

**HESPERIA RECREATION AND PARK DISTRICT
BOARD OF DIRECTORS
FINANCE COMMITTEE MEETING
Wednesday, May 25, 2022 - 3:30 p.m.
Lime Street Park Community Center, 16292 Lime Street, Hesperia CA**

MINUTES

CALL TO ORDER

Meeting was called to order at 3:30 p.m. by Director Gregg.

A. ATTENDANCE

MEMBERS PRESENT: Aguilar, Gregg
STAFF PRESENT: Chavez, Campbell, Darling, Swims, Garcia
GUESTS PRESENT: None

MESSAGE TO THE PUBLIC/PUBLIC COMMENT

- No public comment made.

DISCUSSION/ACTION ITEMS

B. Review of Fiscal Year 2022/2023 Draft Budget

- Ms. Darling presented the FY 2022/2023 Draft Budget with updates based on the Committee and Interim General Manager's recommendations, along with two other versions: one with the recommendations from the Personnel Committee, and one with staff as current.
- Director Gregg recommended to set a percentage for reserves and allocate the rest of the money out for development, salaries, etc.
- Ms. Darling highlighted that the resulting Landscaping bid will fluctuate the numbers. The audit allotment was reduced. A minimum wage increase is built in.
- The Committee requested more information on the additional amount paid in benefits for Tier 1 employees.

C. Employee Health Insurance Plan Opt Out Incentive Program

- This item was recommended to be considered by the Personnel Committee. Staff is meeting with consultants and will report back.

ADJOURNMENT

Meeting was adjourned by Director Gregg at 4:20 p.m.