

**HESPERIA RECREATION AND PARK DISTRICT
BOARD OF DIRECTORS REGULAR MEETING**

June 13, 2012

FLAG SALUTE

Director Hamilton led the Pledge of Allegiance

CALL TO ORDER

The Hesperia Recreation and Park District Board of Directors Regular Meeting was called to order by President Limbaugh at 7:00 p.m., at Lime Street Park Community Center, located at 16292 Lime Street, Hesperia.

ATTENDANCE

BOARD PRESENT: Gregg, Chandler, Limbaugh, Hamilton, Swanson
BOARD ABSENT: None
STAFF PRESENT: Woods, Thomas, Webb, Hamm

COMMUNICATIONS

WRITTEN COMMUNICATION

1. Association of the San Bernardino County Special Districts meeting notice for June 18, 2012.
2. Newspaper article, May 8, 2012, Hesperia Star, "More movies, munchies in the park this summer".
3. Newspaper article, May 16, 2012, Hesperia Star, "Civic Market returns Wednesday for fourth year".
4. Newspaper article, May 16, 2012, Hesperia Star, "PAL golf tournament, 'Demo Days', to tee off Saturday".
5. Newspaper article, May 29, 2012, Hesperia Star, "Park district recognized for safety procedures".
6. Newspaper article, June 1, 2012, Daily Press, "Apple Valley Town budget shrinks for coming year".
7. Newspaper article, June 5, 2012, Daily Press, "Hesperia Recreation and Park District - summer kids 'kamps', swimming".
8. RSP Soccer Evaluations.

DIRECTOR LIMBAUGH: Communications is the next item on our agenda. We have written and oral. Written communications are in your packet. I think you handed out a couple other things to us at our desk here. Friday Night Fights?

MS. THOMAS: The PAL program is going to hold an open house on Friday, June 22nd, and the Board is invited to come. They're going to be doing some sparring. Just a chance to see how the kids are doing with the program.

DIRECTOR LIMBAUGH: Located over by the Epicenter.

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: Then we have Movies in the Park. Really good movies this year for young kids and adults alike. Some of them are animated features. "The Secretariat" is one. If you haven't seen it, it's a good movie. And this California Parks and Recreation Magazine.

MS. THOMAS: And you also got towels from the PAL Golf Tournament.

DIRECTOR LIMBAUGH: Okay. Which was successful. Anything on the written?

MR. WOODS: Well, I did receive a card from one of the staff members that wanted to thank us for recognizing your years of service with the District after our May 25th all-district staff meeting, so that was a nice little thank you. You got an ASBCSD dinner notice in your packet. We've been getting some positive coverage on our Movies in the Park and on our market. I put a little article in there about some of the cuts that the town of Apple Valley is making to their recreation programs, and it summarizes what they're doing this year, as well as some of the things that they've done in the past. And we've also given you some evaluations from our Ready, Set, Play soccer program. Other than that, I have nothing.

ORAL COMMUNICATION

MR. WOODS: I do not have any comment cards at this time.

DIRECTOR LIMBAUGH: Okay. Consent Items.

CONSENT ITEMS

MOTION: It was moved by Director Hamilton, seconded by Director Swanson and carried unanimously to approve Consent Items A through D:

- A. Approved Minutes for the Regular Meeting, May 9, 2012.
- B. Approved Claims for Payment.
- C. Accepted written staff reports
- D. Authorization to advertise for bids: None

PROCLAMATIONS AND PRESENTATIONS

DIRECTOR LIMBAUGH: Proclamations and Presentations. I assume that's why some of you folks here. That's good.

MR. WOODS: Well, we'll take them out of order. We'll start with the high school scholarships first. We'll get it going because people sometimes will hopefully make it here.

MR. HAMM: Okay. Good evening. I'm Steve Hamm. For the Rick Novack Scholarship winners we have Hesperia Christian School first, which Sean Thimmes -- why don't you guys come up, shake his hand -- the scholarship winner, like I said, for Hesperia Christian School. Sean is planning to attend Cal State Sacramento where he will major in Biology. Sean will then get his doctorate in Physical Therapy. He has been a member of the California Scholastic

Federation throughout high school and received the United States Achievement Academy All American Scholar award.

DIRECTOR LIMBAUGH: So he was selected out of a number of students that applied for the scholarship.

MR. HAMM: Yes, at Hesperia Christian School.

DIRECTOR LIMBAUGH: All right. Very nice.

(Applause and congratulations)

MR. HAMM: So there's one for each of the high schools. And Sean also played three sports each year while maintaining close to a 4.0 GPA. And I believe he was honored in football as well as cross country. And Sean, why don't you tell us a little bit about the football honor that you got?

MR. THIMMES: Oh, there was -- every year there's a Rick Gabrielson Committee, and it's based on Rick Gabrielson who went to Apple Valley High School and he played multiple sports. And they give out the scholarship each year, and they choose a boy and a girl from each large school such as the public schools, and then a boy and a girl from each school -- from the small schools, like the Christian schools. And then they choose one boy and one girl from all of them, and give them a scholarship for the small schools and give the same for the large schools. So it's based -- yeah, it's based on character while playing multiple sports and keeping good grades.

MR. WOODS: Good job.

(Applause and congratulations)

MR. HAMM: Sean, thank you. Gage Santos is next from Oak Hills High School. Gage is planning on attending Cal State San Bernardino and majoring in Business and Public Administration. His long-term goal is to become a firefighter.

DIRECTOR LIMBAUGH: Congratulations.

DIRECTOR SWANSON: Congratulations.

MR. HAMM: He also became an Eagle Scout last year. You may have seen his picture in the paper because his project was donating blankets to St. Mary's Pediatrics.

DIRECTOR HAMILTON: So, Gage, why don't you give us the information on that?

MR. SANTOS: Well, it's my Eagle project. I came up with the idea because I had an eye injury when I was six, so I had to have surgery. So I was pretty scared. So I wanted to give something to help comfort the patients in the pediatric ward. I went in and got donations, made multiple trips to the Garment District in L.A., and I just had family members and friends and other scouts to help me put the blankets together. And I actually got to deliver the blankets to St. Mary's, so I gave some to the patients.

DIRECTOR GREGG: Very nice.

MR. HAMM: Gage is also a member of the Interact Club, which helps with our Tree Lighting event, and has been in ASB leadership and the Nation Honor Society all four years. He, I thought, currently held the record in the pole vault at 13 feet 2 inches, but he and his mother said it got broke this year.

MR. SANTOS: Jammed.

MR. HAMM: But he still did get first in All League for the pole vault. And he's done all this and maintained a 3.4 GPA.

(Applause and congratulations)

MR. HAMM: Next is Richard Mendoza from Hesperia High School. Richard will be going to UC San Diego. His career goal is to become a high school science teacher and tennis coach.

(Applause and congratulations)

MR. HAMM: Some of his awards are AP Scholar Award, the Elite Award, President's Academic Excellence Scholar's Award, and Tennis Player of the Year for 2011. He has extensive volunteering activities. Richard is a member of the California Scholarship Federation, National Honor Society, and even started the Prowler Club. Richard, what is a prowler? Tell us what that is.

MR. MENDOZA: Contrary to what it sounds like, it's not that -- I was a -- in junior year, I saw some of my friends who were seniors on their troubles on where to go to college, and they were stressing and pulling their hairs out a little bit. And I was like, maybe I could, you know, help them out a little bit. And so I decided to make a Prowler Club, which used a website called collegeprowler.com. And you know, I just helped people -- hey, you know, this is a good resource to decide. And I just try to help people, you know, go where they wanted to go.

MR. HAMM: Great.

DIRECTOR LIMBAUGH: You've got your own placement center.

MR. HAMM: He's really good in tennis. And where did you start out in tennis?

MR. MENDOZA: I started here with you guys' tennis wise, and now you guys are helping me go to college. Thank you, guys.

MR. HAMM: His simple GPA is a 4.0, but his added value GPA is a 4.5.

(Applause and congratulations)

MR. HAMM: Next is Nicole Robles from Mojave High School. Come on up, Nicole. Nicole will start at community college here at Victor Valley Community College, and then major as a Speech Therapist at San Diego State University. Go Aztecs!

(Applause and congratulations)

MR. HAMM: Nicole has received academic honors award, was a member on ASB and the Young Black Scholars Club, and kept herself busy as a teacher's aide and working on campus at the student store. She also volunteered at her church with the kids and volunteered at the Hesperia Community Library.

DIRECTOR LIMBAUGH: Nicole, why don't you tell us a couple of things that you did for the --

THE WITNESS: Okay, for my church, I did help pass out food and drinks for the people. And then for the kids, I just helped them make crafts and make hats and stuff like that.

MR. HAMM: You've got a little tie-in here with the library?

MS. ROBLES: In the library, I just put back books and cleaned up magazines and --

DIRECTOR SWANSON: Thank you. Well, it's a constant job.

MR. HAMM: Thanks, Nicole.

(Applause and congratulations)

MR. HAMM: Okay. We have one more, but I guess she's not going to make it. Kristi McNabb from Sultana High School.

MR. WOODS: Why don't you tell us a little bit about her?

MR. HAMM: Kristi will start out at Victor Valley Community College as well, and transfer to Cal State San Bernardino. Her plans are becoming a Registered Nurse. She has a great start with already completing her medical terminology certificate, EKG certificate, and a certificate of appreciation from the American Red Cross. And I was going to ask her what she did for the

American Red Cross because I wasn't sure. She was a varsity cheerleader, on yearbook, Zoo Crew, and even played powder puff football.

(Applause.)

DIRECTOR SWANSON: Charlene, I know this is near and dear to your heart. Is there anything you wanted to say about going through, learning about so many of our great kids?

MS. PETERS: Oh, I love it. I love going. And Percy and Jeanne and Jean, we all went to Mojave High the night that Percy presented it. And then I did Sultana, Hesperia Christian School with Percy, and I did Oak Hills by myself. And it was great. It was really great. His name got called out so many times. It is such a special thing. It's a very, very special feeling because these kids really have to work hard, but I still say they really owe their parents a big thank you and hug.

MR. HAMM: Why don't we have a group picture of the students?

(Pictures are taken.) (Applause and congratulations.)

MR. WOODS: Go ahead and take your seats. Don's going to talk about his program.

MR. WEBB: Good evening, Directors and audience. My name is Don Webb. I'm a supervisor here at the District. On April 28th, we conducted our first Hesperia Senior Resource Fair, and I'm going to just give you a little rundown about it. And unfortunately, the representatives have not made it yet. I know a couple of them had other things they were trying to juggle at the time. High Desert Primary Care Medical Group sponsored the entire event, took care of backing us for all of our printing, maintenance -- every need we could ask for, they gave us. And then they showed up as a vendor and gave away some really nice handbags for people to use for shopping and stuff. The people as they came in were great, and High Desert Primary Care Representative was Mr. Steve Orr, who is one of their public relations people. CareMore Health Plan kicked in a lot of time and effort to help get out and get other exhibitors. We didn't call them vendors, we called them exhibitors. Nobody was selling anything. We ended up with 32 vendors, which I was extremely pleased with. I would have been maxed out at 34 anyway. We had vendors that covered every aspect of senior needs from health care, to security, to fraud, to Social Security, groups that put out newsletters with all kinds of senior activities, everything from scooters to oxygen displays. We had Seniors With Inquiring Minds. The San Bernardino County Department of Adult Services was there with a handbook that is by far the neatest thing I've ever seen. The County published it, and we secured it from the First District Supervisor's office. And it's a little handbook that's about this thick, 5 by 8, and it has every senior service and every senior organization in the County, including us, listed. So if a senior has a question about a legal issue, they can look it up, and it will take them to a legal site that will take their case on and advise them how to handle it. If they need a meal service, obviously it told them all the places they can get senior meals. It talked about how they could get senior services to come in one or two days a week just to visit for an hour. There's a whole group of volunteer seniors that do that, and I think that is a great service. And then Odyssey Healthcare, Ms. Martha Brodie and the representative from CareMore Priscilla Khachakian.

MR. WEBB: The representative from Odyssey was Martha Brodie, took care of our lounge area where they had coffee, iced tea, lemonade, and fresh homemade cookies for any of the seniors who wanted to sit down and relax for a little bit. The seniors walked out with bags full of stuff. Everybody had something for them. So it was a wonderful day. Four-hundred-plus people wandered through even though the weather wasn't great for that time of year. And everybody that was there commented. We had four hours of discussion panels going that

covered everything from senior fraud to cardiology, diabetes, weight, nutrition -- you name it, we had it covered. It was a great event. Some of you came by and said hi, so you know what I was talking about. And literally, seniors were just walking up to our booth -- which we have some really great pictures, by the way -- and thanking the Park District for caring and for putting this service out in a location that they could come in one stop, get answers to all their questions. So it was a wonderful day.

DIRECTOR SWANSON: And we'll repeat this yearly?

DIRECTOR GREGG: Maybe next year?

MR. WEBB: I think we're going to consider it, yes.

DIRECTOR LIMBAUGH: Did you get a lot of people from outside, Victorville, or was it largely just from Hesperia?

MR. WEBB: It was almost totally, totally from Hesperia. We did not advertise anywhere except Hesperia because we service Hesperia residents, and therefore, I wanted to turn a bulk of the advertising locally. Mr. Woods gave me some counsel on, you know, how to work with that, so we only advertised with posters, flyers, and in the Hesperia Star.

DIRECTOR LIMBAUGH: Would you see the need to repeat it annually?

MR. WEBB: Oh, I think it was wonderful. Yes. I think next year we'll probably double the attendance.

DIRECTOR LIMBAUGH: We had some discussion here, which is something must have come out of that that could be rolled over to the next time.

MR. WEBB: Not only that, but the High Desert Primary Medical Group has said, just call us and let us know when, we'll write a check. So they want to sponsor it again. They consider it an extremely successful city event.

DIRECTOR GREGG: Thanks, Don, for putting on the event, and all your hard work on that.

MR. WEBB: Thank you, guys.

MR. WOODS: Rachel has a new staff member she would like to present to the Board.

MS. THOMAS: Well, you all know we were looking for someone to help out in the fiscal area. And those of you that were at the staff meeting had a chance to meet her -- but Shiella, if you would stand up -- this is Shiella Abreo.

(Applause.)

MS. THOMAS: We wanted you to meet her and her to get a chance to see you. And eventually, she'll start coming to the Board meetings when financial things go on. Did you have any questions or anything that you'd like to ask Sheilla?

DIRECTOR LIMBAUGH: Just that she's going to cover a much-needed position. Eventually, you know, Rachel may head for the hills; so hopefully, you'll like it long enough.

DIRECTOR SWANSON: Is there anything you like to tell us about yourself?

MS. ABREO: Well, I guess one thing -- well, I found it kind of cool this young man here was in the Tiny Tots program with my son. My family has grown up here. We lived in Hesperia for 11 years. Right now we live in Victorville. And in the last six years, I've continued to bring them to Hesperia for swimming lessons, Tae Kwon Do, you name it. And one day, we'll probably be moving back here, but -- anyhow, this place has always had my heart.

MS. THOMAS: Shiella was working, and then decided to stay home for her children.

MS. ABREO: Right. As a matter of fact, the only reason I quit working is because at that time, I couldn't have my kids in Kids Kamp or ASAP past 12 years old. Once I lost Hesperia Rec to help me with the kids, I decided to stay home with them as teenagers. And then when I heard

this position was open, my heart kind of went, ooh, that's the spot for me. And I have a history in accounting, background in accounting. I worked for Riverside County Department of Social Services in their fiscal office. I was a senior accountant when I left. I was there for five years.

MS. THOMAS: Thank you, Sheilla.

MS. ABREO: Thank you.

MR. WOODS: The final thing we have, we received an invitation from the Inland Empire Chapter of the American Red Cross. They invited staff to come down to an event to be recognized, the staff's effort and the District's effort over the past 20-some years of being a good neighbor/partner with the local American Red Cross. It's the Good Neighbor Award presented to Hesperia Recreational Park District for having made significant humanitarian contributions in support of the American Red Cross Inland Empire Chapter. And it was presented on June 5th. So it was a nice reward to receive. It will be going into our trophy case, but I just wanted to share that with the Board that we received another honor by another group. With that, we are concluded with our Presentations and Proclamations.

DIRECTOR LIMBAUGH: And at this time, the Board will take a short recess for -- you guys have to get home and study for those college courses. Thanks for coming.

Meeting Recessed at 7:26 p.m.

Meeting Reconvened at 7:30 p.m.

STAFF REPORTS

Recreation Programs

DIRECTOR LIMBAUGH: Okay. We're back in session. Staff Reports, Recreation Reports? Director Woods?

MR. WOODS: There are a couple of things on your calendar I would like to highlight, and the first is on June 22nd. The Chamber is having their annual golf tournament down at Hesperia Golf and Country Club. And the second item is July 4th; the offices will be closed in observance of Independence Day. So if you happen to stop by, we do not have any programs or activities going on that day. Although it is a Wednesday, we are not having the street fair activity over at Hesperia Civic. A lot of those vendors have large-scale venues that they go to on the 4th of July, so we are not having that event on that day.

DIRECTOR HAMILTON: Is there any fireworks in the city this year, Lindsay, just generally, on July 4th?

MR. WOODS: Here in Hesperia? No.

MR. WOODS: I believe Victorville and Apple Valley are doing it. Spring Valley Lake's is on June 30th.

MR. WOODS: So moving on to the Recreation Report, on page 2 of the recreation report, it talks about that we had another fingerprinting session at the Rick Novack Center. That was April 19th we fingerprinted about 39 people.

DIRECTOR LIMBAUGH: Just in general, regarding fingerprinting, do you feel comfortable with how many we have on record?

MR. WOODS: How many people we have clearances for or --

DIRECTOR LIMBAUGH: Well, remember like four years ago, there was a concern, a lot -- we did an inspection on the youth sports --

MS. THOMAS: Oh, on the fields, you mean?

DIRECTOR LIMBAUGH: -- that one out of five guys was fingerprinted in our records, and there were four coaches out there that were with the kids on the field that weren't necessarily fingerprinted, or we didn't even know if they were. Do you think that that situation has improved, maintained the same type of level, or --

MR. WOODS: I think it's probably better. I believe that the youth sports organizations have bought into the reason that we do that.

DIRECTOR LIMBAUGH: And they thought we were the enforcers --

MR. WOODS: Right.

DIRECTOR LIMBAUGH: And if they had read their agreements, they realized, you know, they're responsible for making sure that the people who were out as guardians of the children during their activities have been cleared through the justice --

MR. WOODS: And I do know we have been running quite a few of their volunteers through along with our volunteers.

DIRECTOR LIMBAUGH: That's our priority of our district, especially.

MR. WOODS: Contract classes, interesting number. Under that section on page 3, we had 895 participants in the month of April participate in our 40-some contract classes. On page 4, I already highlighted the fact that the market is in session, and that we will not be having a market on July 4th, and we will not be having any fireworks show, even though every year we get phone calls that swear up and down last year we were at Hesperia Lake with my family at the fireworks show, you don't know what you're talking about. But it works out. On page 5, at the top of page 5, it talks about patrons checking in on Facebook. We have 149 occurrences where individuals that are on Facebook actually checked in, which means when they're at our one of our facilities, they shared on their Facebook account, hey, this is where I'm at, this is what I'm doing, and inviting people to participate at whatever's going on at that activity. We currently have it set up where they can check in from Lime Street Park, Hesperia Civic Plaza, Hesperia Lake, Hesperia Golf and Country Club, and the Percy Bakker Center. And staff is gradually adding more facilities where we can check in, or our patrons can check in and share what they're doing. I think that is going to be a really helpful tool, especially with the Movies in the Park and the concerts. It's an easy way for friends to invite their friends to come out and participate in some of our activities that are going on. Under Constant Contact, staff is reporting that we have a 35 percent open rate, and the industry standard, according to Constant Contact, is only 20 percent. So when we send out a mass email, we're getting 35 percent of the people who are opening that and actually reading the information, which is almost double what the industry standard is. So that's pretty significant. People are realizing that our emails that are going out to them are important. And we're hoping to get more and more people opening those every month. Our publication for the summer should be coming out late this month. And so you will be getting your postcards in the mail, or you might see the new summer publications at the next board meeting.

Golf Course

MR. WOODS: Moving on to the Golf Report, rounds played for the month of April were 2,405. That was up 30 over the previous month, and up another 512 over the previous year.

And you can read the rest of that. Our monthly specials right now are the twofer special, Monday through Thursday, after 10:00, \$30. And the \$5 after 4:00, you can get a \$5 green fee, \$5 cart fee, \$5 pitcher of beer or soda, and medium range bucket for \$5. If you want to play on Friday or Saturday, it's \$25 after 10:00. And we're still honoring our competitor's coupons.

Parks Division

MR. WOODS: Moving on with the Maintenance Report, you can see on page 1 under Lime Street, we -- staff has topped off all the safety surfacing in our playgrounds that are fiber-type, the wood chips. So we did that in April. And pretty much every facility that has that type of product got topped off and we've been doing some servicing of our septic tanks at various facilities. Staff has also been working with a local company to meet some of our ADA signage requirements in making sure that our parking lots are properly striped so that people who are disabled know exactly how to enter buildings and where safe routes of travel are for them in their mobility devices.

Park Ranger

MR. WOODS: Moving on to the Ranger Report, most of page 1 and page 2 is "after hours use." Towards the bottom, on the 22nd of April, you'll see that Jack had made an entry that he had traffic enforcement advised and warned people for excessive speed down at Hesperia Lake. That's almost an annual occurrence. Every year we get people that are late to soccer practice driving down the roads, and Jack tries to go down there and get them to slow down so we don't have any incidents or accidents as a result of that.

DIRECTOR CHANDLER: Are you finished with this?

MR. WOODS: I am done with those reports, and I'd be happy to answer any questions.

DIRECTOR CHANDLER: Okay. Well, I would like to make a suggestion, and that is that we look at beefing up our Ranger Program a little bit in some way. As I look at these reports every month, it -- the number of incidents seem to be increasing -- number of incidents that Jack has to take care of, or whoever -- whatever Ranger is there doing his duty. And I also heard on the radio the other day that within the High Desert communities, the number of incidents in crime, they're up 20 percent. So I think it might be a good time to sit down and have a safety meeting and discuss with Jack and -- with you and the other Jack maybe some action we can take to beef up that program. I know we have some funding for it.

MR. WOODS: Okay.

DIRECTOR SWANSON: Well, I heartily agree with that.

DIRECTOR LIMBAUGH: I mean we're going to approve -- adopt a budget today.

DIRECTOR CHANDLER: Okay.

DIRECTOR LIMBAUGH: Maybe when we have that meeting we can do something. I don't know whether it's hire another Ranger, give guys more hours, or whatever it is.

DIRECTOR GREGG: We need to do something because it's a lot of work for one guy -- or one and a half guys to be doing out whenever they're --

MR. WOODS: I'll try to get a hold of the schedule.

DIRECTOR GREGG: Okay. Whenever we have a short-staffed Ranger Program, it's a lot of work to compound on one or two guys, especially with the fact that we are looking at more troubled times in this area, although crime is down across California. It seems to be up in the High Desert like Bob said, 20 percent, so I'm --

DIRECTOR LIMBAUGH: Go ahead.

DIRECTOR GREGG: I was actually going to ask if we can put the Ranger Program as an agenda item for the July meeting and actually look at that.

DIRECTOR LIMBAUGH: I would say we would ask the committee to look at that first. We have a Safety Committee. Let them look at it, and then bring back any recommendations they might have. Another thing, I -- for those of you who weren't on the Board, we didn't have Rangers for six years.

DIRECTOR CHANDLER: Long time.

DIRECTOR LIMBAUGH: Six years. Nobody got hurt. Nobody got killed. We didn't have any problems in the parks. And times were just as bad then as they are now. People were unemployed. The High Desert was -- really a lot of people were wandering around. And we used the County sheriffs to fill in. And it was very inexpensive for us, and we didn't have the problems that we have now.

DIRECTOR CHANDLER: My question that I think the Safety Committee needs to think long and hard, sometimes by putting people out there to watch for things that go wrong, they're going to go wrong. You understand what I'm saying?

DIRECTOR GREGG: Or they're actually going to see the things that are going wrong that aren't --

DIRECTOR LIMBAUGH: What I'm saying is for six years, we had no -- nobody in the parks, for six years and the same parks. How do you explain that?

DIRECTOR GREGG: Six years ago --

DIRECTOR LIMBAUGH: How do you explain that?

DIRECTOR GREGG: You've got less parks, you've got more -- you're in a downed economy --

DIRECTOR LIMBAUGH: We were in a downed economy then.

DIRECTOR GREGG: Not six years ago.

DIRECTOR CHANDLER: What I see in these reports, to me, it's a reflection of --

DIRECTOR LIMBAUGH: Take a look.

DIRECTOR CHANDLER: -- the possibility of things happening. We have larger groups of people coming in at night.

DIRECTOR LIMBAUGH: Yeah. Most of this is after hours.

DIRECTOR CHANDLER: Yeah. I think there's probably -- maybe I'm wrong, but it seems as though there's more -- it's hard to compare the two because we don't have any -- like you said, there really wasn't any records being kept during that six-year period. But when you look at what's -- what -- the kind of situations that he's confronting at night -- you know, people doing -- homeless people -- I think there's probably an increase in the number of homeless people. There are probably a lot of people using the restrooms late at night when they shouldn't be, things like that.

DIRECTOR LIMBAUGH: Jack's an expert. See what he has to say.

DIRECTOR CHANDLER: That's what the meeting is going to be about.

DIRECTOR LIMBAUGH: Yeah, let him voice his --

DIRECTOR GREGG: Really, the expert on this is going to be Jack with his extensive law enforcement background, and he's the one that's gonna be the one that's gonna need --

DIRECTOR LIMBAUGH: That's what I'm talking --

DIRECTOR CHANDLER: I just see the numbers of these types of things increasing.

MR. WOODS: And you're going to see these things -- you're going to see this annually.

DIRECTOR SWANSON: And the weather's warmer.

MR. WOODS: The weather warms up. People come out. And they're trying to be in the parks later. And a lot of people move up from Down the Hill where the parks don't close until 11:00 or 12:00. Ours close mostly at dusk. So you're going to -- during the summer months, we're going to have increased reports. And then the winter months, it goes back down because it's cold and there are not people out. But if you do look at the statistics of what goes on in our parks in comparison to Victorville and Apple Valley, they're actually having legitimate gang activity within their parks, and we're not having those yet.

DIRECTOR GREGG: Well, it could be because we're being proactive instead of reactive. So probably if we stay proactive with it, we're going to be better off.

DIRECTOR SWANSON: I think it's a testament to our community that we don't have the problems that we see in other places in the High Desert, but I think one of our primary raison d'être is to make sure that everybody feels safe and secure where we are.

DIRECTOR LIMBAUGH: And you know, being that most of this stuff happens after hours -- I'm not saying that our parks are closed after hours, but if this activity goes on after hours, most of the activities that the parks involved with go on during the day.

DIRECTOR SWANSON: Correct.

DIRECTOR LIMBAUGH: So, I mean, what we're seeing is, you know, parks are kind of like gravitational things for people at night to let their steam off, do whatever they need to do, live there -- some of them probably live there.

DIRECTOR GREGG: Causing vandalism, causing --

DIRECTOR LIMBAUGH: Just like the rats come out at night, you know.

DIRECTOR GREGG: All the more reason we need to have somebody out there looking at that.

DIRECTOR SWANSON: As long as we have our Safety Committee bring back a report.

DIRECTOR LIMBAUGH: Well, I just read -- who's laying off three policemen? Is that Apple Valley or Hesperia?

MS. THOMAS: It's not Hesperia.

DIRECTOR LIMBAUGH: Anyway, we can -- we can take a look, see what we need.

DIRECTOR CHANDLER: Related to this subject though is since we've had the Ranger Program reinstated, do you think the number of incidents related to graffiti have lessened --

DIRECTOR SWANSON: Or not just graffiti, but vandalism?

MR. WOODS: I don't know that it was being tracked back then. I do know that we did have some major vandalism at one point when the kids kept etching windows, but those things also run in a cycle. So we've been fortunate. I do believe that the Ranger Program has helped prevent some of that, but occasionally those things run in cycle and you're going to get hit because they'll watch and -- Kelly knows in the security business, if somebody wants to do you harm, they're going to wait. They establish what your patrol route is. Then as soon as you leave, they're going to try to come in. And that's why you have to vary your patrols and make sure that you don't get into a routine pattern.

DIRECTOR GREGG: And I think Jack's doing a great job with that problem. I just wanted to put that out there.

MR. WOODS: So it would be really hard to answer that question.

DIRECTOR CHANDLER: Okay.

MR. WOODS: But we haven't been having major vandalism other than this last month with the theft at Maple Park. We've had minor little tagging-type things, not major.

DIRECTOR LIMBAUGH: Okay. So the Safety Committee will take a look at it and give a report next month. And we may not necessarily need an action item unless it comes out of the committee and the committee decides we need to take action on something. I think then the Board would entertain something like that.

DIRECTOR CHANDLER: We may just want to get some information before we really make a decision.

DIRECTOR LIMBAUGH: Okay. All right.

DIRECTOR CHANDLER: Something we don't have to rush into, but we definitely need to start thinking about things.

DIRECTOR LIMBAUGH: And I don't know who said it, but yes, proactive is much better than reactive in our situation if it means somebody's going to get hurt or we lose a bunch of money because facilities get vandalized. Any other questions about the reports from the staff? Okay.

DISCUSSION/ACTION ITEMS

E. Approval of Fiscal Year 2012/2013 Draft Budget

DIRECTOR LIMBAUGH: Next item on the budget is Approval of Fiscal Year 2012/2013 Draft Budget. In your expanded agenda, I think there's a little thing about the budget, the highlights, and some adjustments to services and supplies, cash carryover numbers, have the latest figures. Assessment District 1 on page 17 we have some repairs to the Novack Gym in the amount of money for some vehicle and equipment replacements, so at least -- projects that carried over from last year's budget. And the Park Center has to resurface and restripe the parking lot. Discussion, I just have a few items, and then we'll take yours. On the Developers' Fee carryover, I had a question, Rachel.

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: In the -- for -- this month's expenditures through the end of April, I added up about 680,000 instead of 600,000 for carryover. And that's a pretty easy number to get. Is there some reason why all that money didn't get carried over, just out of curiosity?

MS. THOMAS: You're talking about from the monthly budget report?

DIRECTOR LIMBAUGH: Yeah. Are you expecting some more expenditures?

MS. THOMAS: Well, the monthly budget report is for April.

DIRECTOR LIMBAUGH: Yeah. So I'm saying, are you expecting --

MS. THOMAS: Yes, there was some more in May.

DIRECTOR LIMBAUGH: If you don't get them, do you know, like, if it's already spent?

MS. THOMAS: No.

DIRECTOR LIMBAUGH: Is that stuff for John Swisher?

MS. THOMAS: Some of it is, yes, the Swisher. And remember, my cash carryover is still an estimate.

DIRECTOR LIMBAUGH: Oh, okay.

MS. THOMAS: The July budgets will have a better number, but --

DIRECTOR LIMBAUGH: Okay. I was just thinking I couldn't think of anything that -- okay. So that could increase a little bit?

MS. THOMAS: A little bit, yes.

DIRECTOR LIMBAUGH: Not much?

MS. THOMAS: I always hold some back just in case something blows up.

DIRECTOR LIMBAUGH: Okay. Then on the Corona building, page 1, where do we make the payment for the building, the loan payment? I know I've asked this before, but I can never find it.

MS. THOMAS: I know. If you look at page 3 of the Corona Center budget --

DIRECTOR LIMBAUGH: Is that the 35,000?

MS. THOMAS: It shows -- on page 3, it shows you the Park Center--

DIRECTOR LIMBAUGH: 72,000.

MS. THOMAS: It's saying 36,000.

DIRECTOR LIMBAUGH: Okay.

MS. THOMAS: And then Hercules is paying 36,000.

DIRECTOR LIMBAUGH: Okay. And we still owe a little over four hundred grand on that building?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: So we've got five more years to pay it and then we'll own it? Six more?

MS. THOMAS: Yes, six or seven years, I believe.

DIRECTOR LIMBAUGH: What's the interest rate on that loan?

MS. THOMAS: I do not know.

DIRECTOR LIMBAUGH: 6 percent?

MS. THOMAS: It's probably at least.

DIRECTOR LIMBAUGH: Would it be possible to look at refinancing that?

MS. THOMAS: We could check, we went through CSDA municipal financing --

DIRECTOR LIMBAUGH: Well, I don't know who we got the loan with, but at that time we bought it, it was a good deal. But if it's over 5 percent, maybe we should look at maybe refinancing that for five years.

MS. THOMAS: Okay.

DIRECTOR LIMBAUGH: Number one, it would lower the payment, and we would pay it off earlier.

MS. THOMAS: I will put some feelers out.

DIRECTOR LIMBAUGH: On the front page in the General Reserves -- I just had this comment. The General Fund, last year we had 343,000. This year we only have 33,000. In '81, we had almost 500,000. This year we only have 330,000, which is not bad. In the aggregate, it pretty much reflects what we had last year, but it seems AD #2 has all the reserves. And what does that mean from a standpoint of financial stability? I mean, having \$2.6 million in reserves for our district is not bad. That's good. But is that a realistic number being that a large portion of it is in AD #2?

MS. THOMAS: Which you can't use for anything except for AD #2.

DIRECTOR LIMBAUGH: So it's kind of like a false security?

MS. THOMAS: Right. You wouldn't want to plan on that to do something at a different park because we're not supposed to use it outside of that zone area.

DIRECTOR LIMBAUGH: So where does that money go if it's in reserve?

MS. THOMAS: It's in the County.

DIRECTOR LIMBAUGH: And so say next year we get 1.8 million again. It just keeps growing?

MS. THOMAS: At this point, yes.

DIRECTOR LIMBAUGH: And there's no way we can attach that for anything else?

DIRECTOR SWANSON: We can't invest or -- that's not the right word.

DIRECTOR LIMBAUGH: It's collected by the County, so they keep it in something.

MS. THOMAS: It's at the County and -- so we collect the interest, yes, and -- we get paid interest on every fund.

DIRECTOR SWANSON: At least it's doing something for us.

MS. THOMAS: Right.

DIRECTOR SWANSON: Not much.

DIRECTOR LIMBAUGH: That sends up a real red flag, though, that our reserves as we budgeted so far for this upcoming year are largely including money that we can't attach, that we have no discretionary spending over.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: The second thing is, when we did the budget in previous years, sometimes you would give us the cash account numbers.

MS. THOMAS: You're talking about the Foundation?

DIRECTOR LIMBAUGH: Yeah. And that's another thing. There is no Foundation budget here.

MS. THOMAS: No. .

DIRECTOR LIMBAUGH: We are adopting a budget excluding the Foundation?

MS. THOMAS: The Foundation will be done in August --

DIRECTOR LIMBAUGH: Okay. Okay.

MS. THOMAS: -- which is when we always do the Foundation budget, in August.

DIRECTOR SWANSON: That's right. You showed me an additional book that had the...

MS. THOMAS: I showed you this year's budget, the 11/12 budget that has it in there.

DIRECTOR SWANSON: So we'll get a copy?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: Okay. So that's all I have. Rebekah, did you have any comments on the budget?

DIRECTOR SWANSON: Just -- I tabbed it, but its page 3, and the heading is "Details of Capital Assets, Developers' Fees, Fiscal Year 2012-13," and it is Object 4030, "Structures and Improvements." This is our capital projects list. It shows Civic Center Park, zero; and then Lime Street/BMX, planning, construction, 60,000; Lime Street Skate Plaza, planning, construction, 100,000. These are funds that we have already expended on those things?

DIRECTOR LIMBAUGH: No.

MS. THOMAS: No. Those are the two projects that were in this year's budget.

DIRECTOR SWANSON: But we have them on that list to be addressed by the grant that we were -- was that part of the grant ever?

MR. WOODS: The skate plaza was part of the grant. The BMX park was not.

DIRECTOR SWANSON: Okay. Okay. I am just -- I kind of pulled those things out because I feel like in the economic times we're in right now, we need to focus on keeping our assets in excellent condition and building infrastructure. And one of those things would be safety, building our safety infrastructure, as well as keeping our assets in excellent condition and doing the stuff you already -- the maintenance -- you know, we've evaluated the drainage, and this is something that we're going to spend money on because that's keeping the asset where it

is. I would like to emphasize those things over perhaps -- I don't want to call them luxury items because they're for our community and for our kids and that's why we're here, but I'm just kind of skittish about planning any new construction or anything like that, and would rather make an emphasis on, again, in lean times, building infrastructure and ready -- have everything ready for when we're more secure that the State's not going to come in and try and remove all of our assets or -- just being -- kind of pulling back and not doing the -- I don't want to call them luxury projects, but things that are in addition to what we have now. I just think that should be our focus until we have more security that we're going to be -- be here making these decisions for our community. I want -- I -- this is the best way to spend the money for our people, but I'm just a little concerned about the State right now and having them raid all of our communities for more money if the governor's Molly Munger tax initiatives are not passed. I just -- I'm just very protective of us, and I think we should just keep to protecting what we have right now until we know what's going to happen.

DIRECTOR CHANDLER: You know, Rebekah, if you remember when the economy was really strong a few years ago, we did a lot of that. We beefed up our infrastructure. We did a lot of work on our parks maintenance wise.

DIRECTOR SWANSON: Yes.

DIRECTOR CHANDLER: And that was something that I'm really proud of the staff doing, is putting a lot of emphasis on that. But you're right. It's like music to my ears what you're saying because I think we all feel the same way. We really need to watch our Ps and Qs.

DIRECTOR LIMBAUGH: Keep in mind it shows zero for Civic Plaza. You know what that means; right? Just gotta get over there with this pittance book and try to convince the City we can't afford to pay them 220,000 this year.

MR. WOODS: And we're looking into the RDA. There's a lot of research that we have to do. Do we still owe them the money? How is the money spent?

DIRECTOR LIMBAUGH: Did they use our money to --

MR. WOODS: I was told that they used it.

DIRECTOR LIMBAUGH: Oh. That could be good for us.

MR. WOODS: It could be good. It could be bad. We don't know. So I've been working with Betsy, and I've had some conversations trying to get into it a little bit further.

DIRECTOR LIMBAUGH: Have you expressed any idea to the City that we may not be paying them?

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: And they are not too hesitant to say, okay, well --

MR. WOODS: The individual I talked to said, well, we need to talk about that, but he understood.

DIRECTOR LIMBAUGH: We're not going to sue you?

MR. WOODS: I don't think so.

DIRECTOR HAMILTON: Does it get complicated, Lindsay, if, when we pay them that 220, if they paid for that out of RDA money, the 220 we paid them, does that have to go back to the RDA state?

MR. WOODS: It appears like it may have to be broken out. And nobody's tested any of this yet, so until it gets tested and --

DIRECTOR SWANSON: Hunker down and be quiet.

MR. WOODS: And if you remember last year when we made the payment, we didn't do it until when? December or January?

MS. THOMAS: January.

MR. WOODS: So if we're going to make an annual payment, the payment's not -- so we do have a few months to be working on it and trying to get --

DIRECTOR HAMILTON: So they don't exactly know what they're doing either because everything is up in the air.

DIRECTOR SWANSON: That would be an accurate assessment.

MR. WOODS: I'm not going to take their word for it. I'm going to make sure that I'm talking to outside people that will tell us this is the way --

DIRECTOR HAMILTON: I can almost see the State saying we give it back to them, we're going to take it back from them.

MR. WOODS: Or the State may say, we'll take it, but it gets redistributed to the school district, the ROPs --

MS. THOMAS: The ROPS.

MR. WOODS: Yeah. They just break it up, and it may not go where it's supposed to go.

DIRECTOR LIMBAUGH: Anything else, Rebekah?

DIRECTOR SWANSON: No, that was my primary thought.

DIRECTOR HAMILTON: I just want to ask Rebekah a question. Rebekah, when you're suggesting that, do you want some kind of specific action or something like when you look at projects to be more cautious in the future, or are you just stating you want us to be cautious, or --

DIRECTOR SWANSON: I want us to continue to be cautious, but it just makes me -- I just don't think we should be expending money on brand-new capital projects until we have a firm resolve that we are going to be here to direct the moneys from our own community and our own projects and we will not be removed from a position of authority in that way.

DIRECTOR LIMBAUGH: I think all these would require our approval as a board. Okay. At any time we would move forward with any of these projects.

DIRECTOR SWANSON: Right. It's our wish.

DIRECTOR LIMBAUGH: Secondly, I think it's good that we show we have earmarks for the money for something --

DIRECTOR SWANSON: It's in our head --

DIRECTOR LIMBAUGH: Because if somebody sees \$600,000 is sitting there in total contingency in our budget, which is public record -- I mean, the City's gonna go, Why can't you pay us the 200,000? You have 600,000 in contingency. But now we've identified some money, and what we have in contingency now looks like a pittance.

DIRECTOR SWANSON: Right.

DIRECTOR LIMBAUGH: So in some ways, it's good to identify things, even though we know we're not going to spend it unless we feel it's prudent. I mean, obviously, I don't think any of these people sitting here would want to spend a half a million dollars on a new facility when we can't afford to buy the water to water the grass on the facilities that we have.

DIRECTOR GREGG: Or pay for a \$4 million facility that we already have.

DIRECTOR LIMBAUGH: Okay. Exactly. All right.

DIRECTOR SWANSON: Yes. Yes.

DIRECTOR LIMBAUGH: But I think it's good to have a line-item budget like this even though we probably won't spend some of this money.

DIRECTOR SWANSON: Right.

DIRECTOR LIMBAUGH: It's good to identify contingency --

DIRECTOR SWANSON: Well, it's a need -- it's a need the community identified for us, and we're here to be responsive to that need, but --

DIRECTOR LIMBAUGH: But I hear what you're saying too. You know if you had a specific one to say, "Well, I don't think we should do the parking lot this year. Could we change that, put it in someplace else?" Then we could address that specific change.

DIRECTOR HAMILTON: As the year progresses.

DIRECTOR LIMBAUGH: Right.

DIRECTOR SWANSON: Right. I agree.

DIRECTOR HAMILTON: I hope that answers your concerns. We can assess where we are --

DIRECTOR SWANSON: I don't agree we should change it. I just think -- I don't want anyone surprised at what my thinking is.

DIRECTOR LIMBAUGH: No, we'll understand when you go off the rocker with 200,000.

DIRECTOR LIMBAUGH: Director Chandler? Bob? Do you have anything?

DIRECTOR CHANDLER: That's fine.

DIRECTOR LIMBAUGH: Director Gregg?

DIRECTOR GREGG: Yeah. We asked about the employee group insurance. That was a big number that I had seen on the very front page there. Did we ever do anything to look at ways to cut costs on that or find a better plan?

MS. THOMAS: Well, you had asked that a couple of months ago, and we have not in a while looked at that. But Director Hamilton has shared that he had looked at it for his employer, and that it's consistent with what's out there.

DIRECTOR GREGG: Is that something we can do versus having -- is it something we can have the Board look at to see if we can find a reduction? I mean, you're talking, you know, a quarter of your -- a quarter of your main salary budget is, you know, is for benefits. Is that something we can look at?

DIRECTOR SWANSON: Is that customary?

MS. THOMAS: Is what customary?

DIRECTOR GREGG: Whenever you go through the details of these, we're paying 15-, 16-, 1800 per employee, and I know most school districts -- and I know that they're larger, but school districts and other districts aren't paying near that, and they're getting better quality --

MS. THOMAS: Well, the Board approved to pay the full amount of the premiums. Most school districts, I don't believe, do that. They have a cafeteria plan. I mean, different agencies do different things. They pay a portion, and the employee pays a portion. Or there's a cafeteria plan where they say, we're going give you \$500 a month, and you pick what you want, and then there's a choice, so --

DIRECTOR GREGG: I'm just aware of one district locally. Victorville High School District only pays about \$1,100, and we're paying 15- to 16-, 2200.

MS. THOMAS: But are they paying the full portion?

DIRECTOR GREGG: They are paying the full portion. That's something that we need to look at and finding out what other districts, local districts are paying. And it seems like we're paying a premium, especially to the tune of \$700,000 a year. Next thing is -- is, you know, the

great Governor Brown took a voluntary pay cut of 5 percent and 5 percent for his organizations, and if we're in such financial distress and financial qualms that we may need to look that too for our agency as well. And keep an eye on the San Diego situation where they're going to be looking at their retirements for future and present employees. Next thing --

DIRECTOR LIMBAUGH: I would support Kelly on the idea that we should probably look at our health care costs. They are expensive.

DIRECTOR GREGG: Yeah.

DIRECTOR LIMBAUGH: And that's just the rule of order right now. And it's -- public agencies, special districts, state government, they're all over the map of how they do it. So, I mean, if there's a better way that we can get similar-type medical coverage that we have now, but not take a \$700,000 hit -- you know, if we can save \$60,000 by switching plans, maybe it's worth it. Or maybe instead of giving the employees a pay cut, we do make them pay some of the health care because it's nontaxable. I mean, if you take stuff out before they get their take-home pay, it hits them a lot less in the net amount that they get paid. So we could even look at possibly a cafeteria plan. Cafeteria plans get kind of dicey because people that don't participate in the cafeteria plan that get benefits, then they don't want the cafeteria plan because they don't want the income. So there are some idiosyncrasies with a cafeteria plan. But a lot of government -- I worked -- mine was a cafeteria plan. I loved it.

DIRECTOR GREGG: And with a lot of agencies, too, is that the spouse has -- if the spouse has insurance through their employer that's a better insurance plan than you're already getting, then a lot of them are being opted out and they can take a reduced --

DIRECTOR LIMBAUGH: Like a \$300 stipend a month.

DIRECTOR GREGG: Correct. I mean, especially with the way that we're being -- wanting to be cautious with our money, and that we could probably do future projects for the District. I mean, we need to really start looking at ways -- and obviously, the governor is looking at ways -- and I'm not in agreeance with it, but I mean, he's looking at ways and implementing ways to reduce cost. We may have to do that, too. And that's what I'm saying. I'm looking at salaries and insurance and retirements. Again, I've brought up the fact that we've raised the insurance -- the retirement benefit 4 percent --

MS. THOMAS: We didn't raise that --

DIRECTOR GREGG: Well, I'm saying that we had an increase in the retirement benefits was 4 percent over last year, and it's steadily increased. So that's why I'm really keeping an eye on the San Diego legal issue where they're going to start looking at the retirement benefits of public employees. And it's a hefty cost to the District.

That's all I had on that. Moving on --

MS. THOMAS: Well, both of those items are things that the Board will decide.

DIRECTOR GREGG: That's why I'm --

MS. THOMAS: That's not staff. We will do what you want. But the Board implemented those things, so if the Board tells us you want me to look at getting some other ideas that's --

DIRECTOR GREGG: Is that something we need to make a motion on or --

DIRECTOR LIMBAUGH: No. I think that over the course of this year, we've got to look at -- the State is going to change. A lot of agencies now -- the District -- our District contributes 100 percent to your retirement. The employee contributes nothing. And when you do the calculation, a lot of districts have now gone to where the employee pays 2 percent, 3 percent, and the longer you stay, it gets up to a maximum, an X number of percentage not to exceed, I

think, like 8 percent. And the only good thing about that is it doesn't reduce the take-home salary that much because it's before taxes. So we don't want to take benefits away necessarily. But again, if you add the retirement benefit plus the health insurance, it's 900 -- it's over \$900,000.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: Okay. And as you know, we don't have 400 employees. We only have a very small amount of employees.

DIRECTOR GREGG: Very small. Very small.

DIRECTOR LIMBAUGH: So I think as with what the State is doing, special districts are doing, and city and county governments are doing, they're looking at how we can help burden this -- this large thing that's going to come up in the future. And as you know, the State's going to require us to carry all of this money in reserve also for the future. So it's not like, you know, if we give the employees' health benefits after they retire, we have to pay for that.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: So it's no longer, oh, we no longer have to worry about that.

They're going to make you be accountable for those types of funds, too, which are going to get another chunk of this money.

MS. THOMAS: Well, in the pension reform talks that the State is doing, they're talking about that now. So at this point, we need to see --

DIRECTOR LIMBAUGH: That's the State.

MS. THOMAS: But it's PERS.

DIRECTOR LIMBAUGH: They could change -- they can make it mandatory.

MS. THOMAS: If it's mandatory and if it's PERS -- because I have talked to SBCERA, which is our retirement --

DIRECTOR LIMBAUGH: Right.

MS. THOMAS: -- and they told me if the State changes and PERS changes, they will end up -- even the '37 Act retirement plans will have to go along with it.

DIRECTOR LIMBAUGH: And this may reduce some of the retirement --

MS. THOMAS: Because they're talking -- the pension reform, they're talking about requiring -- some of the suggestions are requiring the employee to pay at least 75 percent of their portion.

DIRECTOR LIMBAUGH: Okay.

MS. THOMAS: So when the State decides, you know, what they're going to do, we may have to do this anyway. But irregardless, it will take some paperwork and some resolutions and things from the Board to make those changes.

DIRECTOR LIMBAUGH: Right. Okay. But I think from the staff's perspective, I agree the Board is maybe interested in looking at some alternatives that can save us money in health care and retirement. You're going to be mandated somewhere down the road in the next couple years as to what's going to happen.

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: And keep in mind all special districts do not pay 100 percent of the employees' benefits. So that's always an alternative. We can switch plans, maybe save some money. The other alternative is whoever participates in the benefits plan starts paying a little bit of the tugboat. So not only do we save a little money in our budget, but we also look better as a prudent district with taxpayers' dollars.

DIRECTOR GREGG: When times are good, nobody thinks about that. It takes for times to go bad to really look at what's going on --

DIRECTOR LIMBAUGH: Well I think it took a couple cities and possibly municipalities to go almost close to bankruptcy because they were insolvent because of the benefit packages that emergency services groups were getting for those areas, so --

DIRECTOR SWANSON: I don't believe that's ever been an issue for this agency.

DIRECTOR LIMBAUGH: No, it has not. It has not.

DIRECTOR GREGG: But it could be. I mean, with still-projected reduced fees coming in, I mean, it could be. Why not get ready? You're saying yourself to get ready before it happens. So why not get ready before it happens? Why wait -- you know, there again, let's be proactive, not reactive whenever it happens.

My next item is on page 6. I noticed --

DIRECTOR LIMBAUGH: General Fund?

DIRECTOR GREGG: Yeah, General Fund. In the last budget, we had a position of Ranger budgeted for 1,576 hours at a rate of \$15 an hour. And I tried to get some resolution about this before I came to the Board meeting. Extra Help and PSOs -- Park Safety Officers -- has now been combined with Rangers, where before, Extra Help, which would be people we would contract with, bring in for extra help, Park Safety Officers, was separate from Rangers. And then we had a Chief Ranger Program. Those have been combined in this budget, and I'm just curious as to why.

MR. WOODS: The Rangers that were -- that are currently on staff, the two are extra help part-time Rangers, and they were at the PSO Park Service Officer pay rate. And that was what -- it never got changed to the Park Ranger title. And the previous General Manager had had a Contract Ranger title in there with some money, and that was when they were getting ready to start the program and they were going to contract for Rangers to work at parties and functions.

MS. THOMAS: Just rentals.

MR. WOODS: We never implemented that. We're not doing that. So what we did was we took that amount of funds, added it into the Extra Help, PSO, or Rangers so we could use it either way. What's a Park Service Officer? That was the guys that were driving around locking the parks up in a marked unit with a light bar with spotlights, but no firearms. So that's what the PSOs were. And then we have the full-fledged sworn peace officers that we currently have. So we merged those two together to give us greater flexibility to --

DIRECTOR GREGG: How many of our Park Rangers are unarmed?

MR. WOODS: None.

DIRECTOR GREGG: Okay. So my question was, then -- is, why are we reducing their title as Extra Help Park Rangers --

MR. WOODS: They've always been Extra Help.

DIRECTOR GREGG: Okay. Well, you just explained to me before it was somebody driving around unarmed in a marked unit with a light bar locking up the facilities. And when we swore in the Park Rangers before my time, after you swore them in, then I assume they were Rangers. They were in a marked unit, they were armed, and they had to live up to the duties of the Rangers --

MS. THOMAS: But they're paid at the same rate.

DIRECTOR GREGG: Okay. And I'm wondering why their pay didn't get increased when we swore them in as Park Rangers instead of as Park Safety Officers, because they were no longer Park Safety Officers at that point.

MS. THOMAS: There was no position for that.

DIRECTOR GREGG: So, again, I would ask that the Safety Committee look at that. Keep in mind that a Park Safety Officer that has the full-fledged duties of a Police Officer, law enforcement unit, at \$10.25 an hour versus the \$15 an hour that we're budgeting for -- that we've been budgeting for, we may have a hard time filling those positions. This may cause more dramatic problems for our Ranger Program. That's all I had.

DIRECTOR LIMBAUGH: Okay. Did you see that?

DIRECTOR GREGG: It was budgeted last year. That's what you showed me, correct.

DIRECTOR LIMBAUGH: See? Last year we had the Contract Rangers and the Park Service Officers. We did away with this one and combined it with this.

DIRECTOR GREGG: Yeah. You know, we're still there, correct? Let me address one more item while we're there.

DIRECTOR LIMBAUGH: Okay. So do I have any more discussion on the budget?

DIRECTOR GREGG: Let me address one more thing. Sorry.

DIRECTOR LIMBAUGH: Oh, okay. That's okay.

DIRECTOR GREGG: Also, we may want to take a look at the fact that Chief Ranger, Contract is not budgeted as a full-time position. He's budgeted at 2,000 hours instead of 2,080 hours as our General Manager is. And can you give us some clarification as to why he's not full-time staff?

MR. WOODS: When he --

MS. THOMAS: Can I answer that?

MR. WOODS: Sure.

MS. THOMAS: When Jack came on --

DIRECTOR LIMBAUGH: What is this now? We're looking at hours?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: He has 2,000 instead of 2,080?

MS. THOMAS: Correct.

DIRECTOR GREGG: A full-time position should be 2,080 hours.

MS. THOMAS: When Jack was hired as the Ranger, he said he wanted -- he needed to make \$55,000, so Cal wrote the budget at 2,080 hours, divided that into \$55,000, and that's how he came up with the rate of pay for Jack. Jack worked that, but took a two-week vacation and complained to Cal because he didn't get paid for the two weeks while he was on vacation because his contract that he worked out with Cal and signed does not give him vacation pay. So the following year, Cal increased his rate of pay and decreased the hours to 2,000 hours so that Jack could take two weeks off and still get the same amount of pay. So at the end of the year, he was making \$55,000. So Jack is not missing any hours -- or he's not losing any money by going to 2,000. And he has two other Rangers, Mario and Randy, to fill in while he's on vacation.

DIRECTOR GREGG: Well, Randy's not filling in lately because Randy is out on medical. And it's like -- again, you know, we need to really --

MS. THOMAS: I'm just explaining -- you asked what the reasoning was, so I --

DIRECTOR LIMBAUGH: So is Jack still under contract to us?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: His contract --

MS. THOMAS: His contract was amended.

DIRECTOR LIMBAUGH: This budget reflects what's in his contract. So, in other words, to change the budget, we have to change Jack's contract? Does he want us to change his contract?

MS. THOMAS: He has not said that to us.

DIRECTOR LIMBAUGH: So the budget complexity -- he didn't want to change his contract?

DIRECTOR SWANSON: Is that a calculation based on his retirement?

MR. WOODS: We don't know. When he first came to us, he said, I'm retired from the PERS system, I don't need benefits, I don't need this, and I'm giving you a great bargain. If you remember, he even said that at the Board meeting --

DIRECTOR GREGG: For \$55,000 --

MR. WOODS: -- \$55,000 to do this program.

DIRECTOR GREGG: -- we are getting a good bargain.

DIRECTOR SWANSON: Is it he can't make past a certain amount of money when they're retired or they'll lose part of their retirement? Something like that?

MS. THOMAS: Only if he was working for a PERS agency.

DIRECTOR SWANSON: I don't want to get --

DIRECTOR GREGG: So for \$55,000, we are getting a good bargain for a Chief Ranger. But on the flip side of that is maybe we need to look at this because Cal is no longer our general manager and you are, so maybe we should look at this.

MS. THOMAS: But Jack was the reason it was changed because Jack wanted it.

DIRECTOR GREGG: Okay. Well, I'm saying that was under the direction of Cal Camara, and I just -- again, you know, at 2,000 hours, he's still not full-time and we get into vacation time. How's all that --

DIRECTOR CHANDLER: Excuse me, but have you -- you've talked to Jack about this; right?

MR. WOODS: Yes.

DIRECTOR CHANDLER: Is he satisfied with the way it is?

MR. WOODS: Yes.

DIRECTOR CHANDLER: Fine.

MR. WOODS: I met with him on Sunday.

DIRECTOR GREGG: Okay. So what's the resolution then on the mid-range that used to be -- or how -- do we want to look at that, the mid-range pay of the Ranger.

DIRECTOR CHANDLER: I think if they've worked -- if they had any differences, they worked them out as far as I'm concerned. He's satisfied. You're satisfied.

DIRECTOR GREGG: I'm talking about the Mid-Ranger, not your Chief Ranger.

DIRECTOR CHANDLER: Well, we'll have to discuss that, I guess.

DIRECTOR SWANSON: Is that a Safety Committee discussion?

DIRECTOR LIMBAUGH: In this budget? You want to talk about it with regards to this budget? Are we back to the Rangers versus PSOs again?

DIRECTOR GREGG: Yes.

DIRECTOR CHANDLER: I think that's something we should talk with him about it. It's not really a safety issue.

MR. WOODS: I'm sure like any of the other managers or anyone else around here, if I go to them and say, would your employees like a pay raise, I'm going to get an affirmative answer.

So I would be willing to say that if I asked them that question, he will say yes, I would love to give the employees a pay raise.

DIRECTOR GREGG: But it is budgeted for and it was being budgeted for; correct?

MR. WOODS: For what? A pay raise? No.

DIRECTOR GREGG: No, no. We budgeted 1,576; is that right?

MR. WOODS: The \$15-an-hour position was when we were doing the rentals and the people were paying directly for the Ranger services. They were paying us \$15 an hour. The previous General Manager budgeted \$15 an hour for a set amount of rentals. That's what that was. That's a Contract Ranger. That is not one of our Rangers who are either a volunteer or Extra Help part-time.

DIRECTOR CHANDLER: Well, I think if he's content with what he's making, the system works. Personally, just leave it alone.

DIRECTOR GREGG: Again, we're not talking about Jack. We're talking about the other Rangers.

DIRECTOR LIMBAUGH: So what would be your proposal? To change it to \$15 an hour for the rental cops and not have the PSOs?

DIRECTOR GREGG: Well, you're saying rental cops. My personal preference would be to adopt the other cities' policies and have our clients' contract out on their own to gain security services for their events. And if they don't provide security services for their event that's approved by the District, then their event doesn't take place. Apple Valley is doing it. I'm sure Victorville is doing it. And I know that one other city is doing it.

DIRECTOR LIMBAUGH: Apple Valley --

DIRECTOR GREGG: Apple Valley Park District --

DIRECTOR LIMBAUGH: They're under the City.

DIRECTOR GREGG: Apple Valley Park District --

DIRECTOR LIMBAUGH: They don't have a park district.

DIRECTOR GREGG: Apple Valley Parks and Rec Department --

DIRECTOR LIMBAUGH: Under the City.

DIRECTOR GREGG: Under the town.

DIRECTOR LIMBAUGH: Yeah, that has a police force.

DIRECTOR GREGG: Either way, they still have to contract out for security services. So that would be my optimization on that. But I'm saying we're paying -- we're budgeting 1,576 hours at \$15 an hour for the Park Ranger Program in the old budget, and now that's being taken away from this budget and we should look at that.

MR. WOODS: It's not taken away. You're going to get added into the PSO --

DIRECTOR GREGG: Yeah, at a lower rate, at a lower rate. I understand that. What I'm saying is we should look at probably paying our Park Rangers what they're worth instead of paying them minimum wage.

MR. WOODS: That's not minimum wage.

DIRECTOR GREGG: Again, I don't want to be argumentative. I'm asking the Board -- you asked me to bring it to the Board, so that's what I'm doing, okay?

MR. WOODS: And I'm not saying --

DIRECTOR GREGG: Please don't patronize me in an open Board meeting. Thank you.

DIRECTOR LIMBAUGH: Okay. Right now the rate that we pay our PSOs and Rangers is 10.25. Maybe you guys should take a look at that in the Safety Committee. I'm not prepared

to know what to change unless you want to go back to the 15, but I think the explanation of that was the rental cop fee. For -- if we had an event that you would -- people would pay that that would be reimbursed. And now you've just combined it with this. I mean, we would get a lot more hours. We'd get 4,483 hours. And if the -- if that's an unfair rate, like we would do with the Lifeguards at the pool if they were only making \$11 an hour and everybody else was make \$12 an hour. Maybe we need to look at the pay rate of the Rangers, if it needs to go up.

DIRECTOR GREGG: Yeah, you got Lifeguards out there making more money than Rangers.

DIRECTOR LIMBAUGH: Yeah. I think that that would be something for the Safety Committee to look at. Is that legitimate? Can I ask you guys to do that? And if that needs to be changed, we can revisit this along with when we revisit whether we need more protection in the parks or not, because evidently, that will have a huge impact on the budget. We would not only get -- need more guys, but we've got to increase the price we should pay for them.

MS. THOMAS: Right. And there's money budgeted for Rangers, so if you raise the rate and we lower the amount of hours, it's still the same amount of money.

DIRECTOR LIMBAUGH: Has anybody come to you from the Rangers or the PSOs, or anybody that's involved with the security of our parks come and say you're not paying us enough, or anything along those lines?

MR. WOODS: Nobody's come to me. Jack -- when I met with him on Sunday, I asked him, and he said, Of course I would like to pay our guys more.

DIRECTOR LIMBAUGH: Right. Okay.

DIRECTOR SWANSON: The labor is worthy of its hire.

DIRECTOR LIMBAUGH: So I think we have to be prudent about this. I mean, we have good Rangers, and if we want to maintain that quality of person, maybe we have to bump it a little bit, maybe.

DIRECTOR SWANSON: And have some flexibility of hours, understanding that they probably have full-time jobs that they need to accommodate. And we would like -- well, I think I would like to accommodate people who do a really good job and say, you know, we'll be flexible that way. I know that's not part of the discussion, but just throw it out there.

DIRECTOR GREGG: Well, I'm aware that all the Rangers -- all the Rangers that we have on our staff right now have full-time jobs anyway. So it's not a matter that they're looking for a full-time position here.

DIRECTOR LIMBAUGH: They like to carry guns.

DIRECTOR GREGG: They like to do -- they like -- no, it's not even that they like to carry guns. It's a matter that they like providing back to the community.

DIRECTOR LIMBAUGH: Yes, they do.

DIRECTOR GREGG: And with the people that we have, they've built a good rapport with the public. I know I've been out at a couple of sites that Jack has been, and -- and people -- Jack is personable.

DIRECTOR LIMBAUGH: He is.

DIRECTOR GREGG: And he's very proactive. And so to not pay these guys what -- like I said, you hit the nail on the head. We're paying the Lifeguards more than we're paying the Park Rangers. It's crazy.

DIRECTOR LIMBAUGH: Anyway, something we can look at.

DIRECTOR CHANDLER: Do we have -- are there other park districts that have Ranger programs that are somewhat similar to ours to where they pay them?

MR. WOODS: I know that there are other districts that have Rangers. Most Rangers are really maintenance personnel. But I do think that up in Northern California, there are some districts that have armed Ranger services.

DIRECTOR LIMBAUGH: I thought they were in big cities like Hayward or San Francisco.

DIRECTOR SWANSON: East Bay.

MR. WOODS: They've got to have Rangers that can fly helicopters and things like that.

(Laughter.)

MR. WOODS: So I don't know the economy or the scale.

DIRECTOR LIMBAUGH: Anyway, let's -- we've looked -- over the years, we've looked at salaries, and -- and to be quite honest, since we didn't have the Ranger Program for that long gap, we didn't really give it any consideration until we set it up with Jack. And at that time, Jack was the only guy we were going to have. And then two years ago, we brought on these other guys to help him out. So maybe enough time has passed where we need to look at how much we're paying and whether it is fair. I know they are duty bound. I mean, they're so happy to come to work in the parks as peace officers. Like, they're coming out of their seats to get sworn in. So, I mean, it's a win-win situation. If they need -- if they need to be reimbursed more, we really need to look at that.

DIRECTOR CHANDLER: I just don't think that this is a safety-related issue.

DIRECTOR LIMBAUGH: No.

DIRECTOR CHANDLER: I think it's separate from Safety.

DIRECTOR SWANSON: Personnel?

DIRECTOR CHANDLER: What you probably ought to do is research it, come up with an equitable increase, if they need one, and then get back to the Board and present it to the Board.

DIRECTOR HAMILTON: I would probably disagree with Bob a little bit. It seems to me in the past that the Personnel Committee was the one that determined these kinds of things. So it seems to me when it comes to a salary issue, it should go to Personnel. It's not a Safety matter. It's a Personnel issue.

DIRECTOR LIMBAUGH: Anyway, let's take a look. Kelly, did you have anything else?

DIRECTOR GREGG: No thanks.

MOTION: It was moved by Director Hamilton, seconded by Director Chandler and passed unanimously to approve the Fiscal Year 2012/2012 Draft Budget.

F. Resolution No. 12-06-1, declaring intent for the annual levy and collection of assessments for AD #1.

RESOLUTION NO. 12-06-1

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE HESPERIA RECREATION AND PARK DISTRICT, CALIFORNIA, DECLARING ITS INTENTION FOR THE ANNUAL LEVY AND COLLECTION OF ASSESSMENTS FOR LANDSCAPE AND LIGHTING ASSESSMENT DISTRICT NO. 1, FOR FISCAL YEAR 2012/2013.

MOTION: It was moved by Director Hamilton, seconded by Director Chandler, and carried unanimously to approve Resolution No. 12-06-1.

- G. **Resolution No. 12-06-2, declaring intent for the annual levy and collection of assessments for AD #2, All Zones.**

RESOLUTION NO. 12-06-2

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE HESPERIA RECREATION AND PARK DISTRICT, CALIFORNIA, DECLARING ITS INTENTION FOR THE ANNUAL LEVY AND COLLECTION OF ASSESSMENTS FOR LANDSCAPE AND LIGHTING ASSESSMENT DISTRICT NO. 2, INCLUDING ALL ZONES, FOR FISCAL YEAR 2012/2013.

MOTION: It was moved by Director Swanson, seconded by Director Hamilton, and carried unanimously to approve Resolution No. 12-06-2.

- H. **Resolution No. 12-06-3, approval of the Engineer's Report regarding the levy and collection of assessments for AD #1.**

RESOLUTION NO. 12-06-3

RESOLUTION OF THE BOARD OF DIRECTORS OF THE HESPERIA RECREATION AND PARK DISTRICT, CALIFORNIA, FOR APPROVAL OF THE ENGINEER'S REPORT REGARDING THE PROPOSED LEVY AND COLLECTION OF ASSESSMENTS FOR THE LANDSCAPE AND LIGHTING ASSESSMENT DISTRICT NO. 1, FOR FISCAL YEAR 2012/2013.

DIRECTOR LIMBAUGH: I have a little discussion. In their estimate, in the Executive Summary, did it go up a little bit? It did, huh?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: Well, good. That's nice. Thank you.

MOTION: It was moved by Director Gregg, seconded by Director Hamilton and carried unanimously to approve Resolution No. 12-06-3.

- I. **Resolution No. 12-06-4, approval of the Engineer's Report regarding the levy and collection of assessments for AD #2, All Zones.**

RESOLUTION NO. 12-06-4

RESOLUTION OF THE BOARD OF DIRECTORS OF THE HESPERIA RECREATION AND PARK DISTRICT, CALIFORNIA, FOR APPROVAL OF THE ENGINEER'S REPORT REGARDING THE PROPOSED LEVY AND COLLECTION OF ASSESSMENTS FOR THE LANDSCAPE AND LIGHTING ASSESSMENT DISTRICT NO. 2, INCLUDING ALL ZONES, FOR FISCAL YEAR 2012/2013.

MOTION: It was moved by Director Chandler, seconded by Director Swanson and carried unanimously to approve Resolution No. 12-06-4.

J. Proclamation No. 12-06-5, July 2012 is Parks Make Life Better! Month.

PROCLAMATION NO. 12-06-5

JULY 2012 IS PARKS MAKE LIFE BETTER! MONTH

MOTION: It was moved by Director Gregg, seconded by Director Swanson and carried unanimously to approve Proclamation No. 12-06-5.

MR. WOODS: Can I interject right here?

DIRECTOR LIMBAUGH: Sure.

MR. WOODS: The City will be doing a proclamation – the same proclamation on -- at the June 19th meeting at 6:30. Would the Board President or Vice Chair or any other Board member like to go in attendance to receive that?

DIRECTOR LIMBAUGH: When?

MR. WOODS: June 19.

MS. THOMAS: Next Tuesday night.

DIRECTOR LIMBAUGH: I won't be here. Bob, do you want to go?

DIRECTOR CHANDLER: No.

DIRECTOR LIMBAUGH: Jack?

DIRECTOR HAMILTON: I'll be in Petco Park.

DIRECTOR SWANSON: I'll be in Arizona.

DIRECTOR LIMBAUGH: Kelly?

DIRECTOR GREGG: I won't be here.

MR. WOODS: Okay. Then I'll be happy to --

DIRECTOR LIMBAUGH: Do you want me to come down? I'll be in Big Bear. I can come down if you want.

MR. WOODS: It's up to you. I don't want to inconvenience you to come down to receive something that takes ten minutes.

DIRECTOR LIMBAUGH: It's the point though.

MR. WOODS: That's totally your call, but the City is putting their agenda together, and they need me to notify them tomorrow who will receive the proclamation.

DIRECTOR LIMBAUGH: I guess you're good -- you can take Rachel if you want.

SPECIAL REPORTS

General Manager

MR. WOODS: General Manager's Report -- before I forget, something that's come up this last month is the Mavericks is having a Father's Day event at Mavericks Stadium at their ballgame, and they approached us about helping them with the event by making a donation. We said, "What can you do for us?" And they wanted us to donate some golf, and they agreed to allow us to set up a marketing booth at the game to promote our youth sports, adult sports, and golf

course, whatever we want to do. So we will be the only exhibitor on the concourse this Saturday night at the Mavericks game. They also donated to the district, 15 tickets to the game that evening, and we will be doing a giveaway via our internet, Facebook, website. Brandon is working on doing a push-out for that. People who either call in or stop by or do something, they'll be getting those tickets out to the community members.

DIRECTOR LIMBAUGH: Great. Did you tell the City?

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: So if you give them free golf, make sure you tell them --

MR. WOODS: It's a marketing ploy, but I did announce it at Tri-Agency today. You met our new fiscal assistant, and so far, she's been working out really well. She's very cheerful. She's not your typical accountant.

DIRECTOR HAMILTON: They're not so cheerful.

MR. WOODS: We've enjoyed having her around. And she's very excited to be working with the organization. She cherishes what our organization's done for her family over the years. Rachel went over the Fight Night. Nothing new on the BMX update. The Employee Years of Service recognition, we did recognize people who had been here five years or more. It was over 40 staff. I've gotten a lot of thank-yous from staff in passing. The policy manual, haven't worked on it. Fireworks donation, there's a fireworks donation letter ready to go out either this week or next week.

DIRECTOR LIMBAUGH: What the City is not paying for it this year?

MR. WOODS: The City has never paid the whole thing. It's a \$10,000 firework show, they're on the hook for 75 percent, and we're on the hook for 25 percent. Whatever we brought in for donations, we used to offset our portion. And they should have been doing that also.

DIRECTOR LIMBAUGH: Bottom line, we had to come up \$2,500, or get it donated?

MR. WOODS: Correct.

DIRECTOR LIMBAUGH: They're good for the 75 though?

MR. WOODS: This year they were a little concerned about funds. So I clarified with them how we were doing it. And I said I would be more than happy to do a little more of a push. So I requested that they give us their vendor list and other people, and we're doing a letter from us to the community, residents, businesses, asking for donations.

DIRECTOR LIMBAUGH: Have you got them to pay for it before?

MS. THOMAS: Oh, they've paid every year, the 7,500.

DIRECTOR LIMBAUGH: And we've always raised donations?

MR. WOODS: Things are getting tight, and I don't think they've ever gotten any donations that I'm aware of.

MS. THOMAS: Not in the recent past, but when the whole agreement started, the City was actively getting donations, and that's what was paying for their portion.

DIRECTOR LIMBAUGH: I mean, there is one thing, we do get a lovely fireworks show at a discount because it's an off time of year.

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: That's the only reason we don't change it to 4th of July.

MS. THOMAS: You get a better show.

DIRECTOR SWANSON: There are other places for 4th of July.

DIRECTOR LIMBAUGH: So we get a bigger bang for our buck literally.

MR. WOODS: This year we will be pushing those letters out, but if anyone of you are aware of an organization, individual, or company that would like to make a donation, we actually put in the letter addressed to the residents and business owners in the publication requesting that people -- and if they want to stop by and give us \$5, we'll take it. If they want -- at events, we may have a bucket or something out. So we're trying to be a little bit more aggressive.

DIRECTOR SWANSON: I want people to know that we supported this monetarily, and so has the City, and we all want to work together to have a lovely show. And I think people don't mind supporting this kind of positive --

MR. WOODS: One of the things with the fireworks show that you may or may not know is this year -- because every year everybody says that was the best fireworks show that we've ever had. The Homeland Security has changed some of the shell size restrictions. We used to could do 8 and 10 inch shells. And I think even -- one year I think we shot off a couple of 12s, which set off everybody's car alarm in the Victor Valley. We can now not shoot over an 8-inch, so what we're going to have is more shells --

DIRECTOR SWANSON: That's un-American.

MR. WOODS: -- but less big ones. So we'll have 6s and 8s, but we're going to have a bigger fireworks show, but it will be a lower fireworks show. The big ones are the ones that go up really high. You may not know it, but two years ago, we had less than 500 shells in the show. This year we'll have 1,400 shells at the same cost. Last month, Director Gregg requested information. We kind of briefly touched on it. It's attached to my report.

DIRECTOR LIMBAUGH: I have a question about that. Their letter says 25.77 percent.

MS. THOMAS: That's the employer portion.

DIRECTOR LIMBAUGH: So the 8 -- so we're paying 13 percent of the employee --

MS. THOMAS: As an average. Because if you look at the very last page of that document, it depends on what age the person was.

DIRECTOR LIMBAUGH: I understand that. I understand how that system works.

MS. THOMAS: So when I budget, I take the employees that are receiving their retirement, I take their ages and their percentages, add them up, and then divide by the amount of employees. So that 38 percent is an average.

DIRECTOR LIMBAUGH: I know this is a Board policy, so that's why it gets discussion.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: In this light, it's not really -- shouldn't be discussed in the budget, but it goes to what Director Gregg was saying. If we were to fix that the employer will pay, let's say, 8 percent of the employee's cost then the varying employees would pay different percentages?

MS. THOMAS: Correct. Because if you were 50 when you came in, you would be paying a higher percentage than if you were 24.

DIRECTOR LIMBAUGH: Is that an easy calculation for you to get based on -- if you don't have a whole bunch of --

MS. THOMAS: Oh, their ages? Sure.

DIRECTOR LIMBAUGH: I mean, is it an easy number for you to calculate? I mean, if we wanted to look at a sliding scale and say, okay, how much can we save if the employee pays all their percentage based on what the County says it should be --

MS. THOMAS: We would be paying 25.77.

DIRECTOR LIMBAUGH: Or if we cap it at 5 percent, the District will kick in 5 percent and the employee pays the difference, what that save-age would be, so -- to give us an idea of, you know, are we talking about chips? Are we talking about some solid piece of money? Do you understand what I'm saying, Rachel?

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: Since we're already obligated for the 25 percent. Now, on top of that, the 13 percent is some, but it's not a huge amount.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: So maybe in our analysis over the next year in looking at that, that may be something we can look at because other agencies are asking employees to kick in.

MS. THOMAS: Sure.

DIRECTOR LIMBAUGH: And as you see, the younger employees only kick in 7 percent.

MS. THOMAS: Exactly.

DIRECTOR LIMBAUGH: So we hardly have to pay anything for them, but -- you know, for like you, we're probably paying the max, 38.

MS. THOMAS: No, no. Because I entered into the system when I started, so it's -- if --

DIRECTOR HAMILTON: It's the latecomers that we get.

MS. THOMAS: Yes. If you're 50 years old when you're hired and put on retirement, you're going to pay the higher percent.

DIRECTOR LIMBAUGH: Oh, okay.

MS. THOMAS: Lindsay started when he was 12, but -- you know, the lower the age when you entered the system, that's what stays with you. And that's why you want to do reciprocity if you can, because it follows you to whatever system you go to.

DIRECTOR HAMILTON: Seems like it -- in some ways it leads to age discrimination.

MS. THOMAS: Kind of. But the whole idea is you're going to be working a shorter period of time.

DIRECTOR HAMILTON: I understand the logic, but --

DIRECTOR LIMBAUGH: Thank you. Good information.

MR. WOODS: John Swisher Community Center. Last month you asked for an update. We had planned to do waterproofing of the exterior of the building. Wind was blowing too hard. We were not able to get that done. But we were able to get that done last Saturday morning. So that is complete. And I had proposed that we would go in and tear out all the concrete. Evidently, when they built that foundation, concrete was free or cheap, because when we -- when Brad tested pilot holes, the concrete varied from 8 to 12 inches thick in various spots, and it has rebar in it. So for us to go in and cut all that concrete out would be a bigger job than what was originally anticipated. They were averaging the cost on the 4-to 6-inch slab, which is pretty standard on construction. So probably what we're going to end up doing is to do some saw cuts and put in drains near doors and problem areas, and go that way. So the good news is the \$75,000 that the Board approved, it's not going to be probably anywhere near the 75. So we'll be saving a little bit of money in that area.

DIRECTOR GREGG: Do you how much we spent on that project up to date?

MR. WOODS: That project? No.

DIRECTOR LIMBAUGH: Which project?

MR. WOODS: Oh, to date?

MS. THOMAS: Just from the 75,000 that you approved?

DIRECTOR GREGG: Yes.

MR. WOODS: Maybe 2,500. And a lot of that's because Brad found out what the product was that was going to be applied to the exterior building and we did not hire a contractor to do it. We actually applied it ourselves. So that saved us quite a bit of money.

DIRECTOR SWANSON: Good thinking. Good planning.

MR. WOODS: He is also a concrete contractor, so he'll be dealing with installing the drains. And once the weather hits this next year, we'll see how well things go.

DIRECTOR LIMBAUGH: Is it a toxic coating? Does it have asbestos in it?

MR. WOODS: Trust me. I read the health warning on it before it was applied.

DIRECTOR SWANSON: We have a safety certificate because we're so safe, Mr. Limbaugh.

MR. WOODS: Rachel, Rebekah, and I went to "Leg. Days" up in Sacramento. It seems like every year when we go, we hear similar stories and contradicting stories. One gentleman got up and told us that they weren't going to do one thing, and at the end, he said that they were going to do that. It was a good time for us to hear from Ralph Heim and some of the other legislative analysts of what's going on up there. But it's much like the RDA; nobody knows what's going on. And they're trying different ways to fix the economy in California, but nothing's working so far because they're not working together to solve the problem. But it was a good day of networking. Got to see some other park districts there and network with them. I believe Rebekah actually made the trip over to the Capitol, and was able to meet with some legislators.

DIRECTOR HAMILTON: You met with them?

DIRECTOR SWANSON: Yes.

MR. WOODS: She made sure that they knew who Hesperia Recreation and Park District was.

DIRECTOR HAMILTON: Good girl.

MR. WOODS: And what our concerns were. Rachel and I did pretty much a turnaround. We came back early instead of staying for the second day.

DIRECTOR SWANSON: I felt it was a really valuable time for us because I also met with -- I kind of jumped ship. I didn't meet with -- I met with Steve Knight's office. I met with Sharon Runner's office. She has -- yes, she's very ill, but she's getting better. But she's not going to continue. But I met with their staff. And I also kind of jumped ship and met with Jean Fuller, who's the senator for a county north of us, and she sits on the budget committee. And we met at a special district meeting last November, I believe. And she showed some special interest in -- in us because she believes that we're very fiscal responsible -- almost a model in terms of how we are cautious about how we spend our -- our funds and our -- we support our community, and we're able to do that. And I felt that was an extremely valuable meeting.

DIRECTOR LIMBAUGH: So she thinks Cal Forward is bunch of hoopla?

DIRECTOR SWANSON: She is -- I did talk to her about Cal Forward since that's one of my particular areas of interest, and she said that they keep saying they're backing away, but don't believe it.

DIRECTOR LIMBAUGH: That's good. That's really good for us if any of our Board members can have an opportunity to meet with an elected, either here in the regional office or up in Sacramento.

DIRECTOR SWANSON: I mean --

DIRECTOR LIMBAUGH: I can't tell you how much -- they know your name, and they've heard Hesperia Park District. That's amazing.

DIRECTOR SWANSON: It resonates.

DIRECTOR LIMBAUGH: -- what a little bird can do. Push the right button.

DIRECTOR SWANSON: She's meeting with me in her legislative office in Bakersfield later this summer, so I'm really very pleased.

DIRECTOR LIMBAUGH: That's well worth the trip up there if you can meet with those people, because if they have any questions, they'll call you or somebody from their staff. You know, you've made contact with those people, so it's always good to keep those doors open, especially since they're so confused up there.

DIRECTOR SWANSON: They were -- every staff member was very -- they just made us feel very welcome. They listened to everything that we said, responded to our concerns -- and I got to ride in the senator's elevator, so --

DIRECTOR LIMBAUGH: Good. Okay.

MR. WOODS: Moving on, the golf course restaurant RFP last month ending report -- we'd probably need a little bit of time before we could get it out. I was able to pull it together. It was being made available to the community on June 7th. They can pick them up here at Lime Street, or they can go to our District website and download the forms there --

DIRECTOR HAMILTON: Do we know if anybody's taken us up on the offer?

MR. WOODS: We've had four.

DIRECTOR LIMBAUGH: Ooh, that's pretty --

MR. WOODS: I believe five people indicated interest --

DIRECTOR HAMILTON: In addition to the four, Lindsay, or --

MR. WOODS: No, five total, before the RFP's. We contacted all of them and made sure that they were aware that the posting was coming out and that they could contact us. Equestrian Council of Hesperia. I'm happy to report after much back and forth, back and forth --

DIRECTOR LIMBAUGH: That's a great, great, great thing.

MR. WOODS: -- we were able to get the co-sponsorship worked out --

DIRECTOR SWANSON: Very happy. I'm extremely happy.

MR. WOODS: -- got their insurance, we got their nonprofit, and they have scheduled rides for this year. So their first ride will be June 22nd through the 24th. The ride is actually on the 23rd. There will be camping on the 22nd and 23rd, and leaving on the 24th.

DIRECTOR LIMBAUGH: That's a win-win situation then.

DIRECTOR SWANSON: Yes. And I'm very pleased that these are people who supported us from the beginning. We have a long record of positive interaction, and they support the community and they support us. And I am -- I am very happy with how everything worked out. It seemed that all parties were -- we've got safety in place. We've -- we're, you know, protecting the agency as well as anyone who would participate on any of their -- any of their rides. It just worked out very well.

MR. WOODS: And I sent out an email highlighting the recent theft of the electrical components at Maple Park.

DIRECTOR SWANSON: And they're calling out the posse?

MR. WOODS: I don't think the electricians got all the parts. There were some parts that were shipped that were not the right ones. Staff has to manually turn on valves to water that facility because the irrigation runs off power, and also the booster pump that gives us enough pressure is an electronic or electrically-powered engine, so we need to make sure that we have those things. So the turf doesn't look so hot if you go out there, and we still have people trying

to play soccer on it when it looks brown. So that part's sustained a little bit of damage. If there is a bright side, the bright side is our JPA, our deductible is 5,000. So once we file a claim with them, we expect to be reimbursed for anything additional, if there is a bright side. And then I have been working with Ed to try to do a review of the Hesperia Lake budgets and their operations down there to see what their actual costs are. Hopefully in the near future, we'll be possibly talking about what some solutions are. We are looking at trying to get our camperships up at Hesperia Lake, so we may be running some specials on camping and allowing more tenters to utilize the facility. We went to 35. We're talking about possibly doing a special in July that would be a \$25 camping per night and allowing more tents to utilize the facility. Because a lot of people have sold their RVs and things and have gone back to tents. So we are working on that. And that concludes my report.

DIRECTOR GREGG: Is there any way -- on the camping down there at the lake, is there any way that there's any -- any local, like, RV shows or anything like that, that would bring us any interest to our camping spot at the lake, being that we have the best fishing in the area?

MR. WOODS: Local RV shows or RV dealers?

DIRECTOR GREGG: Dealers that could put a show on down there, who would want to do something like that.

MR. WOODS: Ed has talked about it in the past, but he's never put the program together. I don't know if that's due to lack of interest or -- and I think it -- prior to the economy kind of dropping off, that he was really going to promote that. I believe he's going to try to get flyers and things out advertising the special rates to these people that have RVs. But any time we go to a trade show, especially the bigger ones down the hill, they're very expensive --

DIRECTOR LIMBAUGH: They just had one at the mall.

MR. WOODS: See, I didn't -- I wasn't aware --

DIRECTOR LIMBAUGH: Maybe we can talk to the guy on Main Street, Range RV?

MR. WOODS: So we're trying to get different ways to market it to make that more of a destination. Mojave Narrows is losing their lake. This helps a little bit. Mojave Narrows having to close during the winter helped us, but they're back open now. So it's very similar to the situation that we're in with the golf. It's a limited market, and we're all competing for the same dollars so we have to run specials. So hopefully, we'll turn that around.

Board Member Reports

Recreation Foundation - Chandler/Gregg

DIRECTOR LIMBAUGH: Board Member Reports? Foundation? Bob?

DIRECTOR CHANDLER: I have nothing to add to the report.

DIRECTOR LIMBAUGH: Gregg?

DIRECTOR GREGG: Nothing.

Tri- Agency - Chandler/Swanson

DIRECTOR LIMBAUGH: Tri-Agency? So what about the interchange? They've got funding?

DIRECTOR SWANSON: Yes, it's funded, and they're going forward for -- yeah.

DIRECTOR LIMBAUGH: In what fiscal year?

DIRECTOR SWANSON: They're talking the end of 2013, the beginning of 2014.

MS. THOMAS: They're talking about going out to bid in October.

DIRECTOR LIMBAUGH: Do they have an environmental guy here?

DIRECTOR SWANSON: I believe so.

DIRECTOR LIMBAUGH: Do they have an environmental guy here?

DIRECTOR SWANSON: I believe they did that. They addressed all of Caltrans's issues and were able to move forward.

DIRECTOR LIMBAUGH: Wow.

DIRECTOR SWANSON: We are getting a Pier 1 over by Target, the new Target center and Joann's. Beef 'O' Brady's, I guess, is not coming up. It's still on its way. And Wal-Mart, as you've probably all seen, is moving apace and expects to open on time.

DIRECTOR HAMILTON: When does Wal-Mart expect to open?

DIRECTOR SWANSON: In October.

DIRECTOR LIMBAUGH: How about Trader Joe's?

DIRECTOR SWANSON: Uh, no.

DIRECTOR LIMBAUGH: Why are you laughing?

DIRECTOR SWANSON: Because I've signed a petition I don't know how many times trying to bring Trader Joe's up here. The School District is out, but comes back in October 13th, the first day -- I'm sorry -- August -- August 13th -- we talked about that -- and they graduated in excess -- I don't have my notes -- I'm sorry --

MR. WOODS: 1,800.

DIRECTOR SWANSON: -- 1,800 students from the three comprehensive and two continuation schools. And then Lindsay gave his report.

MR. WOODS: Similar to yours.

DIRECTOR SWANSON: And that's my report.

Safety and Security - Chandler/Hamilton

No meeting held.

Personnel Committee - Hamilton/Limbaugh

No meeting held.

Golf Course Ad Hoc Committee - Hamilton/Limbaugh

No meeting held.

Skate Plaza and BMX Ad Hoc Committee - Chandler/Hamilton

No meeting held.

Audit Ad Hoc Committee - Limbaugh/Gregg

No meeting held.

Other Related Business

DIRECTOR LIMBAUGH: Okay. We didn't have any other meetings that I know of, right? Tomorrow the Personnel Committee and the Golf Course Ad Hoc meeting are tomorrow, right? So we'll have a report on that. And basically, we're going to update the people that came to the Golf Course Committee before on what's going on with the golf course, and also to entertain anything that they might have that they don't know about. Okay? Other related business? Kelly?

DIRECTOR GREGG: Still looking good. Been out and about. It's looking good. The golf course and Hesperia Lake looks really good.

MR. WOODS: I'll pass it along. Thank you.

DIRECTOR LIMBAUGH: Bob?

DIRECTOR CHANDLER: I just want to thank -- I forget who you said found out about that solution they put on the museum dome to protect it.

MS. THOMAS: Brad.

DIRECTOR CHANDLER: Tell him thank you very much on behalf of the Board. He saved us a lot of money.

DIRECTOR HAMILTON: Are we due to kill more squirrels soon?

DIRECTOR SWANSON: You don't want to use the word "re-educate"?

MR. WOODS: I don't know. I'll check on that with Brad.

DIRECTOR LIMBAUGH: He wants some of those firecrackers from the fireworks show.

DIRECTOR HAMILTON: Those 12-inchers.

MR. WOODS: Well, speaking about that, we had a man-with-a-gun call on the golf course.

And a golfer was out there and came across this gentleman that was -- I thought he was just on the course. And the guy said that he was carrying a Glock and was discharging it, and it sounded like it was being fired.

DIRECTOR HAMILTON: Was he shooting squirrels?

MR. WOODS: So -- yeah. It was an older gentleman that was actually playing golf that had his air pistol in his golf bag and was shooting squirrels as he played golf.

DIRECTOR LIMBAUGH: We ought to charge him extra.

DIRECTOR GREGG: No, you give him free green fees.

DIRECTOR LIMBAUGH: We ought to charge him extra. If you want to shoot squirrels, you have to pay an extra fee.

DIRECTOR GREGG: Does that increase his score?

DIRECTOR LIMBAUGH: If you bring in a dead squirrel with your golf bag, you get two dollars off a pitcher.

DIRECTOR SWANSON: There you go.

DIRECTOR LIMBAUGH: A free pitcher of beer.

DIRECTOR SWANSON: Rebate.

MR. WOODS: There is no good solution for it because the good solution is chemicals and the chemicals are illegal in California. I think we're doing it quarterly.

DIRECTOR HAMILTON: That's what I was wondering.

MR. WOODS: We're trying to knock them down, but they're like rabbits.

DIRECTOR LIMBAUGH: All right.

DIRECTOR SWANSON: I just want to point out that Lindsay mentioned earlier the article that Apple Valley has raised program fees and closed parks. And their golf course also has a deficit of \$1.5 million. And I want to thank our agency again for showing good fiscal responsibility, but also not stopping to provide services to the people that we serve. And I'm glad we're able to do that. I didn't see in here -- I thought I had read something in the paper about the fishing, and at -- that the fishing's really good. And I was reading through the fishing report -- I don't know why I was reading that -- yeah -- and that's a column that's distributed to other newspapers, not just our own. It's syndicated.

MS. THOMAS: Yes.

DIRECTOR SWANSON: And again, anything that -- you know, I thought, wow, we're really doing good things at the lake. We're attracting people's attention. That's going to pull in more people. And I was really glad to see that. And kudos to Ed because I know he's -- the fish are his babies. I don't think that's the way to say it. But he -- I know that he's going to like Bass Pro Shops and putting up displays and getting a lot of people to come up. And apparently some of the publications and the people who write about fish are taking notice. And I'm really glad to see that because I like to see positive things about our parks because we do many,

many positive things and we don't always get the recognition outside of our own community. And I think we are -- our staff deserves that.

MR. WOODS: I will let him know. Ed was here today, and his grandson was actually in the Kids Kamp program for the first time. So it was kind of fun to see them interact.

DIRECTOR SWANSON: Oh, cool.

DIRECTOR LIMBAUGH: Anything else? You had the first concert. That was in the paper yesterday. The picture in the paper didn't look very good.

MR. WOODS: It was lightly attended.

DIRECTOR SWANSON: Light on the people.

MR. WOODS: But it's one of those things when we started the Movies in the Park, it takes some time to get the word out to people. We had paid advertisement and free. We had radio stations promoting it. We Facebooked it, webbed it, and it was in the Daily Press and the Weekender. It was in places that I really did not care it was in, because if we do these activities in Hesperia and it's a free activity, we're not really doing it so that Victorville, Apple Valley, and Adelanto can descend on our community and do that. It's for our residents. So it will grow. It's just going to take some time. But if you'd like some flyers, I'd be happy to give you some. If you can throw them out there at Starbucks or anywhere else, that would be great.

DIRECTOR LIMBAUGH: I would request for this body that you give us at the end of this tour, this concert tour that we have something to evaluate that's fair.

MR. WOODS: Okay.

DIRECTOR LIMBAUGH: The only thing that I have here is CARPD. We are now being run by CAPRI. Patrick Cabulagan is now the General Manager of CARPD; he signed the agreement last week. And we had a finance meeting yesterday. And the conference is going to be in Lake Tahoe next year on the California side, but I don't know the dates yet. But that's pretty sure what we're doing. Anyway, so we get two birds with one stone. We get CAPRI and CARPD, which could be some economy situations. And Rita Shue, I guess she resigned from Hayward as General Manager, so I know a little more about that. So anybody else got anything? If not, we'll adjourn our open session.

Meeting Recessed at 9:04 p.m.

Meeting Reconvened to Closed Session at 9:10 p.m.

Meeting Reconvened from Closed Session at 9:30 p.m.

I. Closed Session - Section 54957.8

CONFERENCE WITH LABOR NEGOTIATORS

Agency representative: General Manager and Administrative Operations Manager
Unrepresented employees

No action taken.

ADJOURNMENT

The meeting was adjourned by declaration by President Limbaugh at 9:31.m.

Respectfully submitted,

Lindsay Woods, General Manager

Rachel Thomas, Admin. Op. Mgr.