

**HESPERIA RECREATION AND PARK DISTRICT
BOARD OF DIRECTORS REGULAR MEETING**

May 8, 2013

DIRECTOR LIMBAUGH: Okay. Welcome to the meeting, and we always begin our park meeting with the Pledge of Allegiance. So, Director Gregg, would you lead us today?

DIRECTOR GREGG: Sure. Ready? Begin.

FLAG SALUTE

Director Gregg led the Pledge of Allegiance

CALL TO ORDER

The Hesperia Recreation and Park District Board of Directors Regular Meeting was called to order by President Limbaugh at 7:00 p.m., at Lime Street Park Community Center, located at 16292 Lime Street, Hesperia.

DIRECTOR LIMBAUGH: Okay. Andrew, are you there?

DIRECTOR COWAN: Yes, sir.

DIRECTOR LIMBAUGH: Okay. Just a reminder, we do have the teleconference director tonight, so all our actions we take will be on roll call vote. And for those of the Board who do not know, this week we had our legal counsel give us an idea of -- first of all, when did you get that from Betsy, about what we could and can't do for tele- --

MR. WOODS: I believe it was March 13th.

DIRECTOR LIMBAUGH: Okay. So we got some information about that, and to best of our knowledge, we have tried to follow that. So, in the event that that becomes, you know, a problem, we'll deal with it when we deal with it. But right now, according to our best knowledge, we can move forward with that. So having said that, can we have a roll call?

MS. THOMAS: Director Swanson?

DIRECTOR SWANSON: Here.

MS. THOMAS: Director Gregg?

DIRECTOR GREGG: Here.

MS. THOMAS: Director Limbaugh?

DIRECTOR LIMBAUGH: Here.

MS. THOMAS: Director Cowan?

DIRECTOR COWAN: Yes, ma'am. Here.

MS. THOMAS: Director Chandler?

DIRECTOR CHANDLER: Here.

MS. THOMAS: Thank you.

DIRECTOR CHANDLER: You're little off center, but you're there.

DIRECTOR LIMBAUGH: Actually, the connection is pretty good. Can you hear us pretty good, Andrew?

DIRECTOR COWAN: Yes, sir.

DIRECTOR LIMBAUGH: Okay. Anyway, welcome to the Park and Rec Board Meeting tonight.

MS. WILLIAMS: Thank you.

DIRECTOR LIMBAUGH: And we do encourage the public to speak. So if you'd like to speak, you can fill out a little card and give it to the general manager, Lindsay, or if we call upon you, you must give an answer. So please limit your conversation to five minutes. So anyway, that's about it. So, Communications, Written?

ATTENDANCE

BOARD PRESENT: Gregg, Chandler, Limbaugh, Cowan (Teleconference), Swanson
BOARD ABSENT: None
STAFF PRESENT: Woods, Thomas, Hamm

COMMUNICATIONS

WRITTEN COMMUNICATION

1. Association of the San Bernardino County Special District notice for Membership Meeting dated May 20, 2013.
2. Thank You Card from Debbie Cannon about the BMX Track.
3. Letter from CARPD notifying the District that we will be presented two awards at the CARPD Conference for Outstanding Community Organization (WalMart) and Outstanding Volunteer.
4. Letter from CARPD notifying the District that two other award nominations were not selected; Outstanding Marketing and Communication, and Outstanding Community Organization (Apple Valley Christian School).
5. Letter from Robert Lovingood, First District Board of Supervisor regarding the District's participation and support for the Human Trafficking documentary screening and panel discussion.
6. Newspaper article, April 5, 2013, Daily Press, "Hesperia BMX revival".
7. Newspaper article, April 15, 2013, Daily Press, "BMX Park Opens in Hesperia".
8. Newspaper article, April 16, 2013, Hesperia Star, "Ride, Ride, Ride, Let Them Ride".
9. Newspaper article, April 25, 2013, Daily Press, "Hesperia readies for anniversary".
10. Newspaper article, April 30, 2013, Hesperia Star, "Volunteers work to improve Hesperia parks, Silverwood Lake".
11. April 2013 CARPD Communicator.
12. CARPD Bylaw Revisions, dated April 10, 2013.

MR. WOODS: Well, Written Communications, before you there's a stack of things. You've got the High Desert Farmers Market, which started this afternoon at 4:30. And it started today and will run through September, every Wednesday, 4:30 to 8:30. And that's at the Civic Plaza Park, 4:30 to 8:30. Civic Plaza Park. Then you have the most up-to-date Dates to Remember calendar, Concerts in the Park flyer for the summer, and those will begin on June 1st at Civic Plaza Park. And they'll be alternating with the Movies in the Park. And then we have the

Health and Safety Fair on Saturday, May 18th, at Hesperia Civic Plaza from 12:00 noon to 4:00 p.m. And then our aquatics information, the pool will be opening Memorial Day weekend. And some information is on the back. Water aerobics, open swim, pool rental, and pool rules are on the front of that flyer. In your correspondence tab, you'll see that we got a couple of letters from California Association of Recreation and Parks District that we will be receiving a few awards on behalf of some individuals in our community that we submitted awards for. So we'll collect those and re-present those at an upcoming board meeting. Then we have a nice thank-you from the Board of Supervisors and Robert Lovingood thanking us for our assistance with his human trafficking movie that was shown at the new Cinema West movie theater. And there's several articles on the BMX track. And then finally is the CA -- I just pulled my tab out -- the CARPD revisions to their bylaws. And we'll be voting on that at the upcoming general membership meeting. And that's all I have for the Written Communications.

DIRECTOR LIMBAUGH: Are these Kids Kamp the same or different?

MR. WOODS: They're different. The one here at Lime -- well, Steve, you want to answer? You're kind of the expert on the Kids Kamp.

MR. HAMM: The one that says Kids Kamp on the top is here at Lime Street.

DIRECTOR LIMBAUGH: And Outdoor Adventure Kamp?

MR. HAMM: That's out at Swisher at the lake.

DIRECTOR LIMBAUGH: Okay. But they're both week-long deals, if somebody asks?

MR. HAMM: It's the same time, yes. You can do a daily drop --

DIRECTOR LIMBAUGH: And they're same age, 5 to 14?

MR. HAMM: Correct.

DIRECTOR LIMBAUGH: Okay. What's the preference of doing one versus the other?

MR. HAMM: It's \$10 cheaper out at the lake, but we have the pool here, so a little bit more expensive here. 60 and 50.

DIRECTOR LIMBAUGH: Okay. Good. Nice. Any other --

DIRECTOR CHANDLER: Mike, I appreciate your letter that you wrote in The Communicator. That was interesting.

DIRECTOR SWANSON: It was lovely.

DIRECTOR LIMBAUGH: As always, I try to make it interesting.

DIRECTOR CHANDLER: You did. Good. Very good.

CONSENT ITEMS

DIRECTOR LIMBAUGH: Controversial is right up my alley. Okay. Following items are intended to be routine and noncontroversial. And we have four items on the Consent Item calendar. Do I have a motion to approve.

MR. WOODS: Director, I would like to --

DIRECTOR LIMBAUGH: Ah. Okay. Yes. There's one item in the minutes and meetings that shouldn't be in there, and it's going to be taken out of the official minutes and meetings, and that's Lindsay's appraisal -- not appraisal -- his evaluation --

DIRECTOR GREGG: It says "appraisal" -- I mean, I just noticed that -- instead of "evaluation."

DIRECTOR LIMBAUGH: That is a confidential document between the Board and the general manager, and thus should remain so. So I guess a motion for approval of the consent calendar

items would approve any other changes, plus that change, removing it from the minutes as an attachment to the notes of the meeting. Okay.

MS. THOMAS: The four pages?

DIRECTOR LIMBAUGH: Yes, it's the four pages. So do I have a motion to adopt the minutes?

DIRECTOR CHANDLER: I'll make that motion.

DIRECTOR SWANSON: Second.

DIRECTOR LIMBAUGH: Okay. Motion to second. All those in favor -- oh, we have to have a roll call?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: Oh, okay.

MS. THOMAS: Director Swanson?

DIRECTOR SWANSON: Yes.

MS. THOMAS: Director Gregg?

DIRECTOR GREGG: No.

MS. THOMAS: Director Limbaugh?

DIRECTOR LIMBAUGH: Yes.

MS. THOMAS: Director Cowan?

DIRECTOR COWAN: No.

MS. THOMAS: Director Chandler?

DIRECTOR CHANDLER: Yes.

MS. THOMAS: Thank you.

MOTION: It was moved by Director Chandler, seconded by Director Swanson and carried by the following roll call vote to approve Consent Items A through D:

- A. Approved Minutes for the Board Meeting, April 10, 2013.
- B. Approved Claims for Payment.
- C. Accepted written staff reports.
- D. Authorization to advertise for bids: None

Ayes: Swanson, Limbaugh, Chandler

Noes: Gregg, Cowan

Absent: None

Abstain: None

PROCLAMATIONS AND PRESENTATIONS

DIRECTOR LIMBAUGH: Okay. Presentations and Proclamations. Are you going to do that, Steve --

DIRECTOR GREGG: Is that -- you --

DIRECTOR LIMBAUGH: Yes.

DIRECTOR GREGG: That item that you pulled from that -- no.

MS. THOMAS: That was to approve the minutes pulling --

DIRECTOR LIMBAUGH: Yes. This one right here.

DIRECTOR GREGG: Okay. So there was no discussion on that; correct? Should there be discussion on it?

DIRECTOR LIMBAUGH: Well, the motion was already carried.

DIRECTOR GREGG: Okay.

DIRECTOR LIMBAUGH: Is this for you? Proclamations and Presentations?

MR. HAMM: Yes. Good evening. I'm Steve Hamm here at the Park District. I'm a recreation supervisor. I'm here for the Board to thank the Kiwanis. So if you can come on up, Board, please. Beverly Williams is here. She's the board member and treasurer for Kiwanis, the Hesperia Kiwanis Club. And they helped with two different events for us that they've been doing for quite a number of years now. First they helped at the Spring Kids Fishing Clinic at Hesperia Lake on Saturday, April 13th. They helped get ready, they do the check-in, they do the donuts, all different types of things here in the morning. And I believe Director Gregg was there --

DIRECTOR GREGG: Yes, I was.

MR. HAMM: -- his family. And we had -- it was a great morning. We had a really good time. Lots of people showed up. We actually sold all 200 of our tickets, which was excellent. And they also helped at the Baseball Opening Day at Hesperia Community Park on Saturday, April 20th. And Beverly was there. I was not there, so she will actually say what they did. You guys helped with the barbecue, right?

MS. WILLIAMS: Uh-huh. We barbecued the hot dogs, served all the hot dogs to all of the players, as well as their siblings, and provided water. And it was just -- it was a good time. It was fun to watch all the kids. They were very excited to be playing, and it was just -- it was a great day. It was a very good day.

DIRECTOR SWANSON: And the weather.

MS. WILLIAMS: And the weather was perfect.

DIRECTOR LIMBAUGH: Those poor kids out there tonight, it's freezing.

MS. WILLIAMS: I know.

DIRECTOR LIMBAUGH: They've all got their long johns on.

MS. WILLIAMS: I saw that. I saw that. But it was fun. It was a lot of fun. I've done it for the last couple years. It's a good time. The kids really appreciate it, and I know the parents do too.

MR. HAMM: Good turnout.

DIRECTOR SWANSON: Good turnout.

MR. HAMM: Well, thank you. And come on up here for a picture. And here's your --
(Applause.)

MS. WILLIAMS: They'll be proud. They'll be proud.

DIRECTOR LIMBAUGH: Thanks as always for all your help. Kiwanis does so much for us.
(Pictures were taken.)

MR. HAMM: And her daughter Kimberly did help that day as well. And if she looks a little familiar -- she's older now, but she used to sing with us at Tree Lighting --

DIRECTOR LIMBAUGH: Aha. That's why you look so familiar.

MR. HAMM: She's growing up.

DIRECTOR LIMBAUGH: All right. You want to take a couple-minute break? Okay. We'll take a couple-minute break.

Meeting Recessed at 7:12 p.m.
Meeting Reconvened at 7:15 p.m.

STAFF REPORTS

Recreation Programs

DIRECTOR LIMBAUGH: Okay. We'll call the meeting back to order. Staff Reports. Lindsay?

MR. WOODS: Recreation Report, on page 2, good to see there that the Epicenter Teen Center numbers are up. They were up 173 participants from the previous month. And also at Power Play, the overall numbers were up. We saw a little dip in the participation in the party rentals, but a significant increase in the Open Skate.

DIRECTOR LIMBAUGH: You still with us, Andrew?

DIRECTOR COWAN: Yes, sir.

DIRECTOR LIMBAUGH: Okay. Every once in a while, we'll check in, make sure you're there. Or say, "I'm still here."

DIRECTOR COWAN: Thank you.

MR. WOODS: On page 4, the Special Events, we had a couple of staff that went on March 9th, to the High Desert Event Center. El Dorado Broadcasters promoted a women's expo, so we had a lot of our programs that would be of interest to women and their families. And they estimated the attendance at 4,000, and staff said we had a steady stream of women stopping at our booth.

Golf Course

MR. WOODS: Moving on to the Golf and Operations Report, page 1, for the month of March, we had 2,728 rounds of golf played, which was an increase of 353 from the previous year, and 583 from the previous month. And this month, we're currently doing a twofer special: two golfers with cart, Monday through Friday, \$30 after 11:00 a.m., and it's 50 percent off your walking green fees after 2:00 p.m. And now that the sun is setting a little later, I think we'll get more people out there taking advantage of that. One thing that's not in the report, but I will mention right now, is the pump did finally fail at the golf course. So our staff is working with City staff to maintain the irrigation pond levels, and we will -- the City hopefully will have a remedy done rather quickly.

DIRECTOR SWANSON: How many days have you had to do that?

MR. WOODS: The pump went down sometime between last Wednesday and Thursday morning, Wednesday evening and Thursday morning.

DIRECTOR SWANSON: Are they going to try to replace the pump?

MR. WOODS: The plan is -- I talked to Mr. Podegracz today. He said the plan is, they're going to remove the -- the actual pump, and have a company check the -- the sleeve that goes down into the ground -- because it's an 8-inch sleeve -- check to see what condition it's in to determine if it's usable. If it's not, they may have problems moving -- just pulling the pump out. So they will look at that. But their plan is they'll be tying it into domestic water and running it. And that 8-inch line, I believe, will fill the irrigation pond, and then we will pump from the irrigation pond to charge the system on the course.

DIRECTOR CHANDLER: Just out of curiosity, have any of you ever seen one of those pumps?

DIRECTOR SWANSON: Huh-uh.

DIRECTOR CHANDLER: What they look like? Yeah? We have a 6-inch casing in my well, but the pump itself is only like 2 inches in diameter, but it's like 4 feet long. And it's a submersible pump and a very powerful pump, but that's what they look like.

DIRECTOR SWANSON: What do they run?

DIRECTOR CHANDLER: So you have a 2-inch pipe -- at least, we do on our property. It's a 2-inch pipe within a 6-inch casing. And at the end of that, there's the pump, which I think is probably like 3 inches in diameter. But it's about 4 feet long, 3 to 4 feet long.

DIRECTOR LIMBAUGH: Pump parts are cheap. It's more --

DIRECTOR CHANDLER: It's quite interesting to see them do that, replace those pumps and see how they work.

DIRECTOR SWANSON: I hope they can do it soon.

DIRECTOR LIMBAUGH: Do you know the GPM of the pump we have out there?

MR. WOODS: I couldn't tell you.

DIRECTOR LIMBAUGH: Well, let's say it was 50 GPM. That's probably \$10,000.

MR. WOODS: The estimate was \$10- to \$20,000, depending on what the casing condition was when they pulled it out, and depending on the piping that I guess --

DIRECTOR CHANDLER: It's expensive. It's not cheap.

DIRECTOR LIMBAUGH: But the cost to pump at the golf course, I don't know if it's cheaper to pump directly at the golf course or, like I said, feed it from a different well, which they have a couple of wells that are fairly close to the golf course. But I'm not sure which -- you know, whether the system can take adding the golf course to it.

MR. WOODS: A couple of the Water District staff members that were there when we were discussing options indicated that they believe it would be less expensive to pump if they can get it up for a reasonable amount.

DIRECTOR LIMBAUGH: I guess that would be true. I would guess that would be true.

MR. WOODS: What will happen is if the case is in good shape and they can rebuild the pump relatively inexpensively, the City will pay to have that repaired. And they will also put in the line that's tied into domestic, so we'll have a redundant system.

DIRECTOR LIMBAUGH: Right.

MR. WOODS: So if the pump fails --

DIRECTOR LIMBAUGH: If the pump ever goes down again, you can always back up with the --

MR. WOODS: Correct. So we'll have the best of both worlds, hopefully.

DIRECTOR LIMBAUGH: Okay.

Parks Division

MR. WOODS: Moving on to the Maintenance Report for the month of March, on page 1, we've been having a lot of volunteer help. And Calvary Chapel of Hesperia contacted us and said they wanted to do a project for us. So staff came in and prepped the building for paint, and their volunteers came out and painted the program office, which is where Steve Hamm's office is, and the aquatics offices are at. And on page 3, Coleman Fields, we had another work project there with Little League. Some of that concrete that was in place had gotten water in the surface that separated and it froze and cracked and broke apart, and it was really rough. Little League came in, and they removed those sections of concrete and re-poured new

sections of concrete. And they also added some stairs that give access from Datura Street to the center of the Coleman Fields. So that was a good work project, and we appreciate Little League's support on those projects.

Park Ranger

MR. WOODS: Moving on to the Ranger Report, I don't know if there's any questions on that. The item that was requested last month, information is in this month's board packet on 315. Discussion about the fight that occurred during the youth basketball championship game is on page 3.

DIRECTOR CHANDLER: I just wanted to ask a question, going back to -- I understand that the Mormon Church, they don't want to receive recognition for doing work that they did? They'd rather be just anonymous with that?

MR. WOODS: I haven't heard that.

DIRECTOR CHANDLER: At least send them a card or thank-you or something.

MR. WOODS: Our plan would be to invite them back to a future board meeting.

DIRECTOR CHANDLER: Okay.

MR. WOODS: Calvary Chapel's issue was -- is that they have services on Wednesday evenings, so having somebody come was -- so -- but we did thank them. And they were very appreciative, and they had a good time.

DIRECTOR CHANDLER: Thank you.

DIRECTOR COWAN: I have a question about the Ranger Report.

MR. WOODS: Okay.

DIRECTOR COWAN: All right. Last meeting -- I forget if it was Ms. Thomas or Mr. Woods that stated that our rangers did not respond to the fight that took place, and that you guys said that you'd find out more information on whether they responded. Did they?

MR. WOODS: They did respond. The phone call went to 911. Sheriff deputy was first on scene. And then Jack and the -- couple other deputies arrived at about the same time.

DIRECTOR COWAN: So our rangers did respond?

MR. WOODS: Yes. Jack was at the lake when the incident occurred.

DIRECTOR COWAN: Okay. So just at the last meeting, you guys stated that they did not respond, we did not have rangers there.

MR. WOODS: I did not believe that at that time.

DIRECTOR COWAN: Okay. I was just wondering if we got that information done.

MR. WOODS: Yes.

DIRECTOR COWAN: Okay. Thank you.

MR. WOODS: Any other questions on the Ranger Report?

DIRECTOR LIMBAUGH: I just have one. In the -- I know BMX is in a contract class --

MR. WOODS: Uh-huh.

DIRECTOR LIMBAUGH: -- but is it a thing like Little League? Are we going to report the numbers?

MR. WOODS: You'll see the numbers starting next month.

DIRECTOR LIMBAUGH: Okay.

MR. WOODS: Because they didn't officially open until April.

DIRECTOR GREGG: Under -- right here.

DIRECTOR LIMBAUGH: Oh, "Racers." Okay. Yeah. They had -- that's all they're going to report is on the racers? Do they have like rec racers?

MR. WOODS: Don, I believe, is working with Mr. Dalton to determine how many people are the impact numbers.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR GREGG: Just going back to the Ranger Report, on the ranger hours reported by Ranger -- or Chief Thomas, reported working out 234 hours out of a possible 240 hours. And we'll report some more on that in our safety committee briefing that we had yesterday.

DIRECTOR LIMBAUGH: How many guys is that? 240 hours.

DIRECTOR GREGG: That's one guy, 8 hours a day, 30 days, 240 hours.

DIRECTOR LIMBAUGH: Oh, okay.

DIRECTOR GREGG: But he only worked 234 out of a 240.

DIRECTOR LIMBAUGH: That's pretty good. Only missed one day. Actually less.

MR. WOODS: Jack schedules as needed is what --

DIRECTOR LIMBAUGH: That's all the rangers? 234?

DIRECTOR GREGG: Combined.

DIRECTOR LIMBAUGH: Oh, okay. That's good. Okay. Any other comments on the reports?

DISCUSSION/ACTION ITEMS

E. Review of Fiscal Year 2013/2014 Preliminary Draft Budget.

DIRECTOR LIMBAUGH: Okay. Item E, "Review of Fiscal Year Budget 2013/2014." In your expanded agenda, you have some highlights of the budget. And I don't -- does anybody have any questions on the highlights that were mentioned there? We have Personnel, General Fund, Developers' Fees. Any questions on the highlights -- discussion on the highlights?

DIRECTOR GREGG: Where does the 38, 39 percent come from? Does that come from County?

MS. THOMAS: It comes from SBCERA, the retirement system. They're the ones that do the figures.

DIRECTOR GREGG: And what is the employee's portion of that that we pay?

MS. THOMAS: It's a percentage of that.

DIRECTOR GREGG: Do you know what it is?

MS. THOMAS: It depends -- well, it depends on those employees. It depends on what age you were when you entered into the system. So, if you were 24, it will be one percentage. If you were 54, it would be a different percentage for the employee.

DIRECTOR GREGG: I guess the first thing I need to ask is, is it like CalPERS?

DIRECTOR LIMBAUGH: Somewhat.

MS. THOMAS: Yeah.

DIRECTOR GREGG: So it's somewhat like CalPERS. I'm just curious of why 38, 39 percent -- the numbers continue to rise. Rancho Simi's portion that they pay to their public employees' retirement system, they pay 7 percent of the base salary. Why are we at 38, 39 percent?

MS. THOMAS: I can't tell you that other than that's what SBCERA does.

DIRECTOR GREGG: I just don't -- I mean, that's a big huge cost factor to the District.

MS. THOMAS: What is Rancho Simi's retirement system?

DIRECTOR GREGG: PERS.

MS. THOMAS: It's their contract -- sorry?

DIRECTOR GREGG: It's something -- PERS and SBCERA are similar; correct?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: Well, they pay the employee's contribution. They won't pay -- and they pay -- so they pay the full thing.

MS. THOMAS: Right.

DIRECTOR GREGG: Yeah. 7 percent.

DIRECTOR LIMBAUGH: But that's only --

MS. THOMAS: 7 percent for the employees' portion.

DIRECTOR LIMBAUGH: The employer's is probably like 15 percent at least.

MS. THOMAS: At least. Because right now -- or at least this next year --

DIRECTOR LIMBAUGH: Yeah, it was 27.

MS. THOMAS: -- 27.

DIRECTOR LIMBAUGH: At MWA, when I was there many years ago --

MS. THOMAS: Right. It changes every year.

DIRECTOR LIMBAUGH: -- 27 percent.

MS. THOMAS: Now, if you look at the second sentence under that, it says, "All new as of January 1st, 2013 employees, their retirement rate," because they're considered Tier 2 under the pension reform. So all --

DIRECTOR LIMBAUGH: The State changed it for us.

MS. THOMAS: Yes. So all employees that were employed before that date are on the old Tier 1. New employees coming in are on Tier 2. And this year, the employee's retirement rate -- because that is only what the District is paying, is the employer rate, is 24 percent.

DIRECTOR GREGG: So total -- I mean, an employee now is costing us not 100 percent, but 140 percent of their salary; correct? Their salary, their base salary, plus an additional 40 percent; correct?

MS. THOMAS: For retirement, yes.

DIRECTOR LIMBAUGH: Or more.

DIRECTOR GREGG: I'm just talking for just for base salary and retirement, we're at 140 percent.

MS. THOMAS: Again, that's an average of all the employees that are on the system. Because Lindsay came in at one age, I came in at a different age, so that is an average.

DIRECTOR GREGG: Right. But I'm -- either way, you can break it down however you want, by age or by what, it's still going to be almost 40 percent --

MS. THOMAS: Correct.

DIRECTOR GREGG: -- that we're paying --

DIRECTOR LIMBAUGH: For salary and retirement.

DIRECTOR GREGG: -- salary and retirement. You're paying one and almost half a time salary. Interesting.

DIRECTOR LIMBAUGH: That's correct.

MS. THOMAS: It was like that before I came to work here. I didn't make it that way.

DIRECTOR GREGG: I'm just asking a question.

DIRECTOR LIMBAUGH: Is there any more comments on the highlights?

DIRECTOR GREGG: Well, the General Fund, I mean, I'm looking --

MS. THOMAS: And that's normal at this time. If you look at last year's expanded agenda, my notes, the estimated HARD Foundation transfer was higher than this. But by the final, I have a better figure -- I don't know yet how much tax money we're going to get. Until then, this is the budget.

DIRECTOR GREGG: Well, there's good news. They're possibly going to pull a permit on a house, so --

DIRECTOR SWANSON: Don't spend it all in one place.

MS. THOMAS: We might get \$4,000.

DIRECTOR LIMBAUGH: -- jumped my assessments --

DIRECTOR GREGG: So we're going to talk about the -- we're going to talk about the budget other than the highlights in a minute?

DIRECTOR LIMBAUGH: Yeah, but focus on the highlights. Those were highlighted to ask us if there's any questions about this.

DIRECTOR GREGG: Well, other than 4 under Personnel, I mean, how much longer are we going to go before we start looking at health benefits? Because, again -- I mean, just one comparable item under health insurance to another district, I mean, we're paying a ton of money. Like he said, almost -- like you said, almost \$700,000 a year for our health benefits, so -

MS. THOMAS: Mr. President, I was going to speak to that before. We are looking at other plans at this point. I do want you to know if you've tried reading the Affordable Care Act, it's horrible.

DIRECTOR LIMBAUGH: Complicated. Very complicated.

MS. THOMAS: So any estimates that we get now -- and they're happy to give it to us, but no one knows what's going to happen as of January 1st, 2014.

DIRECTOR LIMBAUGH: And my understanding with the new health care act, once it's adopted, it's adopted by the State. So we may have some peculiarities in our program that aren't even part of the federal mandate.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: So they have to hash that out first for the State.

MS. THOMAS: Exactly. Exactly.

DIRECTOR LIMBAUGH: And then we can opt in or out of that program. I mean, we can have a health plan.

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: We don't necessarily have to participate in what the State offers.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: But it will have certain guidelines and say, you have to have this as a minimum, and you have to have this as the coverage, blah, blah, blah --

MS. THOMAS: Exactly.

DIRECTOR LIMBAUGH: -- some standards that are set, but how you follow verbatim with the State may be -- you have some choices, as we do now with CalPERS.

MS. THOMAS: Right. And from what I'm reading, if the plans you don't offer meet their standards, and one of those employees files for a tax credit or whatever because they have to get it somewhere else, we'll be fined. So I just want you to know, I am looking. We are tied in through PERS through December 31st, 2013. And we cannot let them -- we have a time frame when we can tell them we're not going to participate for the next year.

DIRECTOR LIMBAUGH: Okay.

MS. THOMAS: And we are coming to that, which is why now I'm looking. But I just want you to know we'll bring back what there is. But when I talked to the insurance people, they're like, you know, we're not quite sure what's going to happen also.

DIRECTOR CHANDLER: No one's quite sure. That's the problem.

DIRECTOR LIMBAUGH: At the point in time that we decide to do that, it might be prudent to have a board workshop just on addressing the District's health care.

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: Because it's so convoluted. And it is a big ticket item, and we're spending a good portion of our budget on health care. It's pretty easy to find out what other agencies do. I know what the City does. They have the flex program. They pay up to almost \$900 of the employee's health care.

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: So, I mean, that's not too farfetched if we can afford it, so --

MS. THOMAS: Right. And it also -- the Affordable Care Act also says what a full-time person is and how many hours and when you have to give them benefits.

DIRECTOR LIMBAUGH: Right, right. Okay.

MS. THOMAS: So it's different.

DIRECTOR LIMBAUGH: But our budget goes on -- right now, what's presented in the budget is the same?

MS. THOMAS: This is -- it's the same as what we've been paying this year because I have absolutely no idea at this point.

DIRECTOR LIMBAUGH: Okay. Any other questions on the outline? Okay. Now, general questions on the budget. I have a few.

MS. THOMAS: Okay.

DIRECTOR LIMBAUGH: And I briefly mentioned it to Kelly earlier. This doesn't include any money that we would get from the sale of our cell tower?

MS. THOMAS: No, no.

DIRECTOR LIMBAUGH: Okay. And that's a big possibility we may get that.

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: And the other one, it doesn't imply any financial changes at the golf course that may be involved with the reimbursements from any other entity?

MS. THOMAS: Right, because those are unknown at this point.

DIRECTOR LIMBAUGH: So you've still folded in an estimated -- you know, what profit and loss we're getting at the golf course right now because there were no big hits here.

MS. THOMAS: No.

DIRECTOR LIMBAUGH: Okay. So that's one thing. The other thing is on page 1 of the General Fund --

MS. THOMAS: Uh-huh.

DIRECTOR LIMBAUGH: -- I noticed in the General Fund this year, our contingency has dropped to like a real low number to start with.

MS. THOMAS: To start with. It always does.

DIRECTOR LIMBAUGH: I guess my question was, in a lot of the line items under "Total Services and Supplies," that 800 and 8,000 -- and I think we've talked about this before --

MS. THOMAS: Oh, yes.

DIRECTOR LIMBAUGH: Some of these numbers, I realize they are pumped up to cover us in case something would happen. I mean, probably -- it's not the biggest budgetized number, but it's a number that could be zero or it could be \$300,000, is vandalism, okay?

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: Okay. As of last March, March report, we've only spent \$360 on vandalism, but we budgeted \$25,000.

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: I know this -- I read in your report we spent -- on the Fix-It Report, we did spend some more money in the next pay period, so that will probably be reflected --

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: But there's a lot of line items in there -- and this is more of a budget philosophy, I think, that the staff could take on. We could trim every one here down to the bare bones, or we could trim it somewhat and then show a little more in contingency like we do with Park Center -- is it Park Center? Yeah, we have a pretty healthy --

MS. THOMAS: Hercules and Park Center.

DIRECTOR LIMBAUGH: We have, like, you know, \$100,000 in contingency there. I guess I'm just asking, is that a wise thing to do? Or does it help you budget better or worse based on historical expenditures that -- rather than just rolling these numbers over every year like we've done in the past?

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: In this type of economy, wouldn't it be better to try to make these toe the line so if we did see something hiccup, then we could say, uh-oh, we know exactly what went wrong there?

MS. THOMAS: Yes. And my plan was with Shiella this year was to get closer, but my plan went awry when I had both Finance AR and AP employees retiring. And so she's been working on changing the whole finance office and training, so that -- that hasn't -- but that is the plan.

DIRECTOR LIMBAUGH: Yeah. I just wanted to be aware that, you know, I know there's a little more money in each line item that could be contained in a general contingency, but --

MS. THOMAS: And used if needed.

DIRECTOR LIMBAUGH: And used if needed anyway. It gives you much -- you still have flexibility, but it gives you just a little more flexibility on -- on funds that aren't identified to anything traditionally.

MS. THOMAS: Sure.

DIRECTOR LIMBAUGH: Like the vandalism, like some of those other small accounts. That's one. The other one is on page 3 of the "Developers' Fees," right, wrong, or indifferent, you've identified line items there, and I don't know if these were just the categories that were pulled over from last year's budget. It seems to me that they -- they kind of went line -- because one had a zero --

DIRECTOR COWAN: Yeah.

DIRECTOR LIMBAUGH: -- with 45,000 on Lime Street. What is that for?

MS. THOMAS: You had 60,000 budgeted in this year's budget, in the '12/'13 budget, and you allowed for -- \$15,000 was allocated by the Board to do the BMX track.

DIRECTOR LIMBAUGH: -- Live Oak.

MS. THOMAS: So that's the \$15,000. So there's \$45,000 left in there. Doesn't mean you have to keep it. All I did was subtract the money that had been spent in these items.

DIRECTOR LIMBAUGH: So I would ask the Board that we probably need to discuss these things here.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: Not necessarily today. I appreciate -- I'm always happy when you break out contingencies like this, because then it's not one big lump number.

MS. THOMAS: Right. Well, this is -- this is --

DIRECTOR LIMBAUGH: So we know what's happening. So that's fine. So you kind of -- of assigned it --

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: -- based on what we had last year in the budget?

MS. THOMAS: It's exactly what you had with -- minus whatever was used this year, like \$15,000 for the BMX track.

DIRECTOR LIMBAUGH: Okay. All right. So I would hope at one of our meetings before we adopt this budget that we would discuss these items. We don't need to discuss them tonight, but everybody should look at these items and say, you know, maybe we shouldn't do that reserve plan, maybe we shouldn't do the John Swisher Museum, and then you could say, oh, we're already doing that, or, yeah, we really need to do that. We need to have that dialogue, I think, about the contingency items. It's not a whole bunch of -- a lot of money, but we need to have some context of a discussion about those items.

MS. THOMAS: Right. And the reserve plan is being done, But nothing has been paid to them yet. That's why the 30,000 is still there.

DIRECTOR GREGG: Same with Skate Plaza, right?

MS. THOMAS: Correct. Correct.

DIRECTOR LIMBAUGH: So I think that's all I have, comments on the budget. Other than that, I think it's a good first whack. There was no -- again, I would ask anything that you change in the next one you give us --

MS. THOMAS: Will be bolded.

DIRECTOR LIMBAUGH: -- do it so we know it changed, so we don't have to go back and look at last year's.

MS. THOMAS: Yes. Like what did they do different?

DIRECTOR LIMBAUGH: Because it's easy for you to do it when you change it. Just format it.

MS. THOMAS: Yes, just bold it.

DIRECTOR LIMBAUGH: Okay. Anybody else have any comments on the proposed 2013/2014 budget? Okay.

DIRECTOR GREGG: I do.

DIRECTOR LIMBAUGH: You do? Go ahead.

DIRECTOR GREGG: I noticed that we added -- and it's only sparked me because we just talked about this at the last meeting -- we've added more vehicle allowances into this budget, you know, than we had budgeted last year.

DIRECTOR LIMBAUGH: What page are you on, Kelly?

DIRECTOR GREGG: 26.

MS. THOMAS: I believe he's in the General Fund, page 26.

DIRECTOR LIMBAUGH: The big one.

DIRECTOR GREGG: Last year we had \$22,400 budgeted for vehicle allowances, and this year we've got \$29,600 budgeted. The -- what's that?

DIRECTOR LIMBAUGH: Is that inflation?

MR. WOODS: It's the admin operations position. We didn't fund that position last year.

DIRECTOR LIMBAUGH: So the 7,200 is based on the --

MR. WOODS: So it would be that additional -- if we were to hire the administrative operations position that it came from, that position had a mileage stipend included.

DIRECTOR LIMBAUGH: Okay.

MS. THOMAS: So in 2013 -- '11/'12 and '12/'13, both budgets, that position was zeroed out. This year, if you look at that position --

DIRECTOR LIMBAUGH: You put it back.

MS. THOMAS: -- it's not zeroed out.

DIRECTOR LIMBAUGH: Otherwise, it would be the same as last year.

MS. THOMAS: Correct.

DIRECTOR GREGG: All right. So, on that -- and, I mean, this is a budget -- this is the time, I guess, we talk about these items, because if we continue to budget for vehicle allowances -- and I know we'll have to -- this will have to come back later, or maybe at June, but why don't we just budget vehicle allowances for all the staff members that don't have district vehicles? That way it's fair across the board. Or get back to the basics and give just the contracted position, which should only be our general manager, the vehicle allowance that we're contracted to give, and get out from under these older negotiations from the old general manager that had been put in place for the Hesperia Lake manager and for the recreation supervisor. So I have an issue with that. Total savings, \$18,000 on page 1 there, that's great that we're trimming back -- trimming back funds.

DIRECTOR LIMBAUGH: Where are we now?

DIRECTOR GREGG: On page 1 of the general fund. From 808 -- I'm sorry -- from 826,758 last year to 808,758 this year, an 18,000 savings on the General Fund on Total Services and Supplies, which is good, even though we're inflating vehicle allowances and whatever, putting them back on there. When you look at the -- whenever you look at the -- the salaries and benefits for administration, if you actually include the \$8,400 vehicle allowance for our general manager -- I don't know if we need to put that under there -- under his title or not, because it actually is a benefit to the general manager -- we push the total cost for our general manager to 201,311.72 a year. And I'm so glad that we're actually going outside and checking other areas for -- for what their pay scales are. Hopefully, that's going to be done in comparable areas. Under page 6 of the General Fund, since we -- these two items, "1, Extra Help PSO Ranger," "2, Extra Help PSO Rangers" are the same. There's no differential -- differentiating in the two topics. Can we not eliminate the one since we're -- our Extra Help PSO Rangers are all being paid \$14 an hour? Is that --

MS. THOMAS: Well, the Board moved to have the beginning rangers at the 10.25, and once they finished training and passed everything --

DIRECTOR GREGG: Okay. So do we need to reclassify this first one to beginner rangers or rangers in training or something like that? Because these two -- these two items right here are exactly the same. "Extra Help PSO Rangers." "Extra Help PSO Rangers." They're the same.

DIRECTOR LIMBAUGH: Except for the salaries.

DIRECTOR GREGG: Except for the salary, but --

DIRECTOR LIMBAUGH: So they're different.

DIRECTOR GREGG: Well, the title of the position of the -- of the -- the position title is the same, so why would they be paid different?

MR. WOODS: Would you like me to change it from PSO to Probationary Ranger?

DIRECTOR GREGG: Well, it's whatever the pleasure of the Board. I'm just saying there's two of the same items here.

DIRECTOR LIMBAUGH: No, the question's been asked and answered. Okay. So, yeah, change it.

MS. THOMAS: Change it. Okay.

DIRECTOR LIMBAUGH: It's a good question and a good answer. Could actually have ranges for rangers.

MS. THOMAS: Rangers' ranges?

DIRECTOR GREGG: Ranges for rangers.

DIRECTOR LIMBAUGH: By the way, you do do that with other people that have the same exact title in our budget. If you're at the salary level that's lower in that range --

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: -- you'll list them separately.

MS. THOMAS: You're in A step, B step.

DIRECTOR LIMBAUGH: They do that for the employees, for your information.

MS. THOMAS: The full-time employees.

DIRECTOR LIMBAUGH: You want to just use Supervisor II? He may not make the same as the other Supervisor II because he's just not at the same pay rate.

MS. THOMAS: He's --

DIRECTOR GREGG: Right. But I mean, there's no listed positions, and that's where -- there's listed positions for them, and that's the difference. You have two recreation supervisors or one. And we talked about the golf course numbers possibly changing, right?

DIRECTOR LIMBAUGH: Right. And I guess we could talk about that -- well, we'll talk about that in the report. You're good.

DIRECTOR GREGG: Right. That -- other than this project manager contract, did we use any project manager contract services last year?

DIRECTOR LIMBAUGH: Where are we now?

DIRECTOR GREGG: I'm sorry. Page 4 of the --

MS. THOMAS: AD#1.

DIRECTOR GREGG: -- AD#1. Page 4 on the second - second orange tab.

DIRECTOR LIMBAUGH: Project manager contract?

DIRECTOR GREGG: Yeah. What -- I know that we went over that before. It's for a lighting project consultant or something.

MR. WOODS: Correct. That's the position that Bob White is in.

DIRECTOR GREGG: Does Edison offer that service to us under their maintenance program or management program that they have? I know that I talked to an account manager for Edison, and she said that there were some items that they offer at no charge to the District. I'm just curious what exactly this position is.

MR. WOODS: Anytime that there's any requests for service of streetlights, coordination with Edison, Mr. White handles that. And any reported light outages, repairs that need to be made,

he's the one that -- we receive the phone call, he goes, he checks back, and coordinates all the work with Edison.

DIRECTOR GREGG: Do you know how many hours that he worked, or what total we paid out last year?

MS. THOMAS: He works maybe 10 to 15 hours a week. It's not what all this is budgeted. There's an agreement that he's under at those hours.

DIRECTOR GREGG: So there's an agreement that he work so many hours?

MS. THOMAS: Could work up to.

DIRECTOR GREGG: Oh.

MS. THOMAS: So that's why this number is the up-to number.

DIRECTOR GREGG: Okay. And we're keeping the Assistant Operations -- this slot open?

MS. THOMAS: This slot on page 4 is me.

DIRECTOR GREGG: It's yours? Okay.

MS. THOMAS: The General Fund is Lindsay's -- was Lindsay's position.

DIRECTOR GREGG: I know the one -- I know the one was vacant -- or zeroed out, right?

MS. THOMAS: Correct.

DIRECTOR GREGG: That's all I have as far as -- I agree that anything that gets changed from the old budget -- because I've been bouncing back and forth between the fiscal year 2012/'13 budget to this budget, and I'm noticing some differences. And you know, if you change things, they should be maybe italicized or bolded so that --

DIRECTOR LIMBAUGH: Yeah, she does that. She does that.

MS. THOMAS: I always do on the second and third budgets.

DIRECTOR GREGG: Okay.

DIRECTOR LIMBAUGH: One year we asked you to put the names of the people. Is that possible still to do? Is that bad to do or -- so we know --

MS. THOMAS: I can do it on some. I can't do it on everything because -- you know, list all the rec attendants' names --

DIRECTOR LIMBAUGH: Well, yeah. No, no, no. Just on the -- where it's one person, like director of this, park supervisor, or lead supervisors.

MS. THOMAS: Correct. Uh-huh.

DIRECTOR LIMBAUGH: Is it -- could you do that?

MS. THOMAS: Sure. Uh-huh.

DIRECTOR LIMBAUGH: That would be nice. So we can associate, you know, wages with people and what their functions are in our organization.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: Name with the face with the salary. Andrew, did you have any comments on the proposed budget in the packet?

DIRECTOR COWAN: No, sir.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR GREGG: One other question, on this Deferred Compensation, is that something -- is that -- is that mandated by the State, or is that just a District perk.

MS. THOMAS: Where are you talking about? Are you talking about for myself?

DIRECTOR GREGG: All of them. Deferred compensation, deferred compensation, any of the administrative operations, general manager -- is that -- is that a mandated item by the State?

MS. THOMAS: No.

DIRECTOR GREGG: It's a --

MS. THOMAS: No. In the employ -- under the part-time employees where you see PST, that is mandated.

DIRECTOR GREGG: Okay.

MS. THOMAS: So if you look on page 5 of the Assessment District No. 1, you'll see PST.

DIRECTOR GREGG: Yeah, I see 4 percent.

MS. THOMAS: That's mandated because we don't pay into Social Security. The deferred compensation is not --

DIRECTOR GREGG: And the Board -- the past Board sets that?

MS. THOMAS: Uh-huh.

DIRECTOR GREGG: Okay.

DIRECTOR LIMBAUGH: Anything else, Kelly?

DIRECTOR GREGG: I don't think so.

DIRECTOR LIMBAUGH: Okay. Thank you. Review and file.

MS. THOMAS: Thank you very much.

F. Request to Waive Developer's Fees.

DIRECTOR LIMBAUGH: Okay. Moving on to Item F, "Request Waiver For Developer's Fees." And I think you remember from last meeting -- last meeting -- last board meeting, we agreed to do that for the single-family residence, that we would reduce our DFI. Is that what it's called?

MR. WOODS: DIF.

DIRECTOR LIMBAUGH: DIF. We now have in your packet under Item F -- somebody has the letters in your packet, too -- about waiving even further the developer's fees for their little project that they want to do. The City voted -- did they vote on this yesterday.

MR. WOODS: 5 to 0 declined.

DIRECTOR LIMBAUGH: Okay. The City defeated this yesterday. So, anyway, it is what it is. Do I have a motion to vote on this?

DIRECTOR CHANDLER: I'll make the motion.

DIRECTOR LIMBAUGH: That we approve denial or --

DIRECTOR CHANDLER: Denial.

DIRECTOR LIMBAUGH: Do we have a second? Can I second?

MS. THOMAS: Sure.

DIRECTOR LIMBAUGH: I'll second. Let's have a little bit of discussion about this now. Does anybody want to weigh in on this, accept or reject, or what they think? The guy wants to reduce his fees from 75,000 to 20,000 for us. I think it was 1.4 million to -- how much were they -- down to like half, 700,000?

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: And it's a multi-unit -- it's a trailer park, right?

MR. WOODS: Correct.

MS. THOMAS: Yes, across from the new Target center on the other side of the freeway.

DIRECTOR GREGG: So are we -- do we have to be so set on denying the whole request, or can we send this back? I mean, obviously, if we gain any revenue from the project, would be more revenue than we had. Could we not offer a -- counteroffer a reduction of percentage instead?

He's asking for full waiver?

MS. THOMAS: Uh-huh. Yes.

DIRECTOR GREGG: Yeah, which would obviously not be in the best interest of the District. But 25 percent waiver or 15 percent waiver, whatever we agreed with the City to do -- It's creepy, huh?

MS. THOMAS: When the wind blows, yeah. You should be in here when there's an earthquake, too.

DIRECTOR LIMBAUGH: Did the City give it right back to them, or did they just say forget it?

MR. WOODS: The City declined it they've had similar in the past, and they've always --

MS. THOMAS: And we have in the past also.

DIRECTOR LIMBAUGH: Well, doesn't that set kind of an oddball precedence if you start changing for -- for --

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: -- we've already reduced the single family one, but for the larger developments the City has not rolled back their fees at all.

MR. WOODS: Mobile homes are viewed as the same as a single-family residence.

DIRECTOR GREGG: So then they should get the reduction.

MR. WOODS: They're not viewed as the same.

DIRECTOR GREGG: Okay. You just said they were viewed as the same, so --

MR. WOODS: Okay.

MS. THOMAS: It sounded like that.

DIRECTOR GREGG: So, can we -- are we not obligated -- would it not be beneficial to us, even though the City doesn't feel they're going to roll back their fees, why we would not look at doing like 15 percent reduction or 10 percent reduction.

DIRECTOR LIMBAUGH: Why? For what reason?

DIRECTOR GREGG: To improve the chances of him moving facilities into there. Why not?

DIRECTOR LIMBAUGH: What do we care if he moves facilities in there? We're not a growth agency.

DIRECTOR GREGG: Because it gives us revenue though, right?

DIRECTOR LIMBAUGH: But we're not a -- we're not growth-inducing. So you're saying something's better than nothing?

DIRECTOR GREGG: I would say. That's the same reason that we just did the reduction with the City and the School District was something was better than nothing.

DIRECTOR LIMBAUGH: Well, I think I would -- in my opinion, I would bow to whatever the City -- if the City would lower theirs, then I would have been more inclined to lower ours too. But I don't think we should break precedence with our fellow agencies. I don't know. Did the School Board ever do anything about their fees?

MR. WOODS: I believe -- I heard they increased their fees.

(Laughter.)

DIRECTOR LIMBAUGH: That doesn't make sense.

DIRECTOR GREGG: That's just my take on it.

DIRECTOR LIMBAUGH: Okay. Rebekah?

DIRECTOR SWANSON: I have nothing.

DIRECTOR CHANDLER: Well, we're just talking about 100 vacant spaces. That's not exactly a huge complex, I don't think. I don't think we probably would get that much out of it.

DIRECTOR LIMBAUGH: If the City wasn't willing to jump at it for a million dollars -- or however much if they had gone back and offered them, you know, a 25 percent reduction -- it would have been well over a million dollars they would have gotten.

MS. THOMAS: And remember these are impact fees because you're generally going to get families in these homes, which is going to impact our facilities, and that's what the fees are for, to help build more facilities or keep them up-to-date and --

DIRECTOR LIMBAUGH: Right. So, on a double-wide pad, if it's a single-family residence, we get five grand?

MS. THOMAS: Yes, per -- per dwelling unit. Per dwelling unit is the way that it's set up.

DIRECTOR LIMBAUGH: Andrew, do you have any comment?

DIRECTOR COWAN: No, sir.

DIRECTOR LIMBAUGH: Okay. Call for the question. Let's have a roll-call vote.

MS. THOMAS: Director Swanson?

DIRECTOR GREGG: What's the motion?

MS. THOMAS: Developer's fees denied.

DIRECTOR LIMBAUGH: The motion is to deny Constellation Management's request to waive developer's fees. So a "yes" means denied, and "no" means accept.

DIRECTOR SWANSON: Thank you. Yes.

MS. THOMAS: Director Gregg?

DIRECTOR GREGG: No.

MS. THOMAS: Okay. Director Limbaugh?

DIRECTOR LIMBAUGH: Yes.

MS. THOMAS: Director Chandler -- oh, I'm sorry. Director Cowan?

DIRECTOR COWAN: Yes.

MS. THOMAS: And Director Chandler?

DIRECTOR CHANDLER: Yes.

MS. THOMAS: Thank you.

MOTION: It was moved by Director Chandler, seconded by Director Limbaugh and carried by the following roll call vote to deny Constellation Management's request to waive Developer's Fees:

Ayes: Swanson, Limbaugh, Cowan, Chandler

Noes: Gregg

Absent: None

Abstain: None

G. Consensus on Salary and Benefit Survey.

DIRECTOR LIMBAUGH: Okay. Item G, "Consensus on Salary and Benefit Study." As you know, our Board has been -- we really haven't had one of these in a while.

MS. THOMAS: No, it's been --

DIRECTOR LIMBAUGH: And so it would be a nice time to do that now since we are -- you know, we're hiring -- or are we hired -- we hired -- we just hired two new people, right?

MS. THOMAS: The account clerks, yes.

DIRECTOR LIMBAUGH: Anyway, it's always nice to have a check. And with the benefit and packages all coming under scrutiny throughout the state, it's probably a good idea to do all this kind of good stuff so we know where we stand with respect to sister agencies and other agencies in our area. And that's -- I guess that's the only question I have on this. We've included all park districts, but I think for the benefit of the Board, if you included the City --

MS. THOMAS: Okay.

DIRECTOR LIMBAUGH: Maybe Hesperia, Apple Valley, Victorville -- very easy to get. You can get them right online. Not necessarily for -- for people, but maybe a couple of people in management, a couple of people in there, because they have some equivalent jobs like we do, yeah?

MS. THOMAS: Yeah.

DIRECTOR LIMBAUGH: And their benefits, since they're quasi-special district, even though they come under "The City" title, they have -- they have benefits. And you know, it would be more of a community thing rather than an apples-to-apples type deal. It could be apples-to-apples with community, but not apples-to-apples necessarily for job function or what -- how you service the District. But I think that would be good. A lot of the people that can provide you that online. You don't really need to go out with that survey. But that survey's good too. If they fill it out and return it to you, then you're one step ahead of the game because then you have apples-to-apples for when you get it back.

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: But I know I have personally looked at that stuff over the years with -- with Mr. Calvin, and, in fact, made copies and given it to him.

MS. THOMAS: Right. And we do CSDA's --

DIRECTOR LIMBAUGH: And you have some government reports that do that. And they just came out with a new one, right?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: Okay. So I think this is a good thing. Anybody.

DIRECTOR CHANDLER: I agree with you, Mike. I think this is just something that's -- it's an interesting thing we should do periodically.

DIRECTOR SWANSON: I agree.

DIRECTOR LIMBAUGH: Is there anybody that thinks there is somebody we should add to the list like I mentioned, like this is pretty much our bread and butter in California Park and Rec Special Districts. The only one that's not on here that I wouldn't recommend putting on here is East Bay because that's in the Bay Area, and I guaranteed their salaries would shock the socks off of us. Okay. Move forward, I guess.

MS. THOMAS: Okay. Thank you.

H. Board Consensus on District Policy Change Limiting Board Compensation.

DIRECTOR LIMBAUGH: Item H, "Consensus on District Policy Change Limiting Board Compensation." Last meeting we discussed this, about revising our policy, and the item in our agenda package, I believe, is a proposed policy change.

MS. THOMAS: It's an addition, yeah, the red.

MR. WOODS: And I believe this was proposed last month by Director Cowan.

DIRECTOR LIMBAUGH: So does anybody want to make a motion about this?

DIRECTOR COWAN: I'll make a motion.

DIRECTOR LIMBAUGH: Okay. And your motion would be?

DIRECTOR COWAN: To approve.

DIRECTOR CHANDLER: I didn't --

MS. THOMAS: To approve the addition?

DIRECTOR CHANDLER: Oh, the change?

MS. THOMAS: Yes.

DIRECTOR GREGG: To approve the proposed addition? Is that what --

MS. THOMAS: That is his motion.

DIRECTOR LIMBAUGH: Yes. The addition to the policy would state if there are two or more meetings on the same day, board director will only receive \$100 for that day. That's the motion you would like to make, Director Cowan?

DIRECTOR COWAN: Yes, sir.

DIRECTOR LIMBAUGH: Okay. Do I have a second?

DIRECTOR GREGG: Second.

DIRECTOR LIMBAUGH: Any discussion? I have a little bit of discussion. In the scope of Board member reimbursement for any public elected board, we're probably the lowest on the group, period. I think there's a few districts that charge -- they get -- \$50 is about the lowest I've ever seen. But most -- I believe for City Council it's \$400 a meeting, and they get all kinds of other things. Of course, they're more important, I guess -- or they think they're more important. School Board, I don't know. What does the School Board get reimbursed? Do you know? Anybody know? Nobody knows? I know MWA gets \$192 per meeting and committee meeting if they go to five in a day. They don't have the limit though. The limit is set by that AB --

MR. WOODS: Public Resources Code.

DIRECTOR LIMBAUGH: Yeah. And what is it? It's not more than \$1,000 in one month for us?

MS. THOMAS: 500. For us, it's not more than 500 in a calendar month --

DIRECTOR LIMBAUGH: In our -- for Park and Rec?

MS. THOMAS: For Park and Rec.

DIRECTOR LIMBAUGH: What about for other entities?

MR. WOODS: It varies. Ed Code, Municipal Code --

DIRECTOR SWANSON: That's like a statewide member for Recreation Park District or special district?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: You know what, I can see if you come to one location and you have a meeting, and then you stay at this location, you have another meeting -- like lots of times, I actually would prefer that sometimes for committee -- you only have to come here once -- then you come in the late afternoon, and then you have the Board meetings, then you go home. But if the meeting's in another place that brings up a whole other item, that, you know, you have to go to one place, then you have to go do something else, then go to another place. So it's actually physically different. This just talks about basically the day, if you're devoting your whole day to going to park and rec meetings, maximum you get is a hundred bucks. So I don't know. Do we think that that do --

DIRECTOR COWAN: The reason I brought it up was – the main reason was just due to the fact that I had Tri-Agency - we - (unintelligible) - Tri-Agency, we spent 30 to 35 minutes there, and when we leave that location, go to our second meeting, our regular meeting, and accumulated \$200 a day. Some of the people of our district - and I don't - I don't think that 30-minute stay is really benefiting the people of our district so much that they have to pay for two meetings for one day.

DIRECTOR LIMBAUGH: You do know that this is not a mandatory pay, right?

DIRECTOR COWAN: I'm sorry?

DIRECTOR LIMBAUGH: If you as a director did not want to accept a stipend, you do not have to.

DIRECTOR COWAN: Yes, sir.

DIRECTOR LIMBAUGH: Okay. Everybody's aware of that, right? There's not -- in other words, if we have this policy and you don't want to get the money, you can give it right back.

DIRECTOR CHANDLER: I'd like to make a comment on that.

DIRECTOR LIMBAUGH: Just tell them not -- don't write a check.

DIRECTOR GREGG: Just like how we waive our mileage. We don't charge for mileage, and we could charge for mileage.

DIRECTOR LIMBAUGH: We can?

DIRECTOR GREGG: It's in the personnel rules.

DIRECTOR LIMBAUGH: We can?

MS. THOMAS: No, Mike.

DIRECTOR SWANSON: Mike walks. You get more mileage for walking?

DIRECTOR LIMBAUGH: Go ahead, Bob.

DIRECTOR CHANDLER: I would like the option to remain the same, up to the Board of Directors. I think that there – I think there -- and there have been circumstances that I have done that, where you go to a meeting, it lasts 10 minutes, it's really -- in a lot of ways, it's not that important, but it can be. But you know -- so I've declined to get that pay for that meeting. There are other meetings that I've attended though that have been short -- say a half an hour long -- that have been very meaningful and very productive, and so I've decided, yes, that is important that I get paid for this meeting. I think that I deserve being there, and I think it benefits the District for me being there. I also think there's going to come a time – there may come a time when someone may get elected to this board who they just don't have a lot of money to spend running around doing a bunch of things for the District, being involved a great deal within the District, and they might use – that money might be really useful to them. But I do think it's a benefit to the individual to have that option to either, you know, take advantage of that pay or not.

DIRECTOR LIMBAUGH: Okay. Rebekah, anything? Do you want to say anything?

DIRECTOR SWANSON: No.

DIRECTOR LIMBAUGH: Kelly?

DIRECTOR GREGG: I can just see the point of being paid two times in one day for attending meetings that -- that you were elected to do, but I see both sides of the coin. There again, the directors aren't getting car allowances or taking the benefit of mileage reimbursements that I know of, so --

DIRECTOR CHANDLER: Let me tell you, I think -- I'd like to add something too. The Tri-Agency meeting, I think there's a lot of people who look to that as being kind of a benign

thing, but to me, it's a very, very important meeting because it helps us to work -- it helps us to become ongoingly familiar with the City, and just being familiar with the -- what they're doing and just working together. It's kind of a light-hearted thing, but it's very interesting and it promotes kind of a unity there, an understanding between the three agencies, and just getting along and talking to one another. I think that it's such a beneficial meeting. I really do. I think that we get much more out of it personally, I think, than we think.

DIRECTOR COWAN: Well, I do agree with you, Director Chandler. I was just using Tri-Agency as an example because that is the one that I do attend before my regular meeting, our regular district board meeting. I was using that as an example. I wasn't trying to say it wasn't a productive meeting. I was just stating that that is the one circumstance that I can speak of that it happened to me, but I didn't want to speak on behalf of other directors on what board -- what meetings they attend. I just used Tri-Agency as an example. I do believe it's beneficial, and again, we get a lot of information passed between the three agencies.

DIRECTOR GREGG: Do we have ever have Tri-Agency -- does Tri-Agency move? I noticed that it's moved now from the City to the School District. Is it going to move from the School District to the Park District next?

DIRECTOR LIMBAUGH: We've never had it.

MS. THOMAS: We've never had it.

DIRECTOR GREGG: Why not?

DIRECTOR LIMBAUGH: They don't want to come here.

MR. WOODS: Facilities have just always worked better at the other --

DIRECTOR LIMBAUGH: We smell.

MR. WOODS: Originally, we met at the 3rd Avenue superintendent's office for years. Then when the City built the new building, we started going over there --

DIRECTOR GREGG: So since it's a Tri-Agency thing with the School District and the Park District and the City, why wouldn't we extend and make it truly Tri-Agency every four months, have that a rotating thing? And I guess I should have brought that up at the meeting today, but --

MR. WOODS: The -- running the meeting and taking the minutes for the meetings and agenda preparation rotates every two years. And that's typically when that transition happens.

DIRECTOR GREGG: Okay. So, currently, they change every two years. So we're going to be at the School District for the next two years?

MR. WOODS: I don't know where we're at in the rotation because it got a little --

MS. THOMAS: Last August the School District took it over. The City had it for two years. The two years before that we had it. I did the minutes and the agenda prep. So the School District, July 2014, their run will end, and then it would come back to the Park District to run that.

DIRECTOR GREGG: Okay. Maybe that's something I'll bring up at the next Tri-Agency meeting, if I can attend one, but I don't have any other further comments.

DIRECTOR LIMBAUGH: Okay. I guess we'll call for the question. And the thing would be to add this to our policy about \$100 a day. So roll call?

MS. THOMAS: Director Swanson?

DIRECTOR SWANSON: No.

MS. THOMAS: Director Gregg?

DIRECTOR GREGG: Yes.

MS. THOMAS: Director Limbaugh?

DIRECTOR LIMBAUGH: No.

MS. THOMAS: Director Cowan?

DIRECTOR COWAN: Yes.

MS. THOMAS: Director Chandler?

DIRECTOR CHANDLER: No.

MS. THOMAS: Thank you.

MOTION: It was moved by Director Cowan, seconded by Director Gregg to approve the addition to the District Policy limiting Board Compensation, the motion failed by the following roll call vote:

Ayes: Gregg, Cowan

Noes: Swanson, Limbaugh, Chandler

Absent: None

Abstain: None

I. Consensus on addition to District Policy regarding Media Relations.

DIRECTOR LIMBAUGH: Okay. "Consensus on Addition to District Policy Regarding Media Relations." In your board packet is the proposed language under Item I, and -- we never had a policy about this?

MR. WOODS: No.

DIRECTOR CHANDLER: No.

DIRECTOR LIMBAUGH: Okay. It's pretty general, right? You would say it's pretty general?

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: So it doesn't hold people's feet to the fire. It more describes a chain of command.

MR. WOODS: Correct.

DIRECTOR LIMBAUGH: All right. Which should be in everybody's new employee hire, I guess. So we would add this total -- total policy?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: Okay. Anybody want to make a motion to add our new media policy to our parks regulation manual?

DIRECTOR SWANSON: I make a motion to add the media policy.

DIRECTOR LIMBAUGH: I'll second -- I'll second that policy. It's a good policy. It may not -- it may over the course of time get revised, too, so if there's any discussion on this policy, let's have it now.

DIRECTOR COWAN: I would like to say, I'm glad this was brought up. Because I know we had the incident -- two incidents that happened recently where people did speak to the media -- (unintelligible) -- so I'm glad we are looking at this. My question to Mr. Woods is this -- when I'm reading this, it sounds like he's the only person -- sorry -- the general manager is the only person who's able to speak to the media? Am I reading it correctly? Or does it say you can case-by-case basis allow them to speak to the media? Or do they have to contact you first?

MR. WOODS: That's correct. I am the only one that would be, unless I designate someone else. So if there was a critical incident that occurred and the Board president called and

wished to speak to that item, I could designate the Board president to do so, or the Board could designate a board member to do that as well.

DIRECTOR COWAN: (Unintelligible.)

THE REPORTER: What? I'm sorry. I can't hear -- I don't understand --

MS. THOMAS: He said that's what he was looking for, thank you.

THE REPORTER: Oh, thank you.

DIRECTOR GREGG: Really, there's no repercussions to anybody speaking to the media unless they're staff, I'm assuming, right? If our staff spoke to the media without permission from the general manager, then there would obviously be repercussions, but nobody could actually limit free speech; correct?

MR. WOODS: You can't limit free --

DIRECTOR LIMBAUGH: As an person, no.

DIRECTOR GREGG: Okay.

DIRECTOR LIMBAUGH: But as a Park employee or Park Board member, yes.

DIRECTOR GREGG: Even as a Park Board member?

DIRECTOR LIMBAUGH: You can say whatever you want, but you don't represent the Board. You're just a board member. You represent yourself.

DIRECTOR GREGG: Correct. Okay.

DIRECTOR LIMBAUGH: As well as Rachel works for Lindsay, she works for the Park, but she could not talk about policy to the public.

MS. THOMAS: And I don't want to.

DIRECTOR LIMBAUGH: She would get in trouble.

MS. THOMAS: And I don't want to.

DIRECTOR GREGG: I think what this policy is going to stop is like whenever Mr. Webb said that we only budgeted \$41,000, for BMX, or only had 41,000, and we spent 15,000. Is that going to eliminate that problem?

MR. WOODS: It may.

DIRECTOR GREGG: Okay. Should it not eliminate that problem? I mean, because that wasn't a factual statement.

MR. WOODS: Right. And I don't know that it was -- what was represented to the media. So, like I said last month, I've given them prepared statements, and even the prepared statements were changed. So it's hard to say when you contact --

DIRECTOR LIMBAUGH: I think this is a start of controlling loose lips.

DIRECTOR CHANDLER: This is something that's really, really important, and I think all Board members -- I think this is a class to be held up there at Lake Tahoe. This is so essential. I can't tell you the number of times when I first got here where the newspaper -- they seemed to be overactive for some reason years ago. But what they would do is they would call different Board members and they would -- and they would pit them against each other. And I'm telling you, it's an easy trap to fall into. Anytime that you talk to a newspaper person, never expect them to -- I don't care how good you come across, what your attitude is, how positive you are, never expect them to relate that feeling of that emotion that you have. It's not going to be the same. So whenever you -- you talk to somebody like that, you're -- I guarantee you're going to be disappointed because they will pit you against one another to create a story even if one doesn't exist. That's why this is really, really important. It truly is very important. If there's an incident that takes place, I always refer them to him, and he can talk to them. So --

because that way, the story's always consistent. This is a very important learning tool. And Mike, I really suggest that someday, if they haven't taught this class, they should teach this class. It's really important to new board members especially to understand how important this is.

DIRECTOR LIMBAUGH: Public relations.

DIRECTOR CHANDLER: Yeah.

DIRECTOR LIMBAUGH: Or lack of. We don't have a PR --

DIRECTOR GREGG: As a director. This is written -- this is pertaining to staff.

DIRECTOR CHANDLER: Right. But I'm just saying, overall, it's really important.

DIRECTOR GREGG: Yeah, I agree. And even Beau Yarbrough himself said that. You know -- you can say -- you know, nothing's really ever off the record. "Off the record," it doesn't mean anything.

MS. THOMAS: No, it's not. That's true.

DIRECTOR LIMBAUGH: That's right.

DIRECTOR CHANDLER: These reporters, they're out to make a story and create one. It's interesting for people to read.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR CHANDLER: And make their living.

DIRECTOR LIMBAUGH: Any other comments? All right. Let's add this policy if everybody approves it. So let's call for the question.

MS. THOMAS: Director Swanson?

DIRECTOR SWANSON: Yes.

MS. THOMAS: Director Gregg?

DIRECTOR GREGG: Yes.

MS. THOMAS: Director Limbaugh?

DIRECTOR LIMBAUGH: Yes.

MS. THOMAS: Director Cowan?

DIRECTOR COWAN: Yes.

MS. THOMAS: Director Chandler?

DIRECTOR CHANDLER: Yes.

MS. THOMAS: Thank you.

MOTION: It was moved by Director Swanson, seconded by Director Limbaugh to approve the Media Relations Policy be added to the District Policy Manual by the following roll call vote:

Ayes: Swanson, Gregg, Limbaugh, Chandler, Cowan

Noes: None

Absent: None

Abstain: None

J. Consensus on approving District Email Use Policies and Procedures.

DIRECTOR COWAN: Well, that way we're creating more transparency versus using our open source email account or our employer's email account.

DIRECTOR LIMBAUGH: I guess I'm not understanding your point.

DIRECTOR COWAN: My point is, I'm trying to create transparency for the District while using personal email accounts or employer's email accounts to conduct District business.

DIRECTOR LIMBAUGH: Does anybody understand that?

MS. THOMAS: Well, I think -- what I understood was -- because when you and I talked, it was -- you were -- wanted some kind of an email retention policy. Because when we discussed it, I said there might be two -- there might be the email and then retention policy, but I don't recall you talking about the Board at this last meeting using -- having to use District emails.

DIRECTOR LIMBAUGH: So are you saying that if I need to talk to somebody about District items, as an employee or a Board member, I need to communicate that through email as opposed to any other form of communication?

DIRECTOR COWAN: No, sir. I'm saying that if we're going to conduct District business, we should be transparent, use the District accounts, so that we can allow the public to have access to these accounts via public records request versus having to contact an employer (unintelligible) or open source software.

DIRECTOR CHANDLER: He wants everything kept and available on a software? Is that what he's saying? Everything?

DIRECTOR LIMBAUGH: Well, no, no. I think he's talking about how we do it.

DIRECTOR GREGG: So there's no retention policy out there --

DIRECTOR LIMBAUGH: Do you understand what he's trying to say?

DIRECTOR GREGG: Somewhat. So there's no retention policy out there for records?

MR. WOODS: There is a retention policy.

MS. THOMAS: But not for emails.

DIRECTOR GREGG: What is that?

MR. WOODS: There are --

DIRECTOR GREGG: What's the retention policy for?

MR. WOODS: It tells us what type of documents and how long we're retaining them for.

DIRECTOR GREGG: Isn't an email -- a written communication or electronic communication is the same as a written document, is it not?

DIRECTOR LIMBAUGH: It can be.

DIRECTOR GREGG: For the purposes of the public records request.

MR. WOODS: It's no different than the regular mail. Not all regular mail is kept. If an item needs to be kept, then it's printed and stored.

DIRECTOR GREGG: I think that's what he's asking you, is that this is a pertinent value that these be kept just like -- just like any other important document, that this information be kept on file for a certain amount of time. That's -- I think that's what the retention portion of it was, although I don't agree with everything that's written here. You know, one major thing is that, you know, No. 3, "All authorized users are required to place the following language on the outgoing email sent from the District system: This email is intended for the recipient's use only. It is confidential --" Not -- not every document going out is confidential, so why would we need to put that?

MR. WOODS: It's a standard statement in case something gets sent to somebody that it shouldn't have gotten sent to.

DIRECTOR GREGG: Okay. And everything -- everything on No. 3, I just -- I just don't -- you know, if it's a confidential item, you put "CONFIDENTIAL" up in the -- up in the -- there's tabs you can mark it. You can mark "CONFIDENTIAL."

(Director Chandler exited the room.)

DIRECTOR SWANSON: I need a break.

DIRECTOR GREGG: Okay. And you've got two directors who need a break.

DIRECTOR SWANSON: Mr. Limbaugh, I would like a short break.

DIRECTOR LIMBAUGH: Okay. We're taking a three-minute break.

Meeting Recessed at 8:23 p.m.

Meeting Reconvened at 8:26 p.m.

DIRECTOR LIMBAUGH: Okay. Our next new policy is the email. Again, we had no policy on emails, right?

MR. WOODS: Right.

DIRECTOR LIMBAUGH: Just electronic use of computers --

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: -- which covered email, which is part of the use of the computer. Okay. This is a lot lengthier than the media policy. Is ours unique, or is it modeled after somebody else's?

MR. WOODS: It was a sample that Betsy provided for us to consider using.

DIRECTOR LIMBAUGH: Okay. Do I have a motion to add this policy? Anybody? Nobody wants to add the email policy?

DIRECTOR GREGG: I'll move to add.

DIRECTOR LIMBAUGH: Do I have a second?

DIRECTOR COWAN: Second.

DIRECTOR LIMBAUGH: Okay. I have a motion to second. We'll have a little discussion on this now on why we should add this to our policy, and yes or no.

DIRECTOR GREGG: The question I have about it was a statement Lindsay just made is that this is an email policy and procedure that we got from our attorney. I don't -- I just don't understand that. I mean, why wouldn't we just use our own tools and resources to create a policy versus sending this out to a very expensive lawyer to have them draft documents that our own staff should be doing? I just don't understand that.

MR. WOODS: She sent us a sample that was recommended, and staff worked on putting it together.

DIRECTOR GREGG: Okay.

MR. WOODS: She didn't type the document for us.

DIRECTOR GREGG: Okay. So, I mean -- because if we run to the lawyer every single time on every issue that we have, then why do we have staff? I just don't understand that.

MR. WOODS: There's a lot changing on electronic -- use of electronics and computers right now with legislation, and I wanted to make sure that whatever we had, if I solicited it from other agencies, I might not get something that was as current as needed to be.

DIRECTOR LIMBAUGH: Do we have an IT guy on staff?

MS. THOMAS: No.

DIRECTOR LIMBAUGH: Who do you think on our staff would be qualified to write an email

--

DIRECTOR GREGG: Well, staff could -- staff could -- no, but staff could -- staff could do the same thing they're doing to salaries, requisitioning other district email policies and then modeling it after --

DIRECTOR LIMBAUGH: Which would still have to be reviewed by our attorney.

DIRECTOR GREGG: I agree. But what I'm saying is -- is that instead of just dropping these things in the attorney's laps and having the attorney do the work for us, that's what staff's here to do. So I'm seeing this is not a storage -- there's no storage of emails here. So there's no -- there's no -- isn't there -- is there -- there's no laws to how long you have to hold emails?

MR. WOODS: No.

DIRECTOR GREGG: Okay.

DIRECTOR LIMBAUGH: Works for me. Any other comments?

DIRECTOR COWAN: Yes. Actually, I believe that this is a step in the right direction (unintelligible) --

THE REPORTER: Huh-uh.

DIRECTOR LIMBAUGH: Step in the right direction -- speak slower, Andrew.

DIRECTOR COWAN: I believe this is a step in the right direction. This policy will in effect ensure (unintelligible) --

THE REPORTER: I'm not understanding him.

DIRECTOR COWAN: -- the Board, last meeting, directed staff to create a policy for -- (unintelligible) -- to make it mandatory to use email accounts by District -- (unintelligible) -- that in this policy will help to see it.

MS. THOMAS: Say that again.

DIRECTOR LIMBAUGH: You -- the Board directed staff to make a policy that directed the Board to use District email? Is that what you said, Andrew?

DIRECTOR COWAN: Wasn't there what we discussed was for -- proposed staff to put together a policy that would make use of District email accounts mandatory by District officers?

MS. THOMAS: Not -- no. That was a few meetings ago, and it was not --

DIRECTOR LIMBAUGH: Yeah, it was a District -- it was Board of Directors' individual choice.

DIRECTOR COWAN: What was the two -- there's two parts to this email policy that I requested, I think (unintelligible) --

DIRECTOR LIMBAUGH: Yeah, I don't think you can force anybody to use email.

DIRECTOR COWAN: Can we make it mandatory to do District statements on a District email account?

DIRECTOR LIMBAUGH: Well, yeah, if you're using the District email, then you're governed by this policy.

DIRECTOR COWAN: Correct. So if we don't, are we not governed? Can we do what we want?

DIRECTOR LIMBAUGH: Well, yeah. If you write a letter, you write a letter. If you make a phone call, you make a phone call. If you use email, you use email. But if you're going to use the District's computer and the District's web, or whatever you want to call it, their system, and you go through it, your emails are going to be governed by this policy.

DIRECTOR COWAN: Nowhere in the policy does it state what we -- it's not mandatory use?

DIRECTOR LIMBAUGH: Well, I mean, we can -- we can revise the policy, but I -- I don't -- I don't -- I don't know that that -- that that makes any sense to mandate that people use the email.

DIRECTOR LIMBAUGH: Okay. We're back in session.

DIRECTOR COWAN: Okay. On page 25 of the minutes --

DIRECTOR LIMBAUGH: Page 25 of the minutes?

DIRECTOR COWAN: Yes, sir. On the -- the note (unintelligible), I would like to see the Board direct staff about the policies that, first of all, make it mandatory that District Board members or District directors utilize District email accounts for District business (unintelligible) --

MS. THOMAS: Where is it?

DIRECTOR LIMBAUGH: Okay.

DIRECTOR COWAN: I thought that we discussed that I brought up in this policy. Maybe we didn't decide the final area. (Unintelligible.) I do believe it is more transparent to have District email accounts -- District email accounts, so that we don't have confidential information being released to other types -- other employers, other open source emails, so (unintelligible) --

DIRECTOR LIMBAUGH: Do you guys understand what he is asking for in the policy? He feels that our policy should limit your usage of email regarding District business to the District. In other words, you shouldn't be able to use your own email to send something.

MS. THOMAS: To send District business.

DIRECTOR LIMBAUGH: Is that correct, Andrew?

DIRECTOR COWAN: Yes, sir. It is only District -- if it's District-related, District business, and you're a director (unintelligible) --

DIRECTOR LIMBAUGH: So, in other words, if I'm a director and I email in to the District under my own personal email or some other email at hesperia.com, that I should use hesperia.com even though I am sending it to the Park District?

DIRECTOR COWAN: Hesperiaparks.com. But yes, sir.

DIRECTOR LIMBAUGH: So it should be like -- it would be mlimbaugh@hesperia.com to lindsaywoods@hesperia.com instead of my personal email?

DIRECTOR COWAN: That's what I believe we should have.

DIRECTOR CHANDLER: Didn't we already make a decision on this though?

DIRECTOR LIMBAUGH: Yeah. It's everybody's preference.

DIRECTOR COWAN: At the time, the discussion was -- is that we would like to do this, not (unintelligible) --

DIRECTOR LIMBAUGH: Right. I understand -- I understand the subtle difference about that.

DIRECTOR CHANDLER: If we want to agree to do that, I don't have any problem with that. I mean, I really don't. It's up to the Board, if you want to. I have no problems --

DIRECTOR GREGG: It's not --

DIRECTOR CHANDLER: -- limiting ourselves just to designated email systems within the District. I have no problem with doing that, but that isn't what this calls for, right?

MS. THOMAS: No, that's not what that policy is.

DIRECTOR CHANDLER: Yeah. That has nothing to do with it. You know, if you want to work on that, bring it back to the Board or something, if we -- if we want to do that, we can do that.

MR. WOODS: It's the pleasure of the Board.

DIRECTOR LIMBAUGH: It's our pleasure. I mean, we --

DIRECTOR CHANDLER: But we already decided upon it, right?

DIRECTOR LIMBAUGH: We have a motion and a second to adopt this policy. We can adopt this policy, and then direct staff to amend it at a future meeting, if you want to do that.

DIRECTOR CHANDLER: Yeah, do that.

DIRECTOR LIMBAUGH: Are there any other comments about this policy?

DIRECTOR COWAN: (Unintelligible) --

DIRECTOR LIMBAUGH: Okay.

DIRECTOR COWAN: -- part of email, they need to look into (unintelligible) --

THE REPORTER: I'm sorry. I can't hear him.

MS. THOMAS: She can't hear him.

DIRECTOR GREGG: Can you turn it up any?

DIRECTOR LIMBAUGH: Hold it. Hold it. Hold it. Hold it. Go back and say that again.

DIRECTOR COWAN: Yes, sir. I think that we may need to look at having our employees and our directors take some type of training in information insurance to make sure that we are handling classified information about our employees or contracts in a safe manner.

DIRECTOR LIMBAUGH: What does that have to do with the email policy?

DIRECTOR COWAN: Whether we're utilizing the District email accounts or our own accounts, classified information is sent between accounts. We really should make sure we're educated in keeping that information classified without releasing that information.

DIRECTOR GREGG: That's the same thing as Bob said relating to the media relations. It's just training on media relations.

DIRECTOR COWAN: This information is really supposed to be classified, and to ensure it stays classified (unintelligible) --

DIRECTOR CHANDLER: I can't understand what he's saying.

DIRECTOR COWAN: -- (unintelligible) -- make sure we're handing all of our information correctly. (Unintelligible) -- free classes we are allowed to take. I don't know for sure. Maybe that's something somebody could look into, or we could look at other software or other programs where we take this training for little to no money.

DIRECTOR LIMBAUGH: Okay. Again, Andrew, what does that have to do with this email policy?

DIRECTOR COWAN: This email policy says we're not addressing keeping things confidential.

DIRECTOR LIMBAUGH: So you think the email policy should have some confidentiality verbiage in the policy?

DIRECTOR COWAN: Or some type of verification or standard training for people that are handling confidential information.

DIRECTOR GREGG: And that some of that falls under Item No. 3, where the users are required to place the following language, blah, blah, all of three -- especially in all caps, which is funny after they just say, "Avoid using all capital letters." But this -- this -- this policy has some flaws. Definitely has some flaws. Definitely needs probably some other stuff added to it, But-

DIRECTOR COWAN: I would like to adopt this policy, and then go revise it in the future as (unintelligible) --

DIRECTOR LIMBAUGH: Yeah. I -- by no means if we adopt this policy now, at least we have something about email policy and -- and I think this is -- represents maybe a good start to our - - whatever we end up finally as an email policy.

DIRECTOR COWAN: Yes, sir, I --

DIRECTOR LIMBAUGH: I mean, every other public agency that I've worked in has had as part of their IT policy an email section, whether it be small or big. And it's usually pretty complicated. Basically says if you do something wrong, you're going to get in trouble. So -- but this addresses email. So having said that, let's get the roll-call vote, and let's see if we can have this and then go from there.

MS. THOMAS: Okay. Director Swanson?

DIRECTOR SWANSON: Yes.

MS. THOMAS: Director Gregg?

DIRECTOR GREGG: Yes.

MS. THOMAS: Director Limbaugh?

DIRECTOR LIMBAUGH: Yes.

MS. THOMAS: Director Cowan?

DIRECTOR COWAN: Yes.

MS. THOMAS: Director Chandler?

DIRECTOR CHANDLER: Yes.

MS. THOMAS: Thank you.

DIRECTOR LIMBAUGH: Okay. And thank you, staff. It was nice that we got that.

MOTION: It was moved by Director Gregg, seconded by Director Cowan and carried unanimously to approve the policy as presented to be revised at a future meeting by the following roll call vote:

Ayes: Swanson, Gregg, Limbaugh, Chandler, Cowan

Noes: None

Absent: None

Abstain: None

K. Consensus on amending District Policy on conference Attendance for Board Members and Staff.

DIRECTOR LIMBAUGH: Okay. Item K, "Consensus on Amending District Policy for Board Attendance at Staff" -- at what is the -- staff and conferences. Okay. We currently do not have a policy on this. We have a financial policy on this.

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: And the way that works is we budget so much a year for going places, doing things. And to my knowledge, we've never really exceeded what we budgeted, whether that was the appropriate amount or not. I guess it was because we never got over it. But in light of current times, being frugal as they be, it might be wise to put some type of cap on. In my - in my time in the Board here, I don't recall anybody ever abusing going to conferences or things where it became so abstract that you had to do something about it. We

generally policed ourselves, so -- but if it's the pleasure to establish a policy that -- how many you should go to every year --

DIRECTOR CHANDLER: We should make a motion first.

DIRECTOR LIMBAUGH: Well, we -- we -- yeah, yeah. We could do that. But we're going to have to discuss what the policy could be because it's got blanks in it. So in view of that, not having a policy in writing before us like we did the email deal, maybe we should talk about it a little, what -- what we each feel about what's fair to go to meetings. I mean, some years you go to more, some years you go to less. Like for me, like -- I can only speak for my personal preference -- I don't like to go to anything. So I'm generally not going to go unless it's mandatory that I go.

DIRECTOR CHANDLER: I think a good example to use is we, in our safety meeting discussion, I think that the ranger program -- I don't want to say too much, but as an example statement, I'm going to say the ranger program should be a flexible program. We're not sure exactly what's going to happen with the ranger program from day to day really. It could change its complexion. Its purpose could change. If something drastic were ever to happen, some really bad thing or whatever, I mean, it -- that could happen. So, in effect, if that ever did happen -- and let's just use this as an example -- is to say when Jack needed some more training on a certain type of incident that he was related to learn how to better handle the situation or whatever, and that door should open up to where he had the opportunity to go to learn about something, then he should be able to go. Another --

DIRECTOR LIMBAUGH: Regardless of what the policy says.

DIRECTOR CHANDLER: Another example is -- and we've used this before -- we kind of followed this guideline before. We've been encouraged to send one or two people up to Sacramento to meet legislators, and -- and so we did that. We sent them up there. Remember? We flew them up there to have a day where you go around and meet your legislators and talk to them and get to know them and kind of schmooze them a little bit. And we've done that in the past. There's all kinds of things that can come up that I think we should be available to attend new meetings and things. I don't think we should just limit ourselves to these three things. I just think -- I think that's counterproductive. I really do. And I don't think anyone here really goes overboard in going to extra meetings. I don't. I think we're all very cautious, and we're all very wary about expenditures and doing extra things that we shouldn't be doing. We're all like that. So I don't think we need to be pigeon-holed like this. I really don't. I don't think it's beneficial.

DIRECTOR COWAN: I have something to say, if you're done, Mr. Chandler?

DIRECTOR CHANDLER: Go ahead.

DIRECTOR COWAN: Okay. I was trying not to interrupt you. As far as it being a proposed addition, would it be possible to not have it by conference you go to, but maybe an amount, a total amount per year? I mean, one conference may cost more than another; one may be cheaper than another. Then maybe even separate employees from other management because the employees necessarily don't need as much continuing education or continuing training as maybe our supervisors would.

DIRECTOR LIMBAUGH: Well, I think, Andrew, they pretty much do that. That's how we do it. They come up with the number based on historical expenditures to conferences and things, and maybe that's where the discussion lies. As Director Chandler pointed out -- and I think you were headed that way -- if -- if there's a service that our District needs to have additional --

or a duty that they perform that requires some extra special training or - or retraining or certification, that would be outside of this type of stipend that we're talking about for going to conferences. So we're not talking about limiting -- you know, if they come out with a new tractor, and the three guys that operate it need to find out how to do it, we're going to send them to the \$200 class to learn how to operate the new tractor we just bought, right? So this is more like CPRS, NRPA, County Service District, whatever you have it for -- for -- for just general principles, not necessarily specific-related.

DIRECTOR COWAN: (Unintelligible.)

DIRECTOR CHANDLER: Do we have a reach on this? Do we have a reach on this?

DIRECTOR COWAN: -- those three conferences are very low-priced, very easy to get our people there, very easy to pay for it compared to somebody going to something very expensive.

DIRECTOR LIMBAUGH: Right.

DIRECTOR COWAN: I think if we are going to have a policy, that should be based on an amount, not on per conference of how many conferences that are -- that's what I'm concerned with.

DIRECTOR LIMBAUGH: Okay. Okay.

DIRECTOR COWAN: I don't want to limit Mr. Woods to five conferences per year, versus, say, limiting him to a value or an amount budgeted per year.

DIRECTOR LIMBAUGH: Right. If they're teaching the same conference in San Bernardino, why would you have to fly to Wichita to attend?

DIRECTOR COWAN: Exactly. We could save money and go to one closer and go to -- attend more and not limit which conferences he can attend.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR COWAN: I'm just using Mr. Woods as an example. But we know (unintelligible) -

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DIRECTOR LIMBAUGH: Rebekah, anything?

DIRECTOR SWANSON: No.

DIRECTOR LIMBAUGH: Kelly?

DIRECTOR GREGG: Yeah. I actually -- I think I brought this up, and it's in regards to like the School District has a limit on how much they can spend per their term, their elected term. I don't know if the City has --

DIRECTOR LIMBAUGH: A limit on whom?

DIRECTOR GREGG: A limit on the Board members.

DIRECTOR LIMBAUGH: Only the Board members?

DIRECTOR GREGG: Correct.

DIRECTOR LIMBAUGH: Staff has no --

DIRECTOR GREGG: I don't know what their policy is for staff. I think that they do have a policy for staff.

DIRECTOR LIMBAUGH: So you think that this policy should be only for Board members or for the District?

DIRECTOR GREGG: I think it should be District-wide.

DIRECTOR LIMBAUGH: Okay. All right.

DIRECTOR GREGG: But what I'm looking at is this, is that if two board members go to a conference and come back and report back to the other three board members and bring back

all the handout information that was shared at that conference, that's just good as sending five board members to that conference.

DIRECTOR SWANSON: I would disagree.

DIRECTOR GREGG: And in turn to that -- in turn to that, you're sending five board members up to a conference and two staff members go to the conference, whenever that information can be shared, and -- and the School District does it. They send certain staff members out, and then they come back and they share that information across the board. So it's beneficial both ways. That's -- that's something we should be doing anyway. When we go to those conferences and come back, if Bob didn't go, we should share that information with Bob. And I think we did that with this reserve plan or the reserve study that we all agreed to put in because it was something beneficial for the District. So this -- this -- you know, if this is the way all of our policies are going to be written, on a quarter sheet of paper, then -- you know, it should look something like the email policy to where there's guidelines for what we're doing. I brought this up simply for the fact that the one conference that we went to in CSEA or CARPD, and the board -- one of the board members approached me. Hey, yeah, how many guys you got up here? You know, all five board members were there and two staff members were there. Oh, you guys must be really doing good to send your whole entire fleet to these conferences. And I just don't think it looks good.

DIRECTOR LIMBAUGH: He thinks we're doing good?

DIRECTOR GREGG: Well, it doesn't look good to our taxpayers, our own people right here in our community, that, you know what, you've got five board members going to these conferences, two staff members, and what's the cost of that? So this -- this policy -- I mean, this is two sentences, and you want to create a proposed policy out of this. So by no means I would recommend we send this back to staff and have them create some sort of a policy modeled off of another agency made on what they do for conferences. But the other point I'm going to make to this is that we already have limits, I believe, on monetary expenditures --

MS. THOMAS: It's in your policy manual.

DIRECTOR GREGG: Okay. So I'm going to reference the last conference I went to in San Diego. Mr. Hamilton and I went to San Diego, and when we got back -- we both left from the same location. Unless Mr. Hamilton flew there, then I could see that -- the differential in expenditures, but we have to be fiscally responsible to our people. That conference that I turned reimbursements for \$192. From the same conference that Mr. Hamilton attended, which is the same one I went to, his reimbursement was \$700-and-something. So what are we doing? The taxpayers see that and they're going to say, what are you guys doing there? So there needs to be some sort of policy in place that we're not abusing the system. And yeah, we self-police, I get that. But -- and the same thing for -- for staff. I mean, I don't know that we need to send two, three staff members to conferences whenever they can come back and share the information.

DIRECTOR LIMBAUGH: Do you think if we send this back to the hopper we can get some other kind of --

MR. WOODS: Sure. I can come back with a more detailed --

DIRECTOR LIMBAUGH: You heard what we had to say, that we would like to have some type of policy and --

MR. WOODS: You want it monetarily is what I'm hearing. A monetary limitation. Is it a per-conference monetary --

DIRECTOR CHANDLER: We've got to be a little bit careful with that because you might have somebody who's handicapped --

DIRECTOR LIMBAUGH: Bottom line, all conference attendance should be approved by either the Board or yourself prior to going.

MR. WOODS: And there's only been, I think, the one time that all five board members and two staff members went.

MS. THOMAS: And actually, that was when your father passed away and you did not end up attending.

DIRECTOR LIMBAUGH: Oh, that's true.

DIRECTOR COWAN: We can even have it added through this policy. But it's revised that -- states if an employee, a Board member, or a general manager was going to go over the allotted amount --

DIRECTOR LIMBAUGH: It can be approved separately. Yeah.

DIRECTOR COWAN: -- with saying that this person was not able to go to valuable training due to --

DIRECTOR LIMBAUGH: And -- and --

DIRECTOR COWAN: -- they can go.

DIRECTOR LIMBAUGH: In my opinion, with regards to interpretation as who should go and who shouldn't go, that's -- that's one discussion. About wasting taxpayers' dollars about going to conferences and educational seminars and things like that, that's a whole other issue, and that issue should be dealt on a case-by-case basis. I think our District in the past has been very frugal in sending people to places, and usually wait until the round comes somewhere in Southern California where all's you've got is an employee missing a day of work and he's driving down to Corona or Los Angeles and coming back for the day. There are certain events that our District is a member of that get participant -- and fortunately, for Lindsay and I, Lindsay is now in CAPRI, which is a very good organization to be in. It took years to get somebody in CAPRI. I was in it for about a year. It was too much for me, so I wanted out. But they pick up the tab. So those -- the people who are actually involved in those agencies on an ongoing basis, our District, it doesn't cost us a thing. It's free. Okay. So --

DIRECTOR GREGG: This should only pertain to the conferences that the District --

DIRECTOR LIMBAUGH: Excuse me. Just a minute. Just a minute. Just a minute. What I'm saying is -- is that the perception is, why we want a policy is to make sure that we're doing it right because I think we already are. You know, we're not violating any trust of the taxpayers. So to imply that really bothers me here, I guess, tonight, that if I spent \$500 to go to a CPRS conference that I don't learn squat in it, that I'm cheating the taxpayers, no, I'm not going to do that. Okay? I don't like that implication at all. And if you mean it that way, I don't like it. Okay?

DIRECTOR GREGG: What I'm saying is --

DIRECTOR LIMBAUGH: You don't have to go. You don't have to go.

DIRECTOR GREGG: I get -- I understand that.

DIRECTOR LIMBAUGH: Okay? If you want to go, that's your choice.

DIRECTOR GREGG: But for this district to send five board members and two staff members to a conference --

DIRECTOR LIMBAUGH: That's your opinion. And you're entitled to that.

DIRECTOR GREGG: Yeah, you're right. You're right.

DIRECTOR LIMBAUGH: And I think that our District has been very good in the past about not doing that. I know how the other districts are, and they send five, six -- they send lots of people lots of times, all over the country.

DIRECTOR CHANDLER: I tell you what, when I do go to these conferences, I learn an awful lot when I go up there. It's not just the classes you go to, it's the people you meet and the things you learn from other districts. It's a valuable time.

DIRECTOR LIMBAUGH: Well, and in the 15 years I've been here, we have never exceeded the travel allocation that I know of, and I did watch it for years. You know, we budgeted a fixed amount, and we never exceeded it. So I think we did a pretty good job. If I had a problem with that number, I think, yeah, I would have gone down under the ratchet. I think this makes us look at it nowadays. So I think we should do that because it is -- it is an expense, and it is kind of like, you know, you're wasting \$10,000 of taxpayers' dollars on going to conferences that nobody gets anything from, like going to CPRS every year that they -- it's the same stuff every year almost. And so, yeah, we should -- we should take a look at it. But the policy has to make sense. You know, you can't just write down board members can go to two conferences a year, general manager can go to three, employees, depending on who they are, can go to how many.

DIRECTOR CHANDLER: It gets a little -- the policing gets a little --

DIRECTOR LIMBAUGH: Yeah, spend money watching the watchers do. So if you can come up with maybe a different idea on this policy -- doesn't have to be right away, but sometime in the future -- maybe we can -- could make a better policy. I don't think anybody right now -- does anybody want to make a motion to adopt this policy?

DIRECTOR CHANDLER: No, it's too ambiguous.

DIRECTOR GREGG: No, no, because it's not even a policy. It's one sentence.

DIRECTOR LIMBAUGH: And I don't mean to pick on you, but I think for conference-wise, we have done a very good job. And maybe once in a while -- if I can bring up the example of Director Hamilton -- I don't know that particular instance, but yeah, that seems -- seems kind of odd that one guy goes and charges this and another guy -- there's probably reasons for it, and it's fine.

MS. THOMAS: Uh-huh.

DIRECTOR LIMBAUGH: But I think, in general, the Park District does a really good job of not bogarting to going to conferences. I don't know. Has anybody ever been to Nature or National Park Conference?

MS. THOMAS: NRPA.

DIRECTOR LIMBAUGH: One time? NRPA?

MR. WOODS: The only time --

DIRECTOR LIMBAUGH: It was in San Diego.

MR. WOODS: I've been twice, and the only time is when it's on the West Coast.

DIRECTOR LIMBAUGH: Yeah. And I know people who go to that every year. It costs the districts thousands of dollars.

MR. WOODS: I actually was invited to go to the NRPA that was in Toronto.

DIRECTOR LIMBAUGH: -- defend we do do a good job --

DIRECTOR GREGG: Well, I'm just saying that we still need to be fiscally responsible to taxpayers, whether you want to defend it or not.

DIRECTOR LIMBAUGH: Absolutely.

MR. WOODS: Can I -- can I just share, so that everybody understands -- like, this last year with CPRS, we haven't been going when CPRS is in Northern California, but we're limiting it to travel to Southern California only. This last year, I believe it was in Long Beach. And instead of registering multiple staff, we get one free conference for our district membership, and then we booked two others, but we didn't stay in hotels. We broke the schedule apart. Staff picked which days they wanted to go, and we sent three different staff two different days to the conference. So we didn't incur the hotels. We didn't incur some of those additional things. So I think staff is pretty frugal when it comes to being aware of that. So I'll be happy to take this policy, put a little bit more dialogue around what it means, and bring that back at a later time. Is that satisfactory?

DIRECTOR CHANDLER: Uh-huh. That's good.

L. Authorize Release of RFP for Commercial Property Management Services.

DIRECTOR LIMBAUGH: Great. Item L, "Authorize Release of RFP for Commercial Property Management Services." Our current property manager has indicated they would like to increase their management fees. They're out.

(Laughter.)

DIRECTOR LIMBAUGH: When's the last time we went out for an RFP for these services?

MR. WOODS: It would have predated me being involved.

DIRECTOR LIMBAUGH: So three years ago?

MR. WOODS: I believe it was 14 years ago.

DIRECTOR LIMBAUGH: Really?

DIRECTOR GREGG: Has this company been doing our services for 14 years?

MR. WOODS: Yes.

DIRECTOR GREGG: CPI?

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: It's Consumer Price Index. Rebekah?

DIRECTOR SWANSON: I'd like to make a motion.

DIRECTOR LIMBAUGH: Okay. Second? I'll second. Any other discussion about this RFP -- the RFP is in your packet under the Agenda Item. And did you have to make this up, or did you use the one we used 14 years ago?

MR. WOODS: No, this is the new RFP formats that we put together with the ADA and the reserve study.

DIRECTOR LIMBAUGH: Okay.

MR. WOODS: And I just had to change language to make it fit for property management.

DIRECTOR LIMBAUGH: And the time table is -- they're back to us -- what's the date? -- in June. So by July, we have a new person on board?

MR. WOODS: Hopefully.

DIRECTOR LIMBAUGH: Hopefully. Are there companies that do this work that will respond?

MR. WOODS: I believe so. There's a number of companies in the Victor Valley, as well as down the hill.

DIRECTOR LIMBAUGH: Director Cowan, any comments?

DIRECTOR COWAN: No, sir.

DIRECTOR LIMBAUGH: Bob?

DIRECTOR CHANDLER: No.

DIRECTOR LIMBAUGH: Kelly?

DIRECTOR GREGG: I don't believe. The breakdown for this CPI is in our budget. I know we have that item listed as expenditures, right?

MR. WOODS: And I didn't list a whole lot of detail in this to be fair to CPI, because if I included what their current rates were, then it would be an unfair advantage. People could review the minutes and undercut them. So I intentionally left what their fees were out.

DIRECTOR LIMBAUGH: Okay. Roll call?

MR. WOODS: Yes.

MS. THOMAS: Director Swanson?

DIRECTOR SWANSON: Yes.

MS. THOMAS: Director Gregg?

DIRECTOR GREGG: Yes.

MS. THOMAS: Director Limbaugh?

DIRECTOR LIMBAUGH: Yes.

MS. THOMAS: Director Cowan?

DIRECTOR COWAN: Yes.

MS. THOMAS: Director Chandler?

DIRECTOR CHANDLER: Yes.

MS. THOMAS: Thank you.

DIRECTOR LIMBAUGH: Okay. Good. On to the reports.

MOTION: It was moved by Director Swanson, seconded by Director Limbaugh and carried unanimously to authorize the release of RFP for Commercial Property Management Services by the following roll call vote:

Ayes: Swanson, Gregg, Limbaugh, Chandler, Cowan

Noes: None

Absent: None

Abstain: None

SPECIAL REPORTS

General Manager

MR. WOODS: All right. General Manager's Report, the Skate Plaza, the -- the sod has been cut, and we've been pulling it out and using it in areas of need throughout the district. And Pilot Rock is scheduled to be out later this week to help finish that. And then the --

DIRECTOR LIMBAUGH: We should give them another award.

MR. WOODS: Pharmacy people will be coming out to check grades and do a rough grade, and then be looking to form up the Skate Plaza and begin on working on that. Civic Plaza repayment, there was no activity on that this month other than a phone call with Mr. Podegracz. Budget season. I understand. He will get to it as soon as he can. The Mormon helping -- oh, excuse me. The reserve study. We've gotten some of the components for the reserve study. I believe there's almost a thousand pages worth of items that we need to review

for accuracy, so it's going to take a couple of days. The Mormon Helping Hands project on April 27th, we had approximately 250 individuals from the Mormon Church come out and help us with -- come on in -- and help with some of our facilities. They went out to Hesperia Golf and Country Club, and they replaced a roof on the front nine restroom. And they helped on the range with getting some of the balls that were not accessible by the ball picker. And they also painted tee markers and yardage markers on the front nine. They were also at Lime Street Park, Palm Street Park, Timberlane Park, Hesperia Lake, Live Oak, and Malibu Park, where they were doing -- wiping down play structures and kind of doing a disinfectant, and they also helped with some trash removal at the facilities.

DIRECTOR LIMBAUGH: Are we going to recognize them?

MR. WOODS: Yes.

DIRECTOR COWAN: Mr. Limbaugh?

DIRECTOR LIMBAUGH: Yes. Go ahead, Andrew.

DIRECTOR COWAN: I'm going to have to go. I have to report back to my base. They just had an --

DIRECTOR LIMBAUGH: Okay.

DIRECTOR COWAN: -- so I'm going to have to go.

DIRECTOR LIMBAUGH: All right. Thank you, Andrew. We'll see you soon. Good night.

DIRECTOR COWAN: You guys have a good time.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR SWANSON: Good night.

THE REPORTER: I'm sorry. What did he say he had?

DIRECTOR LIMBAUGH: He's leaving. He's out.

THE REPORTER: Oh, but he said he had --

MS. THOMAS: He had to report back to the base.

DIRECTOR GREGG: He had to report back to the base.

MS. THOMAS: He got an alert.

THE REPORTER: Oh, an alert. Thank you.

MR. WOODS: So this wasn't the first time that we've worked with this group, but it's the first time that we've had 250 of the people, which was no small feat coordinating all of that. Brad Cook and Don Webb helped with the coordination. Tom Knox, who was the person that approached us about the project is very organized, and he did a great job with getting all of his people out to the facilities. They even had to get some of the work team that was going to be working on the restroom at the golf course out on Friday, to do some demolition so that they were ready to go on Saturday morning.

DIRECTOR LIMBAUGH: Get some photographs?

MR. WOODS: And we really appreciate their help. There was a lot of photographs being taken, but I can't tell you what the quality is, but --

DIRECTOR LIMBAUGH: So we get to see some pictures?

MR. WOODS: Hopefully.

DIRECTOR LIMBAUGH: Like the restrooms before and after they were done?

MR. WOODS: Well, it might from the inside.

DIRECTOR LIMBAUGH: Oh, okay.

MR. WOODS: They were very busy that morning trying to get everything, because once it got to --

DIRECTOR LIMBAUGH: Is this going to be an annual event?

MR. WOODS: It is actually an annual event for them. Last year when they approached us, they didn't -- we didn't have as much time to prepare for it, so I recommended that they possibly talk to Silverwood because I knew that Silverwood had a bunch of trails that needed clearing after the winter season in preparation for the summer. So last year, a large contingency from the -- this group went to Silverwood, and they were back this year as well. So they enjoyed it. I think they will be back. And it's just being able to find projects that are large enough for them to do.

DIRECTOR GREGG: They did a great job. I actually was at Live Oak whenever they were out there, and they were just busy as could be, wiping all the playground stuff down --

DIRECTOR LIMBAUGH: Are we going to send them a letter, or are we going to give them an award?

DIRECTOR GREGG: -- taking out the trash.

MR. WOODS: We'll bring them in. We're going to invite them back to a board meeting.

DIRECTOR LIMBAUGH: Okay.

MR. WOODS: HARD Foundation High School Scholarships, those are in your schedules attached when those will be presented. So Steve is working with the Foundation Board members to have representation at those events doing presentations. The LEAP and the ASAP program, the School District is still exploring options, and I hope to hear something soon as school comes to a close. I'm sure that the School District would like to let their students and their families know what the plan is for next year. So I'm hoping to hear something rather quickly. Volunteer Dinner. We participated with the Volunteer Recognition Dinner on April 25th, at the Percy Bakker Center. I believe the City said that they invited 180 volunteers to the event. I don't believe they had a full 180 people there, but there was a good turnout. Volunteers appeared to be having a good time. It was good food. And it's something that more organizations in town need to do.

DIRECTOR LIMBAUGH: Maybe more will show up once they find out the City was giving away those iPads. Somebody donated them to the volunteer --

MR. WOODS: The Nooks, yes, yes.

DIRECTOR LIMBAUGH: How long have we had the volunteer dinner?

MR. WOODS: That was originally --

DIRECTOR LIMBAUGH: As long as you've been here?

MS. THOMAS: It was the Hall of Fame or something, and Cal had --

MR. WOODS: Well, it originally started with Special Olympics.

DIRECTOR LIMBAUGH: Okay.

MR. WOODS: We were -- we had 250, 300 volunteers involved with the Special Olympics, and we were doing it for Special Olympics. Then it kind of morphed into Special Olympics and the District. And then when the Special Olympics program went away, then it was the District. And when the economy started going sideways on us, it was difficult to come up with funding and the resources to be able to provide the event, and our attendance started to drop off. So we probably did it from the -- '96, '97, through 2002, 2004, somewhere in there.

DIRECTOR LIMBAUGH: Then we joined with the City.

MR. WOODS: And this is the second year that the City's done it.

MS. THOMAS: Last year.

DIRECTOR LIMBAUGH: Oh, okay.

DIRECTOR CHANDLER: It's a great event.

DIRECTOR LIMBAUGH: It's a great event. It's just -- I guess what I'm hearing is, right now we don't have the wherewithal to do it on our own?

MR. WOODS: Right.

DIRECTOR LIMBAUGH: We might get more press though next time somehow.

MR. WOODS: Well, I thought the City --

DIRECTOR LIMBAUGH: A lot -- a lot of it -- you missed it, but it was all good. But a lot of the people that were there that did the volunteer work and groups of organized volunteers, like the Mormon people, that group would have been recognized by the City or like the Fight for Cancer or -- I don't know --

MS. THOMAS: Relay for Life.

DIRECTOR LIMBAUGH: -- five or six large groups, where our volunteerism is more -- a lot of it comes from individuals showing up at things we do. You know, like thousands of people.

MS. THOMAS: Or coaching.

DIRECTOR LIMBAUGH: They wouldn't come to the dinner anyway if we had it. That's -- it was great. It was a great night. The City -- it was a real happy, up, community-type thing. Even though -- your -- your lady was there, Rogers, Ellen K.? What's her name?

MS. THOMAS: Ella Lee Rogers.

DIRECTOR LIMBAUGH: Ella Lee Rogers, as a representative of the School Board, but also she was a volunteer. So it was great.

MR. WOODS: It was a really good event, and we're -- I'm happy that we're partnering with the City to recognize the volunteer efforts in our community. And we're looking forward to working with the City again. One fun little fact that happened for me is one of the city's CERT volunteer's, I guess, date or guest was a woman I probably haven't seen in 35 years. She was a neighbor when I was kid, and she still lives in town. And she saw me, so we had a good visit. So it's just great to see all the volunteerism that goes into our community. Hopefully, we'll be able to take a larger contingency of volunteers to be recognized. Hesperia Lake. Still working with staff on ways to reduce operational expenses at the lake, and exploring ideas on how we could possibly market to increase revenues as well. Hesperia Golf and Country Club, I've been in contact with -- with Mike, and I'm waiting for him to get me back the five-year agreement. If I don't get it soon, I may just ask if he can send it to me in a Word document, and I'll work on it as I have time. And that might speed the process up.

DIRECTOR GREGG: So as it stands on there, we're on a month-to-month lease on the golf carts?

MR. WOODS: Not until July.

DIRECTOR GREGG: So once July comes in, we'll be on a month-to-month?

MR. WOODS: Correct. We finally got that in writing from the lessor.

DIRECTOR LIMBAUGH: By the way, on the financials on the golf course, lowest loss -- another low-loss month, which is good. Not the lowest, but another low one, which is good. We're staying within our projection.

MR. WOODS: We've been working with the High Desert -- well, with the City and the High Desert Farmers Market. I think everything's been worked out with that. Tonight was their first event. I'm sure they'll have some growing pains and some things that they're going to learn through the process. I drove by earlier after Tri-Agency. It looked like they had about 50, maybe 60 vendors out there. I wasn't able to get an estimate on attendance because they

weren't open yet, but hopefully, they'll be able to bring in products and services that are of interest to the community.

DIRECTOR GREGG: On that market, what was our total allotment for that for the District? I know we're co-sponsoring in what?

MR. WOODS: I think it was a thousand dollars.

DIRECTOR GREGG: Thousand dollars tops?

MR. WOODS: Because the cost for the season was taking care of the porta-johns.

MS. THOMAS: The pumping and the cleaning.

DIRECTOR GREGG: So that's our total expenditures for Farmers Market, a thousand dollars?

MR. WOODS: Yes. The developer -- the developer impact fee reduction, the City approved that pilot program. That's for 18 months, and it will be in effect until October 2nd, 2014. And again, there's some more detail there about who it's for. Recent donations, the Hesperia Super Wal-Mart approved a \$2,000 grant application for the Foundation to be used to promote our programs and activities. I can't say enough how much I appreciate John Shy and the things that he's done in the community. And not to let one of the cats out of the bag, but Mr. Shy and the Hesperia Wal-Mart will be one of the CARPD awards that we will be receiving up at the CARPD conference next week. So I'm excited about that. And so we'll be bringing him back to a future board meeting and hopefully getting some good PR for our agency, as well as for the good work that Wal-Mart is doing in our community. And then the Crossroads Mulch Company is the company that the District uses for our playground safety servicing called out the blue, said that they had a donation. My amount here was a little overzealous. It wasn't 30,000 cubic yards, it was 30 yards of safety surfacing. What does that mean? That means --

DIRECTOR LIMBAUGH: We're going have a little extra.

(Laughter.)

MR. WOODS: Yeah. That means we were able to top off the safety surfacing at Live Oak Park, and also at Timberlane Park at no cost to the District.

DIRECTOR CHANDLER: Wow, that's cool.

MR. WOODS: So those working relationships, we have to give kudos to staff that when a company has something that they want to donate, that they think of our agency and that they want --

DIRECTOR CHANDLER: How much does that stuff normally cost?

MR. WOODS: I want to say it was probably a \$4,000 donation.

DIRECTOR CHANDLER: That's great.

MR. WOODS: And they -- and it's a \$4,000 donation, but it saves us a lot of time and energy because used to, the way that we did this before we started working with these guys, truck backed up, dumped the load, and then our guys had to hand-scoop it into the playgrounds. This company has a blower. So they come out with a hose, and they start at one end and blow it in. So the maintenance staff and the park --

DIRECTOR SWANSON: That's great. Do they smooth it?

MR. WOODS: -- love it because once those people leave, pretty much it's there for us.

DIRECTOR CHANDLER: That's good. Very good.

MR. WOODS: Let's see. Oh, there it is. Estimated value 1,500. I'm sorry. I thought it was higher than that. Maybe that was with us having --

DIRECTOR GREGG: 30,000 cubic yards.

(Laughter.)

MR. WOODS: I'm excited. Yeah. But it was 1,500 for the 30 yards, not for the -- And then the City's 25th Anniversary Celebration, there was a good article in the newspaper after the City approved that. They want to partner on the Fun Run with us. They announced today at Tri-Agency -- was it June 29th that was the target opening day for the Rancho underpass, so that will be the day that we will be targeting the Fun Run. And that will be the first 25th anniversary event that they'll be doing. And then they also want to partner with us on Hesperia Days. I have not been able to meet with staff again, so I'm not sure if they're going to increase their donation towards fireworks, if they're going to bring in some other element or activity, contribute towards the stage and lighting or bands, but this year's Hesperia Days event should be a little bit larger than what we normally have as we join with the City in celebrating their 25th.

And we got some really good comments in the newspaper article about City Council members, about how excited they are to be partnering with us on Hesperia Days.

DIRECTOR LIMBAUGH: What's the day of that, Hesperia Days?

MR. WOODS: 20 --

MS. THOMAS: 20, 21, and 22. So fireworks and the parade is on the 21st.

DIRECTOR LIMBAUGH: Of August?

MR. WOODS: September.

MS. THOMAS: I think that's on the calendar.

MR. WOODS: And that concludes my general manager's report.

DIRECTOR GREGG: Just have a comment about the Hesperia Lake. We're continuing to work with staff on reducing operational expenses. I'm noticing that we have three management members running the lake down there. And again, this -- it's in the budget for lake manager, facility coordinator, then we've got a supervisor for the lake. Why are we dumping so many resources -- management resources into the lake?

MS. THOMAS: I think the supervisor one -- it's -- are you talking about the recreation supervisor or the page with the staffing?

DIRECTOR GREGG: Well, we have three supervisor staff -- well, I guess it's not supervisor staff in the sense that you look at it. Your supervisor staff are your key staff, so Steve Hamm is a supervisor for the lake. But then we've got a lake manager and a facilities coordinator. And I'm just -- why do we have so many resources for the lake?

MR. WOODS: That is part of the -- one of the elements that we are looking at is the possible reorganization. And we're working with staff to try to reduce those costs. So in -- when I bring that back to the Board, there may be some changes made in that area.

DIRECTOR LIMBAUGH: Any other comments on the director's reports?

Board Member Reports

Standing Committees

Recreation Foundation - Swanson/Cowan

DIRECTOR LIMBAUGH: Okay. Board Reports. Recreation Foundation. Rebekah?

DIRECTOR SWANSON: We met right before we had our volunteer dinner, so that worked out very well, I thought. And as you see, the minutes are included in the Board packet. I think the most exciting thing was looking forward to delivering those scholarships to the kids. I think that's probably the favorite time of year for the Foundation Board, and getting out there and seeing all the kids' faces and getting them -- there's -- giving those awards to them.

There's a disproportionate amount of applications received. It seems to depend on the staff that's available to help the kids at the school sites. It's hard to tell exactly. But I think that's probably the most important day of the year for our Foundation members, is to be able to provide so much back to kids who really need the help. And the rest is as you see.

Tri- Agency - Swanson/Cowan

DIRECTOR LIMBAUGH: Okay. Board Reports. Recreation Foundation. Rebekah?

DIRECTOR SWANSON: We met right before we had our volunteer dinner, so that worked out very well, I thought. And as you see, the minutes are included in the Board packet. I think the most exciting thing was looking forward to delivering those scholarships to the kids. I think that's probably the favorite time of year for the Foundation Board, and getting out there and seeing all the kids' faces and getting them -- there's -- giving those awards to them.

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DIRECTOR LIMBAUGH: Okay. Tri-Agency? We had that today. You're on schedule for the Ranchero opening, right?

DIRECTOR SWANSON: Yes. There's also a paving program that's going to take place at Santa Fe -- on parts of Santa Fe, parts of Sultana, and parts of Mesa, and they're going to be doing some paving and some projects at the freeway at Keypoint, which is the area of Super Target. So that could create some issues. They originally had an October finish date for the underpass, but now, as you've heard our general manager say, we're looking at an opening of June 29th, which is quite a significant move ahead.

DIRECTOR LIMBAUGH: Significant.

DIRECTOR SWANSON: From October to then, yes.

DIRECTOR LIMBAUGH: And that takes it all the way to like 11th or something, if you're traveling east to west? Where does it end now?

DIRECTOR SWANSON: I'm not sure.

DIRECTOR LIMBAUGH: Where does it end on -- does it end at 3rd?

DIRECTOR SWANSON: We talked more about people jumping the --

MS. THOMAS: It ends at Mariposa.

DIRECTOR LIMBAUGH: No, no, no. Where they're working, they got K-rail set up where you can't go.

MS. THOMAS: Oh, 7th. 7th Street.

DIRECTOR LIMBAUGH: You can't -- coming down Ranchero at Danbury, you have to get off on Danbury.

DIRECTOR SWANSON: Yes.

DIRECTOR LIMBAUGH: If you're coming down Ranchero from the west, where do you get off at?

MS. THOMAS: 7th. You can't get to 7th.

DIRECTOR GREGG: You can't get to that intersection.

DIRECTOR SWANSON: -- people thinking, oh, it looks open to me, so --

DIRECTOR LIMBAUGH: They drive around the K-rail.

DIRECTOR SWANSON: -- they get in trouble.

DIRECTOR CHANDLER: You're not going to believe this, but I go that route all the time because I live out there. You can't believe the number of accidents that have been by Santa Fe.

DIRECTOR SWANSON: Before they --

DIRECTOR CHANDLER: I mean, there's no traffic. I don't understand it. There's always broken glass in middle of the road. It's unbelievable. There's only one way can you go. I mean, it's -- it's unbelievable.

DIRECTOR SWANSON: The -- there was some discussion of the Rancho Las Flores project that they -- a Texas company is looking to develop that property in two to three years.

DIRECTOR LIMBAUGH: They don't have any water. Good luck.

DIRECTOR SWANSON: They don't have any water. They're going to have to come to us for that. But the previous developer had no development experience, and this developer from Texas seems to have quite a bit of experience with larger --

DIRECTOR CHANDLER: -- you're talking about?

DIRECTOR SWANSON: Pardon?

DIRECTOR CHANDLER: A new developer way out there?

DIRECTOR SWANSON: Uh-huh.

DIRECTOR CHANDLER: Oh, really?

DIRECTOR SWANSON: So that will be interesting. Of course, it's all dry, dry homes, no water. You have to ship it in. You have to -- yeah, raise some buckets.

DIRECTOR LIMBAUGH: That's right.

DIRECTOR SWANSON: The School District's Relay for Life group was one of our most successful Relay for Life groups because I was going around kind of talking to everybody, and at that day, they told me they'd raised more money than they ever had in the past. And they said, preliminary, it was \$8,500. Well, by the time they counted everything up, and additional monies that were donated to them on that day, they got to \$10,000 for Relay for Life, which is very exciting that our community is so supportive of such a noble cause. There is a -- I'm not sure if this is really a Park thing at all, but there is a luncheon being held at the School District at Hesperia Junior High on Friday, to kind of show how efficient our -- the staff is delivering food. I don't think that's really -- I think they were just sharing that with us, that despite being one of the oldest facilities in Hesperia, it still can feed a lot of kids, a lot more than they fed -- than they were built to feed, and they do that efficiently and well. The old school at the corner of C and Main was a topic of discussion. One of the people who helped write the book about Hesperia that -- not Griz's book, but a book that predates it -- was sharing with our -- the superintendent of our School District that he was interested in trying to make that school a historical --

MR. WOODS: Landmark.

DIRECTOR SWANSON: -- landmark or preservation project, or perhaps to even to move it. It was just some preliminary thought that I think that the superintendent brought to us. But I've always been hopeful that we're able to protect that -- that schoolhouse. The church has done an excellent job preserving it as they can, but we might want to take that over at some point. So I found that very interesting.

Safety and Security - Chandler/Gregg

DIRECTOR LIMBAUGH: Okay. Safety and Security. Bob?

DIRECTOR CHANDLER: Well, we had a meeting. We are dedicated people. We are dedicated. This -- this safety committee, we are so dedicated. You know what we did? We

had a rehearsal. We showed up at 10:00 in the morning just to show that we could be here on time. We came back at 2:00, and had the real meeting. Thank you, Rachel, for that. You did an excellent job.

MS. THOMAS: Sorry. It was my fault.

DIRECTOR CHANDLER: It's okay. But we had a really good meeting. Myself and Director Gregg, Lindsay, and the Chief Ranger Thomas were there. We discussed the safety committee meeting reports. We talked about Jack -- we spent quite a bit of time talking to Jack, the chief ranger person, in regards to just his activities, how, you know, he's working, the hours that he's spending versus the areas that he covers, management of his personnel, that type of thing. We just spent a lot of time. And generalities of the conduct of people he's coming in contact with. There's a certain group of people who are becoming more aggressive, and how he's responding to that. There's an issue next to the Percy Bakker Center where we have a group of people, homeless people, that are, you know, hanging out next to the facility there in an empty lot, and they're causing some issues. And anyway, it was just an overall conversation about the whole program, and how he's doing, and how he's making out, and things like that. And, of course, we're always reinforcing the safety aspect of things, and we're always encouraging him to let us know if things become worse, or if things change the complexity of his job changes. We can adjust and make some changes to accommodate those changes. So, again, you know, we all know that Jack does a wonderful job. He has a great rapport with the city police, and we're very happy with his -- the work that he does along with training, getting all of his people trained up, and keeping on top of things going on in our district. So we had a very good conversation with him. We discussed the injury -- District Injury Review. We talked about safety training. And of course, we're running into the seasonal thing that we always talk about. Seasonal changes -- you know, heat and things like that. And they're -- they have things scheduled to discuss those issues that are related to seasonal issues. We talked about parks, and that included overall safety of parks related to the ranger program as far as manning the rangers accordingly, and having -- you know, and make sure we have enough -- we're spending enough hours out there covering the District as needs present themselves. And we wanted to make sure that, you know, we have plenty of hours on the books that we can use that are left over that normally aren't used in a normal working schedule with the rangers, but they are available. And we just want to make Jack -- we just wanted to let him understand that, you know, he's available to use these hours and the people that he has under his command, if need be, whenever he needs to use them. And we talked about -- can't read my own reading here -- talked about administration. We wanted to thank everyone within the administration for doing a good job. And that's -- I can't read this stuff. Anyway, we talked about public safety, and that -- and that incorporated -- what was included in those remarks were need to add more rangers time again, if -- if we needed to do that. And we got into the caretakers -- on the subject of the caretakers again, and this was a subject that was taken up by the Board a couple months ago.

DIRECTOR LIMBAUGH: Couple months ago.

DIRECTOR CHANDLER: A month ago? And I knew when this subject was going to come back to the Safety Committee, that it was going come back to the Board and we're going to have to make a decision on that. Because the actual -- the caretaker situation that was presented to the Board a month ago, it entailed not just safety issues, but an overall program. And I know I have mixed feelings about that in relationship to Director Gregg, how he thinks

about this thing. But we decided, both of us, that it's going to have to go back to the Board so we can make a decision as to what we want to do with the caretaker program. The problem is, like I said, I look at it differently than Director Gregg does. He looks at the caretaker program not just incorporating the safety issues, but also the whole concept of the program; you know, why the program has been developed, the cost of the program, the housing involved by the caretakers, and the cost of that, and how it all works together in performance of the program. I look at it in a different way. I can divide the issue up into two sections, which -- which are safety and the other part of the program, which is, I think, basically separate -- separate, which is the actual caretaker program, which -- which involves the housing and utilities and expenses paid for those things, and their main purpose. I understand they're related. They're closely related in some ways. But this is an issue that we both agreed on that it's going to have to be approached by -- I mean, a decision made by the Board to finally -- so, otherwise, we would just keep it at the board -- the safety meeting, and we'd just bounce back and forth. We'd never -- we'd never get anything accomplished with it really. It needs to be decided upon. The -- I know Director Gregg, we were talking about some of the issues that he wanted to present the overall program, which involved the safety aspect into it, and he was talking about how to do that. And I suggested that he -- if he wanted to do that, that he propose something, get all the information that he needs, be specific about what he wanted to accomplish with a proposal to go to the Board. You know, like three or four major issues, and briefly spell them out, be specific as to what he wanted, present it to the Board, so we could make a decision concerning this issue. So I don't know how -- what to do with that issue other than just to tell you that we decided to place it back in the Board's hands. And Director Gregg, you know, you can comment on this all you want and --

DIRECTOR GREGG: Yeah. Director Chandler and I did agree on sending it back to the Board. The Board originally sent it to the Safety Committee because they felt it was a safety item. And we did look at that aspect of safety for the caretaker program. Both Director Chandler and I decided to come up with some plan as to what -- what I actually am looking for in a breakdown of what the program consists of. So I forwarded that information off to Lindsay asking him about some information regarding the caretaker program and what's -- what's the total cost of it? What's the safety aspect of it? What's the total -- the total package of the program? And more or less, we're looking at what -- what is -- what is -- is the -- does the benefit of the program outweigh the monetary cost of the program? So, you know, we have caretakers at the lake. You've got the lake -- the lake sustained vandalism and some monetary losses of -- of equipment stolen, and yet, we have a caretaker at the facility. So -- and just simply, if the buildings would have been alarmed, I think that that would have -- that would have taken -- taken care of the issue, but -- what's the value of vandalism that we're placing -- what extent of vandalism are we having at these properties? So I sent that information off to Lindsay, and hopefully, we will get something back. But again, I -- I think that by allowing our district staff to live at these facilities rent-free after working eight-hour shifts and then going home and being expected to stay alert for the next X amount of hours, making sure that the properties are taken care of or they're not vandalized is -- is -- is not a good idea. So, hopefully, after the information gets back from Lindsay, we can find out where to take this. But again, it is that -- the outward appearance that if you have caretakers at the facilities and the facilities are still getting vandalized or broken into, then you are just wasting taxpayers' money.

DIRECTOR LIMBAUGH: Then I guess my question to the committee would be, then, from a safety aspect, yes or no, you don't know? You don't think the committee should make that evaluation?

DIRECTOR GREGG: We even sent --

DIRECTOR LIMBAUGH: In other words, is it safe -- is the park safer because the caretakers are there or not? Yes or no?

DIRECTOR GREGG: Well, we surveyed Jack on that.

DIRECTOR LIMBAUGH: What did Jack say? I don't know?

DIRECTOR GREGG: Because we asked Jack -- and really, he did. He kind of said he didn't know one way or the other, although he did say that, you know, that two of the facilities may benefit from having caretakers.

DIRECTOR LIMBAUGH: We're talking about three places, right?

DIRECTOR GREGG: Correct. Out of the three places, two places.

DIRECTOR LIMBAUGH: That's why it went back to the Safety Committee because we had talked --

DIRECTOR CHANDLER: We had discussed this -- we were pretty much in agreement most of this as to -- the meeting in which we discussed this issue, the safety issue. We thought it was a good system because the -- the majority of the Board agreed that actually the caretakers were doing a measure of safety just by being there and being -- noticing what was going on and this and that. We did ask Lindsay, though, during the meeting -- he said -- again, I needed to reaffirm what he told us in the past, and that was, are these caretakers -- are they trained? How are they trained if something happens going on in the middle night? He says they're all trained to remain very, very safe, actually just kind of step outside, yell and scream at people, and report the incident or something. And that sounds good enough to me, but --

DIRECTOR LIMBAUGH: Okay. So, basically, the committee's recommendation is we should take this to another investigatory level, get a staff recommendation of yay or nay to the caretaker's facilities, As --

DIRECTOR GREGG: Safetywise, yes. Monetarywise, no. The monetarywise -- the monetary portion of this has to come from the Board. The monetary portion is not a safety-related item.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR CHANDLER: The reason I'm suggesting it goes back to the Board is this: because safety -- I don't think -- to me personally, I don't think there's a safety issue. I don't. I think what we're doing now is adequate. It's sufficient. But I do think there's another side of this aspect, which is -- also incorporates it with -- within it somewhat is the actual operation of, you know, what they're doing, what these caretakers are doing there, and their housing, and how much we're spending on it and lighting it, the money we actually --

DIRECTOR LIMBAUGH: That there may be a more viable alternative from a safety aspect to replace the caretakers. Maybe. We don't know.

DIRECTOR CHANDLER: There might be. There might. But I know from the past meeting, though, we were in general agreement that it was okay. Basically, it was okay.

DIRECTOR LIMBAUGH: Well, I mean, the caretaker has a laundry list of crap. We saw that. We can't really -- the information we got did not identify the cost to the District for the caretakers. It gave us some clue, but not a real clear one. So that the major thing comes down to safety because that's why the caretakers are there. They're not there to take care of the facility. We have other people that do that. So they live there to basically be like a homeowner

on a property so that it discourages bad things happening at those three facilities. So I guess, based on what the committee has thrown it back to us, it's back to you guys in the next several months. Come up with some other type of criteria that we could legitimately evaluate the expense to the District, what the service provides for the caretakers, and what we -- what, if anything, we could replace them with, and what that cost would be. You know, like Kelly says, if we had -- if we had video cameras down there, or some kind of an alarm system, which is an initial cost, after that, the cost is moot. Nothing. You know, the caretakers are an ongoing expense that we have year after year after year after year. So if there is a way that we can maybe improve it -- how long have they been there, Lindsay? 20 years?

MR. WOODS: It varies on the facility. Timberlane --

DIRECTOR LIMBAUGH: The original caretaker was --

MR. WOODS: -- was here was in late '50s, early '60s.

DIRECTOR LIMBAUGH: And they're gone. They're gone.

MR. WOODS: And they're gone.

DIRECTOR LIMBAUGH: And when they moved out, did the Park get torn up? Not necessarily. Not noticeable.

MR. WOODS: Where we need caretakers is at Malibu Park.

(Several people talking at once.)

DIRECTOR GREGG: Or we need to increase rangers.

DIRECTOR LIMBAUGH: Or the thing with the telescope. Incoming. Anyway, right now, I think you've heard us talk, you've talked about it in committee, we'll take it back to the Board. And in time, after we get through the budget cycle maybe, we'll go back and we'll take a look and see if we can't make a decision about yay or nay to the caretakers.

DIRECTOR CHANDLER: Yeah. I don't think there's an issue about time. You know, we can pluck away at this thing, and we'll get it done.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR GREGG: You know, when -- you know, if we can get a -- because I'm looking through this policy manual, I see no policy on the caretakers --

DIRECTOR LIMBAUGH: There's probably not.

DIRECTOR GREGG: And there should be. There should be. I mean, there should be criteria to who lives at the facilities, what the -- you know, what we -- we talked about the benefits of that, too, at our meeting. You know, as if a maintenance worker and his wife lived there and their kids lived there, you're getting the maximum use out of the facility. Yeah, the utilities may increase a little, but while the maintenance worker may be out working all day and the wife doesn't work or whatever the case may be, at least there's somebody at the facility that can take care of --

DIRECTOR LIMBAUGH: Point well taken. If we do endeavor and decide that the caretaker facilities stay, then yeah, we should probably have some sort of overriding document that ties them to us other than, you know --

DIRECTOR GREGG: Because the big monetary thing for me is that, again, we have to be responsible to the taxpayers. I know whenever Cal was here and he moved into the Timberlane property, the taxpayers went crazy. The news went crazy about it. And now we've got similar to the same thing where we've got a recreation supervisor living at the property that makes a ton of money. And you know, I think that program was designed for maintenance workers instead of supervisory staff.

DIRECTOR LIMBAUGH: Okay. Anything else on your committee?

DIRECTOR CHANDLER: No, it's -- one more comment in regards to this. And I think that I've been paying a lot of attention lately. And it seems like we are catching up on some, you know, quote, "loose-end things," and -- like the email and other issues. And finally, you know, putting things in writing that should have been put into writing a long time ago, and probably this -- this program is one of those programs, the caretaker program.

DIRECTOR LIMBAUGH: Sometimes programs run their course.

DIRECTOR CHANDLER: Yeah.

Personnel Committee - Limbaugh/Chandler

DIRECTOR LIMBAUGH: Okay. All right. Last committee that met was the Personnel Committee, and Director Chandler and I met last week? Yeah, last week. Right? And we talked about creating the new position -- actually, it's an interim position that we didn't have before because she's a very capable person. And so that's in the notes of the meetings. That's probably the main decision that we made about that. We did talk about things at the Hesperia Lake. And the other things we talked about involved some major changes that Lindsay's going to give us more information. So we took no decision about that thing. And -- but the thing about the new position is for Shiella. And you found out something. You called the MWA and -- yeah, the salary's real high, isn't it?

MS. THOMAS: For both -- there were two positions --

DIRECTOR LIMBAUGH: Yeah. Glad that she didn't know about them. She might've -- yeah. There's a controller and a senior accountant.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: And they're both paying more than what we would pay, right? Yet, they have less qualifications than what we're getting, so it's kind of bizarre. That's good government. Anyway, she's done a fantastic job, and I think as long as -- based on what we talked about in the committee -- if we, you know, put her in the right bracket, she likes working here, and she fits in really good, and she's done a marvelous job with bringing the things that our auditors talked about under control better, or focusing on things that you didn't really have time to focus in on, Rachel.

MS. THOMAS: Right.

DIRECTOR LIMBAUGH: So that's good. That's that committee.

Audit Committee - Limbaugh/Gregg

No meeting held.

Ad Hoc Committees

Golf Course Ad Hoc Committee - Limbaugh/Cowan

No meeting held.

Civic Plaza Ad Hoc Committee - Limbaugh/Gregg

No meeting held.

Monument Ad Hoc Committee - Chandler/Cowan

No meeting held.

Skate Plaza and BMX Ad Hoc Committee - Chandler/Gregg

No meeting held.

Other Related Business

DIRECTOR LIMBAUGH: Other related business? Director Chandler?

DIRECTOR CHANDLER: No.

DIRECTOR LIMBAUGH: Mrs. Swanson? No? Your husband's here now.

DIRECTOR SWANSON: I know.

DIRECTOR LIMBAUGH: It's lovely to have him here.

DIRECTOR SWANSON: It is. It's lovely to have him here.

DIRECTOR LIMBAUGH: Okay. Director Gregg? Kelly?

DIRECTOR GREGG: Nothing.

DIRECTOR LIMBAUGH: Okay. Again, thanks for the volunteer ceremony. I'm going to be leaving this week, and I'll see some of you up at Lake Tahoe. And we are getting a couple of awards, I believe.

MS. THOMAS: Yes. Two.

DIRECTOR LIMBAUGH: Should be cold up there, so bring your coat at night.

DIRECTOR SWANSON: No.

DIRECTOR LIMBAUGH: Yes.

DIRECTOR CHANDLER: Do they have any snow up there?

DIRECTOR LIMBAUGH: No. 17 percent of the snow pack. Everybody read that? California's going to have a water problem again this year. So thank you, folks, for coming to the meeting. And we're adjourned.

ADJOURNMENT

The meeting was adjourned by declaration by President Limbaugh at 9:36 p.m.

Respectfully submitted,

Lindsay Woods, General Manager

Rachel Thomas, Admin. Op. Mgr.