGG: There again --

DIRECTOR CHANDLER: Jack is very confident he knows some wonderful people with the right frame of mind for that position, so --

DIRECTOR GREGG: Jack's the biggest part of the safety issue or the safety factor for this district. I mean, he interacts. Somebody says he's public policing or --

MS. THOMAS: Community-based.

DIRECTOR GREGG: Community-based policing. But he's actually interacting with a lot of people that give him information. He knows where people go. He knows what people are doing. And again, being proactive, Jack is a great intricate part of this district in making sure that our vandalism stays down, that our parks stay clean from pan handlers or people that are -- shouldn't be in the parks doing things. So I just --

DIRECTOR CHANDLER: Well, I agree with that, but I have to disagree a little bit because everyone here is involved in safety one way or another.

DIRECTOR GREGG: Well --

DIRECTOR CHANDLER: Everybody puts their best foot forward. It's like public relations or anything.

DIRECTOR GREGG: I'm not discounting the District by no means. I'm just saying on the park ranger portion --

DIRECTOR CHANDLER: You're right there.

DIRECTOR GREGG: -- and the policing part of it, Jack is the major key player in that position. So, of course, all the staff at the District are part of safety, and we commend them on the great job that they do. But as far as the community-based policing, Jack is a key player. That's all I'm saying.

DIRECTOR CHANDLER: Yeah. Sure does.

DIRECTOR LIMBAUGH: Yeah, he does a great job.

**MOTION:** It was moved by Director Swanson, seconded by Director Chandler and carried unanimously to authorize the General Manager to add two additional Extra Help/Part time Park Rangers.

### **M. Special Events Rules**

DIRECTOR LIMBAUGH: All right, next item, Special Event Rules. In your report packet -- now is this something that we would adopt to put in our policy, or is this part of policy we already have based on the Civil Code?

MR. WOODS: This would be -- if adopted it could be enforced.

DIRECTOR LIMBAUGH: Okay. Did you guys read all of those rules?

DIRECTOR SWANSON: It has a government code.

DIRECTOR LIMBAUGH: There's a stream over there?

MR. WOODS: Well, we're adopting these for special event rules. They could be used at Civic Plaza or they could be used at Hesperia Lake. Instead of approving separate special event rules at either location, we will just approve one.

DIRECTOR LIMBAUGH: Do these match the ones that we have currently on the placard at the lake?

MR. WOODS: Some of them do, but the lake has different rules.

DIRECTOR LIMBAUGH: Do we have to make a new placard?

MR. WOODS: We're going to be updating those rules, and that's the next section of the policy manual that is being revised.

DIRECTOR GREGG: Why don't we have universal rules across all the parks? And why is Civic Plaza Park the only one that doesn't have them?

MR. WOODS: The City has requested that they don't want any signage at that facility, so there are no rules posted at that facility. We're having some difficulties occasionally with --

DIRECTOR GREGG: Just think you're going to have enforcement problems if you don't have rules posted.

MR. WOODS: That's why we're going to do special event enforcement.

DIRECTOR GREGG: But it's actually a park as well. It's not just a special event facility.

People go there as a park. People use it as a park. So why should that park be exempt?

MR. WOODS: That's a question that needs to be asked of the City. From Day One, they have not wanted to post any rules at that facility. And we've expressed concerns in trying to get things uniform, but the City -- it's a joint venture property.

DIRECTOR GREGG: But the lake is a joint venture property as well, and we have rules posted there. So is the golf course and we have rules posted there. So is the City in the recreation and park business now, or are we in that business?

MR. WOODS: We are, but it's their backyard.

DIRECTOR GREGG: Yeah. Well, we're going to maintain it and take care of it, so we should probably have rules and directions over there so if people have any questions -- it's just another facility. It's nothing special. It's not a monument to the City. It's operated and run by the Park District. Probably should be universal about that.

DIRECTOR LIMBAUGH: Okay. Let's talk about it a little. It is true that we've always asked the City to post something over there. Maybe if we approve and adopt these rules, we could maybe send a letter to the City saying, you know, this is a good idea, and use the government codes as the -- kind of like a hammer.

MR. WOODS: I met with Mike earlier and --

DIRECTOR LIMBAUGH: They still don't want anything. Even if it's a little placard?

MR. WOODS: Does not want anything.

DIRECTOR LIMBAUGH: On the back of another placard?

MR. WOODS: And that's when I came up with the special event rules because that's when we seem to be having the problems, during the special events.

DIRECTOR LIMBAUGH: Would they let us temporarily put one up if we had a special event?

MR. WOODS: That's what the plan is for this.

DIRECTOR LIMBAUGH: Oh, there you go.

MR. WOODS: We put these on A-frames. And anytime we had an event at that facility or other facilities, we would place these at heavy traffic entrance areas to make people aware of the rules, more visible.

DIRECTOR LIMBAUGH: I mean, they're good general rules. And when somebody walks in the park and they see this about the rules, then they know there's rules. They may not follow them, but they know they're there.

MR. WOODS: And if there's any enforcement, they can say, there's rules right there, you walked past them, and try to gain compliance.

DIRECTOR LIMBAUGH: Anybody else want to say anything about this?

DIRECTOR GREGG: I just can't hardly believe the City can dictate that we can't put rules in our parks. I just don't understand that. That's the only park that's exempt from rules, and that seems to be the problem area when we have enforcement issues, is that people can do whatever they want to do and they don't have any rules to -- to be provided with. And that park is an exemption. I don't understand that. It's our park facility. It should be universal.

DIRECTOR LIMBAUGH: Pretty much agree with that, right, Bob? We'd put it up if they let us.

DIRECTOR GREGG: Well, how can they not let us? That's the question.

DIRECTOR LIMBAUGH: Because they're them. Rebekah, do you have anything else?

DIRECTOR SWANSON: I do not.

DIRECTOR LIMBAUGH: Okay. The school will probably let us put them up if we asked.

**MOTION:** It was moved by Director Chandler, seconded by Director Swanson and carried with a 3 to 1 vote (Ayes - Chandler, Limbaugh & Swanson. No - Gregg) to approve the Special Events Rules.

#### **N. HG & CC Golf Tournament Packet.**

DIRECTOR SWANSON: This was another item that had been discussed by a committee, and this is their recommendation, is it not?

DIRECTOR LIMBAUGH: That's correct.

DIRECTOR SWANSON: Okay.

DIRECTOR LIMBAUGH: I will give a committee report, but there's a quite lengthy committee report. We really had a good meeting with the local golfers, and there's still a thing about the marshal that's a big issue in Hesperia Golf Course. But in order to --

DIRECTOR GREGG: He's not here. Is he here?

DIRECTOR CHANDLER: Brandon is not here tonight.

MR. WOODS: He's down the hill.

DIRECTOR LIMBAUGH: You said that earlier. Brandon came up with a form letter and a little bit more organization about getting information out to people who might be interested in setting up tournaments at the golf course. And so that information is also included at the end of your Board packet in the committee thing, committee report. And I think it's also in the agenda item too, right?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: Which includes the rules of the tournaments. You know, here's what you need to do if you're going to set up a golf tournament and things you need to take care for. And it even includes a checklist of things you're supposed to check off. So all in all, it's a good overall package. Any more discussion about that?

DIRECTOR SWANSON: Just thank you to the committee for doing such a thorough job.

DIRECTOR LIMBAUGH: The golf guys are kind of out there, but they all still like to golf. Another big thing that you should know is none of them really complained about shutting down the restaurant. And maybe that's on the cusp that we're going to get the RFP like in a couple of days about somebody reopening the restaurant, so -- but they were pretty happy with the way things were going. They still complained a little bit about the squirrels and like that, but they were happy with the play and the condition of the course, which seemed to be the issues that we've avoided problems.

**MOTION:** It was moved by Director Limbaugh, seconded by Director Gregg and carried unanimously to approve the HG & CC Golf Tournament Packet as presented.

**O. Ranger Program was deleted by motion at the beginning of the meeting.**

**P. Board Packet Distribution.**

DIRECTOR LIMBAUGH: Item P, Board Packet Distribution, Kelly and I have talked about, so I thought actually these next couple of items are mainly for discussion. And we don't need to take action on them, or maybe something will come out of them. But tonight, I don't believe our Board will be taking any action on them. As it stands right now, the way the Board packet distribution works -- and it has for a long time -- it doesn't necessarily mean it's the right way to do it -- but according to our rules and regs, the agenda is finalized by noon on Thursday prior to the Wednesday meeting.

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: So that means that the packet that we receive as Board members, or the general member of the public would receive -- or it's published at a public -- or posted at a public place -- wouldn't occur any time before, say, Thursday afternoon?

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: Generally, we get the Board packet Friday during the day.

MS. THOMAS: Friday morning they're delivered to you, Mr. Gregg and Mr. Chandler pick theirs up.

DIRECTOR LIMBAUGH: If anyone wants to speak to this issue, I would be entertaining those comments now. Anybody have any -- either changing or revising or making different the way we handle getting our information for our meetings?

DIRECTOR GREGG: Well, the information you just shared that the agenda wasn't posted until Thursday, or not made available, I was not made aware of that, so --

MS. THOMAS: It's in the policy manual.

DIRECTOR GREGG: Okay. I just think it's a lot of -- sometimes there's a lot of stuff to go over, and it would consume a lot of your time, especially if you didn't pick up your packet on Friday or if you were out of town or unavailable. So that's why I address that item. If you pick it up Monday, you've still got all day Monday and all day Tuesday to look at it -- or Wednesday, as I did today. So that's all I had on that.

DIRECTOR LIMBAUGH: Rebekah?

DIRECTOR SWANSON: Works for me.

DIRECTOR LIMBAUGH: You're okay with getting it on Fridays still? Do you know if Jack is - - oh, you can't say.

DIRECTOR CHANDLER: I have nothing. No comment.

DIRECTOR LIMBAUGH: Okay. Unless we have strong reason to put more burden on staff to get it out earlier, because sometimes you may not know what's on the agenda until Wednesday night or you may wait until the last minute, something's coming in, you may get -- whatever can happen right up to the point -- because if you go past the previous week -- I agree with Director Gregg -- it's very difficult to sit down, especially when the budget or -- luckily, this District does not have a lot of environmental documents. Those are voluminous. So, you know, right now as it stands, we can get it -- earliest is Friday morning, sometime Friday morning, pick it up, and -- until that becomes maybe burdensome to us.

DIRECTOR SWANSON: Do you regard this as problematic in any way?

MS. THOMAS: With what we're doing right now? No.

DIRECTOR LIMBAUGH: But it might be difficult to get it out earlier. And then if you get it out earlier and there's some changes and somebody calls in then we're in trouble.

MR. WOODS: its times like this you're thankful that you're not elected to the school board or city council because their packets are very thick.

DIRECTOR LIMBAUGH: Yeah, 600 pages or so.

MR. WOODS: And ours fluctuate, but usually on the light side in comparison.

DIRECTOR SWANSON: And with our draft budget available the month before, I still had time to meet and discuss my concerns so I didn't have to think about the budget. In just one month and one weekend, I had more time to digest that --

DIRECTOR LIMBAUGH: Okay. So right now that should probably remain the way it is.

## **Q. Workshop for Board**

DIRECTOR LIMBAUGH: Another item that came up that we thought would be discussed here would be having some type of workshop for addressing activities of board members serving as a board member.

DIRECTOR CHANDLER: What is that?

DIRECTOR LIMBAUGH: Well, like what -- once you're elected to this Board, what's your role? I'm not asking anybody to answer, but more like what is a board member? What do they do? How do they perform their function? And -- you know, our rules are kind of antiquated on what they say because they were written a long time ago. And the role of a board member in today's modern world with computers and things like that.

DIRECTOR CHANDLER: Okay. Just give me a couple examples of what you're talking about.

DIRECTOR SWANSON: Well, we have an electronic presence now on the Internet that wasn't even thought of when this policy manual was put --

DIRECTOR CHANDLER: Basically, my job has to do with policy. That's what it deals with.

DIRECTOR SWANSON: Yes, but it also deals with public perception of us and how we represent our agency no matter where we go.

DIRECTOR CHANDLER: Well, we do that.

DIRECTOR SWANSON: Yes, we do.

DIRECTOR CHANDLER: Nobody has to tell me to do that. I just do that.

DIRECTOR SWANSON: Yes, but --

DIRECTOR CHANDLER: You want to spell it out more in depth or clearly or --

DIRECTOR SWANSON: Well --

DIRECTOR LIMBAUGH: Well, there are --

DIRECTOR SWANSON: Perhaps clarification in some ways --

DIRECTOR LIMBAUGH: Like CSDA has a thing for board members.

DIRECTOR SWANSON: If we look at the latest things -- I think by looking at other agencies --

DIRECTOR CHANDLER: I'm willing to look at anything, but I just wanted to know where we were headed with this. So I just would like something to look at.

DIRECTOR LIMBAUGH: LAFCO probably has something.

DIRECTOR CHANDLER: We could talk about this all night.

MR. WOODS: CSDA probably has the best trainings, they are ongoing. They also have webinars; they have a conference coming in September in San Diego. There are a number of options.

DIRECTOR SWANSON: I'd like to see some policies that some other organizations use that they've updated.

DIRECTOR LIMBAUGH: It doesn't necessarily have to be about board members. It could be about different things. I think everybody's exhausted about the Brown Act and everybody's heard that. There's a booklet that you can buy that specifically says about that, and that's more about your behavior. But I think from speaking of a workshop, for all of us to hear together is -- it makes an interesting premise, you know, when we all go to a conference together.

DIRECTOR SWANSON: We're hearing the same thing at the same time.

DIRECTOR LIMBAUGH: We bring our own things, our own knowledge about it. It's a workshop, so there's a little bit more freedom about what we can talk about with regards to that workshop because, you know, we're not making any decisions and we're not -- you know, we might talk about the City a little bit, but -- well, maybe a lot -- but it would be something along those lines. And I'm not saying that we do it, but it may be something in the future we might want to put together.

DIRECTOR CHANDLER: I think it would be fine. Sure.

DIRECTOR LIMBAUGH: So some type of the workshop that addresses just the Board's activities.

DIRECTOR SWANSON: Information is always welcome.

DIRECTOR LIMBAUGH: It could be -- yeah, information like that. And maybe we could have our attorney present, and she could say, this is my role -- because the attorney represents us. We are the District. The lawyer works for the Board. She's us.

DIRECTOR CHANDLER: Right. Right.

DIRECTOR LIMBAUGH: So even though a lot of Board members think that she works for Lindsay, huh-uh. She works for us. So that's a big -- so, like, we have two different -- anyway -- so anyway, that was another thing that came up, those workshops. So maybe in the future, we might want to do something like that just to keep it open for --

DIRECTOR CHANDLER: Sure. Okay.

## **R. Cost Saving Measures**

DIRECTOR LIMBAUGH: The next item we talked about -- and we've talked about this during budget cycle for a number of years -- and that is, you know, where can we save money in our district. Bob and I have been on this Board for a number of years. Lindsay and Rachel, you've worked here for longer than we've been on the Board, so you know the District is very frugal with its funds. We don't extravagantly spend money. We don't invest money in far-reaching items. So we're pretty good. And even when the times are lean -- which they have been a couple times during my tenure here -- we've managed to make it through and not have financial distress. We've had financial woes, but not distress. And one of the most evolving things has been the way staff has adapted to loss of long-term employees. And they're like, good. They can hear that. But a lot of people on our staff at the senior level have picked up the slack when we've lost a key player. I mean, Bob, you can speak to this probably better than I can, that we, like, evolved after we started losing park supervisors right and left and managed to give the same level of service throughout our programs. And we actually didn't lose anything. In more cases than not, we added things.

DIRECTOR CHANDLER: Yeah.

DIRECTOR LIMBAUGH: So we were doing more with less. Imagine that in government. It's hard to believe. So, anyway, cost-saving measures. I'm sure there are some things that we can look for. And I would like to think as a Board member, that the District is always looking for ways to save money. That's part of your job, to be efficient with public funds. So since we've just adopted the budget, you know, if there are things that come up throughout the year that we need to look at that can save us funding, we need to look at it. And that's all I have to say about that. But that's -- it's a general type of thing to look at. The financial well-being of our District from a standpoint of what we're going spend money on, what we could spend money on, what we should spend money on, and areas where we need to cut back some. So those ideas, I guess.

DIRECTOR CHANDLER: It's a good idea.

DIRECTOR SWANSON: I've always felt that we've been the guardians of the funds that have been entrusted to us by our community, and our focus has always been service to the community at the highest possible quality, but with an idea of being a good steward of funds that are within our purview. And I'm really proud of this District that we are conservative in that way. And that's why we do not have the issues that other districts and other organizations have because we have been so careful and so forward-thinking. And we are still

providing these services. I look at how many people are coming to us from other venues in the High Desert, just looking at the statistics of who's checking us out on the web. And everyone around us is coming to Hesperia, looking at the quality that we have to offer. And we're able to do that because we've kept the main thing the main thing. And I'm very proud of our staff. You guys do a lot with what's allocated, and do an excellent job making sure that we can continue to provide our community with things even in lean times.

DIRECTOR CHANDLER: I think Director Gregg --

DIRECTOR LIMBAUGH: Bob, can I interrupt you for a minute? Kelly needs to leave.

DIRECTOR CHANDLER: I just wanted to comment, Kelly, you made a good term last month about what proactive meant, and I think that's good term to remember when discussing this issue.

DIRECTOR LIMBAUGH: Good luck, Kelly.

DIRECTOR SWANSON: I hope everything's okay.

DIRECTOR GREGG: I think if we stay proactive instead of reactive, I think the District will stay in the right direction. My wife's uncle passed away. I have to leave. Sorry.

DIRECTOR CHANDLER: Sorry, Kelly.

DIRECTOR LIMBAUGH: Sorry, Kelly.

Meeting Recessed at 8:12 p.m.

Meeting Reconvened at 8:14 p.m.

Director Gregg left the meeting

DIRECTOR LIMBAUGH: Well, our prayers are with Kelly's family. Anyway, anything cost-measuring, I think, you know, we talked about review of salaries -- I mean, our District for years has been very cognizant of what their peers are making throughout up and down the State, so I mean, I would think that not only we're looking at cost-saving measures, but we're also looking at cost-compatibility measures. Because, obviously, when you guys get ready to retire and stuff like that, we're going to have to replace your people. And if we don't have them in the ranks, we're going to have to go outside and hire, and we don't want to hire somebody from Apple Valley. Or Victorville or whatever. But we need to always be cognizant that we are given the best shape with our knowledge. Anybody else have anything to say about cost-saving measures?

MR. WOODS: I would just like to commend the staff because they do a wonderful job finding creative ways -- sometimes we can't do them they're so creative -- to save money. So I appreciate that. They're very diligent, and I believe that their staff realized why we do those things. And it's a team effort to make it happen.

DIRECTOR CHANDLER: A good example of that -- I forget which one it was, but they came up with a new way or something of protecting the dome or sealing up the dome.

MR. WOODS: That was Brad. We could have spent \$20,000 having a contractor come in and waterproof the dome at the Swisher buildings. And Brad found out what the product was, and he and another staff member were able to go down there and seal the buildings for, what, 5,000?

MR. COOK: It was probably 2,500.

MR. WOODS: 2,500. They're always looking for ways to save money because they realize that when you save it, it comes back to us later.

DIRECTOR CHANDLER: You know what, it's not just that. It's not just that particular thing. I mean, it has to do with safety. It has to do with public relations. It has to do with everything. You guys do a great job. You really do. Thank you for what you do every day. You do a great job. It's appreciated. You make this work.

DIRECTOR SWANSON: You certainly make our lives easier.

DIRECTOR LIMBAUGH: Okay. By the way, we say that at every meeting whether you're here or not?

DIRECTOR CHANDLER: Yeah, we do.

## **SPECIAL REPORTS**

### **General Manager**

DIRECTOR LIMBAUGH: General Manager's Report, Monthly Budget, Monthly Finance Report, and the Summary Report of Items of Interest. Do you want to say anything highlighting in there?

MR. WOODS: Well, you have the General Manager's Report. The Chamber of Commerce had their annual golf tournament. There was a little bit of hesitancy because we did not have a golf pro, about how that was going to impact our tournament. And as you can see from their evaluations that I provided you, the past tournament coordinator and the current tournament coordinator both said that everything went really well. And the next day I was getting compliments from the city manager and also City Council. Staff did a wonderful job down there, didn't miss a beat. As a matter of fact, they said that was the best tournament we have ever hosted for them at the facility. So I commend the staff on that. The Medina property. I did meet with the Medinas --

DIRECTOR LIMBAUGH: Not to get off the golf course for a minute, in the May report that you gave us -- I had the May thing about how many rounds were played. And I understand that if you're a member, you can play lots of rounds. Do they count those rounds in the rounds that they record as being played?

MR. WOODS: Brad, do you know?

MR. COOK: Yes.

MR. WOODS: They do count them.

DIRECTOR LIMBAUGH: Okay. If we use the 35 percent -- the sheet you gave us shows that the golf course itself lost \$23,000 in May.

MR. WOODS: Uh-huh.

DIRECTOR LIMBAUGH: May should normally be a pretty good month for playing golf in Hesperia, I would think. The weather is nice.

MR. WOODS: Right.

DIRECTOR LIMBAUGH: That kind of loss is not acceptable.

MR. WOODS: Right.

DIRECTOR LIMBAUGH: All right. The other thing is that based on 2,674 number of rounds, if you take a cart and the green fees, it's only 15 bucks a round. Yeah, I know we offer a lot of specials just to get people there -- and that's good -- but it's almost better not to have as many rounds so we won't lose as much money. I guess that's what I'm saying. I mean, I don't know how to put that -- but you can't lose -- I mean, even if we don't take overhead costs, we still lost almost four grand in a month that we should be make 20,000.

MR. WOODS: And again, it fluctuates. A lot of people were out of town. There's holidays. There are vacations that go on. So it just fluctuates. And if Victorville or Apple Valley comes out after our specials and they undercut us. But basically, we're selling golf for about \$15 a round because that's what we have to do to get people in.

MS. THOMAS: That's the market.

MR. WOODS: If you look at the golf course as a business, and we're paying the staff to be there, and we're paying to maintain it and do all that, it doesn't matter how many people you put on the course. So we're trying to get as many people as we can on the course so we maximize our revenue, than to only have a small amount of people utilizing the course and --

DIRECTOR LIMBAUGH: I don't want to belabor the point, but the documents you have given us today -- and I say most of them, okay? -- show that the golf course loses substantial money based on the 35 percent in rec cost.

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: It probably loses some as a lower indirect cost. I know that we closed the restaurant. We're not bleeding as bad.

MR. WOODS: Correct.

DIRECTOR LIMBAUGH: If we come to December at the end of this year, which is going to be here pretty quick -- we better know what alternatives we have when we, as a board, address the fact that the golf course loses money, some creative things we can do.

MR. WOODS: Last year -- without the 35 percent, last year the golf course was about \$35,000 to the good and the restaurant was 33,000 and some change in the red. So if we can maintain that, and depending on what the Board wants to do with the 35 or that indirect cost, I think that the golf course will be fine.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR CHANDLER: That issue's been plaguing this Board for a long time. We do need to get it resolved.

MR. WOODS: Right. And staff is tracking time, and we're trying not just to take a snapshot, but look at different months throughout the year so we can look at what the average --

DIRECTOR LIMBAUGH: And then it gets a little gray now because of the RDA deal with the City and how that's going to play out. So maybe one option is, it would be good to stay in this for a while because we may end up owning the golf course, something like that.

DIRECTOR SWANSON: And so will the committee be -- are they looking at -- are you looking at that issue --

DIRECTOR LIMBAUGH: Well, we are. We did.

DIRECTOR SWANSON: -- in terms of how you make decisions and --

DIRECTOR LIMBAUGH: Generally, though, the committee looked -- we just -- we're more concerned about the day-to-day type of stuff. We don't really get into it with the golfing people about whether we're losing money, but --

DIRECTOR SWANSON: Seems like it's in your purview.

DIRECTOR LIMBAUGH: -- we may get into it if we have to tell the City we can't operate the golf course anymore.

DIRECTOR CHANDLER: Well, the Board is going to have to make the decision.

DIRECTOR LIMBAUGH: Then the committee will play that by them before it comes to us to see what they think.

DIRECTOR SWANSON: But I do think we have -- it's difficult to make a lot of long-term decisions just with how inadequate our information is from the State about how they're going to handle the RDA issues. There's still not a clear direction.

DIRECTOR LIMBAUGH: That's a big if. Yeah, we don't know.

DIRECTOR SWANSON: And I would hesitate to make a permanent change in anything until we have final resolution. So I would think -- I would hope by December, your soft ending of this evaluation, we might have some more clear direction or information.

DIRECTOR LIMBAUGH: Right. Who knows? The City might help us.

MR. WOODS: Let me know how that goes for you.

DIRECTOR LIMBAUGH: Okay. Sorry. That's all I have about the golf course.

MR. WOODS: Medina property. I did meet with the Medinas. We're too far apart, so we're not going to do anything with that property.

DIRECTOR LIMBAUGH: Do they want to sell it?

MR. WOODS: They want to sell it, but the amount that they want is way over appraised value, so --

DIRECTOR LIMBAUGH: Can we condemn it? I'm sure we can.

DIRECTOR SWANSON: You mean eminent domain?

DIRECTOR LIMBAUGH: We have the power.

MR. WOODS: I don't think that we have a need for the property right now to be able to go in and be able to take that action. And I think in a few years, they may be willing to come back to the table and talk to us. They really want us to have it. It's just they're upside down.

DIRECTOR LIMBAUGH: You're talking about the tax deduction --

MR. WOODS: Yes.

DIRECTOR SWANSON: That would be my preference over an eminent domain situation.

MR. WOODS: Right. So we're trying to be nice. And they're a very pleasant couple, so we'll see how things go. Fireworks donations, I already briefed you on. John Swisher, we talked about briefly. Brad's staff is going to start working on addressing some of the irrigation and also doing some planting. We hope to have some of that done prior to Hesperia Days. Policy manual, nothing new to report. Rachel and I are moving that to the top of our list, and we hope to have it done by September, September Board meeting.

DIRECTOR SWANSON: And the Board expectations will be part of that -- the page that you pulled from the policy manual? That's part of what we're looking at as well?

MS. THOMAS: No.

DIRECTOR LIMBAUGH: The rules and regs regarding the Board?

MR. WOODS: We've already reviewed it.

DIRECTOR LIMBAUGH: Did we?

DIRECTOR SWANSON: Yes.

DIRECTOR LIMBAUGH: There were a lot of changes in that too, wasn't there?

DIRECTOR SWANSON: Well, not a lot. Little things.

MS. THOMAS: Yeah, there were little things.

DIRECTOR SWANSON: Modifications.

MR. WOODS: And remember, we did update that because there was an issue with a previous Board member that it was changed.

MS. THOMAS: Yes, there were major changes.

MR. WOODS: So that was fairly current. There may be some other issues like with the electronics or different things. Betsy has reviewed them and we've made changes as reflected by the Board, but we need to get it adopted and approved. We can always go back in and revise a page or two if we have need to.

DIRECTOR SWANSON: Right. But you said that would be available in toto in -- by September?

MS. THOMAS: We hope to have it complete by September.

DIRECTOR SWANSON: Very good.

MR. WOODS: Restaurant RFP closes tomorrow. And we had -- out of the five interested parties; we had two attend to the mandatory meeting at the facility to take a tour. And so I don't know if both of them will be submitting tomorrow or if none of them will be submitting. So we'll have to wait and see what happens tomorrow. Equestrian Council. Don has reported to me that they had a great event down there at the --

DIRECTOR CHANDLER: I was supposed to go and --

DIRECTOR LIMBAUGH: Cox Ride. They're probably going to show up, Bob, and complain now. That's all worked out pretty good?

MR. WEBB: With the ECH? Yeah. They completed one of their work projects, the trenching and installation and electricity. And I was down there on the Saturday of the ride and talked to everybody and saw some old friends and stuff, and they're all very happy. And the general -- it's interesting. The equestrian population has kind of moved out of Hesperia to some degree, but they still agree that Hesperia has the best facility, period. They were extremely happy.

DIRECTOR LIMBAUGH: You weren't here for the -- we did go through a thing with them --

MR. WEBB: No.

DIRECTOR CHANDLER: No, they are absolutely happy now.

DIRECTOR LIMBAUGH: Okay. Excellent. Anything else?

MR. WOODS: That's -- there was something else, but it left my mind. If I think of it, I'll come back to it. The Maple Park vandalism that I reported last month, we are back up and operational. And we've taken security measures as best as we can at that facility to prevent that, as well as at other facilities. It's just a sign of the times.

DIRECTOR CHANDLER: Could you elaborate on that a little bit? What do you mean by safety? For -- things that you've done to prevent that from happening?

MR. WOODS: Well, short of telling somebody in written format how to get past our system that we put on, Brad worked with a local electrical contractor, Edison, and some other individuals to come up with a way to secure those electrical cabinets to where they're not so easily broken into.

DIRECTOR LIMBAUGH: To turn the lights on?

MR. WOODS: What they did was they cut the locks securing the cabinets.

DIRECTOR LIMBAUGH: -- when somebody opens the door, it explodes on them.

MS. THOMAS: Yeah, Edison would like that.

DIRECTOR SWANSON: That's why they talked to an electrical engineer.

MR. WOODS: They cut the Edison lock and turned us off at the -- Edison's main switch gear that feeds all of our panels. They broke into our cabinets. With the use of all the battery-operated hand tools that they have out now, you know, you can cut hinges and do all types of things. So Brad and his staff and the contractor replaced everything, but put on a higher

security level of locking system that will prevent -- and then also some strategically placed screws that may not be noticeable to slow people down. So they could still get into them, but short of putting an armed guard there, if they really want to get into something, nowadays they're going to -- they can get into it if they have enough time and opportunity.

DIRECTOR CHANDLER: Is it lighted?

MR. WOODS: No, it's not lit. We did look at that, but the problem is that because that facility's so remote, even if it was lit --

DIRECTOR SWANSON: It may not be a deterrent. It might be a help.

MR. WOODS: We even looked at alarm systems that operate off of beams. Birds flying in, probably we're going to have alarms going on all the time. It's the same thing with the light. It would be one thing if you had a caretaker on site that a light went on and maybe caused them to notice it, but we don't out there. And that's one of the reasons I believe that facility was targeted, much like HCP was targeted when they stole the flag pole.

DIRECTOR LIMBAUGH: Bob took the flagpole because he liked it. I saw it at his house the other day.

MR. WOODS: Wow. You did a lot of work. There's easier ways to get a flag pole.

DIRECTOR CHANDLER: One of my better ideas.

DIRECTOR SWANSON: No. Actually, Bob's been out there in a sleeping bag at night making sure that --

DIRECTOR CHANDLER: It's horrible they took that flagpole.

DIRECTOR SWANSON: So Mike if you would like to volunteer --

DIRECTOR LIMBAUGH: Sure.

DIRECTOR SWANSON: -- for sleeping bag duty out at Maple Park, we can make arrangements for that.

MR. WOODS: So the electrical theft was one thing. The other thing was -- you know, when you have grass not getting watered over a Memorial Day weekend, and then for a number of days we're having to hand-water, we had a setback on the turf condition. Brad and his staff have done a wonderful job going back out, top-seeding, and trying to get the turf back to as best of condition as we can. We still had people out there. Even if the grass was turning, we still had people throughout on the grass playing soccer, which caused further damage.

MR. COOK: It's in pretty good shape.

MR. WOODS: So we should have it back in playable condition for the coming soccer season and the community that utilizes that.

DIRECTOR LIMBAUGH: It would have been great today. 150 during the day.

DIRECTOR SWANSON: I think you're exaggerating.

MR. WOODS: One thing before I move on to the A.S.A.P. program, the Board is aware that we're always looking for interesting ways to get our Parks Make Life Better message out there. And one of the things that we saw was kids love these little temporary tattoos. So we've ordered a bunch of these tattoos that we can pass out at special events and activities. And the kids will put these tattoos on themselves wherever they would like. And it gives us our branding message, Parks Make Life Better, but it also has the District's website on it. And Don coordinated the purchase of these, and we've got a number of them. So you're going to be seeing kids running around with tattoos. If anybody has any need or are going to be an event where there's going to be kids and you would like to pass these out, I would be happy to get you a stack of them and you can pass them around. It's just another fun thing for us to do and

get our message and branding out in the community. The After-School Activities Program, we talked a little bit about it. We have School Board Member Swanson in the audience tonight, so correct me if anything -- if I say anything incorrect. The school district is looking at who is providing their after-school activities program. Right now we are the recreation provider for that, and our staffing has a lot to do with that program, as does the school district has on-site coordinators and tutors. They're evaluating that program and what is in the best needs of the kids that we serve and the community that we serve. So they're looking at options right now. We don't know what they're going to decide, but we are working hand in hand with the school district staff to do what's in the best interest of our community. They may decide that they want to go with another service provider. They may decide that they want to stay with us, or they may decide they want to go with some other option. Nothing has been decided as of yet. We will continue to work with them -- I've given you a letter in here that was from Mr. McKinley and my response to him. Next month, you'll have another letter from me going back to him. We have notified the staff that the school district is considering it. Some of them were aware of it because they work at one of the schools that the principal released the information at the end of the school year. So we did notify all the staff. There is a little bit of concern about that, and we've tried to tell them, don't panic, we are working with them, and as soon as we know anything, we'll get back to you and let you know.

DIRECTOR LIMBAUGH: So right now, that program is not working because the schools are closed, right?

DIRECTOR SWANSON: Correct.

MR. WOODS: Correct.

DIRECTOR LIMBAUGH: So is the decision supposed to be made before the school year starts?

MR. WOODS: I believe it may be on their August 6<sup>th</sup> meeting, which would be the week or so before school starts. It's not an impossible task --

DIRECTOR LIMBAUGH: Worst case scenario, you have to tell people that are currently Park District people they don't have a job in -- in a month's time.

MR. WOODS: That would be worst case scenario.

DIRECTOR LIMBAUGH: Right before they think they're going to show up at the school to continue the same program, they're going to be told, no, we're not having that program.

MR. WOODS: We're working together. We're hoping to minimize anything like that happening. I will probably be requesting a personnel committee to assess --

DIRECTOR LIMBAUGH: Best case scenario, nothing happens.

MR. WOODS: Correct, which would be our preference.

DIRECTOR SWANSON: The usual would happen.

MR. WOODS: But keep in mind, the after-school program was originally started as a recreation program to get kids off the streets after school.

MS. THOMAS: Latchkey.

MR. WOODS: Now it has become -- because we've taken State funding from education, it has become fixated on improving the child's educational experience and abilities through that program. And we are not educators.

DIRECTOR LIMBAUGH: There's nothing like a healthy body and a healthy mind.

DIRECTOR SWANSON: They're our guests. I would imagine that there are people that are equally concerned about our staff that would be -- I think would it be your estimation that the

school district understands our concerns about our staff and will work expeditiously with you to make sure that we have a resolution sooner rather than later.

MR. WOODS: I know that Mr. McKinley knows that. I don't know how much control he does or does not have as to when the decision will be reached. So we're doing our best to communicate that. Steve and I have met with key staff at the school district, and I've also met with Mr. McKinley to discuss it, and we're in regular contact. So, again, our position is, we are going to do what's in the best interest of the community. And if the school district believes the best interest is to go with another service provider, we will work with them on making that a smooth transition. And hopefully, they will see fit to hire a good majority of our staff and possibly retrain them to meet that need as well.

DIRECTOR SWANSON: And perhaps a hybrid program where we provide some kind of recreation and health -- I think a healthy body is a precursor to a healthy mind is in many ways hand in hand developmentally -- that is also a huge part. And perhaps more of a hybrid program between the school district and the Park would serve the needs of the kids better, where we could provide what our expertise is and the school district could monitor what their expertise is. I think that might be a good way to go as well.

MR. WOODS: It's a difficult decision, but really it's theirs to make. And we're going to support them in that decision, whatever it may be. And hopefully, it will be favorable for us, for our employees, and especially for our children we serve.

DIRECTOR CHANDLER: Well, from the Board's perspective, though, positions from our staff and others were of great concern when these decisions were made.

DIRECTOR LIMBAUGH: That's it?

MR. WOODS: The other thing was one of our building attendants John Vogt -- and I believe you are aware of -- he used to be here before he was moved out to Rick Novack Center. He had a little medical setback, and he is off. He's fine. And we've been in contact with him, sent him a nice card, and some other things. So we're looking forward to him getting back to work. But I know the Board's been desirous to know when we have staff that have significant things occurring in their lives.

DIRECTOR SWANSON: Please convey to him our hope that he gets better and gets back to work soon.

MR. WOODS: Did you hear when his -- do we have an ETA of when --

MR. COOK: Probably four or five weeks.

DIRECTOR SWANSON: My goodness.

MR. WOODS: And that's all I have.

## **Board Member Reports**

### **Recreation Foundation - Chandler/Gregg**

DIRECTOR LIMBAUGH: Okay. Board Member Reports, Recreation Foundation. It's in the packet.

DIRECTOR CHANDLER: I wasn't there.

MS. THOMAS: The minutes are in the packet.

### **Tri- Agency - Chandler/Swanson**

Dark this month.

### **Safety and Security - Chandler/Hamilton**

Items were discussed under Discussion/ Actions Items, Item L.

### **Personnel Committee - Hamilton/Limbaugh**

DIRECTOR LIMBAUGH: Personnel Committee, we had a meeting. It was immediately adjourned to closed door and no actions were taken. And we're going to reconvene once the lawyer does the things that she told us privately that she was going to do. And then staff -- so that's more information. And hopefully, we'll have something more to report to the Board, which might possibly be in closed session about personnel.

### **Golf Course Ad Hoc Committee - Hamilton/Limbaugh**

DIRECTOR LIMBAUGH: The golf course had a really good meeting. Like I mentioned before, everybody was happy about playing. And we will eventually have to address about the financial. I don't know if that's the group to do it though, because they're more concerned about play. They don't care about -- most of those guys are members at the golf course --

DIRECTOR SWANSON: Well, they want it to be successful.

DIRECTOR LIMBAUGH: -- and they just think it's going to be there forever, no matter who runs it. So -- but they all came again, so we had a good turnout, which was nice. And we're lucky to have this stuff -- the meeting and stuff. Lindsay did a great job, had a great outline. We addressed all the issues. We bought these signs to put around the city. They're golf signs. Don? I don't know what's wrong with the people in this community. The City doesn't even have a freaking code for golf signs because -- we made these really nice golf signs to put around town so that people would know where the golf course was. And the City said, well, those aren't the kind we want. Well, what kind do you want? So they made up some stupid rule about signs. So, anyway, thank you, Don, for doing that. And I'm sorry it didn't work out. So anyway, we had a good meeting with the golf course.

### **Skate Plaza and BMX Ad Hoc Committee - Chandler/Hamilton**

No meeting held.

### **Audit Ad Hoc Committee - Limbaugh/Gregg**

No meeting held.

### **Other Related Business**

DIRECTOR CHANDLER: Thank you, staff, for all you do. Eric, thank you for coming. Thanks to everyone for coming. Thank you.

DIRECTOR LIMBAUGH: Anything else?

DIRECTOR CHANDLER: No.

DIRECTOR LIMBAUGH: Rebekah?

DIRECTOR SWANSON: I just want to say how sorry I am that -- on behalf of our community, not just our -- Eric and myself, but in the loss Gene Helsley. It's just -- always looked for Gene in almost every community event. And my condolences go out for Jeanne and her family.

DIRECTOR LIMBAUGH: 62 years, they've been married.

MR. WOODS: And they are planning a memorial service the weekend after Hesperia Days. So as that information develops, we'll make sure that the Board is aware of that as well.

DIRECTOR SWANSON: He's been a great friend to the Park District on his own merit.

DIRECTOR LIMBAUGH: Yes, he has.

DIRECTOR CHANDLER: One more thing. Just keep Kelly Gregg and his family in prayers.

DIRECTOR LIMBAUGH: Okay. The only thing I have left -- do we have anything else?

DIRECTOR SWANSON: No. I agree with Bob.

DIRECTOR LIMBAUGH: You know, Wal-Mart's going to open pretty soon. Are they community-active?

MR. WOODS: Yes

DIRECTOR LIMBAUGH: Do we need to write them a letter?

MR. WOODS: Actually, what I'm trying to do is get a lunch appointment with the manager. So they are not open as of yet, but I know in talking with Mr. McKinley -- he had lunch with them the other day, so I'm trying to get in touch with them to get a lunch appointment so I can share with him all the positive things we do in the community and how they might be able to partner with us in doing those.

DIRECTOR LIMBAUGH: Well, I know in the past like -- how many Stater Bros. stores are there on Main Street? Four?

DIRECTOR SWANSON: Three.

DIRECTOR LIMBAUGH: And they're building a new one where Albertson's used to be. And I know that -- I've heard people say -- I don't know this personally, so I'm just repeating what I heard other people say -- that they could be better at stuff about Stater Bros. I heard that.

DIRECTOR SWANSON: They could be better at stuff?

DIRECTOR LIMBAUGH: You know, being active in the community.

DIRECTOR SWANSON: Oh, supporting community. So would you mean, Mr. Limbaugh, that they could do better at supporting community --

MR. WOODS: Well, you've got to keep in mind they are a big company and they do get a lot of requests from the community. And that's one thing that we hear a lot from the people in the -- business owners -- is, every time I turn around, somebody else is coming with their hand out trying to -- you know, you've got Girl Scouts -- you get -- a Girl Scout goes to Wal-Mart, and then I meet with the guy for lunch, who do you think he's going to give the money to? Probably the cute little Girl Scout.

DIRECTOR SWANSON: I don't know. We still have eight boxes of cookies left.

MR. WOODS: If you looked at our volunteer recognition dinner and donations, those have pretty much fallen off and become nonexistent. Even the out-of-state Vegas freebie trips and things, they went from 75 donations down to three or four a year. So I just think it's a sign of the times.

DIRECTOR LIMBAUGH: Thank you, staff. It's always good to see your smiling faces here. Everybody loves you dearly. Never hear anything bad about anybody on our staff. So that's good. All right. Thank you for coming

DIRECTOR SWANSON: Thank you.

## ADJOURNMENT

The meeting was adjourned by declaration by President Limbaugh at 8:45 p.m.

Respectfully submitted,

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Lindsay Woods, General Manager

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Rachel Thomas, Admin. Op. Mgr.