

**HESPERIA RECREATION AND PARK DISTRICT
BOARD OF DIRECTORS REGULAR MEETING**

October 16, 2013

FLAG SALUTE

DIRECTOR LIMBAUGH: Okay. We'll call this meeting of the Hesperia Recreation and Park District to order. As with all our usual meetings, the first thing we start with is the flag salute. Kelly, would you lead us tonight?

DIRECTOR GREGG: Yeah. Ready? Begin.

Director Gregg led the Pledge of Allegiance

CALL TO ORDER

DIRECTOR LIMBAUGH: On behalf of the Board of Directors, I'd like to welcome everybody to the meeting tonight. Let's see. Who doesn't work for the Park District who's out in the audience tonight, raise both hands. Nice uniform. So if you have something to say to the Board, you can fill out a card and present it to our general manager Lindsay Woods over there in the blue shirt, and you can speak about five minutes. Or if it's really good, you might be able to go longer. Thank you for coming anyway. It's a beautiful fall night. Should be outside enjoying the cool weather. Full moon on Thursday -- Friday, the 18th, full moon. You should know. Call to order?

The Hesperia Recreation and Park District Board of Directors Regular Meeting was called to order by President Limbaugh at 7:00 p.m., at Lime Street Park Community Center, located at 16292 Lime Street, Hesperia.

ATTENDANCE

BOARD PRESENT: Gregg, Chandler, Limbaugh, Cowan, Swanson
BOARD ABSENT: None
STAFF PRESENT: Woods, Thomas, Hamm

COMMUNICATIONS

WRITTEN COMMUNICATION

1. Association of the San Bernardino County Special Districts Membership Meeting notice for October 21, 2013.
2. Letter to Martial Haprov, Editor of Hesperia Star, expressing the District's appreciation of the outstanding coverage of the District's programs and events by the Hesperia Star.
3. Newspaper article, September 6, 2013, Daily Press "Director of struggling local Meals on Wheels program retires".
4. Newspaper article, September 6, 2013, Daily Press, "Skateboarders have a new place to go in Hesperia".

5. Newspaper article, September 10, 2013, Hesperia Star, "Concert Series Closes Out".
6. Newspaper article, September 11, 2013, Daily Press, "Skate plaza comes to life".
7. Newspaper article, September 13, 2013, Western Outdoor News, "Hesperia continues to produce a good bite".
8. Newspaper article, September 17, 2013, Hesperia Star, "Hesperia Days marches toward its 65-year celebration".
9. Newspaper article, September 19, 2013, Daily Press, "Hesperia celebration brings back 'The Good Old Days'".
10. Newspaper article, September 20, 2013, Western Outdoor News, "Big stockers coming up for Lake Hesperia".
11. Newspaper article, September 20, 2013, Daily Press, "Hesperia Days rolls into Hesperia Lake Park Friday".
12. Newspaper article, September 22, 2013, Daily Press, "The Good Old Days".
13. Newspaper article, September 23, 2013, Daily Press, "The Good Old Days".
14. Newspaper article, September 24, 2013, Hesperia Star, "One legacy returns, another legacy continues".
15. Newspaper article, September 24, 2013, Hesperia Star, "Setback doesn't hamper "Good Old Days".
16. Newspaper article, October 7, 2013, Daily Press, "Skate Plaza".
17. Newspaper article, October 7, 2013, Daily Press, "Fireworks show added to Hesperia Halloween Festival after postponement".
18. Newspaper article, October 8, 2013, Daily Press, "Hesperia ASAP After-school program is back".
19. Newspaper article, October 8, 2013, Daily Press, "Barstow Senior Center gets Meals on Wheels contract".
20. Newspaper article, October 9, 2013, Daily Press, "Hesperia Veterans Day event planned".
21. CAPRI update - Election Results.
22. CAPRI News, September 2013.
23. Youth Summer Basketball Evaluations.
24. RSP T-Ball Evaluations.

DIRECTOR LIMBAUGH: Communications. We have written -- and oral communications, if any. But the written is contained in your board packet. Do you have anything to add, or are we -- did everybody get this letter -- oh.

MS. THOMAS: No, you're the only one.

DIRECTOR LIMBAUGH: How about these things over here, these advertisements?

MS. THOMAS: The invitation -- yes, the two flyers for Hot Rod Halloween --

DIRECTOR LIMBAUGH: The Veterans Ceremony on November 11th, and the November 2nd, Creepy Halloween Hot Car --

MS. THOMAS: Hot Rod -- Fireworks Halloween.

DIRECTOR LIMBAUGH: Hot Rod Halloween. Hot Rod Halloween.

MS. THOMAS: And then you have your invitation to whatever it is, Waba Grill. And I gave you all the addition to the policy manual.

DIRECTOR LIMBAUGH: Okay.

MR. WOODS: Just a lot of positive press on things that we're involved with here at the District.

DIRECTOR LIMBAUGH: I see you sent a letter to the Hesperia Star. That was very good. Thank you for doing that. They've done a real good job supporting the District. Sometimes we're the only news. Anybody else have any comments on the communications? Okay.

CONSENT ITEMS

DIRECTOR LIMBAUGH: Okay. Any discussion on any of these items?

DIRECTOR COWAN: Yes.

DIRECTOR LIMBAUGH: Yes?

DIRECTOR COWAN: Yes.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR COWAN: I think we may need to look into a different recording system so that we can make sure that we document everything during the minutes. When we came back out of closed session, I believe that there's other conversations that took place that aren't listed here. And since we have accurate minutes, I think that's important that we at least record it so we can make sure it gets put on the next minutes.

DIRECTOR LIMBAUGH: Anything in particular you want to add or correct?

DIRECTOR COWAN: There was a discussion between three or four directors, but we --

DIRECTOR LIMBAUGH: While we were in open session?

DIRECTOR COWAN: Yes, sir.

DIRECTOR LIMBAUGH: Okay. And we didn't record it?

DIRECTOR COWAN: No.

MS. THOMAS: It was after the closed session is what he's referring to.

DIRECTOR LIMBAUGH: Oh, because she was gone?

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: Oh, okay.

DIRECTOR COWAN: So we may need to update our recording system because we do have problems with it. Maybe move to electronic where we can store data and we can actually store data for a longer period of time.

DIRECTOR LIMBAUGH: Why don't we see if they can make it better, make it more reliable. Okay?

DIRECTOR COWAN: Not you, that --

THE REPORTER: Yeah.

DIRECTOR GREGG: When the reporter's here, we have --

(Several people talking at once.)

DIRECTOR LIMBAUGH: Okay. Any other comments? I did see the user agreements, and those are all the correct names. Those are all up-to-date on all the user agreements, the presidents and the commissioners, or whatever they call them.

MS. THOMAS: Yes, they're the new ones because both little leagues --

DIRECTOR LIMBAUGH: Okay. Do we still have in the agreement -- I mean, I scanned it -- do we still ask them to do work projects?

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: And do we keep track of those if they do them? Are all of the leagues that sign this agreement do the work projects?

MR. WOODS: There's a form that they fill out, and they work with staff to make sure that it's something that's mutually beneficial for our organizations --

DIRECTOR LIMBAUGH: If there are of any substance, I would think it would come back to our Board or, you know, you would tell us --

MR. WOODS: Right.

DIRECTOR LIMBAUGH: -- you know, that the Northern -- National Little League did this; right?

MR. WOODS: Uh-huh.

DIRECTOR LIMBAUGH: All those in favor, say "aye." With the consent calendar; right? Nobody wants to approve the consent calendar? Do we have a motion and a second?

MS. THOMAS: Yes. There's a motion and a second.

DIRECTOR LIMBAUGH: Per the consent calendar, all those in favor?

DIRECTOR CHANDLER: Aye.

DIRECTOR LIMBAUGH: Aye.

DIRECTOR SWANSON: Aye.

DIRECTOR LIMBAUGH: All those nay?

DIRECTOR COWAN: Nay.

DIRECTOR GREGG: No.

DIRECTOR LIMBAUGH: Okay. Motion's carried.

MOTION: It was moved by Director Chandler, seconded by Director Swanson and carried by a vote of 3 aye (Swanson, Limbaugh, Chandler) and 2 noe (Gregg, Cowan) to approve Consent Items A through D:

- A. Approved Minutes for the Board Meeting, September 11, 2013.
- B. Approved Claims for Payment: None
- C. Accepted written staff reports.
- D. Authorization to advertise for bids: None
- E. 2014 Facility User Agreements.

PROCLAMATIONS AND PRESENTATIONS

DIRECTOR LIMBAUGH: Proclamations and Presentations, years of service.

MR. WOODS: I'll let Mr. Hamm go first.

MR. HAMM: Good evening, Board.

THE BOARD: Good evening.

MR. HAMM: Do you want to come on up? My name's Steve Hamm. I'm a recreation supervisor here at the Park District, and I'm here to help you recognize Ben Smith for five years of service. All right. Besides the last three months working with me as a recreation specialist in ASAP, Ben started out working with Tim Glass as a recreation attendant for youth and adult sports. Ben worked in all of the possible sports that we had to offer. During all of his five years here, Ben has helped at Hesperia Days 5K at the check-in area with all those jobs associated with that. Also at Hesperia Days, Ben has worked in the Kids Zone a couple of

times. When we had the Vietnam Memorial Moving Wall, Ben helped with the construction of setting up the wall. Ben was even our Park District mascot at our Christmas Tree Lighting Ceremony one year. And he has also helped at Movies in the Park one summer helping with the audio/visual. Brandon was low on staff at the golf course one winter, so Ben stepped in to help out in the Cart Barn. So Ben has been a very versatile employee here for the Park District, but about three months ago, the opportunity was there to move up to a recreation specialist for ASAP. Ben is also taking online trade school classes for computer movie animation, and his dream is to work for Pixar Studios.

DIRECTOR SWANSON: Thank you, Ben. The flicker of a smile came out when he was talking about being the mascot. He was very -- he was very composed until you talked being Bob Cat.

(Pictures were taken.)

MR. WOODS: Well, next we have our Chief Park Ranger Jack Thomas. Unlike Ben, he has not been our mascot.

MR. THOMAS: Sure, I have. You just don't know it. I do it every day.

MR. WOODS: Jack has done a wonderful job representing our agency to the community that we serve. He's the person that's out after hours having those contacts, and not always are those contacts a positive thing, but Jack has a knack for making them as positive as he can.

MR. THOMAS: Absolutely.

MR. WOODS: And when it came up when it was time for his five-year recognition, it doesn't seem like it's been five years. It seems like it was just a couple of years.

MR. THOMAS: How about 20?

DIRECTOR LIMBAUGH: You don't look a day older, Jack.

MR. WOODS: So I think we all know what Jack does for our agency, and we're all appreciative of that. So, Jack, if you can step up at the Board.

(Pictures were taken.)

MR. WOODS: That concludes our Presentations and Proclamations.

DIRECTOR LIMBAUGH: Thank you, guys, for coming.

DIRECTOR SWANSON: But to earn it, you have to wait the next two hours in those chairs. No, we're kidding.

DIRECTOR LIMBAUGH: Take a two-minute break? We'll take a two-minute break.

Meeting Recessed at 7:12 p.m.

Meeting Reconvened at 7:13 p.m.

DIRECTOR LIMBAUGH: Okay. We'll come back in session. Staff Reports; Recreation, Golf Course, Park Ranger, and Parks Division. Lindsay?

STAFF REPORTS

Recreation Programs

MR. WOODS: Well, you have the Recreation Report. The one thing I did want to highlight was page 3 for Hesperia Lake. You can see for the month of August that the number of anglers that visited the lake had increased 142. Other programs were up and down, but overall, I think we're holding pretty steady. Any questions on the recreation programs?

DIRECTOR LIMBAUGH: Just one. I circled it because it was noticeable. It was like a 30 percent increase in the registered men's teams. Over the spring we had 24. Now we have 34? That's a lot.

MS. THOMAS: That was for the summer. It was a busy program.

MR. WOODS: Right. And you see them -- sometimes they vacillate back and forth between Victorville or Apple Valley or us --

DIRECTOR LIMBAUGH: So they play at HCP?

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: Okay. Their games are played there? They practice at different places or --

MR. WOODS: No, everything's --

DIRECTOR LIMBAUGH: Everything's done --

MR. WOODS: All practices are all in --

DIRECTOR LIMBAUGH: -- in the large arena?

MR. WOODS: Yeah.

DIRECTOR LIMBAUGH: Oh, okay.

MS. THOMAS: Well, they're not scheduled to practice.

MR. WOODS: Right, but when they get together, typically they practice at that facility.

Golf Course

MR. WOODS: Moving on to the golf course, you can see that numbers were up as well. The total rounds played in the month of August was 3,069, which was an increase of 573 golfers for the month of August of 2012. And it was also -- but it was a decrease over the previous month by about 48. And we are running specials, the 5-After-3 program continues to be a big hit, and we have the Anytime Golf Special, which is listed on page 1. Any questions about the Golf Course Report?

DIRECTOR GREGG: I have just a couple questions. So even with the numbers increasing from previous years, we're still showing a loss at the golf course according to this report --

DIRECTOR LIMBAUGH: 8,000 something.

DIRECTOR GREGG: -- budget report for that facility?

MR. WOODS: Yes.

DIRECTOR GREGG: And to date, a loss of \$18,674.68 with an \$8,896.48 loss just in August alone, which should be a peak month -- or June, July should be a peak month, and we lost more in July, \$9,777. Is there any rhyme or reason that we're still losing money with numbers being increased?

MR. WOODS: No. Prices -- we're running specials, and we're open longer hours during the summer. But when the temperature rises, then the players don't come out and we typically will see early morning play, late afternoon/early evening play.

DIRECTOR GREGG: So bottom line is the golf course is continuing to lose money; correct?

MR. WOODS: Yes.

DIRECTOR GREGG: Thanks.

Parks Division

MR. WOODS: All right. Moving on to the Maintenance Report, August, we had a lot of activities going on. Staff was getting ready for our annual Hesperia Days event and just

keeping up with the normal summertime routine, as the grass and the other items that grow in our district need constant pruning and attention. So staff was busy doing that. And you can see on page 4, the training that staff participated in as well. Any questions on the Maintenance Report?

DIRECTOR COWAN: On page 1, where it says, "Other," "Install No-Stopping Signs At Hesperia Road South" --

MR. WOODS: Yes.

DIRECTOR COWAN: -- where was that and what was it for?

MR. WOODS: Right out here -- and I believe we talked about this a little bit possibly last month -- but as you leave the parking lot here towards the railroad tracks, cars were parking so close to the exit that it was obscuring the view. So we put those no-stopping signs --

DIRECTOR COWAN: So it's on this side --

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: -- so they can see --

MR. WOODS: So we can see and people don't get clobbered.

MS. THOMAS: Especially when football is here; that side gets packed.

DIRECTOR COWAN: There's a lot of people there right now, which is great.

MR. WOODS: Any other questions on maintenance?

Park Ranger

MR. WOODS: All right. Moving on to the Ranger Report, pretty typical summertime month, a lot of after-hours activities. Was there any questions about the Ranger Report?

DIRECTOR GREGG: Yeah. How many citations did the Ranger Program issue this -- in this time frame from -- for this Ranger Report for the month of August?

MR. WOODS: Probably only a couple.

DIRECTOR GREGG: So we don't -- you don't have a number of how many citations they issued?

MR. WOODS: Without reading the entire report in front of you, no, I do not.

DIRECTOR GREGG: Do you know if they issued any City-enforceable citations?

MR. WOODS: I could not tell you if they issued any City-enforceable citations.

DIRECTOR GREGG: Is that something we can look at including in the report?

DIRECTOR LIMBAUGH: Shouldn't they say it when they did something? "I have one subject arrested for outstanding warrant." Is that -- would you consider that a citation?

MR. WOODS: Well, I believe Jack usually says, "Issued citation."

DIRECTOR LIMBAUGH: So you want differentiation between arrests and park citations?

DIRECTOR GREGG: I'm just asking if we can include number of citations issued from the Park District. We have separate citations for the Park District; right?

MR. WOODS: We have our own citations, yes.

DIRECTOR GREGG: Okay. And the City has citations, too, that they're -- the Ranger Program is authorized -- being a law enforcement division, they're authorized to create; correct?

MR. WOODS: I believe so, but I don't know that they actually issue any City citations.

DIRECTOR GREGG: Okay. So that's what I'm asking.

DIRECTOR LIMBAUGH: So, like in a line item here, it could say X number citations --

DIRECTOR GREGG: "8 Park citations, 8 City citations."

DIRECTOR LIMBAUGH: That'd be good.

DIRECTOR COWAN: The question I have is, have we heard anything back -- page 4, dated August 31st, when it talks about the skateboarder and his injury? Has the District heard anything back about that?

MR. WOODS: No.

DIRECTOR COWAN: Okay. That's it.

DIRECTOR LIMBAUGH: The broken ankle one? Is that what you're referring to?

DIRECTOR COWAN: Yes.

DIRECTOR LIMBAUGH: On page 4, also, it says, "Rate of problem contacts, 14," but there's only 8 line items. It -- is there -- like, if they got three or four people, does that count for --

MR. WOODS: That probably was a typo. So let me check on that and I can --

DIRECTOR LIMBAUGH: I tried to read it and figure out maybe there was two -- two people -- like in this one, it was multiple people involved, all subjects. So it could have been -- here's a report, 15 juveniles, but they were all gone, so I don't know. Maybe --

MR. WOODS: No, it should be that -- there should be -- if it says 14, there should be 14 bullet items there. I'm sure it was just an oversight.

DIRECTOR GREGG: And one other thing, on 8/3/13, where it says, "Lime Street Park, responded to a report of a vicious pit bull dog at the park, found the dog not a mean dog, returned to owner." I was noticing at the Hesperia Days festival that there were several potential aggressive species of animals at Hesperia Lake Park that were not confined to leashes. Does the Park District not have leash rules that we enforce?

MR. WOODS: Yeah, we have.

DIRECTOR LIMBAUGH: The dog has to be --

DIRECTOR GREGG: And so -- yeah, I understand that. I'm asking a question because it wasn't -- it's just not something that we're not looking at, or it's not that big of a deal?

MR. WOODS: I didn't see any dogs off-leash at Hesperia Days.

DIRECTOR GREGG: Okay.

MR. WOODS: So, in the future, if you see that, if you want to give me a call, I'd be happy to have somebody look into it and try to handle that situation.

DIRECTOR LIMBAUGH: Do we have a dog policy? Like, I know in a lot of places that we go for vacationing, they will not allow aggressive breeds or a dog over a certain weight in the park, period.

MR. WOODS: No.

DIRECTOR LIMBAUGH: We don't?

MR. WOODS: We have -- if you have an animal, it's got to be on a leash.

DIRECTOR LIMBAUGH: So if, like, a 10-year-old is walking a Rottweiler that's drooling at the mouth, that weighs 150 pounds --

DIRECTOR SWANSON: The 10-year-old or the Rottweiler?

DIRECTOR LIMBAUGH: I mean, there are facilities that do have rules governing dogs; correct me if I'm wrong. Is that -- have you run into that at all, Kelly?

DIRECTOR GREGG: I just brought it up here because we were at a big huge function where there were thousands of people and there was aggressive breeds of dogs that were not leashed. And I made a comment to one of the staff that -- I asked them, do we have a leash law? Those dogs supposed to be on a leash? They said, yes, they are. My concern was for the safety of the residents that were enjoying the facilities, so --

DIRECTOR LIMBAUGH: Absolutely. Okay.

DIRECTOR GREGG: Maybe something we need to look at. I didn't know they had specific exemptions to where --

DIRECTOR LIMBAUGH: A lot of dog parks in other park districts have those laws, so -- they don't want certain dogs because of their aggressive behavior. Whether they're well trained or not is moot, but they tend to be more aggressive than other --

DIRECTOR GREGG: There's no sense creating another new policy if we're not going to enforce it.

DIRECTOR LIMBAUGH: If it's a good one.

DIRECTOR COWAN: Well, it's not good to tell somebody their dog is vicious and can't bring them to our parks. I don't agree with that.

DIRECTOR LIMBAUGH: But it is a policy --

DIRECTOR COWAN: Correct.

DIRECTOR LIMBAUGH: -- widely used. Widely used. Especially Federal parks. They won't let --

DIRECTOR COWAN: No, I understand. There's city ordinances where certain animals -- I think either San Bernardino or Riverside just did one where it was neutering a dog of a certain type. I don't agree with that, and I don't think that our parks should look at stereotyping people's animals. I think it's a negative aspect.

DIRECTOR LIMBAUGH: Okay.

MR. WOODS: That concludes the reports.

DISCUSSION/ACTION ITEMS

F. Approve the negotiated transition of the District's Contract Employees to Regular Full Time Employees and the amended 2013/2014 General Fund and Assessment District #1 Budgets.

DIRECTOR LIMBAUGH: Okay. Thank you, Lindsay. Discussion Items/Action Items, Item F, which is the policy -- which is the program that we took back to the contract employees, and it's under tab F. The recap of the financials is included in your packet and -- I don't know -- you didn't include -- and these are pages that should be replaced in our budget; correct?

MS. THOMAS: Correct. And that's why I made them different colors; so if you wanted to keep the white ones, then you have both and you can tell which one is the correct one.

DIRECTOR LIMBAUGH: Does anybody need a recap of what this policy was specifically? Any more discussion about this policy, or concept, I guess? Actually, it's a revision to the budget is what it really is; right?

MS. THOMAS: Correct. Yes.

DIRECTOR LIMBAUGH: We're revising the budget and bolding over the contract in front of us. Okay. Seeing none, all those in favor --

DIRECTOR GREGG: Please --

DIRECTOR LIMBAUGH: Were you waiting? Okay. Sorry. Go ahead. Go ahead, Kelly.

DIRECTOR GREGG: So, as it appears, the discussion/action item -- whenever this agenda was released to the public, there's no -- there's no annotations that there's any negotiation in here. It's just the simple hard line numbers that we're just replacing in our budget. So there's no explanation of any reasoning of why we're doing this or anything else. And under F, it

says, "Approve the negotiated transition of the District's Contract Employees to Regular Full Time Employees and the amended General Fund," but all that's in there under tab F is just the numbers only. There's no -- there's nothing to them. So under the very first page, I guess under tab F, one Hesperia Lake facility coordinator is now an extra help contract employee. This is one employee. Is -- we're almost doubling the salary, and it wasn't -- didn't jump out to me as much as like the Chief Ranger, the maintenance workers, and the office clerk or receptionist. But that position we're almost doubling their salary, and I just don't understand - - there's no --

MR. WOODS: We're not doubling their salary. We're doubling the cost of what that is to the District. So --

DIRECTOR GREGG: Correct. So we're doubling -- so we're almost doubling -- we're doubling the compensation package for one position.

MR. WOODS: Last month we talked about there was some positions that had retirement and some positions that had --

MS. THOMAS: No, it had -- there were two positions -- two contract positions that did not have health benefits. All of the maintenance contracts had health benefits already. The office people did. The facility coordinator at the lake and the Park Ranger did not have health benefits. So that's why those two were much higher. Everyone else is already -- it's already built in under the extra help contract employees amounts.

DIRECTOR LIMBAUGH: I didn't do the check, but these numbers are the same numbers you showed us before?

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: Okay. And --

DIRECTOR GREGG: And -- and in a sense, also under Assessment District 1 is that we're reducing -- we're -- seven reduced to five maintenance workers. So we're getting rid of two maintenance workers, or not filling the positions of the maintenance worker positions that was there. Also, we're eliminating two of the maintenance worker positions from the General Fund budget as well. I mean, I just -- we're cutting four staff members.

MR. WOODS: We cut five positions.

DIRECTOR GREGG: Hold on. Just a sec. Mr. Woods, I get a little confused whenever I'm getting information -- I'm asking you information and I'm getting secondhand information from Ms. Thomas. So if I ask you a question and you can't answer it, can you just tell me you don't have the information and get back to me?

MR. WOODS: If that's how you would like me to handle it.

DIRECTOR GREGG: I'm just -- I'm getting a little confused. She's saying no, you're saying yes -- I just don't know what's going on.

MR. WOODS: We had four contract maintenance worker positions that were eliminated and an operations manager position. Did I miss any --

DIRECTOR GREGG: Is that your old position, the assistant operations manager? Mr. Lindsay, is that your ex-position, your old position?

MR. WOODS: Yes. So there was six open maintenance positions of which four were eliminated, along with the operations manager's position. And we're going to hire the other two positions.

DIRECTOR GREGG: Maintenance positions?

MR. WOODS: Yes.

DIRECTOR GREGG: Okay. And are we going to fill one on each side of the budget, one to General Fund, one to Assessment D #1?

MR. WOODS: I haven't thought about that.

DIRECTOR GREGG: Okay. Again, when it comes to cutting staff, I'm not really big on cutting staff because the staff is kind of the backbone -- your maintenance worker staff is the backbone of the District to me. Others may differ in opinion. But the big concern I have is the Hesperia Lake coordinator getting the -- I mean, it's doubling the cost -- the cost is doubling for one position. But I guess if this Board wishes to proceed on with that, then so be it.

MR. WOODS: The other change that's happened at the lake was there was another position in there that was -- the employee had left the employment of the District. So that would have been another position that would have been shown in here.

DIRECTOR GREGG: But it's not shown in here?

MR. WOODS: Correct, because they've left. And we will analyze how we're going to fill that position or if we'll fill it --

DIRECTOR GREGG: So, again, I'm a little confused again. At this -- at this -- should have given us a detailed report what we're doing with negotiations with the employees. And we're approving that, and we're just getting numbers. And to me, numbers that are being left out. But I have nothing more.

DIRECTOR LIMBAUGH: In this budget, are the dark numbers the ones that changed?

Okay. Anybody else have any questions regarding this issue? Anymore, Kelly?

DIRECTOR GREGG: No.

MOTION: It was moved by Director Chandler, seconded by Director Swanson and carried unanimously to approve the negotiated transition of the District's Contract Employees to Regular Full Time Employees and the amended 2013/2014 General Fund and Assessment District #1 Budgets.

DIRECTOR LIMBAUGH: Okay. Don't forget to replace these pages in your budget if you want to make sure your budget's up-to-date. So don't throw them away.

G. Authorization for Hesperia Lake Pump Replacement.

DIRECTOR LIMBAUGH: Item G, "Authorization to replace the Hesperia Lake Pump." The -- and I called Lindsay about this one because I -- it's a small item that they can get quotes on. I just wanted to make sure they got additional information, and he can speak to that. But why don't you tell us about what this is. It's two things; right? It's not just one?

MR. WOODS: Correct.

DIRECTOR LIMBAUGH: So why don't you explain that to us.

MR. WOODS: The pump, Well No. 1, the pump on that, which is the one that feeds the stream up by the store, that pump failed Thursday night before Hesperia Days. We had them come out, troubleshoot it. They could not get it back on line, so we worked with the City to supply the water stream via the fire hydrant, and we did that throughout Hesperia Days. We had a secondary line that only is about a 2-inch line, and I believe this is a 4- or a 6-inch line that feeds that stream normally. We were feeding it off the 2-inch line, and the lake was not getting enough volume of water to turn over. So we're back on the fire hydrant. We've had the pump

pulled and analyzed, and it needs to be rebuilt. So we are going to have -- the plan is for the Board to authorize \$20,000 -- up to \$20,000 for the rebuild and reinstall of that pump. And I realize that it's a little bit higher than what the proposal is, but the reason for that is sometimes they run into other issues. While we have the pump out, we are going to have the casing scrubbed and prepared, and also the bottom of the well bailed out so that we can eliminate some of the deposits that are in there that are harsh on the pump. And it's our hope to get this back up and operational as soon as possible.

DIRECTOR CHANDLER: We've had ongoing issues with that pump for years, I think. Is that the one --

MR. WOODS: There's a number of pumps at the lake, wells with pumps. One of them has failed, and we did not replace it because the well actually failed around it. This one, the last time we had issues with it was about 12 years ago.

DIRECTOR CHANDLER: So it's due. I know we had to replace our pump out at our place and it's about that same amount of time.

MR. WOODS: And staff did work with the City Water Department, showed them the reports and things, and they said, yes, what you're getting is in line and the price is a good price. So we're waiting for other estimates to come in from other companies that we don't use on a regular basis.

DIRECTOR CHANDLER: How deep is that well, out of curiosity?

MR. WOODS: I asked, and they were going to get me a ping, but I haven't got it back.

DIRECTOR SWANSON: It's a bad year for pumps.

DIRECTOR CHANDLER: Expensive. Especially when you're talking about a 4-inch pump, whatever that is.

MR. WOODS: Actually, this is -- I think it's an 8-inch case with a 6-inch pump in it.

DIRECTOR COWAN: Where it actually lists the quote, why do we have an "X" through a portion of it, yet the total still adds up to --

MR. WOODS: They proposed that, but we're not going to do that, so I drew a line through that.

DIRECTOR COWAN: So the actual price with tax --

DIRECTOR LIMBAUGH: I think it's 16,600 and change. If you take the 11,000 on the first page there to repair the well --

DIRECTOR CHANDLER: That's about right.

DIRECTOR LIMBAUGH: -- then you have the well rehab and the logging video, it's about 16-5.

DIRECTOR COWAN: Yeah. I was looking at this one page just because they added up the totals as if we were doing both to it --

DIRECTOR LIMBAUGH: Doing the whole thing.

MR. WOODS: Right. And we're not. This was a last-minute addition, and I got this right before the board packets were done.

DIRECTOR COWAN: And then is the City not responsible for the pumps?

MR. WOODS: No, they are not.

DIRECTOR COWAN: Is that something we originally agreed on when we did the contract?

MR. WOODS: Yes. We went through the lease agreement, and we are responsible for the maintenance and replacement of that equipment.

DIRECTOR GREGG: I just have a few questions. Again, I'm concerned with the fact that we're getting documents that are lined through. This proposal doesn't -- this proposal in its entirety doesn't represent what Layne Water Mineral Energy gave us because it's been lined through. Two, is, what's the amount that we authorize you up to to make decisions like this?
MR. WOODS: \$5,000.

DIRECTOR GREGG: \$5,000? Anything over 5,000 has to come back --

MR. WOODS: Anything over five has to come back to the Board.

DIRECTOR GREGG: And then the last question is, is there any other companies in the area -- and I -- you just said that you were expecting some other bids, but they're not with companies we usually use?

MR. WOODS: Yes. I'm expecting some estimates for the same work.

DIRECTOR GREGG: Okay. So why would we be approving this?

MR. WOODS: You're approving a dollar amount. This is backup information as to what the work would be. And right now that's the only price that we have. So you're approving a dollar amount for the well repair. If I can get it done cheaper, I will definitely do that.

DIRECTOR CHANDLER: \$20,000 is right. It's the -- right around that is the right price to get this fixed. They're expensive.

MR. WOODS: Any other questions about the well or the pump?

DIRECTOR LIMBAUGH: Well, I called Lindsay about this last week and asked him, did he get any other prices. Did they -- they haven't got any other prices for this work?

MR. WOODS: No. And I was literally -- had Brad in my office, and he was -- as we were putting the board packet together, he was talking with the gentleman from Layne Christensen, trying to get the second part of the proposal that's X'd out. He was at a McDonald's in Las Vegas on wi-fi trying to get the proposal on his phone to meet our time line. So I would have like to have more detailed information, but this was what I had at the time. And I did not want to have to call an emergency board meeting or postpone this another month.

DIRECTOR LIMBAUGH: Okay. I would say that I would be willing to -- for me, personally, I would be willing to give you leeway with this up to \$20,000, but I would expect at next meeting, not only would we have a corrected proposal from Layne -- which is a matter of just doing it on your computer -- but anybody else to give us a price on this so -- I'm not against sole-sourcing, but at least make the effort to try to get somebody else to give us a bid so we're not left later -- how come you paid \$20,000 for that well fix when XYZ Company would have done it for half the price? So that -- that's just my advice. But I would support the -- to have you move ahead so we don't have to meet back here and say, you know, let's approve \$16,000 instead of \$8,000 or whatever. And I think that you're well within your purview to do that for over-the-phone bids on -- on a FAX or something.

MR. WOODS: Uh-huh.

DIRECTOR LIMBAUGH: However they get it. They send it electronically, I guess, through email. This is not a formal bid --

MR. WOODS: Correct. It's not even informal according to our policy manual.

DIRECTOR LIMBAUGH: Yeah. Any other discussion on this? Otherwise, the Chair will entertain a motion to authorize the general manager to spend up to \$20,000 to get the well repaired down at the lake.

DIRECTOR SWANSON: I move.

DIRECTOR LIMBAUGH: Do I have a second?

DIRECTOR CHANDLER: Second.

DIRECTOR LIMBAUGH: Okay. Any other discussion? Seeing none, all those in favor, say, "aye."

DIRECTOR SWANSON: Aye.

DIRECTOR GREGG: Aye.

DIRECTOR LIMBAUGH: Aye.

DIRECTOR CHANDLER: Aye.

DIRECTOR LIMBAUGH: Opposed?

DIRECTOR COWAN: No.

MOTION: It was moved by Director Swanson, seconded by Director Chandler and carried with a 4 aye (Swanson, Gregg, Limbaugh, Chandler), 1 noe (Cowan) vote to authorize the general manager to spend up to \$20,000 to get the well repaired down at the lake.

DIRECTOR LIMBAUGH: Okay. So report on the at the next meeting.

H. Discussion of Proposals by Director Chandler:

Item #1 10 Standard of Conduct Protocols

Item #2 Organization Chart & Definitions

DIRECTOR LIMBAUGH: Okay. The last item we have on our agenda tonight is provided by Director Chandler. And over the last couple of months, Bob has been putting together some things that he thought would be advantageous to add to our District litany of rules and regulations, or things that we could refer to as people in the District. So having said that, there are two items. One is a "10 Standard Code of Conduct Protocols," and the other one is an "Organizational Chart & Definitions." And Bob, I'll let you take it from here and describe what you think we should do with this information, what you would like the Board to authorize with regard to these items. Okay?

DIRECTOR CHANDLER: Sure. Actually, the 10 Standard Code of Conduct Protocols, that's an idea that I've been thinking about for -- let's see -- it's 14 years ago I started thinking about it. And I've tried to get Cal interested in doing something like that. And actually, the idea stems from -- in reading your cover letter, you understand, it comes from the 10 Standard Firefighting Orders that we used to have in the Forest Service. And it was just basically -- those were just basically safety guidelines that we were taught to follow. And so these codes that I've come up with are codes that would just help new Board members -- or hopefully both of these things are going to help us kind of be united a little bit more. You know, after the last closed-door session that we had, I just thought, you know what, I need to start working on something to help us maybe work together a little more closely, because I think we had some disagreements there about some things and -- I just noticed overall, to be honest with you, at a lot of Board members -- board meetings, there's a lot of agitation and things like that. And I'm just trying to help get us away from that type of atmosphere. I don't think it's healthy for the District. I know it's not healthy for me. I get discouraged at this kind of behavior that's going through the Board on some occasions, and I just don't like it. And I don't think it's healthy for the taxpayers either. So, anyway, I came up with these ideas. I'm just asking you to look at them. Even in thinking about one or two things on the 10 Standard Protocols, I can think of a

change that I want to make to one of those. So all I'm asking is you look at these things, and if we can come to an agreement, just to adopt these things and try to follow them as best we can so that we can work a little more closely with each other and make our working environment a little bit, I think, healthier. I think it would be a good thing. Anyway, if you could look at them. If you'd like to -- if you're willing to go through with this, and just review them and come back next month, we can discuss them and hopefully take a vote on them.

DIRECTOR LIMBAUGH: Okay. And I think that was our -- that's what you communicated to me before this came on the agenda, that we could take this away, and then the next future meeting day, we'll take a needed action once we've reviewed this. So does anybody have any comments on these things, or would you like to postpone them until a later date?

DIRECTOR COWAN: I have a few questions.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR COWAN: Could we get a copy of the 10 Standard Code --

DIRECTOR CHANDLER: The firefighting one?

DIRECTOR COWAN: Yeah, just to see --

DIRECTOR CHANDLER: I can give them to you verbatim if you want.

DIRECTOR COWAN: I'd like to be able to see where it came from --

DIRECTOR CHANDLER: Sure.

DIRECTOR COWAN: -- so we're not duplicating something that we've never -- I may have seen it -- I've done firefighting stuff before -- but let's say everybody needs to see it and that way kind of get an idea of where these are coming from, just because it's kind of directly quoted that that's where they're from. And I wanted to find out, are we going to vote on these separately if we choose to, so that it would be different?

DIRECTOR LIMBAUGH: I'm of the opinion we should look at these, feel them out, and then maybe next meeting we'll have another discussion about how we should deal with this either as a policy addition, mix and match, we want this, but we don't want that -- and then we come to some concurrence as to how we want to handle this. And if -- we may not want to do anything. We just file it under a Board memo, which can also be done. So, I mean, we have a lot of alternatives.

DIRECTOR COWAN: Well, it's only three pages, and I'm sure all the directors read it --

DIRECTOR LIMBAUGH: Right.

DIRECTOR COWAN: -- so I think we should be able to discuss it tonight then.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR COWAN: If that's -- to me, it seems relevant that we discuss it tonight. It's on the agenda, and it's three pages --

DIRECTOR LIMBAUGH: It's not on the agenda for action, but it's on the agenda for discussion. So we could discuss it.

DIRECTOR COWAN: Okay.

DIRECTOR LIMBAUGH: I just want to make sure everybody has full understanding of what -- where we should put this, how it should be handled. Or in seeing this thing, maybe some other members have other ideas that should be added to this or refined in a way that becomes more of a policy.

DIRECTOR COWAN: So, starting with 1, it says, "Always represent the Board of Directors in a positive, dignified, and respectful manner."

DIRECTOR LIMBAUGH: Are you on the standard of conduct protocols now?

DIRECTOR COWAN: Correct.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR COWAN: I was under the impression as an individual director, I do not represent the Board of Directors as a whole. Now, is that not true? I thought that I represented myself.

DIRECTOR CHANDLER: I think as a Board member, you are -- you do reflect -- you do represent the other Board members also. You represent the Board as a whole, basically. There are times, yes, you go out and meet people, whatever -- you know, you introduce yourself as a Board director; you are representing yourself as a director, but overall, you're representing the Board.

DIRECTOR COWAN: I understand that. And it's just that, as one person, I represent myself. I don't want to say I'm representing you if I make a statement that does not -- is not something you agree with. Now, the Board president, or let's say the vice-president, if he was somewhere, I believe, as a person that -- if they're going to give a proclamation or give a speech, they would be representing the whole. That's why I kind of -- I don't like that.

DIRECTOR LIMBAUGH: So you think this is too generalized?

DIRECTOR COWAN: Well, no. It's too specific because it tells me that I represent this entire Board: "Always -- always represent the Board of Directors in a positive, dignified, and respectful manner."

DIRECTOR LIMBAUGH: It should be "always when performing the duties of a Board member, represent the Board of Directors" --

DIRECTOR COWAN: Correct.

DIRECTOR LIMBAUGH: You know, so if it was more specific instead, you know, at all times -- like that?

DIRECTOR COWAN: Yeah, you're correct.

DIRECTOR LIMBAUGH: Okay. That's a good comment. Any others?

DIRECTOR COWAN: I'm just looking over and finding what -- I didn't highlight them. All right. On No. 3, can I just ask what you meant in that one?

DIRECTOR CHANDLER: "Never demand work to be performed that would interfere with the general manager's authority, management, structure, or work schedules." We have a general manager that is in charge of those things, and I don't think it's our responsibility or our place to be interrupting his authority in the management, structure, or work schedules, or his duties. That's his job.

DIRECTOR COWAN: So by "demand work," do you mean if I were to call the general manager and tell the general manager that there is damage --

DIRECTOR CHANDLER: No, I think you're doing the right thing. That's what you should be doing. But I don't think if you're out in the field and you see a pile of brush that needed to be removed, it's not up to you to be telling the staff or some worker to go out and start removing the pile of brush. We have a chain of command, and it should be worked out through the chain of command -- implemented -- completed through the chain of command.

DIRECTOR COWAN: And on No. 6, "Always adhere to all Federal, State, and County laws and policies related to the position of Board of Directors." Now, are we just doing a broad statement, or are we narrowing it down to as an elected official is the Federal laws -- because I don't think there's any Federal laws --

DIRECTOR CHANDLER: Well, indirectly, there are some laws there are probably -- they do affect the way we do business. Don't ask me what they are. I'm just guessing. But there are

probably some. That's why I put that in there. But definitely the State and County laws. We should be adhering to all those laws and policies. And we pretty much do that.

DIRECTOR COWAN: And as elected officials, not necessarily as position -- as position of Board of Directors?

DIRECTOR CHANDLER: Well, we are elected officials.

DIRECTOR COWAN: Correct.

DIRECTOR CHANDLER: This is -- a lot of this has come from, like I said, years ago. Because I know for a fact it took me about a year and a half to two years to really understand my position here, learn all the acronyms and things like that, become familiar with what the public expects from us, I think, as far as protocols and things like that. Our behavior -- and there are certain things that we -- I think we should abide by to represent the Park Board and our positions.

DIRECTOR COWAN: On No. 7, "Never argue in public with other Board members or the general manager for any reason." Now, once again, are we going --

DIRECTOR CHANDLER: That's the one I was going to change myself --

DIRECTOR COWAN: Okay.

DIRECTOR CHANDLER: -- because we have a -- we can disagree. What I was trying to get at is not yelling and shouting and that -- or derogatory remarks --

DIRECTOR COWAN: Well, I think that should be always represented -- well, when we change that -- but, "Always represent the Board of Directors in a positive, dignified, and respectful manner" -- that'd be 1 -- the same thing with, "Demonstrate honesty and integrity, and always be courteous to other Board members." It seems like it's redundant.

DIRECTOR CHANDLER: It could be. It could be.

DIRECTOR COWAN: Now, whether you use the play on words on argue or discuss --

DIRECTOR CHANDLER: We can disagree.

DIRECTOR COWAN: I was told by a voter in our District before I got elected that if all Board members always agreed, then it was time for a new director.

DIRECTOR CHANDLER: We're not supposed to agree all the time.

DIRECTOR COWAN: That's why I think that it's -- see, "Never argue in public with other Board members or the general manager for any reason." To me, this would be in public -- public meeting, and it's kind of leading to -- if someone says, oh, you're arguing with me, you're not allowed to do that. That's, I guess, just play on words on that. And then 9, I didn't like high school very much, but I'm pretty sure that must have been a high school thing.

DIRECTOR CHANDLER: No, I think that -- you know --

DIRECTOR COWAN: Oh, no, there's tons of rumors here. I'm not saying there's not rumors.

DIRECTOR CHANDLER: No, but I know there's a couple of times when I've said things when I shouldn't have said them. And I don't know if you want to call them rumors or what, but I was speaking, you know, without getting full knowledge of what was really taking place. I did that a couple of times, and I've learned my lesson by doing that. So that's all I mean.

DIRECTOR COWAN: That's all the questions I have for the Standard Code of Conduct Protocols. Like I said, we could -- I could probably Google this and find the fire one.

DIRECTOR CHANDLER: Well, they've changed. There's more than 10.

DIRECTOR COWAN: Okay.

DIRECTOR CHANDLER: They've upped it to 15, and there's two or three sets of 10 or 15. There's one where you watch out -- I think there's 10 things where you watch out, and there's -

DIRECTOR COWAN: Humidity, temperature?

DIRECTOR CHANDLER: They've changed over the years.

DIRECTOR LIMBAUGH: Anything else?

DIRECTOR COWAN: And then at the organization --

DIRECTOR LIMBAUGH: The organizational chart?

DIRECTOR COWAN: I didn't have anything for it, but somebody else might.

DIRECTOR LIMBAUGH: Okay. Director Gregg? Rebekah? Any comments?

DIRECTOR SWANSON: No.

DIRECTOR GREGG: I'm going to wait until Director Cowan is completely done.

DIRECTOR COWAN: Okay. I'll go to the organizational chart. It does say, "General Public," and it goes down. Now, are the lines going on the outside of us five meaning that the general public is not going to talk to us, they're going to go straight to the manager?

DIRECTOR CHANDLER: I don't think -- I think that's the just the diagram. I don't think it really means anything.

DIRECTOR COWAN: Well, if it -- I'm saying if we're going to vote and put it into our policies, or put it as an interoffice memo, or save it as a memo -- whatever we're going to do -- might need to clarify that the general public is our bosses, and they do communicate to us on items. And then -- even then, if you can do it one way, I believe that staff and employees, being general public, are still our bosses, and that they have a lot of input on what we say and do -- or -- not say and do -- they have a lot of input on what we may choose. And I say that because staff or employees may approach a director and say, you know, this is what's going on, I feel this, I think this, this is what happens. And just like with the agenda, I've talked to staff members or employees about it, and they've kind of given me their input on that. And that's why I kind of feel like we may need to rework our little hourglass-shape to maybe even a table of some sort so it actually represents what I would think is a better organizational chart, just because I think we're accountable to the general public and to the staff employees.

DIRECTOR CHANDLER: Well, personally, the only problem I have with that is -- and again, just from personal experience, I've done this twice, too, since I've been here, and I've gotten tangled up in situations where I've gotten so involved with employees and their situations or problems or whatever, that I shouldn't have because, to be honest with you, it's not my job to do that, to work out their differences with management or anything else. That's the manager's job. And what happened was -- is I got some misinformation. And pretty soon I caught myself between the two, and it made for a very difficult time for me and everybody else. And I promised myself -- one of these things just happened recently -- that I would never do it again, and I'm not. I won't get involved like that again. We have people in place of authority, and I think whatever comes from the top should go down through him, and then it comes down to the bottom to the employees. Anything that the employees have should come up from the bottom up to him and then out to us. Because I think then we become overinvolved. If we had all five of us getting involved in personal issues with employees, it would be a nightmare. It wouldn't work.

DIRECTOR COWAN: No, I'm not saying personal issues. I'm saying issues that they have within the District -- maybe opinions on how things are being ran, the ways things are being

operated, funding, things like that, to where they're just giving information. I'm not saying that we need to have an arrow telling me I get to instruct this many employees today. I think that we need one-way arrows from staff and employees to us because they speak to us, they talk to us. One-way arrow. That's what we need to do. And then we do a one-way arrow from general public giving us information. And then to the general manager, he'd be getting both-way arrows to the Board of Directors, because we communicate with him, and he'd be getting both-way to staff and employees, because then it would show that he's accepting information as well as giving instructions.

DIRECTOR CHANDLER: Well, I don't agree with that. I think that -- you know, I wish everybody else would chime in here if they want to. I just feel it's not -- that's not part of my job. My job is policy. And it's not to be -- you can become overly involved. You have to be very, very careful. You just do -- I think you know that. It just can't work that way. You can imagine in the military if that worked that way. It can't.

DIRECTOR COWAN: No, I understand that. But it's the idea that --

DIRECTOR CHANDLER: I mean, it's nice and -- it's nice to be, you know, nice and friendly with everybody, but it just can't work. It really can't. You've got to be very, very cautious.

DIRECTOR COWAN: When it comes time to make the decision on policy, it's good to have the view of staff, employees, and general public. That's why I'm saying that.

DIRECTOR CHANDLER: I think there's a way of doing that, but I -- just use a lot of caution when you're doing it.

DIRECTOR COWAN: That's it for me.

DIRECTOR CHANDLER: Thank you. I appreciate it.

DIRECTOR LIMBAUGH: Rebekah?

DIRECTOR SWANSON: I'd like to review our training. I thought our training was excellent. It brought in a lot of good ideas. It made me want to go back to it, Bob, and refresh on some things. I think that was a good element. I think some of -- some of these, I believe, are already in our protocols that we have, our Board Policy.

MR. WOODS: We have some definitions in our Board Policy, yes.

DIRECTOR SWANSON: Yeah, I think I'd like to go back and kind of weigh everything, look at the Board policies we have in place now and how they're being addressed and followed, and how our training has followed. I think we had some excellent advice, and you brought that back to mind. Thank you.

DIRECTOR CHANDLER: Thank you, Andrew, for the questions.

DIRECTOR LIMBAUGH: Which we can do, yes?

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: Okay. Kelly?

DIRECTOR GREGG: So, individually, we're elected by the people to fulfill a duty by the people. So I just want to start by saying that. I have to agree with Rebekah that we did get some good training from the presenter that presented the information to us -- the consultant that presented the information to us. I think what we're doing is we're trying to start creating policies, which we just reviewed our policy manual not too long ago, I believe -- or portions of it -- and updated it, and we didn't have any problems then -- or we didn't have any concerns then. If there were some issues that -- we probably should have worked out from that. Being -- with that being said, is, we're a Park District. We're not a fire service. I was in the fire service myself, and those -- those organizations get code of conducts laid out to them because they

have an overall commander-in-chief, if you will, that they answer to, not -- not a general manager or employees or management statement of the like. So I think that this --

DIRECTOR CHANDLER: Actually, I don't think they ever did -- I can't remember a code of conduct -- there may be one.

DIRECTOR COWAN: Yeah, I got it from the National Fire Service.

DIRECTOR CHANDLER: Oh, did you? They didn't have one when I was there, per se. If they did, I wasn't -- I mean, you just --

DIRECTOR GREGG: So, again, this is not --

DIRECTOR CHANDLER: I just got these here from the 10 Standard Firefighter Orders. That's all. The idea for the 10 protocols. That's all. 10 and 10. That's where it came from.

DIRECTOR GREGG: Okay. So, addressing the 10 Standard Code of Conducts is -- I see 1, 2, 3, 4 items, No. 2, 5, 6, and 10, that I have no problems with. But, I mean, if you're going to present information to us that we're going to be addressing -- "Always represent" -- No. 1 -- I'm sorry. On the 10 Standard Code of Conduct Protocols, No. 1, "Always represent the Board of Directors in a positive, dignified, and respectful manner" -- and I hate to piggyback on people, but again, is that we don't -- we don't represent the Board of Directors. We represent the Park District, and we represent ourselves as a director for the Park District. So I have some -- some language issues with No. 1. On No. 3, "Never" -- first of all, when you're putting language into documentation or policy, "never," "shall," "may" -- those are dictative statements that could have consequences, other than I don't know what the protocols -- or the consequences for us breaking these protocols are because our ultimate responsibility lies with the people. So if there's a direct issue with a director, then it needs to be taken back to the people because, ultimately, they are our top-line boss. Not one of us directors have any more power than the other director. We equally share in 20 percent of decisions. And the general manager by no means is the director's straight-line -- direct-line supervisor. "Never demand work to be performed that would interfere with the general manager's authority" -- Well, the problem is that we're ultimately responsible for the general manager. So if we have problems with his authority, then we need to address those. The management structure and the work schedules, I have no problem with that. But we have a chain of command for a reason, and we ultimately are individually, again, 20 percent -- we have one employee, which is our general manager, okay? If we ask the general manager for a document that we need in weighing a decision, to me, this policy says that that would be interfering with his authority. And to use that kind of language is -- just really takes -- why do we have a board? No. 4, "In preparation for all scheduled meetings, always strive to maintain a good line of communication with the general manager." Well, Bob, I just want to let you know there's been several times that I've tried to do that with our general manager, and we get that line of communication mixed. So that should -- that should be a no-brainer. But to make it a policy -- and, again, what happens if we don't abide by the policy? You wanted to create this policy, but I'm just -- I'm not seeing where you're going with this. I think this is stemming from a closed-session meeting that things got out of hand.

DIRECTOR CHANDLER: These are -- these are protocols. And actually, there's nothing you can do to enforce these things. They're just guidelines that you go by. That's all. Like the 10 Standard Firefighting Orders. You can have them. You can memorize them. You can apply those things. But every now again, you're going to mess up. It's just not going happen. Something's going to happen. So that's what this is about.

DIRECTOR GREGG: Okay. To me -- to me, it just sounds like it's a possible policy procedure to try to close the communication -- or try to censor communication, or something like that. Moving on to No. 7, "Never" -- again, that word right there just -- when you start putting words like that into policy, "never," it's just -- it can't -- "Never argue in public with other Board members or the general manager for any reason." Well, unfortunately, Bob, that's not going to work because if we -- again, if we all sit up here and agree, then we wouldn't be doing the business of the people. And I think that that's one of my biggest things is -- three years into being a director, is that I think that's what was expected of me, to be sitting up here just going with the flow because that's the way it's always been. Okay? If somebody comes in and sees something new and they have a question about it and they address that question, and somebody sees that it's a problem to the limelight of the District or putting the District at exposure, well, that's -- that's part of the program, Bob. We have to agree --

DIRECTOR CHANDLER: No, I understand. I agree with that. We should have the right to argue. Just do it respectfully, that's all.

DIRECTOR GREGG: We have to agree to disagree.

DIRECTOR CHANDLER: Right.

DIRECTOR GREGG: No. 8, "Do not participate in representing the Board of Directors without its approval." That's -- again, we don't represent the Board of Directors. We represent the people. And the District. Not the Board of Directors. And No. 9 -- yeah -- "Don't take part in or initiate rumors." We're making policy, Bob. To put something in there that says, "Do not take part in" -- one is that we shouldn't be instructing any of our elected officials to take part in or not to take part in anything, let alone initiating rumors. That's part of the process. That's why we live in America is because it's a free state. It's a free country. And we get those freedoms from the military people that are out there protecting our rights. So for somebody to come in and try to impede on that,

I just -- that -- that I have a problem with that. And again, we don't represent the Park Board, we represent the public. The public is our straight-line boss. In -- in -- just in addressing your cover letter, Bob, I'm sorry that -- that this is -- has come to this, that you feel that with profound sadness that you need to create policy to try to move this Board in a direction other than where it's going. Definitions. I agree that these definitions probably -- and I don't know who agreed or who didn't agree. This is just Director Kelly Gregg's perspective on these four line items. The general public -- if you're going to spell out definitions of the general public, the general public -- I mean, ultimately, they are our boss. We answer to the general public. Now, if you want to write down the general public is our boss, or whatever the terminology you want to use, that's up to whatever the Board decides. The staff and employees -- I pretty much don't have any issues with the definitions, but whenever you start applying the definitions to the next page, which is the organizational chart, which Brett Ives gave us as part of his presentation -- which was an excellent presentation, by the way -- So we have the general public at the top, and we have an hourglass figure -- shaped figure with the general public at the top, the Board of Directors into the funnel, if you will, and the general manager caught in the middle, and under that, the -- it would be the staff and employees. When staff and employees no longer are on the Park District clock, they become or revert back to general public. So I was -- I'm trying to direct this to Mr. Cowan whenever he was talking, but I didn't want to interrupt. While off duty, staff is the general public if they reside within our boundaries. And they are just as able to communicate any problems, concerns, or suggestions

that they may have in the district which they reside. So when we start talking about definitions, we may want to put in there -- if we're going hard-line all these policies about the staff and information, we may want to put that sentence in there as well. Go ahead.

DIRECTOR COWAN: Director Gregg, I agree with what you're saying, that they do become general public, but I believe as staff and employees on District time, they can talk to the Board of Directors. I don't see a problem with that either.

DIRECTOR GREGG: Again, is -- I'm telling you, I'm, again, one of the directors that are out there, and probably this policy is stemming from -- from information that I've ascertained from staff -- you're right -- while they're on duty, or general manager, or other directors -- I agree with that. But I also do agree that we probably shouldn't be consuming a vast majority of their time in talking to them. But if they have concerns or complaints, I don't see -- who are we to go in and limit anybody's right to speak or say anything to a member of the public, an elected official, a member of management, or in open meeting?

DIRECTOR COWAN: Within reason, our staff and our employees should be limited on talking to the media while representing our District --

DIRECTOR GREGG: And we have policy to that.

DIRECTOR COWAN: -- or using certain language to our general public. But other than that, I agree they should be able to say just about anything else that falls --

DIRECTOR GREGG: So when we're looking at that, when you start sanctioning or separating staff employees from the general public, you always have to remember when they're not under your time or your dime, that they are general public if they reside in your district. Now, XYZ employee staff lives in the Victorville district. Should we not listen to his comments or concerns? I don't feel that we should not -- or I don't think that we just brush him off. What I'm just saying is, directly, the general public falls within the boundaries of who lives in this district. And it just so happens that if a staff member or employee lives within this district, that they've now become a portion of this general public. That's all I have. Thanks, Bob. You did a great job on this.

DIRECTOR LIMBAUGH: Okay. Generally -- Bob, thanks for spending the time putting this together. I think we're still undecided as to whether it should be integrated with some form of policy with the Board, or some sort of guidelines, or just how we should move forward with it. Regarding enforcement, none of the things in here are considered to be enforceable. There is plenty of laws already on the books -- I think Governor Brown signed 900 new ones yesterday. The -- there's already in existence a code of conduct for an elected official, and whether they're guidelines or laws will have to be determined. But that is in existence. You all -- I'm sure you got a voter pamphlet. Whether you read it or not, I have no idea. But in that voter pamphlet -- which is substantial -- I think it's like 400 pages -- it talks about your responsibilities as an elected official, and they're clearly spelled out. And I'm sure there's plenty of case law about behavior on public boards that sets the tone for how that should be handled. So we could get more information about that. On the protocols, my comments are -- some of the words in here really need to be adjusted because I also agree that some of these things are -- they're not pointed enough where somebody who read this would be able to understand what the intent was. And I think it would be very clear -- if we did do something like this, you'd want to make sure that once you read this, it was clear to everybody exactly what that meant and there was no gray area. And the rumor thing, I really have a problem with that, too. About the debate and the things that take place on this Board, I think debate is a fundamental process in

what we do, and without heated debates or good debates or whatever -- sometimes they do appear non-constructive, but actually, some very good results in the history of this Board have come out of long, drawn-out, heated debates. And I think that's -- we can't -- we can't say that we're not going to be emotional up here because I think the people that we represent are very emotional about the things that they're involved with in our District and the policies that we enforce. So I think that, you know, any of us cannot really say, well, you have five minutes to get mad, and you can't say bad words, like that. I think some of that has to be curtailed to the fact that it's going to fall under the code of conduct of an elected official. And I think we can find those guidelines, if we want to roll those over. And the last thing I have to say is, I do believe in our policy already we have some sort of definitions. These ones that you've outlined here, Bob, they may -- we could maybe change those or add them -- and Kelly is right; we just did review those, and we were happy with what was in there when we adopted the revisions to that policy manual. So my advice is, let's continue this until a future meeting and think about, you know, how -- where we want to put this, where it needs to be taken. Okay?

DIRECTOR CHANDLER: Yeah, I appreciate the feedback from everyone --

DIRECTOR GREGG: I'd like to add just one more bit to that, is that if we do bring something back again, that we should do a first reading of what we're doing, make sure that we're on the same understanding of what's going on --

DIRECTOR LIMBAUGH: Okay.

DIRECTOR GREGG: -- make any corrections, have a second reading of it, And then make sure that legal's involved in this, because like I said --

DIRECTOR LIMBAUGH: Especially if it's going to become policy. If it's a guideline, we're probably going to have a little more leeway, but if we're going to make it a policy, where it can be pointed to as, you know -- let's say one person acts in a very bad way and the rest of us say, oh, that's -- you're not -- you started a rumor.

DIRECTOR COWAN: That's kind of --

DIRECTOR LIMBAUGH: And so we want to make sure that we -- it can be used in the way it's meant to be to make us more functional as a group, which is -- and I think that's your whole intent --

DIRECTOR CHANDLER: Yeah.

DIRECTOR LIMBAUGH: -- is we want to have the functionality of a public board.

DIRECTOR GREGG: And again, I think -- again, we had a heated discussion in a closed-session meeting that led to this happening. And so other than that, I'm with you as far as sending it back out or looking at what policy we have and bringing that policy back, even though we just took all the time --

DIRECTOR LIMBAUGH: I'm just saying we don't want to knee-jerk to this. I mean, because if you're going to do something, it has to be -- it has to be something good.

DIRECTOR COWAN: I don't want to do guidelines, but --

DIRECTOR LIMBAUGH: Pardon me?

DIRECTOR COWAN: If we are going to do this, I do not want to do guidelines, as -- me as Director Cowan.

(Several people talking at once.)

DIRECTOR COWAN: -- if we're going to do this, we need to do policy, because having guidelines and supposed-to-bes or kind-of-should-bes aren't the same as doing policy.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR COWAN: So I think if it's important to us, we need to make a policy.

DIRECTOR LIMBAUGH: Okay. We're going take a five-minute break.

Meeting Recessed at 8:15 p.m.

Meeting Reconvened at 8:20 p.m.

SPECIAL REPORTS

General Manager

DIRECTOR LIMBAUGH: Okay. We're back in order. Continuing on. Special Reports.

Director Lindsay?

MR. WOODS: Well, you have my general manager's report. Couple of things that I wanted to point out, if you've been watching the newspaper, I'm sure that you've seen the High Desert Meals on Wheels Program is no longer in existence. The Barstow Senior Meal Program is now providing those services. And we're trying to work with them on continuing to offer those services.

DIRECTOR SWANSON: Are they feeding as many people?

MR. WOODS: I don't have any numbers because the transitions -- if you ask me, when I drive by, it looks like there's fewer people there, but I haven't done the -- I don't have any numbers.

DIRECTOR SWANSON: It's not our program.

DIRECTOR LIMBAUGH: Can you get us a better report on that next time, Lindsay, because that -- we wouldn't want to cancel that unless we really had to; right?

MR. WOODS: Right.

DIRECTOR LIMBAUGH: That -- that's -- for a lot of those people, that's their only contact. How many people did we have participating in our District -- on the Meals on Wheels Program?

MR. WOODS: Well, that was not a District program. It was basically a rental.

DIRECTOR LIMBAUGH: Okay. They used the Percy Bakker Center; right?

MR. WOODS: And then it fluctuated over the years because we used to have several hundred --

DIRECTOR LIMBAUGH: About 200?

MR. WOODS: I'm guessing they were probably having 75, 80 a day recently.

DIRECTOR LIMBAUGH: And would you think that they -- that with Barstow, it's dropped even more?

MR. WOODS: I think just because of some of the uncertainty that -- I know that the Foremost has opened a senior program over there, and the Leisure League also has some similar program. So I don't know if they've gone elsewhere, or what they're doing, or what the reason is for leaving.

DIRECTOR LIMBAUGH: So is it your opinion that that program should be supported by us, the District, or it should die a slow death?

MR. WOODS: I think that the new program needs to be given some time to try to settle in and establish themselves, because it was pretty apparent that the Meals on Wheels Program had been declining in the past several months. So it gives them time to look at it. And they're on -- they will be on a regular user agreement with us, so we can analyze that in a year.

DIRECTOR LIMBAUGH: Okay.

MR. WOODS: Hot Rod Halloween Fest and Fireworks. I think everybody has heard, but that fireworks show will now be at the Hot Rod Halloween event, which will be November 2nd. And the event was moved to Hesperia Lake to accommodate the fireworks. And the event will be from 2:00 to 7:00. There will be a couple of bands there, the car show, some bounce houses, community booths, carnival games, trick-or-treating-type events, and some vendors as well. So that will be Hesperia Lake, November 2nd. I reported on some of the historical sites, some of the things that have been going on there. And then also provided you with a map on the Rancho Las Flores project. It's also referred to occasionally as Tapestry. So if you're talking with another official or you read about Tapestry, it is more than likely the same project. The plan that you have is their first general plan. They do not have any specific plans. We're trying to get with them. I've also spoke with the school superintendent about the shared-use facilities between the District and the School District. They do have some plans that some of the larger schools would have shared turf spaces. And there's a couple of real large community parks in that project, as well as paseos and pocket parks. The initial conversation with the developer had indicated that we might not be interested in having pocket parks and paseos, and they believed that they would be able to incorporate those in the homeowners' association dues. So they've assured us that they will bring us in the loop as they start to develop their specific plan as to what elements need to be offered there to meet those residents' needs. Any other questions about my reports?

DIRECTOR LIMBAUGH: Go ahead.

DIRECTOR COWAN: I have a few questions. For the Hot Rod Halloween Fest and Fireworks, since we are doing it at the lake, are we going to be taking a water truck down there or doing something with that entryway just to make sure we aren't going to damage any of these nice hot rods that they're bringing?

MR. WOODS: The hot rods will all be on the -- on the turf in the day-use area in front of where the Hesperia Days band stage is normally. The band for this event will be over on the same side where the City's booth was at Hesperia Days on that concrete slab. They'll be over there.

DIRECTOR COWAN: Okay.

MR. WOODS: So I don't believe that there will be much dust or debris or even contact. They'll be there before the event starts and will probably roll out after the fireworks show.

DIRECTOR COWAN: Okay. And you said they're going to be parking on the turf?

MR. WOODS: Yes.

DIRECTOR COWAN: For the Hesperia Lake memorial sites, it says that we're looking for assistants for the benches from police and fire organizations --

MR. WOODS: Yes.

DIRECTOR COWAN: -- as well as looking for a qualified individual for the lights. Are we going to have a time frame if we don't have somebody that is willing to step in?

MR. WOODS: If we don't have people step in, then those will be winter projects. We'll -- staff can do the trenching and the installation of the conduits, and then we can have an electrician come in and pull wires and do the connection, so --

DIRECTOR COWAN: So if we don't have the community support for these by December, January --

MR. WOODS: I would probably be -- if the Board wants to put those benches in and expend the funds for that, as well as the -- having to do the electrical, the -- light the flag pole, I would

think that a good time to do that would be -- have it ready for spring, just because it won't get a lot of use during the winter months.

DIRECTOR COWAN: I'm just saying as far as month, when can we look at looking at this and maybe allocating funding or --

MR. WOODS: I can bring it back next month, if that's --

DIRECTOR COWAN: Well, I'm not saying that it needs to be next month. I'm just asking if we have a month versus saying in the future, around this time, maybe that. Just if there's month or something.

MR. WOODS: I would like to see the improvements done before April.

DIRECTOR COWAN: Okay. And then I think it's good that we're working on getting the map updated. I think that's something that came out of a meeting that myself and Mr. Chandler had; that it would be a good idea to show these memorials or these monument sites on the map so people actually knew they were there. There's community members that I've talked to that don't know that we have a memorial for war -- war memorial, and that we have a 9/11 -- you know, a lot of people don't know about it. So I just thought that it was good we were going to finally add that. And the other question I have -- which you may not be able to answer just because it's not in your purview, I guess -- for the land-use plan, all the places where it's showing dark green for the parks, are they just everywhere they're putting grass is considered a park? Just because if you look at some of the light green, where it says, "open space" --

MR. WOODS: Uh-huh.

DIRECTOR COWAN: -- it looks like just everywhere that's around the outside of the --

MR. WOODS: It looks -- the open space looks better in tan or brown.

DIRECTOR COWAN: Okay.

MR. WOODS: I would imagine those open spaces are going to remain natural habitat --

DIRECTOR COWAN: I just meant between where it is open space and then between the residential area, where you can see dark green. They're just going to put some grass there and call it a park?

MR. WOODS: It may not be grass. It may be just a green belt to have a visual separation.

DIRECTOR COWAN: And a fire separation or something?

MR. WOODS: But again, they haven't really gotten down -- there's a lot of trails they want to do, so some of that may be adjacent to the trail system they plan to put in. But they haven't -- until they give us more of a specific plan of what they're looking at, it's hard to really say because it's going to change.

DIRECTOR LIMBAUGH: Can I -- can I -- when they started the -- when we were in the big, you know, boom --

DIRECTOR COWAN: Yeah.

DIRECTOR LIMBAUGH: -- that has fizzled since and hasn't ever started back up, for some reason -- at that time, we as Park Board people, and in general, were not involved with what the City was doing with the developers, period. Because I would have never had allowed all those Orange County paseos with the pocket parks. They spent millions of dollars on concrete. That time, because of the Chinese taking all the cement, concrete was like really expensive. So we lost out on probably some facilities that we could have had built had we had input. I think it would behoove us -- and how much power we carry, I don't know -- but we don't want that here. There are people who like those paseos, but from what I can see, from

what's gone on, nobody ever uses them, and they're very high maintenance, and I -- they're out -- they're in between the homes where the -- tends to be more trouble than they're not.

DIRECTOR COWAN: It's an alley.

DIRECTOR LIMBAUGH: It's like an Orange County deal. You know, it's like you want high-density housing, put paseos in so people can walk around and less crime in the area. I think for this, we have to think very carefully about, do we want them to spend money on that type of deal where they put these little pocket parks all over the place, where 10 people can meet and do whatever, and then have those paseos, or do you want some major park facilities like -- like big ball field areas or -- or a gymnasium or something you can -- that's where you go to do that. You don't hang out in the paseo, in the pocket park. Anyway, that's history. So, the City, they take the lead in this with the developer; right? And we're kind of like, wait a minute, that doesn't work very well up here because they're really hard to maintain, and they break all the sprinklers all the time, and blah, blah, blah.

DIRECTOR COWAN: I'm sure it's a long time from now, but I was --

DIRECTOR LIMBAUGH: But better to start off now and tell them we don't want that stuff. We'd rather have, you know, honest-to-goodness park facilities rather than these little pieces of -- patches of grass all over.

DIRECTOR COWAN: Well, that's something we would need to discuss so that we would say that, but right now --

DIRECTOR LIMBAUGH: Good point. Because we got screwed before.

MR. WOODS: So I just wanted to share this map because it was starting to float around the community, and I wanted to make sure that you were seeing some of the things that other officials in this community were seeing.

DIRECTOR LIMBAUGH: Do you have any more comment? Kelly? Rebekah?

DIRECTOR SWANSON: I'm not sure how much say we're going to have in this project. I would hope that we would have a lot of say since it's part of our community, and eventually, we'll have more sway over it. So I'm encouraged that they're at least willing to meet with us.

DIRECTOR LIMBAUGH: Or keep us involved as part of the process.

DIRECTOR SWANSON: Okay. That --

DIRECTOR LIMBAUGH: Maybe meeting outside --

DIRECTOR SWANSON: One would probably --

DIRECTOR LIMBAUGH: Yeah, you know how the City is.

DIRECTOR SWANSON: Yeah.

DIRECTOR LIMBAUGH: Anything else?

DIRECTOR SWANSON: No.

DIRECTOR LIMBAUGH: Kelly?

DIRECTOR GREGG: Just on the High Desert Farmers Market, can you just give me a brief over feel of how personally you think that that event -- well, I'm sorry -- personally how you feel that that event went this season?

MR. WOODS: Based on the information that I read, comments that the organizer -- statements that they made in the paper, I believe that she was disappointed in the overall attendance. I don't believe the event was as large as -- had as many vendors there as we did at our events. I've asked the City if they plan to continue it next year, and at this point, they do not know. They haven't met with the organizer to make that determination. From the District's standpoint, we were not going to offer the program based on what the numbers that we have

had over the past several years. So if they can continue to offer that and there's some people in the community that go to utilize it, then it's probably community benefit. But I do think that it had dwindled this year even further than it had in the previous years.

DIRECTOR GREGG: Moving on to the After School Activities Program, I see the numbers are starting to move up just a little bit. And you said the max number of students per class is 30; is that correct? Max number is 30? Minimum number is 25? 27. I'm sorry.

MR. WOODS: 27.

DIRECTOR GREGG: Minimum 27, max 30; is that correct?

MR. WOODS: We're fluctuating some of the sites, depending, so the max is 35.

DIRECTOR GREGG: In the understanding that was brought to the Board, the numbers that were given to us, the minimum number was 27; correct?

MR. WOODS: Yes.

DIRECTOR GREGG: That's what we've come to realize after discussion items about it. And the maximum number, I believe, that we've seen is 30; is that --

MR. WOODS: We were targeting a 1:30 ratio.

DIRECTOR GREGG: Okay. So the maximum number is 30; correct? Okay. So for students that -- just say Crystal. Crystal has 52 students, but our max is 30, and doesn't quite meet the qualification for a second class. How many classes are being held at Crystal, do you know?

MR. WOODS: I couldn't tell you off the top of my head.

DIRECTOR GREGG: Do you know if there's two?

MR. WOODS: I do not know if there's two.

DIRECTOR GREGG: Is that information that you can get back to --

MR. WOODS: Yeah.

DIRECTOR GREGG: Can I ask him to give --

MR. WOODS: I can tell you that Mesquite Trails, Mission Crest definitely have two.

DIRECTOR GREGG: Does Cottonwood have two?

MR. WOODS: Don't know, but it might.

DIRECTOR COWAN: Something to do would be to add another table onto there --

MR. WOODS: I can add how many sites are --

DIRECTOR COWAN: And maybe how many are actually participating in it versus registered.

DIRECTOR GREGG: Yeah. I'm just looking because now that --

DIRECTOR LIMBAUGH: Is this one day or average?

MR. WOODS: That's how many people are signed up for that school site's program.

DIRECTOR COWAN: But whether they're going there is a different thing; right?

MR. WOODS: Correct. And that's one of the problems that we're having. Because if we hit 27 and we open the site and then parents don't come in and pay, only 20 kids show up, we're already operating at a deficit.

DIRECTOR GREGG: Well --

MR. WOODS: So we're trying to make some minor adjustments as we go on, but --

DIRECTOR GREGG: Are we really operating at a deficit, or is our profit margin included in that?

MR. WOODS: The projected -- you're referring to the projected --

DIRECTOR GREGG: We have a profit -- we have a profit margin set out for --

MR. WOODS: On the projected budget, yes.

DIRECTOR GREGG: Okay. So if it dips down two or three kids, are we really operating at a deficit, or are we just operating at a reduced profit?

MR. WOODS: I am awaiting the budget numbers from staff.

DIRECTOR GREGG: Okay. Do you have any idea when we would -- could get hard line numbers on this ASAP program? Because now the H.U.S.D. removed the \$100 site fee that was included in the original MOU, and I thought we had a contract with them. We did not, or

--

MR. WOODS: We had an MOU.

DIRECTOR GREGG: Just an MOU. So they've reduced that, which is --

MR. WOODS: We have not received a revised MOU that indicates that they have removed it.

DIRECTOR GREGG: Then the information is showing --

DIRECTOR COWAN: No, no. The revision to the MOU was removed of that, but we sent it to them.

MR. WOODS: I sent it to them for execution. They haven't returned --

DIRECTOR COWAN: But they haven't sent it back.

DIRECTOR GREGG: Do you have any indication that they're going to sign that?

MR. WOODS: After Tri-Agency last week, the superintendent said he had sent it, but I still have not seen it.

DIRECTOR COWAN: Check's in the mail.

DIRECTOR GREGG: Check's in the mail. If we can get some more data for the ASAP program, I personally would like to be able to see that. And I think the Board would --

DIRECTOR LIMBAUGH: I think it would be good information, if it's easy to get.

DIRECTOR GREGG: -- to reflect on that program. I know that -- Anyway, Hot Rod Halloween Fest and Fireworks, what day was that originally scheduled on?

MR. WOODS: That was originally scheduled for October 31st, Halloween evening.

DIRECTOR SWANSON: At the Civic Park; correct?

MR. WOODS: At Civic Plaza, yes.

DIRECTOR GREGG: Being at the Hesperia Days event and noting not just the disappointment of the several thousand residents, non-residents, residents -- because, I mean, it was an influx of several -- just noting the disappointment that the fireworks didn't go off as promised or projected from us and the City, have we looked into conditions for the 2nd, before we thought about broadcasting and changing dates and incorporating the fireworks show again?

MR. WOODS: Mr. Webb looked at the Farmer's Almanac, and it said that the weather was supposed to be mild.

DIRECTOR GREGG: Did we get any hard-line numbers from SB Fire or local fire that they say, it will not happen if it's X, Y, Z?

MR. WOODS: Nobody predicts the weather that way. Because they even told us Saturday at Hesperia Days that it was going to be worse on Sunday, and we could have shot them on Sunday.

DIRECTOR GREGG: What I'm saying -- hold on, hold on, hold on. So the fire department says the wind is over X miles per hour, we're not allowing you to do this.

MR. WOODS: Correct.

DIRECTOR GREGG: Have we got numbers from the fire department that they would say if the conditions exceed, for instance, 10 miles per hour, you may not have your display?

DIRECTOR LIMBAUGH: They wouldn't probably do that. They would --

DIRECTOR GREGG: They would say -- they would say --

MR. WOODS: I think they said 15 or 20 miles an hour --

DIRECTOR GREGG: Okay. So I said, for an example, of 10 miles. And so -- I'm -- I don't want to elevate my voice. I'm sorry. Let me refrain, refresh, hold on, whatever you want to say. So if the fire department said that we will not allow you to shoot off your fireworks display if the wind is at, for example, 15 miles per hour, did we get any of that information from the fire department? Because obviously they have some protocol in place; that's why the display got canceled. Am I saying that right?

DIRECTOR LIMBAUGH: I think they have some protocol, but what it gets down to is whoever is in charge that day, it's on their watch; it's their call.

DIRECTOR GREGG: So -- but I'm sure they have a baseline. What I'm getting at is, I would hate -- I would hate to see -- If I wanted to see the fire code, I could go to the fire department and look it up. But what I'm saying is I would hate to broadcast, spend all this money and advertising again, put it through all the hype on to the residents and non-residents that attend this event, move a season event -- Hot Rod Halloween has been at Civic Plaza how long?

MR. WOODS: One year.

DIRECTOR GREGG: To not have the display again --

DIRECTOR LIMBAUGH: It's the luck of the draw. You know how the wind is up here.

DIRECTOR CHANDLER: That's up to the call of the fire person out there on the scene. He makes that decision. I don't think there is a cut-and-dried --

DIRECTOR LIMBAUGH: I don't think there is either.

DIRECTOR CHANDLER: It has to do with the fuel. It has to do with the fire weather, and it has to do with all kinds --

DIRECTOR LIMBAUGH: And he'll go out there, and he'll make -- you know, if you have swirling winds versus dominant force winds, you know, you could have all kinds of conditions. I think that's what they basically told us at Hesperia Days; right? One guy said, "Oh, it's fine, we'll shoot them up." The other guy said, "No, no. I can't make that decision. I gotta call this guy." So who's going to make the call? Then you talk to the City. We got the runaround with them too.

DIRECTOR GREGG: I'm just saying, I would assume that the fire department -- I would -- I would assume that the fire department says, okay, if the baseline wind is 20 miles an hour, obviously, you can't have your display. Or if it's 50 miles an hour, you can't have your display. So, did we look at what that number is from the fire department, push that information -- or combine that information with what Mr. Webb had secured from the Farmer's --

MR. WOODS: Almanac.

DIRECTOR GREGG: -- Almanac? And did we cross-reference that information to see if we still have potential issues or no problem at all?

MR. WOODS: I can't say that Don cross-referenced the information because the weather projections 30 or 40 days out were -- you can't get them.

DIRECTOR GREGG: Okay. That's all I ask.

MR. WOODS: A lot of times we can't even get them a week --

DIRECTOR GREGG: I just wanted to know -- I just -- I would hate for this display not to go off on November 2nd.

MR. WOODS: And this is only the second time in probably 20 years that the fireworks -

DIRECTOR GREGG: And I only said that -- I see on here that it says, "The event will conclude weather permitting," and that's the only reason that I thought I'd ask. Okay? Because --

DIRECTOR CHANDLER: If I were the captain out there in that -- because I -- you know, I know that we haven't had any substantial amount of rain, and that wind was blowing a good 30, 35 miles an hour. I would have canceled it. I wouldn't have had it.

DIRECTOR GREGG: And last but not least is, I noted on your -- let's see, page 4? Yeah. So, page 4 on your district wide staff meeting that took place in May, that the -- at the May District wide staff meeting, "I" -- which I'm assuming is you -- "challenged the employees to join with me in being proud by showing their pride in yourself, your job, your division, your District." As a Board member singly, myself, I express that same challenge to you. Since you challenged all of your employees, I would expect the same thing out of our general manager. So I personally am challenging you to the same pride event that you challenged your staff to do.

DIRECTOR LIMBAUGH: Anything else? Just have a couple things. Rachel, I notice in the budget -- refresh my memory on the general funds for the other agencies, the 500,000, are we still -- they told us we're going get some more of that?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: We already have some?

MS. THOMAS: The County is in charge of it now, we'll get an allotment, an apportionment in January, and then again in June.

DIRECTOR LIMBAUGH: It's going to be this size, or it's going to be something?

MS. THOMAS: It's going to be something. They don't give me any number projections. They just projected the two months that they will pay it.

DIRECTOR LIMBAUGH: Okay. All right. Are we counting on that money for anything? I mean, it's in our budget.

MS. THOMAS: It's in to help pay for the -- general things, services and supplies. It's not -- it's not over and above the budget.

DIRECTOR LIMBAUGH: So if you get half of it, we're okay? Should be okay?

MS. THOMAS: Yes.

MR. WOODS: We'll adjust.

DIRECTOR LIMBAUGH: Okay. Would you think that in future years we would -- that's going to go away?

MS. THOMAS: Yes, I think so.

DIRECTOR LIMBAUGH: Okay. And the second thing I have is about the golf course. And I'm encouraged by your one line, but I would repeat what Director Gregg -- that we all know that the golf course continues to drain us to the tune of about reportedly 8- to 9,000 a month. So -- so everybody's aware, that agreement that we have should make us better, a lot better at the golf course, more healthy at the golf course, yes?

MR. WOODS: The agreement in what regard would make us better at the golf course? When we sent a legal --

DIRECTOR LIMBAUGH: Financially.

MR. WOODS: Overall, it will help the District, yes.

DIRECTOR LIMBAUGH: Okay. And so that's -- I don't like perpetuating an albatross, and the golf course will continue to lose money regardless of what we do. And so we need to make sure that that stays its course.

DIRECTOR COWAN: Even with the new pump? I thought that was going save it.

DIRECTOR LIMBAUGH: What? Oh, that -- the City -- where they put the new pump in?

DIRECTOR COWAN: The well --

DIRECTOR LIMBAUGH: This is exclusive of the water. The water's just there. Be thankful we're not having to pay for the water. Otherwise, we couldn't do it. We couldn't afford it at, what? I don't know. What's an acre-foot of water? \$8,000, if it's metered? It's something like that. So you're looking at \$150,000 just for the water, which isn't even included in our financial rack-up for the golf course. So I think that -- that we have to be aware that we are losing money at that facility. And I think the City's aware. They're just not as anxious to get it resolved in a way that we could be made whole again.

MR. WOODS: And I do have the City's comments back, and I'll be forwarding them to Betsy for her review this week.

DIRECTOR LIMBAUGH: Because keep in mind what we discussed -- we could talk about this; right?

MR. WOODS: Yeah, you're not making any decisions.

DIRECTOR LIMBAUGH: Yeah, but it makes --

DIRECTOR COWAN: -- we discussed, we discussed it in closed session.

DIRECTOR LIMBAUGH: It makes us whole in two ways. So that would be good if it comes to fruition.

MR. WOODS: Well, if you're getting into terms of the agreement, then you should --

DIRECTOR LIMBAUGH: Yeah. Okay. I won't talk about the terms of the agreement then.

MR. WOODS: But if you're talking about the golf course in general and the financials that are there, you could talk about that.

DIRECTOR LIMBAUGH: And kudos to staff and all Hesperia people. Hesperia Days was most awesome, except for the wind. But living in the High Desert, I guess you come to expect that. Okay.

Board Member Reports

Standing Committees

Recreation Foundation - Swanson/Cowan

DIRECTOR LIMBAUGH: Moving along, Committee Reports. Foundation. Rebekah?

DIRECTOR SWANSON: Well, as we see, we had our usual lively meeting. It doesn't say again that Charlene again brought delicious desserts for us, but she usually does. I think she's locked into it, poor thing. Feels obligated now. Everyone seems satisfied with Hesperia Days except Mrs. Helsley. Mrs. Helsley did not enjoy the traffic afterwards. It was hard to get around. And there are remarks on -- mostly on Hesperia Days, as you see. Mr. Cowan was there, if he would like to chime in.

DIRECTOR COWAN: No.

Tri-Agency - Swanson/Cowan

DIRECTOR LIMBAUGH: Okay. How about Tri-Agency? That was held last week?

DIRECTOR SWANSON: Yes. It actually went overlong due to the discussion about the land-use plan that was submitted about Rancho Las Flores. There was quite a bit of discussion about that and what it might mean to our city, to our population, to the students our school district serves, and to us, who serve the recreation needs of the City. What it's going mean to us in traffic, too, came up as well. They did close down the Target egress to the extent that there's only two lanes there, so that's kind of difficult at times. They're chewing up the asphalt

and replacing it. There's no good time for that. They mentioned some of the newer businesses that are opening up. Chipotle opened. There's some new restaurants that are opening over by the Target Center as well. And we are -- the School District reported that we were 400 kids above projection, so we're still growing. We still have people moving into our community, many of them from surrounding communities. And much of -- again, much of the discussion was about Rancho Los Flores and what it's going mean. It seems like it's something that could happen now; whereas, before, it was a suggestion, and it -- people talked about it like they talked about the Ranchero Underpass. I believe the phrase, "when pigs fly," was bandied about quite a bit. And I believe people had lost faith in this until the new developer took over and seems to be starting some very serious planning, and brings some experience to the table; whereas, before, that wasn't available. So that -- that was quite a bit of the discussion.

DIRECTOR LIMBAUGH: That's it?

DIRECTOR SWANSON: Yep.

Safety and Security - Chandler/Gregg

No meeting held.

Personnel Committee - Limbaugh/Chandler

No meeting held.

Audit Committee - Limbaugh/Gregg

No meeting held.

Ad Hoc Committees

Golf Course Ad Hoc Committee - Limbaugh/Cowan

No meeting held.

Civic Plaza Ad Hoc Committee - Limbaugh/Gregg

No meeting held.

Monument Ad Hoc Committee - Chandler/Cowan

No meeting held.

Skate Plaza and BMX Ad Hoc Committee - Chandler/Gregg

No meeting held.

Other Related Business

DIRECTOR LIMBAUGH: Okay. Other related business? Bob?

DIRECTOR CHANDLER: Nothing.

DIRECTOR LIMBAUGH: Andrew?

DIRECTOR COWAN: I would like to bring up two things that I thought was going to be brought up during the board meeting because I requested they be brought up, but they weren't. One of them I'll read back from the minutes: "I'm not sure if this needs to go to the Safety Committee or with us. I would like to find out if the caretaker facilities are considered residential property or personal property of the caretaker that's inside of it, and whether or not the District needs to look at personal weapons being on the -- on grounds at those locations. "So if a caretaker drives across the park property and takes his weapon -- personally-owned weapon to the caretaker facility, has he broken State law? "Then once again, if they are leaving a weapon on the premises and it's not locked up safely -- we have kids and adults and everybody else running around our parks. What happens if the caretaker facility gets broken into and that weapon is now used in a crime? Are we responsible for that because that's a

district facility? "So if we can maybe talk to our chief ranger and see what he says -- but it just seems that that's something we need to address. If it means discussing it and making it a mandatory lock-up of personal weapons just to ensure that -- or if it means telling our staff that live there that they can't have a weapon on the premises, that might be something we need to discuss." This is the part I like repeating: "Now, I am in favor of weapons and personally own weapons, so I'm not saying that we need to take it away. I just think that our staff needs to look at it, as well as the Board. "And I believe we haven't looked at it in the past. It's not because of anything that occurred. It's just that we need to not open ourselves up to liability by having nothing written down, or no policy allowing them to have or have not weapons on the site." Like I said, that's just because we have people living on our property, and if they have something -- a weapon -- and it's used in a crime, I don't want liability being put onto our District because that weapon was there and it hurt somebody or it was used in the commission of a crime. Now, the other thing that I wanted to bring up was I had requested that it be brought forward to the Board that we could discuss sending a letter to the City in regards to the Civic Plaza. And my reasoning behind it is, at this current time, I don't believe that our rangers are able to effectively patrol or interact at that facility because we don't have anything posted about park rules or policies. So I think that's something we need to look into. Now, if you go to the general manager's report, he said, "I have spoken with the city manager, and he has indicated that we will meet in the near future to review possible park rules and begin the process of adopting rules for this facility. These rules -- these rules will be brought back to each agency's board for approval." The reason I don't like this is I asked that it be brought back for the Board to discuss and the Board to send a letter, not have the city manager -- not to have the general manager meet with the city manager and let the city manager dictate when we can discuss things and when things are going to happen. So that's -- I don't feel that that was the original intent of what I said. And it just seems like the general manager chose to go talk to the city manager instead of allowing the Board to send a letter. That's it.

DIRECTOR LIMBAUGH: Lindsay and I talked about that issue, and we don't own that property --

DIRECTOR COWAN: Correct.

DIRECTOR LIMBAUGH: -- for your information. So we have no jurisdiction, period. And that's what the City will tell us.

DIRECTOR COWAN: Do we own the golf course?

DIRECTOR LIMBAUGH: No.

DIRECTOR COWAN: Do we have jurisdiction at the golf course?

DIRECTOR LIMBAUGH: No.

DIRECTOR COWAN: So our rangers never go near that?

DIRECTOR LIMBAUGH: I don't know.

DIRECTOR COWAN: Do our rangers go to Civic Plaza? Both of those are yes, they do go to both. So are you saying --

DIRECTOR LIMBAUGH: But with regards to making the rules, as this is what it is, we can't dictate to them.

DIRECTOR COWAN: I never said we should. I said we should send a letter --

DIRECTOR LIMBAUGH: We can only request. And so I told Lindsay, see what you can get together with Podegrac, and develop a rapport for developing this. We have a whole set of rules for that park. The City wouldn't put them up. Years ago. Years ago.

DIRECTOR COWAN: So why didn't we put that as a discussion item like I asked, and then we could have discussed that? You could have told us --

DIRECTOR LIMBAUGH: Let's find out what we're going to discuss. Why should we discuss something that won't ever come to fruition?

DIRECTOR COWAN: You said that it's already -- we already have rules.

DIRECTOR LIMBAUGH: We do. The City said, take your rules, bye.

DIRECTOR COWAN: Okay. The City doesn't tell us what to do.

DIRECTOR LIMBAUGH: In their facility, yes, they do.

DIRECTOR COWAN: Okay. Is this their facility? No. This is a Board of Directors of Hesperia Recreation and Park --

DIRECTOR LIMBAUGH: Okay. So what we could do, if he can't get anywhere with the City, we will write a letter to the City saying --

DIRECTOR COWAN: I thought they --

DIRECTOR LIMBAUGH: -- you told us -- you told us you --

DIRECTOR COWAN: I was under the impression that you guys already tried that and it didn't work, so I thought maybe we needed to send a letter.

DIRECTOR LIMBAUGH: It was all discussion between the general manager and the city manager. It was never brought before the Board.

DIRECTOR COWAN: When I asked that we send a letter, you never stated that.

DIRECTOR LIMBAUGH: That what?

DIRECTOR COWAN: That I wanted --

DIRECTOR LIMBAUGH: I talked to Lindsay based on what you were requesting to do --

DIRECTOR COWAN: You're right. I should have listened to that conversation. I'm not the NSA. I'm not going to know what's going on.

DIRECTOR LIMBAUGH: You should know.

DIRECTOR COWAN: That's the problem. When -- as a director, I thought, hey, let's bring this up for discussion so everybody can talk about it. Instead --

DIRECTOR LIMBAUGH: Talk about what?

DIRECTOR COWAN: Talk about sending a letter to them about the rules.

DIRECTOR LIMBAUGH: What rules?

DIRECTOR COWAN: Our rules we might make. You said there's already rules.

DIRECTOR LIMBAUGH: Okay. Do you understand how this works at all?

DIRECTOR COWAN: No, I don't, but if you want, you can school me.

DIRECTOR LIMBAUGH: Okay. If we send them a letter, okay, we've put it out there. They've already told that they don't want a sign in the park that lists the rules. Okay? So Lindsay is working with the City to get them to the point to understand why we need some enforcement there, something that's written down where people can understand these are the rules of the park. So when somebody shows up and does something that's outside what we would consider legal activities in the park, they can be punished because it's posted.

DIRECTOR COWAN: Do you understand that what I wanted was for the Board to send a letter with the intent --

DIRECTOR LIMBAUGH: Well, the Board did not take any action to send a letter to --

DIRECTOR COWAN: We didn't get the option because you and the general manager --

DIRECTOR LIMBAUGH: What's your motion?

DIRECTOR COWAN: I don't have a motion. There's no motion. How do I do a motion?

DIRECTOR LIMBAUGH: There's no action item to send a letter --

DIRECTOR COWAN: I know because I can't get anything added because you two will just go talk later on and decide for yourselves. You could have said this at the beginning. When I originally brought this up last meeting, you could have come out and say --

DIRECTOR LIMBAUGH: I did. I said we would write a letter to the City, but after we discussed it --

DIRECTOR COWAN: After who discussed it?

DIRECTOR LIMBAUGH: -- thought it was better -- I think in the notes it says I will -- we should write a letter to the City.

DIRECTOR COWAN: But it doesn't say, "I talked to Lindsay," or "I will" --

DIRECTOR LIMBAUGH: No, because that occurred after the meeting.

MR. WOODS: Right.

DIRECTOR COWAN: So how do we know about that? We don't.

DIRECTOR LIMBAUGH: It's in Lindsay's report.

DIRECTOR COWAN: In Lindsay's report it said that he talked to you about it?

DIRECTOR LIMBAUGH: No, he talked to the city manager about it.

DIRECTOR COWAN: See how you guys pick and choose what information needs to be there versus --

DIRECTOR LIMBAUGH: You want Lindsay to write down every conversation he has with me during the week or --

DIRECTOR COWAN: No. But if it's something that was actually brought up for the next meeting --

DIRECTOR LIMBAUGH: Yes.

DIRECTOR COWAN: -- and you two discuss it --

DIRECTOR LIMBAUGH: -- and that's our concern, Andrew. And we are going to try to address it. But it has to be done in a correct manner. Unless you have a specific action that you want this Board to take -- okay, we can discuss putting a sign in Civic Plaza until we're blue in the face, but if the City won't agree to do it, what's the point?

DIRECTOR COWAN: The point was -- is for us to send a letter telling them we still have the intent -- or we still want to do this. That's all I wanted.

DIRECTOR LIMBAUGH: And Lindsay has communicated that to the City.

DIRECTOR COWAN: You're right. And so he was able to go say, "Hey, my Board thinks this," or can we send a letter from our Board --

DIRECTOR LIMBAUGH: Tell him what you talked about with Podegracz.

MR. WOODS: I had a meeting with the City -- I believe it was after the -- anyway, I don't know when it was. I met with Mike. This was another topic that I discussed afterwards with Mike. I'm going to be sending you a letter soon about the rules at Civic Plaza because the Board would like to see some movement on that. And he said, we've had some discussion on our side, and we're willing to begin the process, but we need to get the golf course agreement done first.

DIRECTOR COWAN: So they're holding this for that. That's great.

DIRECTOR GREGG: And I have to -- I have to --

DIRECTOR LIMBAUGH: Okay.

DIRECTOR GREGG: As hard as I was trying to refrain from saying anything here, I have to go ahead and chime in. If that facility is not ours, then let the City operate it. If the golf course

is not ours, let the City operate it. Otherwise, we need to have some triggers in place for enforcement. Now, I have firsthand knowledge that no signage posted at Civic Plaza Park, which falls under Hesperia Recreation and Park District, is causing some issues with the City property. Okay? And I know because I've talked to City councilmen that expressed the same concerns that there's no rules posted over there. Now -- and that would be Bill Holland and Smitty, okay? So -- but I have to --

DIRECTOR LIMBAUGH: I think that's a quick way to --

DIRECTOR GREGG: Can I finish?

DIRECTOR LIMBAUGH: Okay.

DIRECTOR GREGG: So I have to tend to agree with some of the things that go on with this Board that get circumvented around the five and get reduced down to only one person. You have no more power than the rest of us to dictate to the general manager on what to do. Mr. Cowan laid everything out in writing here and asked for that to come back as a discussion item, just like Mr. Chandler asked for his items to be discussed. And everything that Director Cowan asked for was circumvented straight to the general manager as the way it always goes. This is the way things happened in the past. These are our guidelines. So let -- if it's not our park, then why are we operating it? We're paying a fee. We're paying a payment on that park. I pay a payment on my house. The house is mine. If I default on it, it's not mine. Do I upkeep it? Yes. Am I responsible for what goes on there? Yes. So, therefore, it's the same situation here. That park may be the landscaping to the beautiful City Hall, but it falls under the jurisdiction of Hesperia Recreation and Park District; therefore, we maintain it, we water it, we make sure activities are planned there and the like, and we also make a payment on it -- or not, depending on what day of the week it is and if we're operating golf courses or not. So -- but we're getting back to -- the main focus here is that a Board member asked for something to be put on the agenda for discussion, and it was circumvented to the general manager and cast aside like it wasn't important. And that is not right. That's all I have on that. If you --

DIRECTOR LIMBAUGH: Okay. No, we tried to --

DIRECTOR GREGG: You want me to finish with my director comments?

DIRECTOR LIMBAUGH: When was Civic Plaza completed?

MR. WOODS: Five years ago.

DIRECTOR LIMBAUGH: Five years ago we wanted to put rules and regulations in the park, and the City said no. So in order to start this discussion -- I agree with Kelly. If the City Council thinks we should have rules there, that makes it all the more easier for the City officials to tell their workers we need a sign there, work with the Park, come up with park rules. I agree. And we have -- they're written down someplace because this Board reviewed them and approved them to be put up over there at the park. But when we went to the City, they said, never mind, it's our park, we don't want your rules.

DIRECTOR COWAN: Wouldn't it have been better --

DIRECTOR GREGG: If it's their park, they can start maintaining it and landscaping it and watering it and the like, and we need to stop paying for it.

DIRECTOR COWAN: Wouldn't it be better for the Board to send a letter stating what you just said, versus sending the general manager to talk to the city manager to talk to the City Council, when we're dealing with the other contract that is going on?

DIRECTOR LIMBAUGH: Well, I think in fairness to the city manager, you know, they're the doers, okay? Once they decide that it can be done, you know, that's our first -- let's see if we

can get this accomplished. I think that was the first move. And I think that came out in Lindsay's report. Rather than just write a letter to the City, we need some signs at the Civic Plaza to list the rules of the park, you know, let's find out what they're willing to negotiate with. I mean, if they absolutely say no signs, that's one thing. But they didn't say well, you can't have that rule up there, we don't like that, because we have certain rules, you know, that we --

DIRECTOR COWAN: I understand that one could be after-hours use. That might become an issue because there's people that walk there after hours with the lights. I understand. And I talked about it the last time in the minutes. But I'm just saying that it would be -- the professional thing to do is for our District --

DIRECTOR LIMBAUGH: So, Lindsay, what time frame do you think the City is looking at this?

DIRECTOR COWAN: When we're done with the contract.

DIRECTOR LIMBAUGH: Well, because a phone call to a City council member from a Park Board member can get this expedited much quicker.

MR. WOODS: And I've had in the past conversations with Mr. Holland about the rules and told him that I was in favor and the Board was in favor of getting the rules down there, but it has never been -- gotten any traction at the City.

DIRECTOR GREGG: Well, that's a big huge agency looking at one little bitty problem, although it's becoming more of a problem for the City. I'm just giving you some information. It's becoming a little bit more of a problem. But again, I have to agree with the fact that a letter coming from the Hesperia Recreation District Park Board members -- Park and Recreation Department, Board of Directors, however you want to word it -- that's your job. That's what you do. You create documentations at our request, and say -- you get all of our information, you put it in the package, and you send it to them. And I think if they got a letter from the Board saying, hey, you know what, five of us are united in saying, hey, we have some issues with our ranger program. And as soon as you put a safety to it, they're going act on it -- I'm sure -- that we -- we can't enforce any rules or regulations if they're not posted. That -- that would expedite it. I will let you know that there's some graffiti issues going on over there. There's some loitering going on after hours. But what is after hours over there? Curfew is what? 10:00 o'clock? I'm working with the police department over that specific site. That's why I asked about Farmers Market, because Farmers Market was a big huge problem for dealing with gangs loitering after hours and the like.

DIRECTOR LIMBAUGH: Well, didn't the City run the Farmers Market this year? We didn't do it.

DIRECTOR GREGG: Yeah. No. I'm just saying that if there's no rules posted over there -- and I've been told we can't do anything about it because there's no rules posted, okay? There's laws preventing curfew that kids are not to be hanging out after 10:00 o'clock.

DIRECTOR LIMBAUGH: So we should go to the City Council meeting and tell them they need a sign at their park or at their facility?

DIRECTOR GREGG: Well, no. Again --

DIRECTOR COWAN: A letter. That's all I wanted. You act like I want you to get up out of bed and go do my bidding and go to a City Council meeting. No. All I wanted was our Board to discuss something as a whole instead of the general manager --

DIRECTOR LIMBAUGH: No, no, this Board has already approved rules and regulations for a specific --

DIRECTOR COWAN: That's not what I want. I wanted a letter. Did I --

DIRECTOR LIMBAUGH: We sent them to them.

DIRECTOR COWAN: I didn't want that.

DIRECTOR LIMBAUGH: No, no, it's already been done.

DIRECTOR COWAN: Okay. Good job. Good job.

DIRECTOR LIMBAUGH: We did it five years ago. They said take your rules and go -- (Several people talking at once.)

DIRECTOR LIMBAUGH: The general manager presented us with the rules and regulations for the Civic Plaza, and the City rejected it. Isn't that right, Rachel?

DIRECTOR COWAN: So we should stop?

DIRECTOR LIMBAUGH: We have the rules for the Civic Plaza, I believe?

MS. THOMAS: Yes.

DIRECTOR LIMBAUGH: And they said they didn't want to put it up. Did we have -- even have a sign made?

MR. WOODS: I don't think we had the sign made --

MS. THOMAS: No.

MR. WOODS: -- but I believe it was just the hard copy.

DIRECTOR GREGG: This current Board made that decision about the rules, and then it changed to event rules, okay? And again, I still think we have one facility, Civic Plaza Park that seems to be under the full and utter control of the City. If it's our park, then let us operate it. If it's your golf course and you're paying us to operate it, then let us operate it, okay? As long as we stay within guidelines -- I'm sorry -- policy, then let's do that. But --

DIRECTOR CHANDLER: When did you have -- when did you have the conversation with Podegracz when you told him that you were going to send him a letter?

MR. WOODS: Probably within two weeks of the last board meeting.

DIRECTOR GREGG: So we should hear something back; right? We had the board meeting --

MR. WOODS: No, he told me -- he said we're going to address it, our Board's moving in that direction as well, but he went into a list of things that have to be done for the rules --

DIRECTOR GREGG: Sounds like to me, then, that you're moving forward with getting the rules established, and I didn't mean to interrupt you --

MR. WOODS: -- and that was the first time there was any crack in the wall that -- because even before when I talked to council members and went back to staff, I got the iron curtain. Now things were cracked, and I think that we're moving in the right direction.

DIRECTOR GREGG: I think the main focal point was -- is that if a Board member asks for things to be put on the agenda; they need to be on the agenda no matter what the relevancy is.

MR. WOODS: I'm sorry. I didn't write it down as it was requested of me to add it on the agenda because Director Cowan said, "So if we can get that added."

DIRECTOR COWAN: Okay. We're going to play on words --

MR. WOODS: No, I'm just -- if -- we're taking notes, so if you would like something added to the agenda, if you can clearly articulate that to me, we'll be happy to --

DIRECTOR COWAN: The day that you start clearly articulating information to us, I would appreciate that.

DIRECTOR GREGG: I'm going to finish up with my comments. Other than director's comments, I would request after any closed-session item that our hired contractor for stenography be retained, if it's not going to go over a certain threshold. Because last meeting we had a closed session on, we came back into open session, and I believe that open session items are to be recorded no matter what. And that didn't happen because we had a malfunction with our recorder. And when we're in open session, are things not supposed to be recorded if the capability is being put in use.

MR. WOODS: Yes.

DIRECTOR GREGG: Okay. So I'm asking the Board that if we're not going to be in closed session for extensive periods of time, that the hired contractor that does our stenography for us be retained for when we come back out of closed session and go into open session, so that everything can be recorded and accounted for.

DIRECTOR LIMBAUGH: I think Andrew spoke to this earlier --

DIRECTOR GREGG: And I'm asking that tonight because we have another closed session. So do I need --

DIRECTOR LIMBAUGH: Or a better recording device.

DIRECTOR COWAN: Well, I asked for something different than what Director Gregg's asked for.

DIRECTOR GREGG: I'm specifically asking -- and if I have a motion, then you guys shoot it down, that's fine. I don't know if I can make a motion at this point in our meeting.

DIRECTOR LIMBAUGH: No.

DIRECTOR GREGG: Okay. So --

DIRECTOR LIMBAUGH: It's not agendized.

DIRECTOR GREGG: All right. And that's perfectly fine. I asked --

DIRECTOR LIMBAUGH: You can ask at the next meeting we get a proposal from staff to have an agenda item that deals with recording of minutes of the meetings and dealing with that function.

DIRECTOR GREGG: Well, specifically, for tonight, I don't know that -- if that should be within the purview of the general manager to authorize that or not -- I don't think that would be a big deal -- I know at this point it would have to come from the direction of the Board -- that the reporter stay until after we come out of closed session and report everything that is in open session until we close our meeting.

DIRECTOR LIMBAUGH: Is our closed session long tonight?

DIRECTOR COWAN: There's no way to determine that.

MR. WOODS: Well, depending on discussion --

DIRECTOR LIMBAUGH: And -- and pending his action, you would just record it on this tape thing here?

MR. WOODS: Uh-huh.

DIRECTOR LIMBAUGH: And that wasn't done last time?

MR. WOODS: It was malfunctioning.

DIRECTOR GREGG: If the recorder's continually malfunctioning and we're not getting the data transcribed from there onto here, that means that selective information is being transcribed from your tape to our written communication, and that is not transparent to the community. A malfunction does not constitute --

MR. WOODS: Your minutes are not verbatim minutes. They're action minutes.

DIRECTOR GREGG: And when did we move to go to action minutes?

MR. WOODS: We've had this -- it's -- we've always had action minutes --

DIRECTOR LIMBAUGH: We have not always had action minutes because I talked to Rachel -
-

DIRECTOR COWAN: Wait, wait. She's going to correct --

DIRECTOR GREGG: No, I'm asking you. When did we go --

MR. WOODS: As long as I've been the general manager, we've always had action minutes.

DIRECTOR GREGG: That is not correct.

MS. THOMAS: Normally, after the closed sessions, the reporting is done, and that's it.

Because normally, there is nothing after the closed session --

DIRECTOR GREGG: Normally, after closed session is action minutes; is that what you're telling me?

MS. THOMAS: The action is reported, and I believe that's what he means. There's no closed-session minutes -- action minutes for --

DIRECTOR GREGG: I don't want you to believe -- I don't want you to infer because you can't -- you can't tell me that you're telling me that you believe what Lindsay is trying to say. All I'm getting at is this -- is can we keep the court reporter until after closed session until we close this meeting permanently for the night? That's my question. Can we do it or not?

MR. WOODS: Sure.

DIRECTOR GREGG: Thank you. Yeah. If it's what he said, sure, he doesn't need our approval for that. Thank you. I'm done.

DIRECTOR LIMBAUGH: We haven't done it in the past.

DIRECTOR GREGG: He said he could do it --

DIRECTOR COWAN: There's probably nothing in the contract that states that we can't.

DIRECTOR LIMBAUGH: Just have her wait outside during the closed-door session and then have her back in?

DIRECTOR GREGG: And I'd like to put that on the agenda for the next meeting as an action/discussion item to review our recording. And we've already done this. We've already had this on the -- on the --

DIRECTOR LIMBAUGH: Yeah, we've had debates about the minutes.

DIRECTOR GREGG: We have. Okay. But now our staff is telling us that our equipment's malfunctioning and this is not the first time that it happens, okay? We're still accountable to the public to be transparent.

DIRECTOR LIMBAUGH: Do we need a better recording device?

DIRECTOR GREGG: Malfunctioning equipment is not transparent.

MR. WOODS: How many times has it malfunctioned?

MS. THOMAS: Two or three.

DIRECTOR LIMBAUGH: Okay. We can talk about it next meeting. I would -- I would say she doesn't need to stay tonight.

MR. WOODS: Whatever you all -- I'm fine with accommodating it this time, and we can discuss it further at next month's board meeting.

DIRECTOR GREGG: He already said that she could stay. We're not -- we don't have to give him direction on this. You said it's not --

MR. WOODS: I think it should be relatively quick this evening.

DIRECTOR LIMBAUGH: Pardon me?

MR. WOODS: I believe our closed session should be relatively quick.

DIRECTOR LIMBAUGH: Okay. Any other comments? Seeing none, we will recess the meeting, and we will go to closed session. And you're going to stay afterwards, and we'll call you back when we're back into open session.

Meeting Recessed from Open Session at 9:12 p.m.

Meeting Reconvened into Closed Session at 9:19 p.m.

I. Conference with Real Property Negotiators (Closed Session, Government Code Section 54956.8) One (1) Property:

- **Property APN:** 045-313-450000
- **Agency Negotiator:** Lindsay Woods
- **Negotiating Party:** Mike Podegracz
- **Under Negotiations:** Price and Terms

Meeting Recessed from Closed Session at 9:51 p.m.

Meeting Reconvened into Open Session at 9:53 p.m.

DIRECTOR LIMBAUGH: Reopen the session of Hesperia Recreation and Park District. No action to report out of closed session and -- what's that?

MR. WOODS: I have one other thing when you're --

DIRECTOR LIMBAUGH: Okay. For the regular meeting?

MR. WOODS: Yeah.

DIRECTOR LIMBAUGH: Go ahead.

MR. WOODS: The auditors have requested an audit committee meeting by the end of October, so --

DIRECTOR GREGG: When did they make that request again?

MR. WOODS: End of last week.

DIRECTOR LIMBAUGH: You have time? I'll bow to you on that. I'm going to be gone all next week, so it will have to be the week of the -- I think it's the 28th. That's the last week of October. That's the Hot Rod thing out at the --

DIRECTOR SWANSON: That's November 2nd.

DIRECTOR GREGG: That's November 2nd.

DIRECTOR LIMBAUGH: 28th, 29th, 30th, 31st -- I'm open all those days.

DIRECTOR GREGG: Do you want to go -- let's go Tuesday, 29th.

DIRECTOR LIMBAUGH: 29th? You want morning? 10:00 o'clock? 11:00?

DIRECTOR GREGG: Yes.

DIRECTOR LIMBAUGH: What works better for you? 10:00 on the 29th?

DIRECTOR GREGG: Yes.

MR. WOODS: Got it.

DIRECTOR LIMBAUGH: Is that it?

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: Okay. And you'll send us an email about that, Rachel?

DIRECTOR GREGG: Do we need to report out what -- oh, there was no action taken.

DIRECTOR LIMBAUGH: Yeah. Thank you for hanging around. We are adjourned.

ADJOURNMENT

The meeting was adjourned by declaration by President Limbaugh at 9:54 p.m.

Respectfully submitted,

Lindsay Woods, General Manager

Rachel Thomas, Admin. Op. Mgr.