

**HESPERIA RECREATION AND PARK DISTRICT  
BOARD OF DIRECTORS REGULAR MEETING**

**September 14, 2011**

**FLAG SALUTE**

Director Hamilton led the Pledge of Allegiance

**CALL TO ORDER**

The Hesperia Recreation and Park District Board of Directors Regular Meeting was called to order by President Hamilton at 7:00 p.m., at Lime Street Park Community Center, located at 16292 Lime Street, Hesperia.

**ATTENDANCE**

**BOARD PRESENT:** Chandler, Limbaugh, Hamilton, Swanson, Gregg  
**BOARD ABSENT:** None  
**STAFF PRESENT:** Woods, Thomas, McAnulty

**COMMUNICATIONS**

**WRITTEN COMMUNICATION**

1. Association of the San Bernardino County Special Districts meeting notice for September 26, 2011.
2. Letter from CAPRI with expiring Board position election results.
3. Newspaper article, Hesperia Star, August 9, 2011, "National Night Out 2011".
4. Newspaper article, Daily Press, August 16, 2011, "Hesperia council to consider golf course's fate".
5. Newspaper article, Hesperia Star, August 16, 2011, "Council considers golf course's fate Tuesday night".
6. Newspaper article, Hesperia Star, August 16, 2011, "Firefighter Awards".
7. Newspaper article, Hesperia Star, August 18, 2011, "Hesperia staying on course".
8. Newspaper article, Hesperia Star, August 23, 2011, "City to charter a new course for Hesperia golf".
9. Newspaper article, Hesperia Star, September 6, 2011, "Staying after school".
10. Newspaper article, Hesperia Star, September 6, 2011 "Hesperia to host early morning 9/11 ceremony".
11. Swim Lesson Evaluations, Session #5.
12. Swim Lesson Evaluations, Saturday Session #3.

**ORAL COMMUNICATION**

DIRECTOR HAMILTON: Mr. Woods, would you talk to us a little bit about anything you want to highlight as far as our communications?

MR. WOODS: Well, in your board packet there were a number of nice articles. There was a lot of newspaper coverage on the golf course and the City's decision, and I'm sure that you're all up to date on that. There was a really nice article by the Hesperia Star on the after-school program that is a joint effort between the Park District and the Hesperia Unified School District. And we had some aquatics evaluations. And every year it seems like we get really high marks on these evaluations, so we've shared those with staff. And we had a couple of comments on the Facebook page come in that were related to the Patriot Day ceremony that we did last Sunday morning.

DIRECTOR CHANDLER: Thank you.

MR. WOODS: And then in front of you, you have the Hesperia Chamber of Commerce/Hesperia Down's Fundraiser Event that will be at the foremost terrace room. And there are a couple other things in front of you that Rachel put out, but it's just general information, like the Patriot Day program, if you weren't able to find it in the dark or you were unable to attend. That way you have it.

MR. WOODS: I do have a speaker card from Mr. Bob Teran with the Hesperia Equestrian Council. Bob?

MR. TERAN: Good evening. I just came to just give a little update. What we do here at the Equestrian is mainly we work on the campsites out there at the lake. That's our main objective. We're working on a cooking area that we have out there. I just wanted to bring you some information and tell you what we're doing. And what my part's been doing here lately is now that the rodeo arena is out there, it's - that area gets a lot of use, a lot of use, all the time. Lindsay was nice enough to have a meeting where I was in there and the Wranglers' president, and we kind of talked about the use of the arena, the use of corrals, with all this use now, they're going to really take a beating with everybody in and out. Ed is making a master calendar so we don't have a big trail ride and gymkhana going on at the same time. I'll be happy to work with other equestrian dudes that want to reserve the camp sites, large rides. I'll work with Lindsay and them and with the park to do that. And also, my wife brought some brochures on the equestrian camp to leave with you so you can see what we give out. We take this camp real seriously because we really took ownership of that when we first started doing this, because there really wasn't an equestrian camp up in the High Desert. And now, if you talk to anybody that comes, they just can't believe how nice it is out there. Working with Lindsay, he's coming out with some new rules for the camp sites so we don't have a mix-up. Because we did have one at the beginning of this when the arena first got there. There was a make-up gymkhana, and we had a huge trail ride. You know, we had all these people for the trail ride and all for the gymkhana. We kind of managed it fine, but it's just a lot easier not to do something like that.

DIRECTOR HAMILTON: When you think about this, it's probably a good problem to have.

MR. TERAN: It's a good problem. We're glad it's being used. We just want to make sure everything's coordinated.

DIRECTOR HAMILTON: Let me ask you a question. Did we ever get any clearance by the City on that little house?

MR. TERAN: Yeah, I have it fully permitted. And all we're waiting for now is that now that the weather is changing, we have another work party to finalize. We don't cook inside the building. We just barbecue on the outside.

DIRECTOR SWANSON: It's more storage? I never understood the reason in the first place why there was an issue.

MR. TERAN: Well, because the building was over -- I think it's -- 120 square feet is the maximum without a permit, and this building was a lot larger.

DIRECTOR SWANSON: But you were able to get it squared away?

MR. TERAN: I went to the City, and I actually got the building waived for a permit. I had to permit the porch that we added on and the power coming to it.

DIRECTOR SWANSON: Thank you for all of the work.

**MOTION:** It was moved by Director Swanson, seconded by Director Limbaugh and carried unanimously to add the following Closed Session Item J after Closed Session Item I:

**J. Conference with Real Property Negotiators (Closed Session Government Code Section 54956.8) One (1) Property:**

1. Parcel Numbers 0410-141-16, -54  
Agency Negotiator: Lindsay Woods  
Negotiating Party: Karen M. Patche, California Department of Forestry and Fire Protection  
Under negotiation: Price and Terms

**CONSENT ITEMS**

**MOTION:** It was moved by Director Limbaugh, seconded by Director Swanson and carried unanimously to approve Consent Items A through D:

- A. Approved Minutes for the Regular Meeting, August 10, 2011.
- B. Approved Claims.
- C. Accepted written staff reports.
- D. Authorization to advertise for bids: Notice of Sale of Surplus Property.

**PROCLAMATIONS AND PRESENTATIONS**

MR. WOODS: Tonight we had two proclamations and presentations, but the first one, Ann Marie Wentworth, who is our long-time librarian, was unable to make this evening's meeting, so she is scheduled for next month's meeting.

So Brandon McNulty, our recreational supervisor, is here to recognize the sponsors for the Movies in the Park program.

MR. MC ANULTY: Good evening, Board. Unfortunately, one of the people I'd like to recognize is not here tonight. I'd still like to tell you about him. We have some pretty valuable equipment that we use for Movies in the Park. And at the beginning of the year, we noticed some of the containers and boxes that we were using to transport this stuff from the Epicentre to our location was getting pretty run-down and beat-up. So we looked into purchasing a -- what they call a DJ mixer case that carries electronic equipment. We contacted a local business, Armando's Cases, who also made the huge case for our inflatable blow-up screen for Movies in the Park. He gave us a quote for the DJ case, and you know, it kind of threw me back, the cost of that case. But then he also had added a little footnote to his email saying, "Call me." And he is familiar with all of our programs. I believe he's a coach and a participant

in either the basketball or softball programs here with Mr. Glass. I think he's probably even been in front of you guys here before. And he offered to donate this custom-made case for our program, for our equipment, and he custom-built it to fit our amps, our projector, our mixer board, DVD player, microphone, everything. So not only is it easier to transport all of our equipment in one case instead of five different boxes, it's also going to extend the life of our equipment. So I just wanted to recognize Armando's Cases, Armando Puentes. We also have a pretty big sponsor for our Movies in the Park program this year. I was looking at local businesses trying to find one or two or more to jump on board. And I found one, Juice It Up, located out there in the Super Target Shopping Center out there. And unfortunately, businesses out there can kind of get lost with the citizens of Hesperia, so they were looking to expand their advertising. And Scott and Lila Shephard were more than willing to help us out with the Movies in the Park. They also participate in the Hesperia Civic Market. They actually took some time out tonight to run over for this. I hope someone's running the booth. Otherwise, you're going to be out of smoothies when you run back. And although he made me do a shot of wheat grass before we signed the deal here, I do want to thank him and his wife for the support. It made everything so much easier. And I'm glad -- and I was told by him that business for him also picked up ever since he took on this venture, which I love to see our sponsors get something out of what they're putting in.

(Pictures are taken.)

MR. SHEPHARD: Thank you very much. And we hope to do the same next year.

Recess at 7:19 p.m.

Reconvened at 7:20 p.m.

## **STAFF REPORTS**

### **Recreation Programs**

MR. WOODS: Well, you have the recreation report in front of you. We were wrapping up our summer season, finishing up our Movies in the Park, our Kids Kamps and the After School Activities Program is in full swing. The pool is now officially closed for the season. The market is going for another couple of weeks before it concludes. And if you notice under "Special Events," on page 3 of the reference to the Golden State Barbecue, that event was cancelled by the organizer. With that, was there any other questions on the Recreation Report before I move on to the Golf Course Report?

DIRECTOR HAMILTON: On your recreation update, Lindsay are you going to do -- do you keep a table still on numbers?

MR. WOODS: We weren't doing that because when Don was gone --

DIRECTOR LIMBAUGH: He did most of that?

MR. WOODS: Yes. So we can analyze that and look at it.

DIRECTOR LIMBAUGH: I mean, it's okay if we get the written numbers. I don't have a problem with that. But actually, when you read these numbers -- like the first one, you say there's a total of 61 teams playing this year. Well, last year, did we have 52 or 12 or 240?

MR. WOODS: So comparison.

DIRECTOR LIMBAUGH: Those are the only things, I would think in your report -- not that you have to keep a running track, but I think you would tell us like -- okay, like the Harrison

Museum. 400 people went to the Harrison Museum last month. That would be, like, unusual. So anything -- if it's irregular, if you would make note of that in this report.

MR. WOODS: Highlights in spikes in attendance or --

DIRECTOR LIMBAUGH: I think for me -- I don't know how the rest of the Board feels, yeah, but if it's -- if something out of the normal occurs in some activities -- especially since money's strained and if we get the biggest bang for the buck with programs that have large participation, that might help us in the future year for budgeting purposes to look back and say, okay, this program is really great, doesn't cost anything, a lot of people participated; this one, not many people come and it costs us a fortune.

MR. WOODS: Okay. Sounds good. In your front tab, you have your recreation calendar. There's a few items that are not necessarily highlighted on there, but as we're going through, you might correspond to that. I reference that we had our Patriot Day ceremony last Sunday. It was a well-attended event. It was really well received in the community. And for a 5:30-in-the-morning event, it was great. And we had around 300 people attend. And we had participation from the School District, the City, and ourselves, and nothing but positive things in the community regarding the event. So it was a really good event, and I was proud to be a part of it. And I thank those of you who were able to make it on being there. And we also passed along our thanks to the other two agencies. Our plan is to bring some of those people back to a Board meeting, like the choral group that performed and the bagpiper, have them come to a future board meeting. So we're getting that contact information because we didn't directly schedule all of them. Like I said, the market ends on September 28th. Hesperia Days is this weekend, in case you didn't know that. I don't know if you noticed when you came in, but there's a banner hung on the front of your desk. That will be our parade entry. Sends a real clean, colorful message that parks make life better, people need to get active, this is our website, and there's the branding. There's our name and also our logo. So we'll be sporting those around town. We're also working with Sultana High School on a cross country event next Wednesday, the 21st, at the golf course. Cal had scheduled a similar event last year. Next Saturday, the California Junior Rodeo Association will be having a junior rodeo at Hesperia Lake Park. And we will also be hosting a men's adult slow pitch tournament on the 24th, and that will be at Hesperia Community Park on Sunday the 25th. We'll have -- the California High School Rodeo will be at Hesperia Lake. And then on October 20th, we will be participating again in the High Desert Opportunity Fair that is at the San Bernardino Fairgrounds, and we'll be promoting our facilities and activities at that. And we will be having our Veteran's Day ceremony at Hesperia Lake. And it's kind of interesting that it's 11/11/11 at 11:00 o'clock. We have a local veterans group that will be the one that will coordinate and get all the guest speakers and coordinate the event with our assistance. And of course, the tree lighting, December 1st, 4:30, at Civic Plaza. Seems like we just did one.

MS. THOMAS: And November 30th is the board workshop.

MR. WOODS: So we've got a busy schedule ahead of us. I believe Rachel's given you all information on where you need to be this weekend if you're participating at the Hesperia Days activities and at what time. Any questions about any of that that I just went over before I move on to the golf course report?

### **Golf Course**

MR. WOODS: The golf course report for the month of July. We had 2,499 golfers, and we had a range use of 454. We didn't have any tournaments in July. And other than that, we had

some promotions that are listed, and staff did routine maintenance. We did have a mower go down a couple of times, but they were able to stay ahead of the game. We did have some areas of stress on the golf course, so if any of you were contacted or ran into anybody that lived near the golf course, we are trying to dial the water in because water usage is one of the things that is of utmost concern there. So we were adjusting it. And when we went to adjust it back up, the pump stopped working at the same time. So we had a little burn that happened to our turf. Any questions about the golf course?

DIRECTOR SWANSON: Did you say that we're having the same promotions for September?

MR. WOODS: The promotions for the golf course for September, we have two email specials. And that is \$20 for 18 holes of golf, and that includes the golf, the cart, and a small bucket of range balls. And that's Monday through Friday. If you come on the weekend, it is \$25. And then we also have a 5-after-4 program, which is \$5 after 4:00 p.m., \$5 for your green fees, \$5 for your cart, \$5 for your range balls, and \$5 for a pitcher of domestic beer. There has been heavy marketing campaign by a couple of the other local courses.

DIRECTOR LIMBAUGH: If we eventually come to an agreement with the City on the operation of the golf course – and whatever that ends up being, the agreement, being that we don't have that now makes it very difficult to try to aggressively market any type of tournaments or any of those types of things because we're not responsible for it right now. But once we get that agreement, would we maybe hire somebody to do that for us, or would we try to do it on our own?

MR. WOODS: We actually have a local gentleman who has experience approach us. So once we get over that hurdle, we will be looking at what's in the best interest of the golf course as far as marketing.

DIRECTOR LIMBAUGH: Because I do believe Spring Valley Lake probably has the most successful tournament array of any other golf courses in the High Desert. You know, they have quite a few tournaments at Spring Valley Lake. It's a country club. They have really nice facilities. But as far as a course goes, people like Hesperia because it is the best course in the High Desert, if it's not dying and not being taken care of. That's not true. But if it is, it's the one golfers like to go have tournaments there because it's a difficult course. So you know, we would do -- our plan if we get that agreement, we would do more in that?

MR. WOODS: Correct.

DIRECTOR LIMBAUGH: Because in July, you would think you would get at least one tournament from down the hill, but such is not the case.

DIRECTOR SWANSON: Today there was mention by the city manager that they're -- that you guys are negotiating this agreement, and he mentioned that it probably wouldn't be in place or agreed upon until the end of December. Why is that?

MR. WOODS: That is very speedy if you consider past agreements.

DIRECTOR LIMBAUGH: That's this year, right? That's 2011.

DIRECTOR SWANSON: Is that your feeling, too?

DIRECTOR LIMBAUGH: That would be good!

MR. WOODS: I met with Mike Podegracz Monday or Tuesday, and began the dialogue of what he was looking for and what we were looking for, and we both felt that we needed to get the agreement done quicker than they had done in the past. So that when we get together, instead of going in this ping-pong match back and forth, the plan is hopefully to be able to have staff work out most of the details, get the attorneys on site the same day, make the changes, and move on. Because before their attorney would make a change, our attorney

would make a change, they would elect a change, and they were going back and forth. So we're going to get everybody together.

### **Parks Division**

MR. WOODS: Moving on to the maintenance report, really nothing jumped off the page as far as pulling out to highlight with the Board unless there was a specific question about the maintenance report.

DIRECTOR LIMBAUGH: Did the Calhoun building suffer any damage in the thunderstorm? It rained pretty hard yesterday.

MR. WOODS: We got a little bit of water, but it didn't sustain any damage.

### **Park Ranger**

MR. WOODS: Jack saw a little bit more activity, it wasn't necessarily bad activity. It's just the weather was nice; people were out in the evenings. Most of this report was asking people to leave after hours. He did assist in medical aid and also, I believe, with a lost child.

DIRECTOR SWANSON: The 17 juveniles that were removed from the park, none of which was an area resident -- all were residents of San Bernardino -- I found kind of interesting. Were they just -- they were just hanging out, and that was it?

MR. WOODS: They were probably visiting relatives in that area.

## **DISCUSSION/ACTION ITEMS**

### **E. Discuss Increasing Hesperia Lake Equestrian Camping Fees.**

MR. WOODS: When we relocated the arena, it opened a conversation, amongst a lot of things, that are equestrian-related; calendars, rules of various things. And one of the items that came out, both from Mr. Teran and also Ed Rister at the lake, was they felt like we needed to make a change to the way we were charging the fees at the -- for the equestrian camp area. The fees were \$10 per night, and that included one stall or one corral and one truck and one trailer. And additional stalls could be rented for \$8 a night. Most of the people that come down there that were camping, if not all, had more than one horse, and they typically rented two stalls anyway. So Ed's recommendation was that we would increase the overnight camping fee from \$10, with another \$8 option, to \$20, and just include the second stall, and everything else would remain the same. There is no fee for the day use. Because of the increased use down there, more wear and tear, we need to be able to fund the repairs for those items. So our plan is, if this is approved, we will be locking those corrals up. People check in at the store. They're unlocked, and then they use them for the day. And then they're relocked when they're done camping or when they're done with their day use.

DIRECTOR HAMILTON: Lindsay, the question I have is, would this not be under the prerogative of a general manager to change that? And why do we need a Board action?

MR. WOODS: Typically, in the past, it's been the Board who sets the fees.

DIRECTOR HAMILTON: Oh, okay.

**MOTION:** It was moved by Director Limbaugh, seconded by Director Swanson and carried unanimously to approve increasing the Equestrian Camping Fees to \$20.00 per night (two stalls) and establishing Equestrian Day Use Fees as \$10.00 per day (one stall).

**F. Review and Approve Arena Rules and Riding Etiquette for the Val Shearer Equestrian Arena.**

MR. WOODS: Item F, if you turn to your tab F, you'll see that there are arena rules and riding etiquette. One of the things that was determined in our meeting was there wasn't any posted rules for the facility use. The arena rules just happen to come up first. So I met with the Wrangler President and Mr. Teran. We discussed some items. I got online, did some research. I came up with some rules, ran them past the Equestrian Council, and they're pretty standard rules for an arena. And then the riding etiquette is more educational to help the riders that maybe aren't as experienced as others how they should handle themselves while they're in the arena. I would be asking that the Board approve these so that we can get these items posted at the facility and make them regular facility rules so we can educate the equestrian community on these items. I don't know, Bob, if you had anything that you wanted to talk about on the arena rules.

MR. TERAN: Excuse me. We just felt that it was important to have them there. I mean, there's a lot of people that are riding in during the week and going in the arena and just using it. And you know, it's not a regular event. You know, they ride in or they drive in, they use the arena. And it would be nice if we had rules so that they just don't come in and use it. And when we talked about, as Lindsay said, about the camp fees, when you're there at the camping site of the - we have two parts that camp. We have a little day use area with four corrals, and then we have the camp site there. And what's happening is they come in, use the arena, use those camping ones that are used for overnight camping, and they -- you know, they may have kids that are leaning on the gates, and it's a lot of wear and tear on those.

DIRECTOR CHANDLER: I have a question. Let's just say you have a new person that comes on. They join a group. Will there be plan in play to where they would get this information so we can be sure that they've been educated in it?

MR. TERAN: I would think that the Wranglers should have them. And every time they join the Wranglers -- if someone comes to me to use the arena, we would give them those rules too.

DIRECTOR CHANDLER: If we're going to have a set of rules, I'd rather not just have them posted someplace, but actually give them, you know, a form, or -- you know, a poster or whatever, some information in regards to these rules that they could keep and look at.

MRS. TERAN: We provided rules along with our travel brochure over to the lake, and they were given out the first year or two of the equestrian campground. And somehow they didn't get copies down there, and pretty soon that practice just went away. Every camper who came in, they were given a map of the campground and directions where to put manure, all that sort of thing. And I think I have provided those to Lindsay now.

MS. THOMAS: They do that for the regular campground too. If you go there and you rent a campsite there, you get a copy of the rules.

DIRECTOR LIMBAUGH: Under these rules, under horsemanship, what is a heinous violation? I do know in campgrounds what a heinous violation is. Where there could or could

not be horses -- but, okay, like, if you leave your horses unattended, is that a good thing or a bad thing?

MR. TERAN: Well, what some people will do is put a horse in a corral, and maybe they'll take off, go down to --

DIRECTOR LIMBAUGH: Go get something to eat.

MR. TERAN: Yeah, leave. Now you have a horse there that could jump up, get tied up in the arena, get hurt. So someone has to be there to watch, you know.

DIRECTOR LIMBAUGH: So our rules say, horse must not be unattended?

MR. TERAN: Unattended.

DIRECTOR LIMBAUGH: Okay. So that's a good rule. But there's no punishment for that. The other one is, if you drive fast, which makes dust -- and I understand that -- that's always been a problem at the lake -- you'll be cited for excessive speed. The worst one, though, is that they can ask you to leave on this list if you run your generator during quiet time.

MR. WOODS: Right. And that's the same as our regular campground.

DIRECTOR LIMBAUGH: I just wanted to make sure that the crime fits the punishment.

MR. WOODS: And if we have to come back and revisit them, we can.

DIRECTOR LIMBAUGH: And this is all subset to our own park rules, for all of the rules, including the specific ones that apply to the lake now.

**MOTION:** It was moved by Director Limbaugh, seconded by Director Chandler and carried unanimously to approve the Arena Rules and Riding Etiquette for the Val Shearer Equestrian Arena as submitted.

#### **G. Review and Approve Hesperia Lake Equestrian Camp Rules.**

MR. WOODS: Same story, different location. Because the arena and campground are two separate uses, they have two separate sets of rules. The equestrian camp rules are a little bit lengthier because we have people staying the night and typical campground rules needed to be worked in as well. So this is more of a marriage of the equestrian and also camping rules for the facility.

**MOTION:** It was moved by Director Limbaugh, seconded by Director Swanson and carried unanimously to approve the Hesperia Lake Equestrian Camp rules as submitted.

#### **H. Review and Discussion of HARD Foundation High School Scholarships.**

MS. THOMAS: I went back from the time when Mr. Novak passed away to try and find out where the scholarships were initiated, and the only documentation I could find was the minutes. It started with the Foundation instead of the Park Board. Any changes since then, it have been the Park Board, but it kind of gives you an idea of how everything evolved.

DIRECTOR HAMILTON: My interest in the whole thing -- I've seen a lot of kids that graduate from high school, and they'll get a scholarship like our Foundation or other organizations, and it's good for the first year and that's it. And so they'll get into college, and then they'll have to drop out a year or two later because some of the things that they qualified for are not renewable. And I was wondering if there was a way to set up a system, even if we gave them less money up front, where they could reapply each year for four years and get some kind of

help. I just wanted you guys that are on the Foundation to have some discussion about that because, you know, if you have a kid that wants to go to a school and you give him 500 and the next year he has \$500 less, you know, it's just makes it harder. And if there was a way of setting up criteria where they can renew it a second year. It's going to take some thought and mathematical analysis. We might not be able to afford that. Might want to go with less the first year and knowing they could renew it the second and third and fourth years, and that's all. So if they don't want to do it, if they don't want to talk about it, I'm happy with that. But I thought it would just be good to have some sort of conversation about that. Because some of the kids drop out anyway. If we set up some kind of a criteria, even a GPA, amount of units or something, maybe have an opportunity to renew that scholarship the second, third, and fourth year.

DIRECTOR SWANSON: I would agree with that.

MS. THOMAS: Okay. I can bring it to the Foundation to discuss.

DIRECTOR HAMILTON: Yeah, I think you guys could just talk about it.

MS. THOMAS: If we do the six scholarships, and all of them are \$500, that's \$3,000. So if we did four years, it would be \$12,000. Somebody would have to do a lot of record keeping, but we can discuss it at the Foundation.

DIRECTOR LIMBAUGH: Just out of curiosity, does anybody know, does the City give a scholarship?

MS. THOMAS: I don't believe so.

DIRECTOR HAMILTON: And if they don't want to do anything, I'm fine. I just want to have some sort of conversation about it.

## **SPECIAL REPORTS**

### **General Manager**

MR. WOODS: One of the finance items that I wanted to draw your attention to, if you turn to page 1 of the blue --

DIRECTOR LIMBAUGH: The FY 10/11 recap?

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: Do you want to start with that page, or do you want to go over the first couple of pages?

MR. WOODS: I was just going to start here. If there was any questions on the first couple --

DIRECTOR LIMBAUGH: I do have a couple. To lose \$12,000 in golf, is there any specific reason why we would, in the month of July, lose that much money? Is it because of the utilities?

MR. WOODS: Utilities are high, staffing is high because we're open more --

MS. THOMAS: What are you talking about, Mike?

DIRECTOR LIMBAUGH: On page 1 of the monthly financial of July 2011, the golf course itself lost \$12,000, and July should be like one of the paramount months of revenue. Actually, 59,000 in expenditures and 49,000 in revenue. So my question is, is there a specific reason why that is that way? 2,500 golfers is -- seems like a fair, reasonable number; right? Predictable. Or did you expect maybe 4,500?

MR. WOODS: Well, I was hoping we would be around the 3,000 mark for July.

DIRECTOR LIMBAUGH: So 500 more golfers would probably close this gap.

MR. WOODS: So I don't know why it fell off. A lot of heavy marketing was going on, and there was a lot of uncertainty about what was going on with the golf course. So I don't know if that impacted us because the City was in the midst of doing their surveys.

DIRECTOR LIMBAUGH: I'm not proposing that you guys are professionals in analyzing why golf courses don't make money. That's not your forte, nor is it mine. But you would think that July would be a month that we would make money rather than lose significantly.

MR. WOODS: Right.

DIRECTOR LIMBAUGH: Then that segues into your blue sheet where you fold in the -- you know, the numbers that we would be looking at next year, including the cost of the Park District, of putting our people over there. I guess that's what I was saying here, Lindsay. Here you've got a summer month, which really should carry us through the lean months of the winter, which could be inclement weather where you only have 400 or 500 people play ball. But the diehards will show up. So my question segue with the blue sheet is, have you factored certain things in like, you could have summer months where you have -- lose significant funds as opposed to, you know, okay, if summer months we're going to average this much, winter months we're going to average this much, whatever the case may be.

MS. THOMAS: That's kind of what the blue sheet is.

DIRECTOR LIMBAUGH: Does it reflect that type of revenue lost in a summer month?

MR. WOODS: Well, this is your summary.

MS. THOMAS: This is your summary. The blue sheet is 12 months.

MR. WOODS: If you look at page 1 of the blue sheet.

MS. THOMAS: Well, they all say page 1.

MR. WOODS: Okay the first blue sheet.

DIRECTOR LIMBAUGH: So this first sheet includes this July number?

MS. THOMAS: No. This is July 1st, 2010, to June 30th, 2011.

MR. WOODS: I have not compared July of last year to July of this year.

DIRECTOR LIMBAUGH: Okay. I guess what I'm saying is if we do make some kind of prediction -- I think the City's already done that with their consultant, if you read that book that they printed. They did a lot of financial projections for the City on what their projected revenue would be based on expenses and fixing up certain things. So, in other words, they tried to liquidate some of the capital costs that were put into it, so -- and then it got down to, you know, why they choose us versus hire somebody in there because of cost --

DIRECTOR HAMILTON: Well, it just --

DIRECTOR LIMBAUGH: Yeah, but to see a July month come like that, maybe it's a quirk, but I don't think that would be a good -- we're losing money in the summer like that.

DIRECTOR SWANSON: Well, I think it hurt us that there were no tournaments planned.

DIRECTOR CHANDLER: Well, the economy must play a part in that.

DIRECTOR SWANSON: I would think so, too.

DIRECTOR LIMBAUGH: Okay. Yeah, so, you know, if you just look at these numbers, it looks bad, how bad can it get?

MR. WOODS: We'll look at the numbers and have a better answer for you next month. The numbers that Cal had been providing you with were direct fees. They were direct expenses. They did not show any indirect expenses on the District's part. So the reason that I'm showing this to you is on all of our district programs, when we do an event or an activity, we plan on a 35 percent indirect fee, which is the supervisor's time, finance, staff answering the phones, whatever it might be. 35 percent is what Cal had calculated that out, so we typically build that

in, and that's our target to hit. And if we do that, we've covered all of our costs. He had not been doing that on these reports. And because he had not been doing that, I believe that some people were under the impression that the District was making money. My reason for doing this is so that you understand there is a level of subsidy. Whether or not it's a hard cost or a soft cost, there is a subsidy that this District makes in personnel and indirect costs to operate the golf course. Now that we're moving into some type of long-time agreement with the City on the golf course, it's important that we realize this because as we take and add new programs or new businesses or recreational ventures to our plate, there's -- you're going to get to a point where you're saturated and you can't do any more because you can't get more out of staff. They're putting in more than their share of work here. So I just point this out to educate you on the 35 percent, and to also make sure that when we're talking with the public, we're not necessarily telling people we made a profit last year in the golf course, because when you factor this in, we didn't make a profit with --

DIRECTOR LIMBAUGH: If the City charges you for the water, it would be worse -- 35 percent is a variable. There are other programs that the Park runs that we do not get 35 percent.

MR. WOODS: Right. But even if you cut it in half --

DIRECTOR LIMBAUGH: But it's a good bearing to understand because you can take direct costs to a program, take that percentage of the overheads, for instance -- like, Rachel is an indirect cost. But she doesn't run any recreation programs. Take that, and you can see we need to get 35 percent revenue out of that program on top of the indirect costs that they cost the District. And that means we're essentially going to break a little bit even. This 35 percent may not be accurate today though. It could be worse. It could be 40 percent.

DIRECTOR HAMILTON: I'm glad you did this because I think it gives us a better -- I don't know if I want to use the word negotiating tools or another perspective --

MS. THOMAS: Yes, indirect costs that we must include in our balance sheet.

DIRECTOR SWANSON: And I think they knew this already. I mean, they're like, oh, you're going to do all that for free? Cool. No. Is this similar to how you would look at the lake situation also, is that we have indirect costs for that that --

MS. THOMAS: Sure.

DIRECTOR SWANSON: That's a Park facility, but it's a City-owned piece of property. We incur costs for all those things. It's the same thing. They should not be surprised by this because it's the same thing we're already doing for their property at the lake. It's just the -- you know, this is a different piece of property they acquired. This is how it runs. This is how it works. This is what it needs.

MR. WOODS: So if the City were to see this right now and you took off the bottom box, Item 4 or 5, the City would say you made \$37,000 fix the roof.

MS. THOMAS: Do the parking lot.

DIRECTOR SWANSON: Fix our asset with your profit.

DIRECTOR LIMBAUGH: After we get the agreement, I think we need to sit down and figure out, do we want this to be this way? Because it will change a lot of eyes. And opposite, if we show them we make \$40,000 a year on this, then they're going to take the other way. Oh, you guys have way too much money. You need to buy your own fireworks for Hesperia Days or something like that. I have a question on the "A" costs, are these people -- are they considered full-time golf course people?

MS. THOMAS: These are only people that work at the golf course.

DIRECTOR LIMBAUGH: And how many people does this represent, the total number -- one, two three, four, five, six, and a staff assistant?

MS. THOMAS: No.

DIRECTOR LIMBAUGH: How many people?

MR. WOODS: There's probably 15 to 17 employees.

DIRECTOR LIMBAUGH: So that's what this 230,000 represents?

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: Okay. So this doesn't -- and if that -- 230,000 and we didn't do anything and they were self-sufficient over there and the City took care of all their administrative junk, that's what it would cost us in personnel to run the golf course?

MS. THOMAS: Just that are on site.

DIRECTOR SWANSON: But the thing is that the City in taking this over, they can't pay employees like this. They would incur twice this amount for the PERS.

MR. WOODS: They have to pay benefits that we don't pay because we have extra-help/part-time employees.

DIRECTOR LIMBAUGH: That's the personnel that we have over there, and it doesn't really mean that we have other maintenance workers that would go over on a regular basis -- an emergency basis --

MS. THOMAS: They report there to work.

DIRECTOR LIMBAUGH: Okay. All right. And that's how you would budget for it if we were going to budget next year; you would budget around this number for personnel?

MS. THOMAS: Yes.

MR. WOODS: We really don't pull our staff to go down there. The only time we've really done that is if we had a mower that's down for an extended period and we're way behind. Then we might send a few guys down there, but not on a regular basis. Most of those guys, if they're in orange jumpsuits, they're prisoners from Pilot Rock. There's no fee to us for that. So I just wanted to kind of educate you on this so that when we begin the negotiations and we start talking, that everybody's on the same page. Like Mike said, the 35 percent might be higher or it may be lower, but there has to be additional factoring that we need to take into consideration. Otherwise, we're going to be killing ourselves to keep the City's facility up and operational when, if we didn't have it, we would be over extending our resources.

DIRECTOR LIMBAUGH: Two things will happen. We'll become more inefficient at the other things, and we won't do very well at the golf course. So those two things will happen.

MS. THOMAS: For your information, the monthly budget reports tab is empty.

DIRECTOR HAMILTON: Yes.

MS. THOMAS: That is because yesterday we received the June final and the July paperwork from the County. So next month you will have the June final and July and possibly August. Depends on when we get that. So there may be three sets of reports.

DIRECTOR LIMBAUGH: Is the County staff reduction going to affect our information for -- because I know the County's going to lay off a bunch of people. That's coming.

MS. THOMAS: At the end of the year, there is always a delay.

DIRECTOR HAMILTON: Because everybody's closing out their paperwork for the year.

MS. THOMAS: It used to be 7 to 10 days for one of our vendors to get paid. We're looking at more, you know, 20 working days for them to get paid from when we send a payment voucher down.

DIRECTOR LIMBAUGH: I think the golf course is bothersome about the cost, always gotta have the water discussion with this discussion. This sheet can't stand without the water. You've got to make it clear to the City that we're not paying \$200,000 for the additional water.

MR. WOODS: Well, seeing that you're talking about water --

DIRECTOR LIMBAUGH: Well, okay.

MR. WOODS: I checked with staff today. Mojave Water Agency's water calendar year is October to October. Last year we used 540 acre feet of water, which is 133 acre feet over the 407 acre feet allotment. At \$400 per acre feet, that's \$53,200.

DIRECTOR HAMILTON: Above?

MR. WOODS: If the City had us paying for overages, that we would be responsible for.

DIRECTOR SWANSON: That includes before we fixed all the leaks and redid the pipes?

MR. WOODS: Right. This year as of today, we have used 410 acre feet. We have two weeks to go, and we expect to come in at or a little shy of 450 acre feet at \$417,200. Now, the reason that I point this out is last year, we really didn't have a good handle on the numbers, watching the acre foot of water that was going out. This year staff, especially in the last six months, has really been watching it. And I think with a watchful eye, there shouldn't be any reason as close as we have it now that we can't reduce it and be right on the money at the 407.

DIRECTOR LIMBAUGH: That's fine. As long as the City agrees that they don't want any of that water for the vacant homes across Main Street.

MR. WOODS: Right. And there's no telling what they're going to do until we start dealing with the contract. If we continue to watch it and are diligent, I really believe that we can come in right at or minimally over. I believe somebody that was making a presentation to the City said that they needed 350 acre feet -- maybe it was the Apple Valley course, and their course is much shorter than our course. So they need 350. We only have 57 more than what they have, and our course is substantially larger. So we're paying attention through conservation and some redesign of the irrigation. I believe we shouldn't have any problem coming at the 400. Now, if we go into a drought-type situation and it's hot and global warming and whatever else is supposed to happen -- remember, 2012 the world is supposed to come apart anyway -- but if everything holds true and we don't have any major weather systems, then --

DIRECTOR LIMBAUGH: You're going to have cycles. Maybe not on your watch, Lindsay, but somewhere there's going to be a drought cycle in Southern California, and it may not be the same cycle in Northern California. That being said, what about the restaurant? I don't know what part the City is going to play in that deal.

DIRECTOR SWANSON: They told us they wanted it. They wanted a restaurant or some kind of facility. We tried to do that.

DIRECTOR LIMBAUGH: It's a real dud.

MR. WOODS: When we took over the operation, we had hot dog service and bags of chips, prepackaged food. The City wanted to see that the restaurant was operational, but they never really told us that we had to make it operational. I think Cal kind of looked at it more as a challenge to show them that we could get it up and operational.

DIRECTOR LIMBAUGH: Is this part of the agreement, to have the restaurant?

MR. WOODS: There will be some type of food provision. In my opinion, the smartest thing for us to do would be to put out an RFP, see if we can get a caterer or a restaurant to come in and operate and use that as a base line. Even if we don't make any money off of it, we're not paying all those employees and we still have the service available.

DIRECTOR SWANSON: We're not in the restaurant business. It's a tough business to be in.

MR. WOODS: And we really need a caterer or somebody that's got outside -- they've got other revenue coming in. Okay. There was a couple of things I wanted to touch on in my general manager's report.

DIRECTOR HAMILTON: Keep going.

MR. WOODS: On the first page of that, the "Parks Make Life Better" campaign, the District signed up to participate. It's a CPRS campaign to try to get a consistent message out throughout the state of California. If you notice, it's on the cover of your board packets. You're going to see a lot of that because it's a very good message for people to realize because they don't think about it. You put a "Parks Make Life Better," and then put a picture of a kid or a family playing together, people make the connection. But without saying it, sometimes people don't realize it. We're going to be hitting that hard the next year or so and seeing if we can't really change some of the mindset. Not that people have a bad perception of us, but to make it more positive than it already is. BMX track update: I have plans here. If you're interested in seeing the plans or the BMX track outline, you can do so after the meeting. I met with the Safety Committee Meeting, and right now they ask we give a little report on the rangers. Right now we have -- Jack Thomas is our chief ranger; Mario Chavez was put on as a part-time paid ranger; and Randy Richardson was a volunteer ranger. Randy Richardson lives down in Rancho Cucamonga area, and he has been sworn with our agency. He works for a college as a law enforcement agent, and he has all of the training certifications that we need to keep our rangers certified and current with all their trainings. So I have made a recommendation and decided to put Randy on as a part-time park ranger. It's not an additional position. There's hours there. He and Mario are sharing in the same hours. The only time you might see an increase in hours is if we have to schedule him for a special event or special assignment. When Jack goes out of town on vacation, with one Ranger Mario and then the volunteer being down the hill, we were having difficulties getting shifts covered. So this will give us opportunity to entice him to come up and work more. And it's a benefit for us and a benefit for him, just making you aware of that. Next I gave you a copy of the golf course report. And that was not the full copy, was it, Rachel?

MS. THOMAS: No.

DIRECTOR LIMBAUGH: No, it's huge.

MR. WOODS: It's a huge report. If you want the report, if you let Rachel know, we can send you the link. You can actually read it online.

DIRECTOR SWANSON: It's not --

MR. WOODS: I looked for it the other day. I couldn't find it on the City's website. I have it electronically from when they had it on the website. I saved it.

DIRECTOR LIMBAUGH: I have one item, though, related to the -- thank you for answering about the budget thing. I do have a question, and we talked about two of these things already. In the claims for payment this time, there's a PERS payment for \$45,000. And in our -- in my list of bills in the County, there's also a PERS payment for 58,000. What are those for, and what do they represent?

MS. THOMAS: Okay. You're going to have to start in B.

DIRECTOR LIMBAUGH: On page 1 of the claims payment on the board packet at this time under "General Fund" --

MS. THOMAS: Oh, I know what it is.

DIRECTOR LIMBAUGH: It says, "Employment Group Insurance."

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: Is that for six months?

MS. THOMAS: No, that's one month. That's one month.

DIRECTOR LIMBAUGH: So that's 45,000 we pay every month to PERS just for health insurance?

MS. THOMAS: Yes. And that's just the general fund. If you look at the Assessment District, there's also --

DIRECTOR LIMBAUGH: There's some more for that, too?

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: Okay.

MS. THOMAS: And then the payment voucher, which document are you --

DIRECTOR LIMBAUGH: It's not a document number. It's in the bills for payment that you gave me.

MS. THOMAS: Right, but up here in this corner, each one of these are a different document.

DIRECTOR LIMBAUGH: Okay. It's 102. It says, "PERS 58,400."

MS. THOMAS: Okay. Because at the end of the year, the County closes its books at the beginning of June. Like, this year it was June 6th. We had to have all the payment vouchers for the rest of the year in to the County on June 6th.

DIRECTOR LIMBAUGH: Okay.

MS. THOMAS: We don't get the PERS billing for July until the 15th. So the Foundation had to make that payment for us and this is a reimbursement to the Foundation because Susan had to pay these bills. Otherwise, they would not have all gotten paid, and we would have paid lots of late charges.

DIRECTOR LIMBAUGH: Because I've never seen that on there. And you only do it if you don't have the money to transfer --

MS. THOMAS: Once a year, yeah.

DIRECTOR HAMILTON: So you were wondering why it was recorded twice. One was a pay back, and one was regular.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: So, Rachel, how many people that work at the Park are covered by health care? 50 employees?

MS. THOMAS: Approximately.

DIRECTOR HAMILTON: Say that again now, what you just said. I missed something there. Ask that question again.

DIRECTOR LIMBAUGH: The Park pays for health care for about 50 people.

DIRECTOR HAMILTON: Are they full-time? Is that a prorated amount, or what is that?

MS. THOMAS: No.

DIRECTOR HAMILTON: That's a fully-covered employee?

MS. THOMAS: Yes.

DIRECTOR HAMILTON: Fully benefited with the health care?

MS. THOMAS: Health, dental, and vision. The 16 regular full-time employees. And then there are contract maintenance, contract -- the receptionists. There are four.

DIRECTOR HAMILTON: So it's around 50 is what you're saying?

MS. THOMAS: Correct.

DIRECTOR GREGG: Why are some of the contract maintenance people -- some of the contract employees covered and some are not?

MS. THOMAS: Because all the contracts employees are covered; not all the employees are contract. Most employees are extra help, part-time.

MR. WOODS: And Mike asked earlier about the roof, the leak. Just to let you know, I am checking on prices for the repairs. And I've also been working on trying to get information on the John Swisher Community Center, the landscape irrigation, and also some repairs that need to be made to that facility as well. So I hope to have those in the next month or two to bring that information back to the Board.

DIRECTOR LIMBAUGH: I don't mean to belabor the point, but when you think about the cost of health care, it hasn't changed four years.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: Is there alternatives living up here in the High Desert we could look at for reducing healthcare costs, like IEHP or St. Mary's, or some of the other local providers that we could reduce our cost.

MS. THOMAS: We could look.

DIRECTOR LIMBAUGH: Have we looked in a while?

MS. THOMAS: No.

DIRECTOR LIMBAUGH: Because we're looking at almost \$700,000 in healthcare. If we're clipping \$60,000 a month, that's \$700,000; right?

MS. THOMAS: If we look at something else -- I know when they went with PERS, it was because the Board wanted to be covered with medical and going with something cheaper or more local -- it may be just employees. I'm just -- this is off the cuff. I don't believe we would be able to get where the Board would be covered. I would have to do some research. I can't tell you for sure.

DIRECTOR LIMBAUGH: It's a big percentage of our discretionary spending.

MS. THOMAS: Yes, it is. And most of the employees are on the HMO.

DIRECTOR LIMBAUGH: That's still \$900 for a family.

MS. THOMAS: This year the HMO premium for 2012 is higher than the PPO, and it has never been that way before.

DIRECTOR LIMBAUGH: That's weird.

MS. THOMAS: So many people are with the HMOs that the premium is higher for a family -- it is higher than a family with a PPO.

DIRECTOR LIMBAUGH: I'm just asking your opinion. Would it be worthwhile to spend a couple of hours in an upcoming week, by the time we get to budget cycle next year, couple months down the road to see what our alternatives are for healthcare?

MS. THOMAS: We could see.

DIRECTOR LIMBAUGH: CalPERS has Kaiser. Kaiser is not very convenient for people up here, is it?

DIRECTOR SWANSON: Yes, it's more convenient now.

MS. THOMAS: There's a number of employees that have Kaiser.

DIRECTOR LIMBAUGH: Put it in real terms. If we could save half the amount --

MS. THOMAS: We couldn't do it.

DIRECTOR HAMILTON: You might save 10 percent, Mike. Our church is about the same size of this organization. We have 48 fully benefited people, and you know, our health costs are about 691,000.

DIRECTOR LIMBAUGH: It's about the same.

DIRECTOR HAMILTON: But we're -- you know, we're in HAS Kaiser plan for 48 people. It's about one-tenth of our budget. Our budget is about 7 million. But the thing that's interesting to me, I've gone -- we can't do that here -- but I'm setting up our own self-insurance fund that my board has given me to be able to help people with their deductibles so we're going with a plan with higher deductibles, and then it will cost us less.

DIRECTOR LIMBAUGH: I understand giving healthcare to some of our employees because some of them don't get very much money so getting the healthcare is a big incentive to keep a good employee. And I understand that.

DIRECTOR SWANSON: That's true.

DIRECTOR HAMILTON: But my point to you, Mike, as much research and stuff she would do, honestly --

DIRECTOR LIMBAUGH: Maybe it's just a due diligence --

DIRECTOR HAMILTON: It might be good to revisit that every couple of years just to see.

And maybe this year or next year. But we've looked at like -- like four different Kaiser plans. They have four different ones, you know, with the FSAs, the HSAs --

DIRECTOR SWANSON: Oh, really?

DIRECTOR HAMILTON: Yeah. So our costs -- we're estimating our costs for 2012, for those 48 fully-benefited people going up 76,000. That's to keep the same plan we have.

DIRECTOR SWANSON: No.

DIRECTOR HAMILTON: Now, the only way I could help our staff was to raise -- get a better plan that was 163,000. So I thought it would be better for my board to give me 28,000, let me administer it almost like a self-insurance with the higher deductible to help the people that are most needy. So it's just a weird way of looking it, but I think it's the wiser way to go.

DIRECTOR SWANSON: I think it's thinking outside the box.

DIRECTOR LIMBAUGH: Maybe it's just a thing to say, yeah, we looked at other plans, they're this or more or similar or less coverage. Obviously, CalPERS is big, so they should get some kind of discount.

DIRECTOR LIMBAUGH: It's just a lot of money. It will be a million dollars probably the next decade for our District to provide healthcare.

## **Board Member Reports**

### **Recreation Foundation -Chandler/Gregg**

DIRECTOR HAMILTON: The Recreation Foundation, Mr. Gregg and Mr. Chandler, do you guys have anything you want to report here?

DIRECTOR CHANDLER: I don't have anything. It's what it says.

DIRECTOR GREGG: I don't have anything either.

DIRECTOR HAMILTON: Okay.

DIRECTOR SWANSON: We're going to open -- it's by appointment only -- the Harrison Center now.

MR. WOODS: No, it's back to being open on Tuesdays and Thursdays.

### **Tri-Agency - Chandler/Swanson**

DIRECTOR HAMILTON: Okay. Let's go to the Tri-Agency Committee. Did they meet today?

DIRECTOR SWANSON: Yes, we did. We probably had more things to crow about than anyone else, just all the stuff that's working for us, and that we've been doing and in charge of that are coming -- things are coming up very quickly that we've already shared off of our

calendar. And I found it interesting that our flyer just came out last week. And the CERT training that's advertised on page 3 attracted so much notice that all of the registrations are gone and not -- and it seemed timing-wise, it seemed to come from people looking at this right away. So, to me, that means that people are reading this, they're looking at it, maybe they're looking -- and this was also online; correct?

MR. WOODS: Correct.

DIRECTOR SWANSON: The City discussed the movie theater plan and the plan to move the dirt, and they're already working on the underpass. So they're moving the dirt from the mountain to the mole hill, I guess. And they discussed the long-term contract they expect to negotiate with us. And they talked about a medical marijuana certification or some kind of thing that will go to the Council on the 18th of September.

MR. WOODS: Its October 18th.

DIRECTOR SWANSON: Okay. I'm sorry. I wrote September. It is October 18th. They discussed having a public safety trailer with cots and tents for emergency inoculations. And we applied for two, got one. They discussed a waste water reclamation plant. They are interested in putting it at Tamarisk and Mojave. Instead of sending it to Victorville, we get to keep our own waste water and reuse it. The School District is only 150 students below projection at 21,500, roughly. We're still seeing some enrollment, although it's slowed down in recent weeks. They talked about a rash of break-ins of ripping out, you know, \$20 worth of copper from a \$3,500 unit. And they are enforcing the elementary bus passes in the same way they've been enforcing the secondary ones for the last three years. And they talked about the Patriot Day celebration, how unexpectedly successful and pleasant it was.

DIRECTOR HAMILTON: Any questions for Bob or Rebekah on that?

DIRECTOR LIMBAUGH: I got the Hesperia newsletter, which they're only issuing twice a year now. And in Mr. Podegracz's letter to the City, he was very complimentary to the Park. So if you get an opportunity to tell him that, Lindsay that would be nice because I probably won't see him.

### **Safety and Security - Chandler/Hamilton**

DIRECTOR HAMILTON: Okay. Next is the Safety and Security Meeting, Bob and I -- actually, by the way, Lindsay, related to that, it was neat to have these minutes because that was a good way to kind of memorialize what we did and to remember. Bob, is there anything you want to say about it?

DIRECTOR CHANDLER: Just a few things. The report's before you, but just to kind of highlight some of the areas that remain with me that I thought were important and kind of interesting. And that is that every 18 months, they do the district visitation and Lindsay explained to us that we always come out with a very good report after.

DIRECTOR SWANSON: The highest rating.

DIRECTOR CHANDLER: And also as a side note, there's been some of our plans have been adopted in a version of some sort as something -- adopted as a standard, you might say, that they've adopted through our programs to become part of their criteria. I found it very encouraging and very interesting to hear that. We decided we just don't want to just look at the Ranger Program when we discuss safety, but a more comprehensive look at things that are going on within the District. So what we've asked for is whenever the Safety Committee meets -- the District Safety Committee meets -- that we would be able to get a copy of their report so Jack and I can at least look at these things and kind of keep up what's going on safety-wise.

And if we can come up with something that's outstanding or interesting, we'll just bring it forward with the Board, and we can discuss those issues.

DIRECTOR HAMILTON: I think we decided that all district safety can be us, that we meet after they met, like in January. So Bob said that we -- he held up three fingers and said we would have quarterly meetings.

DIRECTOR CHANDLER: One final thing is that the District does have an Employee Resource Notebook. And as you can see within this report, it includes five different areas of responsibility that employees have in dealing with various issues concerning safety or action plans or that kind of thing. And I haven't looked at it, but I want to look at it. I'm really interested in it. And there's been a copy of it here. They have it. Staff has it on hand in case somebody from the Board wants to take a look at it. It's very comprehensive but it's small, not that thick.

**Personnel Committee - Hamilton/Limbaugh**

No meeting held.

**Golf Course Ad Hoc Committee - Hamilton/Limbaugh**

No meeting held.

**Skate Plaza and BMX Ad Hoc Committee - Chandler/Hamilton**

No meeting held.

**Other Related Business**

None

Meeting recessed at 8:45 p.m.

Meeting reconvened to Closed Session at 8:53 p.m.

Meeting return from Closed Session to Open Session at 9:12 p.m.

**I. Conference with Real Property Negotiators (Closed Session Government Code Section 54956.8) One (1) Property:**

- 1. Parcel Number 0415-171-1  
Agency Negotiator: Lindsay Woods  
Negotiating Party: Jim Shubin  
Under negotiation: Price and Terms**

No Action Taken

**J. Conference with Real Property Negotiators (Closed Session Government Code Section 54956.8) One (1) Property:**

- 1. Parcel Numbers 0410-141-16, -54  
Agency Negotiator: Lindsay Woods  
Negotiating Party: Karen M. Patche, California Department of Forestry and Fire Protection  
Under negotiation: Price and Terms**

No Action Taken.

**ADJOURNMENT**

The meeting was adjourned by declaration by President Hamilton at 9:14 p.m.

Respectfully submitted,

---

Lindsay Woods, General Manager

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Rachel Thomas, Admin, Op Mgr.