HESPERIA RECREATION AND PARK DISTRICT
BOARD OF DIRECTORS REGULAR MEETING

July 10, 2013

DIRECTOR LIMBAUGH: Good evening. I’d like to welcome you all to the Hesperia Recreation and Park District Board Meeting tonight. We start our meetings with the flag salute. And Director Swanson, would you lead us today?
DIRECTOR SWANSON: Ready? Begin.

FLAG SALUTE

Director Swanson led the Pledge of Allegiance

CALL TO ORDER

The Hesperia Recreation and Park District Board of Directors Regular Meeting was called to order by President Limbaugh at 7:00 p.m., at Lime Street Park Community Center, located at 16292 Lime Street, Hesperia.

ATTENDANCE

BOARD PRESENT: Gregg, Chandler, Limbaugh, Cowan, Swanson
BOARD ABSENT: None
STAFF PRESENT: Woods, Thomas, Cook, Hamm, Glass

COMMUNICATIONS

WRITTEN COMMUNICATION

2. Thank You Card from a facility renter at the Golf Course.
3. Letter from Supervisor Robert Lovingood, thanking the District for reinstating the After School Activities Program.
6. Newspaper article, June 11, 2013, Hesperia Star, “Golf course to host ‘Golf Demo day’”.
7. Newspaper article, June 13, 2013, Daily Press, “Popular after school program to be revived”.
8. Newspaper article, June 25, 2013, Hesperia Star, “’Power of choice’ in youth’s hands”.

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DIRECTOR LIMBAUGH: Communications in your board packet, we have written and oral. One thing that Lindsay gave me last week at our personnel committee meeting was a letter from Supervisor Lovingood that thanked us for getting involved in the ASAP Program at Hesperia Unified again. I thought that was very nice of him to take his time to pen the letter to us. So thank you to Supervisor Lovingood for that. And there's a couple things on your desk that I guess are the other written --

MS. THOMAS: They came in late, so they are not in your board packet.

DIRECTOR LIMBAUGH: Okay. Were there any other written or oral communications to report of? Any comments on any of the communications?

MR. WOODS: No.

CONSENT ITEMS

MOTION: It was moved by Director Chandler, seconded by Director Cowan and carried by the following roll call vote to approve Consent Items A through D:

A. Approved Minutes for the Board Meeting, June 10, 2013.
B. Approved Claims for Payment: None
C. Accepted written staff reports.
D. Authorization to advertise for bids: None

PROCLAMATIONS AND PRESENTATIONS

DIRECTOR LIMBAUGH: Proclamations and Presentations. Oh.

MR. WOODS: Well, tonight Mr. Tim Glass will be recognizing some of our outstanding volunteers.

MR. GLASS: Thank you. Good evening.

THE BOARD: Good evening.

MR. GLASS: I'm here to speak about Chris and Angela Stangle, and introduce them to you. And I think some of you already know them. But they've been residing in the High Desert for the last 13 years. They've been so involved in our sports program in the last four years. They don't just do one sport. They've done youth baseball; they've done youth girls volleyball, spring and fall; they've done youth basketball and youth football. And that's all in one year. They just love to give back to the youth. Their heart is to the youth. They do things with their family. Their daughter Caitlyn and son Devin are here with them, and they're always together as a family. Through their leadership, they've taken on multiple teams. This last volleyball season, they coached not one team, two teams, but four teams. They each took two each. And for the first time, if I'm not mistaken, it was a Stangle and Stangle in the playoffs, in the finals. I won't tell you who won, but they each have their own respective team in the final in volleyball this year. And anyway, women are better, I guess, Chris, at volleyball.

MR. STANGLE: That's okay.
MR. GLASS: But anyway, they're just huge supporters. And they both work full-time jobs Monday through Friday. Chris even does Reserve work on the weekends. In the High Desert, you see him at a lot of different functions. You know, he's at the underpass opening. And Angel's in her second year of law school. And they're just amazing people. I say, look, don't let me burn you out. No, no, we want four teams. We want four teams. They just love to take and mentor young women and young men. And the other great fact is they just encourage and get involved in kids' lives. They're always there to help the other coaches in the program. They're just so unselfish. They're so friendly. They're so enthusiastic. They make so many people feel so welcome to the gym. They're just great role models. We're just so blessed to have them. The other great thing is coaches constantly come up and tell me how nice it is to coach against them, and even after they get beat by them. And anyway, it's just an awesome all-around thing. Tonight we're here to honor them with our Volunteer of the Year for 2013. And also, I need to ask Lindsay a little bit about the history and tradition of this. They also got the CPRS Award for Southern California's CARPD award. And I don't know anybody that's ever gotten all three -- correct me if I'm wrong -- not since I've been here -- that have gotten all three in the same year. So Chris and Angela, could you come up? We'd love to honor you.

(Applause)

MR. GLASS: And we would like you to hold all these awards. And we would like to have your children in the picture as well. You guys. They're a big part of it. They're the gym rats.

(Pictures were taken.)

DIRECTOR LIMBAUGH: That's amazing.

MR. WOODS: And now we have Steve Hamm to recognize our high school scholarship recipients.

MR. HAMM: Good evening, Board.

THE BOARD: Good evening.

MR. HAMM: Okay. Last month I was here, and we had three recipients. We had Nicole Jenkins from Hesperia Christian; Rebecca Thweatt from Oak Hills High; and Kaitlin Cirrito from Sultana High School. And this month we have Abdul Ashour. Come on up.

(Applause)

MR. HAMM: Abdul is a graduate from Hesperia High School. He hopes to attend -- actually, he will be attending San Diego State University. He'll start August --

MR. ASHOUR: August 26th.

MR. HAMM: Okay, where he will begin his studies and is interested in Sports Medicine. Eventually, he'd like to establish his own orthopedic surgeon practice. He was on the Principal's Honor Roll, as well as receiving athletic awards and citizenship awards. He participated in different sports which included basketball -- notice the height -- and football. He can slam-dunk it. I did ask him. He joined a variety of clubs including Interact Club, Spanish Club, and AVID Club, to name a few. Abdul also volunteered as an AVID tutor and volunteered at St. Mary's Medical Hospital. Even with his busy schedule, Abdul was able to maintain a GPA of 3.45. And if you're at the Stater Bros. -- at Main and Maple?

MR. ASHOUR: Yes.

MR. HAMM: Main and Maple. If you shop over there, see him, say hi. So congratulations.

(Pictures were taken.)

MR. WOODS: And we have one last thing that we're going sneak in. We've got some employees that came up on their five-and ten-year anniversary dates, so we want to take the
opportunity to recognize them. Steve, you were just up, so I'll allow you to start off introducing your employees.

MR. HAMM: First off, Ethan Hamel, come on up.

(Applause)

MR. HAMM: Ethan's been with us for five years in the Aquatics Department. He started out as a swim instructor, and now lifeguards too. He stepped up as a valuable employee and helps out at the Aquatics desk. I've seen how he establishes great relationships with the families for their children's swim lessons. He's looked up by the newer and the older guards as a veteran head guard, and Ethan is very pleasant to work with and goes above and beyond on and off the pool deck. So thank you very much, Ethan.

MR. HAMEL: Thank you, sir.

MR. HAMM: I think Ethan had a couple things he wanted to say.

MR. HAMEL: Oh, well, okay. I just wanted to thank Lindsay and Steve for hiring me on. I really appreciate that. And it's been a pleasure to work at the Park District for these five years I've been here. And it's always been the most pleasant place -- I've worked in other places, but this has been the most work-friendly environment I've been in, and it's always my most professional as well. All right. That's it. Thank you.

(Pictures were taken.)

MR. WOODS: And next, Brad Cook has an employee that he would like to introduce.

MR. COOK: All right. Good evening, Board. I would like to call up Daniel Gallagher.

(Applause)

MR. COOK: I'd like to recognize him for his five years of service. Thank you, your attendance is outstanding, and you're a dependable employee, so I appreciate that.

MR. GALLAGHER: Thank you. I'm very pleased and fortunate to be working here. It's a great place to work. Great place to work. I enjoy it immensely, and I hope the good Lord keeps the parts moving so I can stick around.

DIRECTOR SWANSON: That's our intention too.

DIRECTOR LIMBAUGH: Thank you.

(Pictures were taken.)

MR. WOODS: And Steve has one additional employee that has been with us for 10 years.

MR. HAMM: Henry Leon, come on up.

(Applause)

MR. HAMM: All right. Ten years for Henry. He started at the original BMX track about six years ago. So the first four years you were there back in the day. Now it's back again.

MR. LEON: Yeah.

MR. HAMM: He's now been working at the lake for about six years. And at the lake, he has never called in sick, and he is as dependable as they come. And also he's willing to do whatever. Henry's an avid fisherman and can answer almost any question about fishing and anything at the lake. At home, Henry is a dedicated family man. And although Henry is a long-time body builder, he is better known as a gentle giant. So congratulations, Henry. Do you want to say a couple things now while you're facing everybody?

MR. LEON: Thank you for everything, guys. Real positive place to work. Good environment. Met a lot of nice people being here for 10 years. Really appreciate it. Thanks, guys.

(Pictures were taken.)

DIRECTOR LIMBAUGH: Thank you all, employees.
MR. WOODS: That concludes our Presentations and Proclamations.
DIRECTOR LIMBAUGH: Okay. At this time, our Board will take a five-minute break. Thank you all for coming tonight.

Meeting Recessed at 7:16 p.m.
Meeting Reconvened at 7:20 p.m.

DIRECTOR LIMBAUGH: Okay. I guess we're back in session. That's pretty unusual for a volunteer individual or group to win all three state awards -- or all three awards that they can win in volunteerism. That's a pretty amazing couple.
MR. WOODS: Yeah, they were.
DIRECTOR COWAN: Didn't they also win the City?
DIRECTOR LIMBAUGH: I don't think they were at the City one, but they'll be there next year.
MS. THOMAS: They were recognized at the City Banquet this year, and they were also recognized last year at the City.
DIRECTOR LIMBAUGH: Wow. Good, good, good people. Okay. Staff Reports. Moving on. Director Woods?

STAFF REPORTS

Recreation Programs
MR. WOODS: Page 2 of the Recreation Report, we've got the RSP T-Ball Program and summer -- excuse me -- Summer Basketball Program underway. BMX is still going strong, and they're almost done with their practice. Getting ready to race probably right now. And that -- they've now started offering Monday evening clinics to help some of the riders learn how to strategize their races a little bit better. The pool's now open and swimming lessons are going on. Kids Kamp is in full swing. Contract classes have seen an increase. Hesperia Lake, numbers have decreased a little bit. Our rentals are up and down. Just depends on the facility. Our internet and social medias continue to grow and we're seeing a lot of use of that through the community. Any questions on the Recreation Reports?
DIRECTOR GREGG: Yeah. The cover -- your outdoor Kids Kamp --
MR. WOODS: Yes.
DIRECTOR GREGG: So these numbers here for the Kids Kamp, that was -- that's for Lime Street; right?
MR. WOODS: Kids Kamp is Lime Street.
DIRECTOR LIMBAUGH: And the Oak is the lake?
MR. WOODS: Oak is out at the lake.
DIRECTOR GREGG: And we don't have any numbers back from June; right?
MR. WOODS: No, this is the May report.
DIRECTOR LIMBAUGH: Yeah, I noticed there was only two kids participating in May.
DIRECTOR GREGG: Right.
MS. THOMAS: It was one day. The last day of school was a Thursday, one day in Friday in May, and then it was June.
DIRECTOR GREGG: Okay. Did we -- that's a partnership program with --
MR. WOODS: The Boys & Girls Club.
DIRECTOR GREGG: -- the Boys & Girls Club. Do we have a contract with them or something? How does that work?
MR. WOODS: We have an agreement with them, yes.
DIRECTOR GREGG: So an agreement, or do we have a contract with them?
MR. WOODS: Agreement, contract, same thing.
DIRECTOR GREGG: Okay. And so I'm just curious because I know kids down there, and I also have kids down in that program. Is -- do they have a structure for what they're supposed to be doing down there or -- do we oversee them? If we're partnering with them, do we oversee that program?
MR. WOODS: We don't oversee them. They receive direction from the Boys & Girls Club's executive director. And they have a schedule that they try to follow, but it depends on weather and a lot of other factors.
DIRECTOR GREGG: So what's our part in that program?
MR. WOODS: We assist with advertisement and providing facilities. We're basically the facilitators. And if you remember, this all stemmed from last year when the ASAP program went away and we didn't have employees. They were all laid off. Those were typically the employees that worked these programs.
DIRECTOR GREGG: So since we're doing the -- pretty much a partnership with that program, shouldn't we have a little oversight in that?
MR. WOODS: Depends on what you mean by oversight. Directing their staff and things like that --
DIRECTOR GREGG: Not directing their staff, because I'm sure they don't have a problem doing that on their own. But I'm just saying if we're putting it out there and putting the Park District logo all over the place on this program, then we should make sure that it's structured for -- for the community and the kids that are provided -- are participating in it. I'm just saying I've been down there several times, and that program -- I mean, to keep the kids inside all day is not probably a structured program. I mean, you're paying for a low-budget babysitter is what I'm looking at. So if we're partnering with them, you know, we have our name attached to that, maybe the -- our staff should be looking into what their structure is and making sure that's what benefits the youth of the community.
MR. WOODS: Okay.
DIRECTOR LIMBAUGH: Did more than two show up in June?
MR. WOODS: Yes.
DIRECTOR LIMBAUGH: Do you know how many?
MR. WOODS: The other day I called down there, they had 19 kids on one day. They've had 30, 40, on other days.
MS. THOMAS: Remember, it's a drop-in --
DIRECTOR GREGG: And I do want to say that the Lime Street program, it seems to be working great. I just -- this is the first time that I've actually been down and visited the Oak program several times continuously, and it just seems like there's no activity. It's just a low -- low-priced babysitting system. So, again, if the Park District is sponsoring that or co-sponsoring it or partnering with it, we should be helping them outline programs for them to do throughout the day. And I've spoken with the Boys & Girls program director, and they don't really have a, per se, outline of anything to do, so --
MR. WOODS: Well, they were provided one when they took over; a sample of our schedules that we had -- we do with both programs when we ran them, so I will look into that.

DIRECTOR GREGG: Okay. Thank you.

DIRECTOR COWAN: I have a question. Is it possible that since we are reinstating the ASAP program, that we may run that program next year, the Kids-Kamp-type activity?

MR. WOODS: I haven't even thought about it. We've got get past the hiring phase and get the ASAP thing worked out, they could come back and say, hey, we really don't want to do the program again, or they could come back and say, yeah, we do want to do it. And then we have to look at what's going to be the best interest of the District.

DIRECTOR COWAN: Keeping those employees employed is the benefit to our District also.

DIRECTOR GREGG: Or the best interest of the community; right? Not so much of the District.

DIRECTOR LIMBAUGH: Well, you'll get feedback from the change in the program this year, and if you want to go back, you can make that decision.

MR. WOODS: Right. Yeah.

DIRECTOR LIMBAUGH: Anything else on programs? Moving on. Lindsay?

**Golf Course**

MR. WOODS: Looking at the golf course, we had 2,784 rounds played, which is an increase of 110 over the previous time in 2012. It was an increase over the previous month. Our July special was $22 weekday before 11:00 o'clock, $17 weekday after 11:00 o'clock, $27 weekend before 11:00, and $22 weekend after 11:00. Then we also had our 5 after 4:00, which was $5 green fees, cart fees, medium-range bucket, and a pitcher of beer.

**Parks Division**

MR. WOODS: Moving on to the Maintenance Report, we replaced a couple of the emergency exit doors on the end of Mojave Room 1 here. The doors that were there had been well used. They needed to be repaired before the summer kids program, so we had those repaired. And it also aids us if we have any emergencies in the building that the doors are properly functioning. The rest of the Maintenance Report is pretty straightforward. Staff is just busy doing the things that they do to keep our facilities clean and green. Yes?

DIRECTOR LIMBAUGH: At the -- what's the one that has the liquor store --

MR. WOODS: Live Oak.

MS. THOMAS: Park Center.

DIRECTOR LIMBAUGH: Park Center. I saw where they're renting the Old Green Place.

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: Did you have to do anything fixing that up? That would take place in this month. This is for May; right?

MR. WOODS: Right.

DIRECTOR LIMBAUGH: Okay. So they rented it. They rented out the empty space in the -- in the Park Center. That's -- it's been empty for what, seven, eight months?

MR. WOODS: It's been a while.

DIRECTOR LIMBAUGH: A year? Over a year?

MR. WOODS: We've got a Zumba class --
DIRECTOR LIMBAUGH: When you're getting older – time passes really slow when you're old.

MR. WOODS: The Zumba class was, I believe, in Unit F, and they were outgrowing the size of the unit. And they negotiated with CPI to move into the B and C units, and they were able to go -- move into it as it was.

DIRECTOR LIMBAUGH: Who's CPI?

DIRECTOR SWANSON: Management company.

DIRECTOR GREGG: Management company. They get paid good money to do that too.

DIRECTOR LIMBAUGH: It's good they rented it.

DIRECTOR GREGG: Uh-huh.

Park Ranger

MR. WOODS: Moving on to the Ranger Report, the preventative contacts, 22 of the 28 were after-hours violations in the park. We had some unacceptable behavior, activity. And there was an incident down at Hesperia Lake on May 26 -- an unfortunate incident -- where a horse was spooked and ran into the arena headfirst and unfortunately had to be put down. There was some calls that came in to Dispatch, and our rangers went down there because there was all kinds of accusations flying as to what happened. But Jack was able to go down there and put that to rest, and also aid with the removal of the horse. Then you have your preventative - - or your problem-related items there as well. Any questions on the Ranger Report?

DIRECTOR LIMBAUGH: What time does the lake close at night? The actual lake lake, where they're not supposed to be fishing? Dark?

DIRECTOR SWANSON: No, they have night fishing.

MS. THOMAS: They have night fishing certain days.

DIRECTOR LIMBAUGH: So it's illegal -- you're not supposed to be fishing after 10:00?

MR. WOODS: Correct. They shut the lake down.

DIRECTOR LIMBAUGH: Okay. Who checks to see who's -- there's nobody out there after 10:00? Nobody?

MR. WOODS: The caretaker is on site, and if they were going to do a round, they would see anybody. But we don't have people staying on the lake.

DIRECTOR LIMBAUGH: I mean, could you fish in the dark out there? Is it possible? I've never been out there at night except when there's been a lot of people.

MS. THOMAS: Fireworks.

DIRECTOR LIMBAUGH: So has anybody ever been out there? It's pretty dark out there at night, isn't it? Could you fish out there?

MR. WOODS: You could. But if you --

DIRECTOR LIMBAUGH: But you'd have to have a flashlight or something to walk around, right? Full moon you could probably walk around, right?

DIRECTOR GREGG: It's not impossible.

DIRECTOR LIMBAUGH: Okay.

DIRECTOR GREGG: The caretakers are out there, so --

MR. WOODS: So that concludes the reports.
DISCUSSION/ACTION ITEMS

E. PUBLIC HEARING – FISCAL YEAR 2013/2014 FINAL BUDGET.

DIRECTOR LIMBAUGH: Okay. Item E. We're going to now open a public hearing for approval of our fiscal year 2013/2014 budget, the final budget.

Public Hearing opened 7:30 p.m.
No comments from the public.
Public Hearing closed at 7:31 p.m.

F. Approval of Fiscal Year 2013/2014 Final Budget.

DIRECTOR LIMBAUGH: I guess, first, I'll ask for a motion to adopt the budget.
DIRECTOR CHANDLER: I'll make the motion.
DIRECTOR LIMBAUGH: Do I have a second? I can second?
MS. THOMAS: Yes.
DIRECTOR LIMBAUGH: I'll second. Now, for discussion on the budget, to repeat, in the Board packet, I thought Rachel did a really good job highlighting the budget area, the things that were probably standoutish, any changes that we made this year. I just have two comments that I can do after – if any of the other Board members have any comments on what's laid before us, or questions of the -- again, the numbers in your budget -- the new budget -- were highlighted in dark as to what was changed from last year's budget.
MS. THOMAS: The previous --
DIRECTOR LIMBAUGH: Or the previous submitted --
MS. THOMAS: The preliminary budget.
DIRECTOR LIMBAUGH: The preliminary budget. The first two budgets. So that would mean it's probably different from last year's too.
MS. THOMAS: Yes, it is.
DIRECTOR LIMBAUGH: So, Rebekah, did you have anything you wanted to discuss regarding this year -- next year's budget?
DIRECTOR SWANSON: No.
DIRECTOR LIMBAUGH: Kelly?
DIRECTOR GREGG: Just the one item you're going to address already, but that -- and on the highlighted -- on the salaries and benefits, it does -- when it's highlighted and bolded, it's significant changes up or down?
MS. THOMAS: There's a change, significant or not.
DIRECTOR GREGG: There's a change.
MS. THOMAS: Because if you look at the Workers' Compensation rate, for Recreation, it was 1.62 percent. This fiscal year it's 1.61 for Recreation. So those were changed, and those were highlighted even though it's a tenth of a percent.
DIRECTOR GREGG: Okay. Other than that, just, you know, the fact that we're spending 14 percent of our general fund on employee group insurance that, you know, keeps, you know, forever costing us -- again, I'm looking at 14 percent of the budget; and salaries and benefits, 77 percent of the total fund budget. You know, I don't how long it's going to take for us to make
the changes. I know it's on the agenda for tonight to talk about, but -- and adding -- adding
car allowances to positions that aren't even filled -- That's the only two comments that I have.
DIRECTOR LIMBAUGH: Okay. Andrew, any comments?
DIRECTOR COWAN: Thank you for highlighting it so we know what's different. And I
know you added the cell phone stuff and you added the car allowances, which I thought was
important. Other than that, everything is good, Rachel.
DIRECTOR LIMBAUGH: Okay. Bob?
DIRECTOR CHANDLER: No.
DIRECTOR LIMBAUGH: Okay. On the Summary -- and actually, it's for Assessment District
#2, in this year's budget, the General Reserve's listed in our proposed budget, 2.1 million --
over 2.1 million.
MS. THOMAS: Uh-huh.
DIRECTOR LIMBAUGH: We talked about this last meeting. We're going to have to do
something about that. That's not good-looking. I know it's there. I know we know what the
money's for -- or what it eventually will be used for -- but I think we've got to be more -- we
have to be more explaining ourselves as to why we're accumulating this money. And I think
that needs to come out in the budget -- or during the budget process. Why -- why are we not
spending that money? Why are we still collecting it? Why are we not using it? When are we
going to use it? When do we plan to use it? We have to identify it. We could get in trouble
with this kind of money sticking out --
MS. THOMAS: So what do you want? Do you want a narrative or something?
DIRECTOR LIMBAUGH: I don't know. We need to discuss that further. It is what it is, but I
think we need to take a good look at that.
MR. WOODS: We have a meeting next week with NBS to discuss what our options are --
DIRECTOR LIMBAUGH: Okay. All right.
MR. WOODS: -- from the last board meeting that was raised. So we're trying to move
forward with it.
DIRECTOR LIMBAUGH: All right. And I don't mean to -- Kelly, but we can worry about car
allowances -- we can worry about -- but how are we going to account for $2 million, if we're
not spending -- I mean, if I'm a citizen and I know, hey, how come the Park -- if I'm working
for the City -- how come the Park has $2 million and that fund keeps getting bigger and they
don't know what they're going to use the money for? I think we need to be set to -- as a board
and as an agency -- to understand that because it is a big number.
MS. THOMAS: Yes, it is.
DIRECTOR LIMBAUGH: It's two-thirds of our contingency. Okay. All right. That's the only
other -- that's the one I wanted to talk about. The last one I have that we also addressed last
time was the developers' fees. We keep dwindling -- we went down from 685 to 465 this year,
but we did build a couple things, so that was nice.
MS. THOMAS: And I did not budget any developer fees in again --
DIRECTOR LIMBAUGH: Yes, that's wise.
MS. THOMAS: Because we've gotten, I think, 5,000 this year.
DIRECTOR LIMBAUGH: That's probably pretty wise. And I like the way you've identified all
these things, whether they're going to come to fruition or not. I would think that based on the
-- you know, if we had a project for 150,000, maybe we could combine some of these into
something new. But largely, these are like improvement type -- really nothing -- new capital,
other than the proposed skateboard park, which I think we're going to talk about again tonight, too. I think that's on our agenda to approve some things with the specs guy. Other than that, the budget was put together very well. Explain -- in the expanded agenda, you included $100,000 in Capital Projects in the General Fund. That is directly related to the purchase of the cell tower?

MS. THOMAS: Correct. You said to show the money from --

DIRECTOR LIMBAUGH: Okay. Okay.

MS. THOMAS: -- the cell tower lease repayment. And that would be the balance after the money came in --

DIRECTOR LIMBAUGH: And paid off Corona.

MS. THOMAS: -- and paid off Corona.

DIRECTOR LIMBAUGH: And the budget -- yeah, okay. All right. Let's see.

DIRECTOR COWAN: That's all done now, right?

DIRECTOR SWANSON: Not yet.

MR. WOODS: We have not been funded yet.

DIRECTOR LIMBAUGH: Okay. I think that's about it. So I really have no other questions that we're not -- that we're not going to direct in some other items. So, again, another good budget. And this is the financial budget approval as presented, which Director Chandler's motion does not include the Foundation's budget.

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: Which we'll get in August, next meeting?

MS. THOMAS: Correct.

DIRECTOR LIMBAUGH: All right. So we don't need a roll-call vote?

MS. THOMAS: No.

MOTION: It was moved by Director Chandler, seconded by Director Limbaugh and carried unanimously to approve the Fiscal Year 2013/2014 Final Budget.

DIRECTOR LIMBAUGH: Thank you. Again, good-looking budget. Wish we had a little bit more money.

G. PUBLIC HEARING – Regarding ordering the levy and collection of assessments for Landscape and Lighting Assessment District No. 1, for Fiscal Year 2013/2014.

DIRECTOR LIMBAUGH: We're going to reopen a public hearing again for the "Ordering the Levy and Collection of Assessment for Landscape and Lighting Assessment District No. 1, for Fiscal Year 2013/2014."

Public Hearing opened 7:38 p.m.
No comments from the public.
Public Hearing closed at 7:39 p.m.

H. Resolution No. 13-07-01, Ordering the Levy and Collection of Assessments for AD #1, for Fiscal Year 2013/2014.
RESOLUTION NO. 13-07-01

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE HESPERIA RECREATION AND PARK DISTRICT, CALIFORNIA, AMENDING OR APPROVING THE ENGINEER’S REPORT AND ORDERING THE LEVY AND COLLECTION OF ASSESSMENTS FOR LANDSCAPE AND LIGHTING ASSESSMENT DISTRICT NO. 1, FOR FISCAL YEAR 2013/2014

DIRECTOR LIMBAUGH: Okay. And this is a roll-call vote? Agenda item H.
MS. THOMAS: Yes, it is.
DIRECTOR LIMBAUGH: Okay.
DIRECTOR SWANSON: Do you need a motion?
MS. THOMAS: Yes.
DIRECTOR SWANSON: I so move for Resolution No. 13-07-01.
DIRECTOR LIMBAUGH: Okay. Do I have a second?
DIRECTOR CHANDLER: Second.
DIRECTOR LIMBAUGH: Okay. Any discussion about this assessment district assessment? Seeing none, I'll call for the question.

MOTION: It was moved by Director Swanson, seconded by Director Chandler and carried by the following roll call vote to approve Resolution No. 13-07-01, ordering the levy and collection of assessments for AD #1 for Fiscal Year 2013/2014:

Ayes: Swanson, Gregg, Limbaugh, Cowan, Chandler
Noes: None
Absent: None
Abstain: None

I. PUBLIC HEARING – Regarding ordering the levy and collection of assessments for Landscape and Lighting Assessment District No. 2, including All Zones for Fiscal Year 2013/2014.

DIRECTOR LIMBAUGH: Okay. That's good. Last public hearing. Okay. We'll open another public hearing for Assessment District 2 for "Ordering the Levy and Collection of Assessments For Landscape and Lighting Assessment District No. 2." They're both landscape and lighting assessments?
MS. THOMAS: Yes, they are.
DIRECTOR LIMBAUGH: I thought the one was just a general assessment.
MS. THOMAS: No. 1?
DIRECTOR LIMBAUGH: Yeah.
MS. THOMAS: No, it's always been a landscape and lighting.
DIRECTOR LIMBAUGH: Okay.

Public Hearing opened 7:40 p.m.
No comments from the public.
Public Hearing closed at 7:41 p.m.
J. Resolution No. 13-07-02, Ordering the Levy and collection of Assessments for AD #2, All Zones for Fiscal Year 2013/2014.

RESOLUTION NO. 13-07-02


DIRECTOR LIMBAUGH: Okay. Item J, do I have a motion to adopt this resolution?
DIRECTOR CHANDLER: Yeah. I'll make a motion we adopt Resolution No. 13-07-02.
DIRECTOR LIMBAUGH: Do I have a second?
DIRECTOR COWAN: I'll second.
DIRECTOR LIMBAUGH: Okay. I have a first and second. Any discussion?
DIRECTOR GREGG: So this is the money that we're collecting --
DIRECTOR LIMBAUGH: In Assessment District 1.
DIRECTOR GREGG: -- in Assessment District 2?
MS. THOMAS: No. 2, all zones.
DIRECTOR LIMBAUGH: Yeah, which is A all the way through ZZ.
DIRECTOR GREGG: Which is how we're accumulating this substantial amount of money; correct?
DIRECTOR LIMBAUGH: Yes, sir.
MS. THOMAS: But not all of the zones are collecting, there are just a few of the large zones that have not been developed.
DIRECTOR GREGG: Okay. But this is still attached to the $2.9 million reserve that we have in AD #2?
DIRECTOR LIMBAUGH: Yes, sir.
MS. THOMAS: Correct.
DIRECTOR GREGG: That's the only question I have.
DIRECTOR LIMBAUGH: Okay. I have a motion to second. Anybody else? Discussion? Seeing none, roll call.
MS. THOMAS: Director Swanson?
DIRECTOR SWANSON: Yes.
MS. THOMAS: Director Gregg?
DIRECTOR GREGG: I am going to vote no on this, being that we have $2.9 million in this district already.
MS. THOMAS: Director Limbaugh?
DIRECTOR LIMBAUGH: I vote yes.
MS. THOMAS: Director Cowan?
DIRECTOR COWAN: Yes.
MS. THOMAS: Director Chandler?
DIRECTOR CHANDLER: Yes.
MOTION: It was moved by Director Chandler, seconded by Director Cowan and carried by the following roll call vote to approve Resolution No. 13-07-02, ordering the levy and collection of assessments for AD #2, All Zones for fiscal Year 2013/2014:

Ayes: Swanson, Limbaugh, Cowan, Chandler
Noes: Gregg
Absent: None
Abstain: None

K. California Special Districts Association 2013 Board Elections.

DIRECTOR LIMBAUGH: Okay. Good. Item K, "California Special Districts Association 2013 Board Elections." And the way I read that, either we have a write-in candidate, or we vote for the person who's listed?
MS. THOMAS: Correct.
DIRECTOR LIMBAUGH: Does anybody want to nominate somebody else or vote for somebody else? A write-in candidate?
DIRECTOR SWANSON: I think Kathy will do an excellent job.
DIRECTOR LIMBAUGH: Well, she does represent a water agency.
DIRECTOR SWANSON: Yes.
DIRECTOR LIMBAUGH: You're okay with that?
DIRECTOR SWANSON: You have someone that you would be as --
DIRECTOR LIMBAUGH: I don't know anybody.
DIRECTOR SWANSON: Okay.
DIRECTOR LIMBAUGH: Okay. So I guess -- do we need a vote on this, or just everybody agrees we're going to vote for her so --
MS. THOMAS: You can just direct staff --
DIRECTOR LIMBAUGH: So, unity for special districts? That's what this is a vote for? Not necessarily for her, but unity for special districts. They're special. We're special. Okay? That type of thing. So I just call for the question then?
MS. THOMAS: Sure.
DIRECTOR LIMBAUGH: All those in favor of voting for the candidate listed in our packet, say, "aye."
DIRECTOR SWANSON: Aye.
DIRECTOR GREGG: Aye.
DIRECTOR LIMBAUGH: Aye.
DIRECTOR COWAN: Aye.
DIRECTOR CHANDLER: Aye.
DIRECTOR LIMBAUGH: Opposed? Good unity.
MS. THOMAS: Thank you.
L. Approve Skate Plaza Rules.

DIRECTOR LIMBAUGH: Okay. I have a question about this. Is this in backward order? Shouldn't we approve the ordinance first before we approve the rules? Does it matter?

MR. WOODS: It doesn't matter.

DIRECTOR LIMBAUGH: Okay. Because the rules really refer back to the ordinance, right?

MR. WOODS: Right. They mirror each other, but the ordinance has more enforcement language.

DIRECTOR LIMBAUGH: Okay. So I think -- but the rules are subset to the ordinance, correct?

MR. WOODS: Correct.

DIRECTOR LIMBAUGH: Okay. Seeing that, the next item on our agenda for you people out there in the public -- (laughter) -- is the approval of Skate Plaza rules. Contrary to the rumors, Hesperia Recreation and Park District is going to be opening a Skate Park Plaza within the next millennia. So it's coming to a neighborhood by you. So we are opening the Skate Park Plaza, and the rules are under --

MR. WOODS: L.

DIRECTOR LIMBAUGH: L. And I guess these are going to be posted at the various places --

MR. WOODS: Correct.

DIRECTOR LIMBAUGH: -- and so forth and so on. So does anybody have a motion --

DIRECTOR CHANDLER: Yes.

DIRECTOR LIMBAUGH: Why don't -- just a minute. Yeah, go ahead, if you want to make a motion.

DIRECTOR CHANDLER: Well, I'm going to make the motion that we adopt the rules for the Skate Park Plaza.

DIRECTOR COWAN: I'll second.

DIRECTOR LIMBAUGH: Okay. I guess my main question is this: How do you get this out? Are you going to post this in the paper?

MR. WOODS: The ordinance, yes. The rules will just be posted on-site.

DIRECTOR LIMBAUGH: The rules -- the ordinance will be in the paper?

MS. THOMAS: We have to publish it.

DIRECTOR LIMBAUGH: You have to publish -- do you have to publish the rules, too?

MR. WOODS: We're not required to. And because they reflect each other, the ordinance will have --

DIRECTOR LIMBAUGH: So this is going to be like the lake? You're going to have a sign on the chain-link fence that shows --

MR. WOODS: It will probably be a stand-alone sign.

MS. THOMAS: When they go in.

DIRECTOR LIMBAUGH: All right. And are these rules in line with other predecessors in the skate park industry in our business?

MR. WOODS: Yes.

DIRECTOR LIMBAUGH: So there's nothing unusual or nothing that we left out or --

MR. WOODS: No. I was going to have -- the rules don't have to always necessarily mirror the ordinance, but because of some of the issues that other areas have had with skate plazas and enforcement issues, Betsy encouraged me to make it mirror more closely for enforcement. So
this might have been -- I had it a little bit different, but then after working with Betsy, this is the rules that we came up to. But they are very similar to other Skate Plaza rules throughout Southern California. And they have been run through the CAPRI as well, and they've said, yes, we like them, and have given their blessing on it.

DIRECTOR LIMBAUGH: Anybody else have any comments on these rules?

DIRECTOR GREGG: Well, I just looked at -- you know, upon looking at Apple Valley, that's the only other closest Skate Plaza we have to us. But I've actually been out to that site, and although their rule list is a little more lengthy, and ours does incorporate quite a bit of their -- it does mirror their rules and regulations as well. The only thing is, we're not -- we're not going to be liable by not -- Apple Valley, I'm noting, has a warning that these kind of activities could result in, you know, breaking bones, "use of the facility may result in death, paralysis, brain damage." I mean, are we covered by not putting those kinds of warnings?

MR. WOODS: Basically, our warning statement isn't as --

DIRECTOR GREGG: Lengthy.

MR. WOODS: -- serious. It's the opening paragraph of -- at the very top, the first two sentences where we're basically disclaiming this as a hazardous activity.

DIRECTOR GREGG: Okay. I just noted those rules over there, and you did a good job.

MR. WOODS: And the reason I ran it by CAPRI is because they're the ones that deal with claims in our insurance pool, and if there was language that they wanted to see, they would have told us. And they did not say anything additional. Actually, that language right there came from a sample set of rules that CAPRI forwarded from Weed Recreation and Park District.

DIRECTOR GREGG: And the other thing is that the City of Hesperia has a municipal code regarding the use of protective helmets and knee pads and stuff like that, do they not? Is that City ordinance?

MR. WOODS: I'm not familiar.

DIRECTOR GREGG: I know the town has one, and they actually have that ordinance listed on their signage. The easiest thing to do is probably take a look at Apple Valley's rules. And I'm looking at them here right now. "Failure to wear helmets, knee pads, and elbow pads will subject the person to a citation or confiscation of equipment." And that's the town ordinance of Apple Valley, Municipal Code, Chapter 1168. So, I mean, I just want to make sure that we're not going to be putting ourselves out there for any exceptional liability. And I know CAPRI's looked at it, but it just takes that one -- if it's not there, if it's not posted, then they can use that as a tool to say, well, you didn't tell us. And I know it sounds kind of weird, but in today's environment, we just need to take every precaution to cover ourselves.

MR. WOODS: And our ordinance would be -- because Apple Valley's -- the town -- the Recreation and Park District is part of the town. That's why they cite the town's ordinance. Our ordinance would be the enforcement ordinance for the use at our facility.

DIRECTOR GREGG: Okay.

MR. WOODS: If the City has additional ordinances, those are things that law enforcement will use in addition to what we have.

DIRECTOR COWAN: And Section 6-Bravo, where it says, "Local law enforcement officers or uniformed park employees are designated" --

MR. WOODS: Right.

DIRECTOR COWAN: And it talks about a law City -- okay. Fine.
DIRECTOR GREGG: That's it. Go skate.
DIRECTOR LIMBAUGH: I think the main thing is you've got CAPRI's blessing on this. They indemnify us in insurance, and they do other -- other park districts, correct?
MR. WOODS: Yes.
DIRECTOR LIMBAUGH: So if they had found something glitched on this, they would have brought it to your attention. Or if something was out of sync, they would have said, you can't say that, or you need to include this?
MR. WOODS: I did -- it was --
DIRECTOR LIMBAUGH: Did their attorney look at it, too? Lindsay's on the CAPRI board, by the way.
MR. WOODS: I don't know if he ran -- I don't know if they gave it to Burt or not.
DIRECTOR LIMBAUGH: Did Burt read it or not?
MR. WOODS: I'm not sure. But I sent out to a couple other GMs, requesting their skate plaza rules; send them to me so I can take a look at them. A couple of the rules that were sent to me were so graffitied and stickered over the top of it, you couldn't even read the rules. I thought it was humorous, but --
DIRECTOR COWAN: Do we know what kind of material we're going to use for the stand-alone --
MR. WOODS: We'll probably do the same as what we're doing for the new park rule signs, similar to what's out there at Timberlane now. It's kind of similar to the one out here over by Owens Field. It's an arch with a metal sign on it.
DIRECTOR LIMBAUGH: Any other comments on the rules? Okay. Seeing none, all those in favor, say, "aye."

MOTION: It was moved by Director Chandler, seconded by Director Cowan and carried unanimously to approve the Skate Plaza Rules.

M. Approve Skate Plaza Ordinance No. 07-13

DIRECTOR LIMBAUGH: Okay. Ordinance No. 07-13, Ordinance for the Board of Directors for the Hesperia Recreation and Park District Regulating the Skate Plaza. Good night, Charlene. Thank you for coming. Charlene, member of our Foundation Board is leaving. Thank you again for coming.
DIRECTOR COWAN: Bye, Public.
MS. PETERS: Bye. Thank you.
DIRECTOR LIMBAUGH: Okay. The ordinance is in your packet. And I guess -- is there anything you want to highlight to us in this ordinance?
MR. WOODS: We just -- this is the first reading in the motion. If the motion's made that we read it by title only, and then we will come back and do our second reading at the August meeting and approve it at that time.
DIRECTOR LIMBAUGH: So this isn't really official approval. What I read was okay. It's in the record. Do I have a motion to adopt this? Do we move to adopt it just to inform or just --
DIRECTOR SWANSON: It's the first --
DIRECTOR LIMBAUGH: -- be like this, just the reading?
DIRECTOR SWANSON: The first reading.
DIRECTOR LIMBAUGH: So we don't have to adopt it --
MR. WOODS: No.
DIRECTOR LIMBAUGH: -- tonight? So just discussion?
MS. THOMAS: Well, no. You need to accept the ordinance as written and complete the first
reading by title only. And it must be a roll-call vote.
DIRECTOR LIMBAUGH: Okay. So do I have a motion to do that?
DIRECTOR SWANSON: I move that we accept Ordinance No. 07-13. Do I need to continue
reading that?
DIRECTOR LIMBAUGH: Do I have a second?
DIRECTOR COWAN: Second.
DIRECTOR LIMBAUGH: Okay. Any discussion? Rebekah, you have any comments on this
ordinance?
DIRECTOR SWANSON: No. I'm glad we're getting -- moving on with this. Something
happens for the kids --
DIRECTOR LIMBAUGH: Kelly?
DIRECTOR GREGG: No.
DIRECTOR LIMBAUGH: Andrew?
DIRECTOR COWAN: No, sir.
DIRECTOR LIMBAUGH: Bob?
DIRECTOR CHANDLER: No.
DIRECTOR LIMBAUGH: I have one. On page 3 the level of fines that you've set here --
MR. WOODS: Uh-huh.
DIRECTOR LIMBAUGH: -- may be -- "and the violation of any rule or regulation set out here
or otherwise adopted by the District is an infraction punishable by a fine not exceeding $25."
Those limits and those amounts, are those -- does anybody have any comment? Is that normal
what you would --
MR. WOODS: I reduced them. The one that we took this from, it was 50, 100, and 150. And
the reason we reduced it was, if we had to write a citation, the first time, $25 fine is a little bit --
it's easier to stomach than $50. And also reduced the second. If we're having the same
problem with the person the third time, they probably need to receive the higher citation value
as a deterrent.
DIRECTOR LIMBAUGH: Okay. And then the second question I have, it says, "may be barred
from re-entry for a period of time." What does "a period of time" mean?
MR. WOODS: It would depend on the violation and the severity of whatever took place.
DIRECTOR LIMBAUGH: Who establishes that period of time?
MR. WOODS: The general manager would establish that period of time based on the situation
at the time. So if the ranger had one kid that was out there doing something he wasn't
supposed to do, it was his third time, he might get the $150 ticket. If another person was there
doing the same thing, and they were yelling, screaming, and cussing, and refusing to abide,
then they may receive the $150 fine, plus a suspension --
DIRECTOR LIMBAUGH: So, in other words, this is an oversight, common-sense rule.
MR. WOODS: Correct.
DIRECTOR LIMBAUGH: Okay. How do you define common sense as a period of time then?
I mean --
DIRECTOR COWAN: So it would be similar to officer discretion for law enforcement.
MR. WOODS: Right.
DIRECTOR COWAN: A similar thing. The ranger would come in and say, the severity of this, I think that I would recommend this amount of time. And then you're saying that the general manager would approve or make a decision?
MR. WOODS: Because it might be too stiff or it might be too loose, so we would discuss it.
DIRECTOR COWAN: At that point, you would be trespassing if they came back on to the Skate Plaza? Because we're removing them only from the District facilities. So are we meaning from all facilities?
MR. WOODS: It depends on the severity.
DIRECTOR GREGG: But the language says, "District facilities." So it needs to either say -- if it's a Skate Park -- Skate Plaza item, I would assume -- not even assume --
DIRECTOR LIMBAUGH: Should it be "from any or all District facilities"? Be more specific?
DIRECTOR GREGG: Or "the Skate Plaza." If you -- you know --
DIRECTOR COWAN: We want to leave it open too. If it's bad enough, we want to take away the Skate Plaza and other facilities.
DIRECTOR GREGG: Yeah. The problem is -- the problem is, who's going to monitor it?
DIRECTOR COWAN: Oversight, correct.
DIRECTOR GREGG: Oversight's a big issue. The thing is --
DIRECTOR LIMBAUGH: "District facilities or all District facilities"?
DIRECTOR GREGG: Why can't we just -- why can't we put a time limit on it -- a direct time limit on it instead of leaving that loosely open -- I mean, that's --
DIRECTOR LIMBAUGH: Yeah, you know, I'm -- that -- it just struck me that that's for a period of time. I don't --
DIRECTOR GREGG: How about 30 days? 15 days? 20 days? 10 days?
MR. WOODS: Well, the model, it was one year.
DIRECTOR GREGG: Well, that's --
MR. WOODS: That's why, in speaking with Betsy, she said having that flexibility to be able to make the punishment fit the crime, if you will, is a much better way to go about it. Because if you had somebody that was doing something really bad and it was only a month, then they're going to be back at your facility in a month and probably causing problems.
DIRECTOR COWAN: How would that be written out? I mean, how would you give notice to the person? Is that still given via citation --
MR. WOODS: We would send them a letter. Because we'd have their contact information --
DIRECTOR COWAN: Like by certified mail?
MR. WOODS: Yes.
DIRECTOR LIMBAUGH: Okay. So, like -- let's use an example, okay? So I can understand the enforcement of this. If I'm in the skateboard park thing and I'm not wearing knee pads, I could get a citation?
MR. WOODS: Yes.
DIRECTOR LIMBAUGH: And I could be barred from the facility for a length of time?
MR. WOODS: You could be --
DIRECTOR LIMBAUGH: If I'm not wearing a helmet or any protective equipment?
MR. WOODS: You would be asked to leave and you could receive a citation. Just because we have the ability to cite doesn't mean that we have to cite you. That's up to officer discretion.
DIRECTOR LIMBAUGH: Okay.
MR. WOODS: So if a mom's out there with a kid and they didn't know, didn't see the rules for some reason, and we had that contact, we would issue a warning, or we could just say, this is your first violation, $25.

DIRECTOR LIMBAUGH: The one in Apple Valley -- I know the policemen go there to play basketball, so there's always a cop car there in the afternoon. Or there was when I used to go there every day, okay? But when there is nobody around there, these people are on their own, right?

MR. WOODS: Uh-huh.

DIRECTOR LIMBAUGH: They're -- we're not going to have a person there?

MR. WOODS: No.

DIRECTOR LIMBAUGH: We're not even going to have -- nobody's going to supervise this facility, other than maybe somebody driving by?

MR. WOODS: There's more liability when you have a supervised facility --

DIRECTOR LIMBAUGH: I understand that. I understand that. I understand. Presence kind of like puts you responsible --

MR. WOODS: So let me give you a for-example. Do we allow alcohol in the parks? People are not supposed to be drinking out here. But if a guy's sitting out here and he's drinking out of a brown bag and he's behaving himself, it may not be an issue. But the minute that he's out here yelling, screaming, and cussing, then the alcohol becomes an issue, as does his behavior becomes an issue. Then we use that to deal with the problem.

DIRECTOR LIMBAUGH: So, in your talking about this skateboard park -- and I'm not a skateboarder, so I wouldn't know -- but I do inline, so I could use it then.

MR. WOODS: Let me know when you're coming. I want to get the camera out.

DIRECTOR GREGG: No inline, right?

DIRECTOR LIMBAUGH: No, inline -- yeah, you can go. Yeah, like I'm going to go there. Do you think it will be more like tattle-tale-type stuff? People will come and say, "Billy didn't have his helmet on, and he was smoking" --

DIRECTOR COWAN: I don't think you would be able to issue a citation. There would be no point.

(Several people talking at once.)

MR. WOODS: I think there will be a problem, somebody will call 911 if there's a problem, a fight, or some other activity going on. Then we'll have to go out there and look at it.

DIRECTOR LIMBAUGH: Okay. All right.

DIRECTOR COWAN: I have a question. I know we just talked about -- and it's the same one as in the rules, where it says "Helmets, knee pads, and elbow pads are required at all times." We didn't need verbiage for like being correctly worn or anything like that? I mean, if I wear my backpack and throw my helmet on the backpack, throw my knee pads on there, my elbow pads on there, and go ride it, I'm wearing it. So there's nothing we can put in there to correctly wear --

MR. WOODS: We can.

DIRECTOR LIMBAUGH: In the military, they make us wear knee pads, so we put them on our body and whether they're in the correct spot or not, they count. And I'm wondering if you read this that way, would that allow a person to circumvent our safety rules? I think it might be something to look into. I should have brought it up at the -- in the rules section. And I'm sure that we could adjust the rules --
DIRECTOR LIMBAUGH: So -- so -- one -- legally, we don't assume when you say helmet, that it's for your head?
DIRECTOR COWAN: It is for your head, but it's --
DIRECTOR LIMBAUGH: But if you're wearing it, you could have it tied to the strap on your -

DIRECTOR COWAN: I'm not trying --
DIRECTOR LIMBAUGH: No, no. But that is a fine -- fine --
DIRECTOR COWAN: Yes. And if we could put, "according to manufacturer's recommendations" --
DIRECTOR COWAN: Specifications, recommendations, anything like that. That way we alleviate any problems where they have them on their person and they are following our rules. Hopefully, they don't come read our minutes and figure out they can do that.
MR. WOODS: "As described" --
DIRECTOR COWAN: "As described by" -- I don't know what the verbiage could be. If we could just direct to manufacturer's recommendations or something, specification or something.
MS. THOMAS: Manufacturer's specifications -- or recommendations, yeah.
DIRECTOR COWAN: I don't know if the Board feels that way. It's just something I have used in the past and I have experienced that, and I'm much more worried about liability on the District versus the military, so --
DIRECTOR LIMBAUGH: Helmet with an arrow to the head and knee pads -- design or specification --
(Several people speaking at once.)
DIRECTOR LIMBAUGH: So, "Safety equipment should be used for its intended use."
MR. WOODS: Okay. Which one would you like? "Manufacturer's specifications" or "intended use"?
DIRECTOR LIMBAUGH: "Intended use," I think.
DIRECTOR COWAN: I think "intended use" would be justified because -- I mean, once again, the officer discretion or employee discretion --
DIRECTOR LIMBAUGH: It's a fine line, but it's one that, you know, we can always point back and say, yeah, well, the ordinance says you have to wear it like it's supposed to be worn, so if you're wearing your helmet on the front of your face --
(Several people talking at once.)
DIRECTOR LIMBAUGH: Okay. And again, we don't have to adopt this tonight, but it will come back in August in its final form. Any other items that you guys would like to have seen or revised to this ordinance?
DIRECTOR COWAN: No, sir.
DIRECTOR LIMBAUGH: Okay.
MS. THOMAS: We need to roll-call.
DIRECTOR LIMBAUGH: Okay. Go ahead.

**MOTION:** It was moved by Director Swanson, seconded by Director Cowan accept Ordinance No. 07-13 as written with the addition of "Safety equipment should be used for its intended use" by the following roll call vote:

**Ayes:** Swanson, Gregg, Limbaugh, Cowan, Chandler
Noes: None
Absent: None
Abstain: None

MR. WOODS: Can we go back in and revise Item L, please --
DIRECTOR LIMBAUGH: Yeah.
MR. WOODS: -- to include the same language? I need to get the sign ordered for the plaza so we're ready to go next month.
DIRECTOR LIMBAUGH: So you want another vote on Item L --
DIRECTOR SWANSON: Was that my motion?
MS. THOMAS: No, it was Mr. Chandler and Mr. Cowan, first and second.
DIRECTOR SWANSON: Okay.
DIRECTOR COWAN: So I make the motion that we amend the Skate Plaza Rules, and then adopt them with those changes.
MR. WOODS: Okay.
DIRECTOR LIMBAUGH: Okay.
DIRECTOR CHANDLER: Very good.
MS. THOMAS: Are you seconding, Bob?
DIRECTOR CHANDLER: Yes.
DIRECTOR LIMBAUGH: This doesn't have to be roll call. This is all -- all those in favor of that motion, say, "aye."

MOTION: It was moved by Director Chandler, seconded by Director Cowan and carried unanimously to approve the Skate Plaza Rules with the addition of "Safety equipment should be used for its intended use".

DIRECTOR LIMBAUGH: None opposed. Thank you.
DIRECTOR COWAN: I should have brought it up before. Just didn't think about it when we got to it.
DIRECTOR SWANSON: That's fine.
DIRECTOR LIMBAUGH: Well, it's -- see, if it would have been in the right order, the ordinance should have come before the rules.
DIRECTOR COWAN: Well --
DIRECTOR LIMBAUGH: That's okay. Sometimes rules are more important than ordinances.

N. Approve Commercial Property Management Professional Services Agreement.

DIRECTOR LIMBAUGH: Motion on Item N, to Approve the Commercial Property Management Professional Agreement Services, which we're talking about CPI. We got the building in the Park Center rented out. Is that why they're asking for a raise? Because they finally got that rented out?
MS. THOMAS: No.
DIRECTOR LIMBAUGH: Okay. Why do you -- explain to us why they need a raise, Lindsay.
MR. WOODS: Well, as we discussed at last month's Board meeting, they had been operating under an agreement for about 14 years, and they were requesting an additional increase. I
believe their initial request was they wanted to increase it 500 per month per property, and that's when I said, well, we probably need to go out with an RFP with this. So we developed an RFP, we published the RFP, and there was three RFPs downloaded from the website and no RFPs picked up here at the District office. We only received one submission. We did send the newspaper notice. We faxed it out to three of the larger property management groups, and we did not get any response. So the only response that we got back from the RFP was CPI. It's a $50-per-property increase, so that means it will be an increase of $150 a month for their management services.

DIRECTOR GREGG: When you say per property, it's per total site, per site?
MR. WOODS: Yes, not per unit. Per property, yes.
DIRECTOR LIMBAUGH: Do you think it's justified?
MR. WOODS: Yes.
DIRECTOR LIMBAUGH: Because they haven't had a raise in 14 years?
MR. WOODS: They haven't had a raise, and it's -- $50 is much better than $150, which was their original proposal. And they have been doing a good job for us on -- not all, but we're probably 95 percent --
MS. THOMAS: Rented.
MR. WOODS: -- rented at the facilities.
DIRECTOR LIMBAUGH: So which is this for? Park?
MS. THOMAS: Hercules and Corona.
DIRECTOR LIMBAUGH: Hercules and Corona. Three?
MS. THOMAS: Correct.
DIRECTOR LIMBAUGH: So it's 1,200 bucks a month?
MR. WOODS: Uh-huh.
DIRECTOR GREGG: But they're not only getting the $50-a-month increase from here, from the 350 to 400, which is fine -- I mean, after that length of time, I would agree with that -- but their existing tenant commission is 3 percent, and there's a new structure here -- yes? -- for 5 and 4? Is that new?
MR. WOODS: Uh-huh. Yeah.
DIRECTOR GREGG: So it's an increase of double commission? And my question to that would be, is that -- shouldn't we have that flipped around to where their first-year commission should be 4 percent; the longer they keep the client there and enter into the longer-term agreements with the client, then they would get a bigger commission?
MR. WOODS: That has not been the standard that I've seen. And even when they were at 3 percent, others were at 6 percent. Because at one time, I did shop their rate just by calling somebody a number of years ago, and their commission rates were higher than what CPI was.
DIRECTOR GREGG: Okay. Well, I mean, either way, we're still here. They were at 3 percent. So I'm saying now they're increasing their commission by double. Should we not at least look into the Year 2, Year 3 factor of keeping -- for prospective renters in those properties -- lessees into those properties, and make it more of an incentive to CPI to enter into the longer-term agreements with the lessors? I'm all for them getting a raise. I have no problem with that. It's not even that big -- that much of a deal. But when I seen this increase as well -- which should have been put over here on your recommendation, in your orientation that says, hey, we're giving them $50 more a month per property, which is only $150 a month, no big deal, but they're also doubling their commission on us.
MR. WOODS: The majority of the work that they have to do is finding the new tenants, doing the agreements, and working with them to get them in, so --
DIRECTOR GREGG: They're already doing that work. They're being paid $400 now a month to do that.
MR. WOODS: No, that's for the -- that's for the management. That's for managing the properties, the people that are in there. That's taking care of problems, dealing with tenant issues --
DIRECTOR GREGG: So either way, there's an increase in the commissions, and I would like the Board to look at -- either --
DIRECTOR LIMBAUGH: It's on page 3 of the agreement, for those of you who are following along.
DIRECTOR GREGG: -- doing something with C2, or completely reversing these to reflect 4, 5, and 6 for Year 1, Year 2, Year 3, respectively. That way, CPI will be doing everything they can to keep -- enter into longer-term contracts. And the other issue I have is we're entering into a five-year contract with CPI --
MR. WOODS: Yes.
DIRECTOR GREGG: -- which is rather lengthy, I think, but we have -- I just seen an opt-out clause back here, so --
MR. WOODS: Uh-huh.
DIRECTOR GREGG: Those are the two items I have with the contract.
DIRECTOR LIMBAUGH: So let's get this straight, Lindsay. The first -- their current agreement only gives them 3 percent, whether it's re-up or new tenants, right? But they got smart, and they said, no, you know, we spend more money to get in someone in the one year, so we want 6 percent of the -- is it 6 percent of the first year's lease fee?
MR. WOODS: Uh-huh.
DIRECTOR LIMBAUGH: So if we rent out the space out for $10,000, they get 600 bucks out of that $10,000?
MR. WOODS: Correct.
DIRECTOR LIMBAUGH: That's 6 percent.
DIRECTOR COWAN: So do they get the 3 percent for renewing it and the 6 percent? So it would be 10 percent?
DIRECTOR LIMBAUGH: No, no. They get the -- the first year, they get 6 percent. And in new year -- the first year, they get 6; second year, they get 5; and then thereafter, they get 4. So any tenants that they replace the people we have in there now, they get 1 percent more than they're currently getting. Just out -- out of a matter of fact, Lindsay, do we know how much money in total they get at 3 percent now for the renters they have currently in the buildings?
MR. WOODS: No, because it varies based on what their square footage rent price is.
DIRECTOR LIMBAUGH: But I mean, ballpark number, do you have an idea of what that number would be?
MR. WOODS: I don't know off the top of my head.
DIRECTOR LIMBAUGH: Is that an easy number to get though?
MR. WOODS: I can find it.
DIRECTOR LIMBAUGH: I think we want to -- I'd want to know that, wouldn't you?
DIRECTOR GREGG: Yeah. And like I said, I'm not -- I'm nowhere against any of the numbers. I'm just saying that when we're entering into contract negotiations with clients, one,
the five-year thing between the Park District and -- and CPI is, to me, is a little excessive. Most all other agencies run three years with one-year renewables, or two-year with one-year renewables --
DIRECTOR LIMBAUGH: But we can opt out anytime we want.
DIRECTOR GREGG: -- but back here, we can opt out anytime we want, so that's fine.
DIRECTOR LIMBAUGH: So that's okay. Was this their request to change this percentage?
MR. WOODS: Yes.
DIRECTOR LIMBAUGH: Yeah, I'd just be interested -- you know, because going from 3 percent to 4 percent probably is not a big number. You know what I'm saying? It's probably not, you know -- if we got all new tenants over the next two years, to go from the 3 percent to 4 percent is probably not a big number, but it would be interesting to find out just how much that number is. So, in other words, if they're asking for $65, if they're going from 3 to 4 percent, that's different compared to asking for, you know, $5,000, I guess. So we -- because we know what this number is, yes? Correct?
MR. WOODS: Yeah.
DIRECTOR LIMBAUGH: Can we adopt this tonight and hold this part out? Do you need this right away?
MR. WOODS: Well, we do not have an agreement.
DIRECTOR COWAN: Are we operating month-to-month right now with our old agreement?
MR. WOODS: I don't believe there's a month-to-month provision in it, so --
DIRECTOR COWAN: What are we doing then if we don't have one right now?
MR. WOODS: We're continuing to work under the old -- If you want me to negotiate --
DIRECTOR LIMBAUGH: Why do I want it changed?
MS. THOMAS: Because this is their proposal. This is what they proposed.
MR. WOODS: Well, this isn't their proposal. This is the actual contract. I took the information that they gave us on the RFP and put it into the contract. Normally, when we do this, we don't necessarily go in and negotiate with -- we go with the lowest respondent. And they're the only respondent.
DIRECTOR LIMBAUGH: I understand.
MR. WOODS: If the Board wants me to go back and negotiate with them on percentages --
DIRECTOR LIMBAUGH: No, I think the Board -- I think the Board -- at least I think you have two Board members who want to understand what this number is.
MR. WOODS: Okay.
DIRECTOR LIMBAUGH: That would make sense to me.
DIRECTOR GREGG: Yeah. I mean, either that -- being in contract negotiations on some things, usually the contractor isn't the shot-caller on contracts. Usually, the subscribing agency is the shot-caller on it. So, look, this is the scope of work, this is what needs to be done, and we need your best bid on this. It was $400 a month. But then they threw in, well, we want an increase in our commission fees, double. So, I mean, if there's only one -- if there's only one person that responded to the RFP, I would almost say, if we can't do something about this percentage on commissions, then we really need to send it back out for RFP -- I mean, first, second look. And it's not uncommon. The School District just did it. The City's done it.
DIRECTOR LIMBAUGH: We don't know the magnitude of this. $1,200 a month isn't a huge contract.
MR. WOODS: Right.
DIRECTOR LIMBAUGH: But 3 percent of the rents we get --
MR. WOODS: I want to say last year -- last year --
DIRECTOR COWAN: It's probably in the budget --
MR. WOODS: Last time I looked at it, we had paid them -- I want to say it was like $28,000. And that was for their management fee and all their additional services. So you want me to bring back what -- the total amount that we're paying them?
MS. THOMAS: You want to know the commission?
DIRECTOR GREGG: Current commissions, plus -- well, it's only going to be --
DIRECTOR LIMBAUGH: There's a big one. Hercules is the big one, isn't it?
MR. WOODS: Yes.
MS. THOMAS: It's the most units, yes.
DIRECTOR LIMBAUGH: So if they get 3 percent a year, that's like 3,500 bucks.
MS. THOMAS: They don't get it a year. It's only when they sign a new lease.
DIRECTOR LIMBAUGH: Oh, they don't get it continuously?
MS. THOMAS: No, no. If the liquor store --
DIRECTOR SWANSON: It's one time.
MS. THOMAS: -- has been in there and their lease is up, and so then they are renewing for another five years or three years or ten years or whatever, they get a commission.
DIRECTOR LIMBAUGH: Oh, okay. So it's -- they get a portion of the rents when they renew the lease?
MS. THOMAS: When they renew the lease. What this is saying is that if they negotiate with the existing tenant, it's going to be 3 percent. So if the liquor store that's there now, they renegotiate, it's 3 percent. If it's somebody new --
DIRECTOR GREGG: It's 3 percent of what? That's my -- again --
MS. THOMAS: Depends on the rent. On the rent.
DIRECTOR GREGG: Okay. So then if their rent's a thousand -- let's just say, for ease of access, their rent is a thousand dollars a month. They get 3 percent of that per month?
MR. WOODS: No, they get -- that's their signing, when they renegotiate --
(Several people talking at once.)
DIRECTOR LIMBAUGH: They only have one time?
MS. THOMAS: Correct. Correct.
DIRECTOR LIMBAUGH: So, see? I think this is a very small number.
DIRECTOR GREGG: Okay. That's fine.
MS. THOMAS: And if they are a new tenant that comes in, but the tenant only wants to come in for one year, it would be the 6 percent. If the tenant wants to come in for four years --
DIRECTOR GREGG: Had that -- okay -- had that been explained out here a little bit differently, then I would have no problem. And now I would say --
DIRECTOR LIMBAUGH: Who cares?
(Several people talking at once.)
DIRECTOR COWAN: Could the C part on page 3 say, "new multi-year lease"? Then that would explain it.
(Several people talking at once.)
DIRECTOR COWAN: Then put one word in there, and then it's --
MR. WOODS: What does he want done?
DIRECTOR COWAN: Under Charlie, on 2.3.1, on page 3, Charlie, it says, "multi-year lease." If it said, "new multi-year lease," that would have explained it, right?
DIRECTOR GREGG: Yeah.
DIRECTOR CHANDLER: Surely.
DIRECTOR LIMBAUGH: Okay.
DIRECTOR GREGG: Can we get that added?
DIRECTOR LIMBAUGH: Yes. I think now we can pass this one.
DIRECTOR COWAN: Okay. So --
DIRECTOR GREGG: Can we get that added?
MS. THOMAS: There has not been a motion yet for this, so you don't have to worry about amending --
DIRECTOR LIMBAUGH: You know, but it's just an authorization. So I think you got -- you hear us all say, yeah, go ahead and do this agreement with them. Do you need a motion for this, for us to approve this agreement, or --
MS. THOMAS: You're authorizing the general manager --
MR. WOODS: Right.
MS. THOMAS: -- to execute the commercial property with the agreement.
DIRECTOR LIMBAUGH: Yeah. I think for this amount, he's pretty much already authorized, but since we did a public bid on it --
(Several people talking at once.)
DIRECTOR LIMBAUGH: Do I have a motion to enter into an agreement with CPI?
DIRECTOR COWAN: We gotta do a motion before we talk about it, right? I've got another question. I gotta make a motion?
DIRECTOR CHANDLER: Yeah.
DIRECTOR LIMBAUGH: Do I have a second? I'll second. There you go.
DIRECTOR COWAN: Okay. On page 14, it says, "Provided 24-hour contact for trouble or security calls." Do they do our security responses to those locations?
DIRECTOR SWANSON: Well, if there's a window that's not fitting properly or something like that -- that was my interpretation.
MR. WOODS: Right. We call them -- because we don't call the tenants. They would -- we would call them, they would call the tenant, then meet the tenant out there to make sure that the window gets secured or the RO's notified that there was a problem. So that's what that means by security call.
DIRECTOR COWAN: Okay. And then if they do any extra calls like that or anything, there's no extra fee to us? It's part of that 400? It's a good deal.
MR. WOODS: Correct.
DIRECTOR LIMBAUGH: It is a good deal.
DIRECTOR COWAN: I'd like to do it in-house, but it does seem like a good deal.
DIRECTOR CHANDLER: We've got a first and second, right?
DIRECTOR LIMBAUGH: Yes.
DIRECTOR SWANSON: And they are a local company.
MR. WOODS: They're in Victorville.
DIRECTOR LIMBAUGH: All right. All those in favor, say, "aye."
MOTION: It was moved by Director Cowan, seconded by Director Limbaugh and carried unanimously to approve the Commercial Property Management Professional Service Agreement.

O. Approval to Continue with CalPERS for Health Benefits for 2014.

DIRECTOR LIMBAUGH: Okay. This Item O, we talked about this at our Personnel Committee in open session, a little bit about the benefits deals, remember? So, actually, this -- it was the recommendation of the Personnel Committee to get this put on the agenda. And as you all are aware -- and for those who went to CARPD, this item is to talk about our health care benefits for our employees. And right now, it's pretty much in a state of limbo as to what's going to happen with the Affordable Health Care Act. As of this date, I think it still stands that 2015 is when the federal government has pretty much said, you need to get your house in order as a state and do it. But Congress is now also debating in Washington about maybe we back this down a little until we can figure out -- because we don't want to bankrupt every mom-and-pop small business across the United States. So this may roll out in a completely different way than we see it today, period. The easiest thing for us to do -- and I'll let Rachel talk in a minute -- the easiest thing for us to do at no harm to our District and no real additional expense -- a little bit, but not a whole bunch -- is to maintain the current health care coverage that we have right now today. And then when the time comes that we do know what's going to happen with the Affordable Health Care Act, or an alternative to our existing health care program that provides similar amount of benefits for people here in the High Desert that we can switch, that we redo this. Because it's coming up quickly, and we don't want to be caught not providing health care for our employees. A lot of them can't afford health care if they don't work here. And I think the example they put in the Board packet generally describes how we relate to how the City pays for somebody who does a similar job for the City, as they do for the Park District. Salary's a little bit higher at the City. They don't pay as much on the health care. But in actuality, their total overall package, if you're a maintenance worker for the City doing basically maintenance work, like maintenance work for the Park, you're going be on a pretty even basis working for the Park or the City. And I think we -- in their example, they showed that. So I think tonight staff is asking us to continue our health care coverage until such a time we can change. And I think in the committee meeting, Rachel explained that she's tried to contact these people. Nobody will quote her new rates for the next coverage period.

DIRECTOR SWANSON: Because they don't know what's going to --

DIRECTOR LIMBAUGH: Aetna is leaving California.

MS. THOMAS: United Health Care --

DIRECTOR LIMBAUGH: And United Health Care is leaving.

MS. THOMAS: For individuals.

DIRECTOR CHANDLER: CalPERS though, they're locked in, right?

MS. THOMAS: Right. CalPERS has a contract, so their rates are locked in for the year 2014. The County of San Bernardino, they do their year fiscally, and so the County's rates are July 1, 2013, through June 30th, 2014. None of the other agencies or carriers are willing to quote rates for 2014 yet, because they're waiting to see what's going on with the Affordable Care Act in the state of California.
DIRECTOR GREGG: When do you think that they will be expected to quote rates for 2014?
MS. THOMAS: They are not telling when yet. Supposedly in October, the State's exchange is supposed to come out with their plans and their rates. But at this point, I can't get any information as to when or what these carriers' other rates would be, what they're going to offer.
DIRECTOR CHANDLER: Everything is just so unsure right now. Nobody's sure what's going on. Everything needs to be more better defined as to what the plans are so we can make a decision.
DIRECTOR LIMBAUGH: So based on that, we also must consider what Kelly brought up earlier in our budget meeting is -- and we've talked about this before -- is the rising health care cost to the District as a whole. I think down the road, I think we're going to have to make some changes. I'm not sure what those changes are. I think at the committee meeting being open again, we had recommended that Rachel might get with PERS and find out what our options are. We know where we are today with CalPERS. What if we do this, this, and this, what can we modify with regards to how we scope our health care coverage with the District here? So there are going to be options. There's also probably going to be options in the future. Once the Affordable Health Care is passed, that using a local provider here may give us a more reasonable rate, like IEHP, for an example. I don't know what their rates are, but something like that. And they're supposed to be building a new hospital out by the freeway.
DIRECTOR GREGG: They're working on it.
MS. THOMAS: St. Mary's.
DIRECTOR LIMBAUGH: St. Mary's, yeah. So I think in the future, we will have different options. Whether it will be cheaper -- and I think we all saw that the Affordable Health Care Act is aimed directly at providing health care for low-income people. Most -- well, a lot of our employees that are covered by the health care plan are in that low-income bracket, and we're going to have to provide health care for them at a reduced rate than what it's going to cost us to provide. I think that's where the Affordable Health Care was headed. So if you're making less than $50,000 a year -- which most of our employees do -- okay -- we have to pay the difference between 90 and 900, because we can only charge them $90 a year for health care -- or $90 a month for health care when it costs 900. So, I mean, that's of -- that's a big concern. All right? So -- and at the time, if that rolls out the way it is now planned, I think you're going to see some type of prorated District benefit and employee cost. In other words, at Lindsay's salary rate, okay, he's going to pay, you know, a larger portion of the health care cost than a Maintenance Worker 1, who only makes $23,000 a year.
MS. THOMAS: Right.
DIRECTOR LIMBAUGH: That's where the Obama Health Care is aimed at is --
MS. THOMAS: That's exactly what --
DIRECTOR LIMBAUGH: Okay. So, anyway --
DIRECTOR COWAN: That's my understanding.
DIRECTOR CHANDLER: I think it's unwise, though, to act too --
DIRECTOR LIMBAUGH: Right now it is because we don't know.
DIRECTOR CHANDLER: -- because we just don't know.
DIRECTOR LIMBAUGH: If we knee-jerk now, it may cost us money down the long run, and we may lose the advantage to switch to a more legitimate coverage for the people that have good coverage now. So I don't think we want to jeopardize the coverage.
DIRECTOR CHANDLER: But I do agree with you and Kelly. We need look at this eventually --

(Several people talking at once.)
DIRECTOR CHANDLER: As soon as we find out what's going on with the --
DIRECTOR GREGG: Yeah. Absolutely.
DIRECTOR LIMBAUGH: Do we need to address -- no, I think -- do you want us to pass -- make a motion to pass? I think you've got --
MS. THOMAS: To agree.
DIRECTOR LIMBAUGH: Do we need to do that?
(Several people talking at once.)
MR. WOODS: If we're going to pull out, we have to notify CalPERS. If we're going to leave it alone, we don't have to take any action.
MS. THOMAS: We have to bring a resolution back to the August meeting, and then we have to FedEx it to Sacramento --
DIRECTOR LIMBAUGH: If we want to pull out?
MS. THOMAS: If you want us to pull out.
DIRECTOR GREGG: And if we leave it alone, we don't do --
DIRECTOR LIMBAUGH: We don't do anything.
DIRECTOR GREGG: -- that's the direction --
DIRECTOR LIMBAUGH: Yes, leave it alone.
DIRECTOR GREGG: And I have something to say. I'm curious -- I want to talk about this, that the Board as the five of us could elect to not take benefits, and that would have saved the District approximately 84,000. That's 9 percent of the total cost? Is that -- where did you get that number from? Because I didn't get the same number. And two is, just while we're on the subject about benefits and all of that, whenever I see cutting staff and all that, cutting maintenance workers and contracting stuff out, I get real nervous, because what I see here is that we can contract out a portion of our maintenance services and get rid of 10 positions and we'd save some money there. And then we can chop the benefits to the Board and all that -- you know, all that's fine and dandy -- and I'm willing to give up my benefits -- but we need to make sure that if we're going to start doing that, that we're going to go across the board to everybody. So when we're -- we've got -- we just did hoops and hollers and gave away cups and notebooks to our staff for 5 and 10 years, and then we cut their hours because of Affordable Health Care Act, and now we're looking at getting rid of contract maintenance -- or getting rid of maintenance workers and possibly eliminating health benefits for the Board. I'm fine with it. You want -- if that's what the Board's direction is, then I'll be for it. But how about seeing things up and down here about, you know, salaried staff and the like. And when I see information like this, it just shows that the top portion of the staff and management company, it just seems real one-sided to me. And to --
MR. WOODS: Well, that was not --
DIRECTOR GREGG: And to put it on the record, I'm definitely not for cutting maintenance workers. They're your backbone of this District, and they're the ones that make things happen. There's a lot of them -- little Indians out there making -- doing a lot for the few chiefs. The only comment I have. We're going to table it then --
DIRECTOR LIMBAUGH: Okay. I think we're all concerned about the costs, period. Okay. Any other comments about Item O? Special Reports. Lindsay?
General Manager
MR. WOODS: Skate Plaza. I don't know if you noticed when you pulled in today, but the little grind walls around the planters were poured today, and they're working on the skatable element that's going to be the stairs and the rails, forming that up, and hopefully be pumping that here pretty quick, and they will be moving on to the flat work. Hesperia Lake, the staff has come up with those bulleted items there as ideas to get more participation at Hesperia Lake, get some more people coming down there and spending money to camp and fish. So we're running some promotions, and we'll see how that goes. The Hesperia Golf and Country Club, the new pump's in. Now they've got an electrical problem. I understand the City's working on rectifying that. Farmers Market, everybody I talked to has positive things to say about what's offered there. The City's 25th Anniversary Celebration, we helped them with the 5K run at the ribbon-cutting for Ranchero opening, and now we're moving on with the coordinated effort for Hesperia Days. Management team, I've included inside your -- attached to this report, the adjusted management organizational chart. Steve Hamm will take the ASAP program over again, Don Webb will be assuming responsibility for the lake, and Brandon McAnulty will be taking over facility rentals. After-School Activities Program, we're moving forward. I've included the MOU and the facility-use agreement with the School District. The MOU is for three school years.

DIRECTOR LIMBAUGH: That's very good. They were glad to get that, three years?
MR. WOODS: I don't know if they were glad to get it, but they were willing to get that. And we just finished up the registration packet today. And we're working on the online registration process. And staff is hiring the ASAP leaders and have been doing interviews as we speak. So cell tower prepayment, we already discussed that. 9/80 work schedule -- we surveyed the employees, as we said we would. 32 employees indicated favorable, that they enjoyed it; one person said that they were not happy with it; and seven employees did not respond to the survey. And the salary and benefits survey, we received that information back from a number of agencies. When we were going through it, we discovered a couple of the agencies did not respond with the information in the appropriate format, so we're going to have to go back in and clarify some things with a couple of those agencies. And then I've included the list of the Hesperia Days festivities on the final page. Any questions?

DIRECTOR LIMBAUGH: The arrangement with the City on the golf course, where do we stand on that?
MR. WOODS: The City has the agreement, and they're reviewing it. And hopefully, I'll get something back pretty quick. I just got it to them.

DIRECTOR LIMBAUGH: So do they -- are they going to take that before their Council? MR. WOODS: The agreement was we would get the language worked out; both of us would take it back to our agencies for approval, for execution.

DIRECTOR LIMBAUGH: Okay. Do you have any idea as -- Mike give you any idea of what the time frame is?
MR. WOODS: Well, I'm hoping since we kind of built it, that Mike can get it done, get it turned around rather quickly, in the next --

DIRECTOR LIMBAUGH: Are you still giving him the information that you gave us about the golf course expenditures and revenues?
MR. WOODS: Yes, yes.

DIRECTOR LIMBAUGH: Because we're going to be dipping that $100,000 mark for this fiscal year.
DIRECTOR GREGG: We're at 90,000 already, loss.
MR. WOODS: But we're in good -- we're in good month. The days are longer. The weather's better. So these are typically better months for us.
DIRECTOR GREGG: But either way, we've lost 90-grand. That's not going to be recovered, right?
DIRECTOR LIMBAUGH: Do you think, Lindsay --
MR. WOODS: Well, the arrangement was --
DIRECTOR LIMBAUGH: Do you think in the next three months we'll be moving forward with that?
MR. WOODS: Yes.
DIRECTOR LIMBAUGH: In the next three months?
MR. WOODS: Yes.
DIRECTOR LIMBAUGH: For sure?
MR. WOODS: Well, I can't -- based on past experience, but I don't know what that was -- who -- whose fault that was. I don't know if it was ours --
DIRECTOR LIMBAUGH: Would you say that maybe the group should get back together and have another discussion about it, or the time for action is now?
MR. WOODS: If you'd like to ask --
DIRECTOR LIMBAUGH: No, no. I'm just saying -- I mean, anything to get it to a point where we can make that happen.
MR. WOODS: I just got it to Mike this week.
DIRECTOR LIMBAUGH: Okay.
MR. WOODS: So let me touch base with him. And I would say if it drags on beyond next month's Board meeting, then it may be time that we have another meeting.
DIRECTOR LIMBAUGH: Okay. Anybody else got any comments on the General Manager's Report?
DIRECTOR COWAN: Yes. For the Hesperia Lake, during the HARD Foundation, it was brought up that we weren't doing the fishing report and it was because Ed left. Have we assigned that task to somebody else?
MR. WOODS: That's not 100 percent accurate. One of the reasons that the -- we're not doing the fish report was the guy that was doing the fish report and publishing it in the newspaper -- yeah, they -- the newspaper told him, hey, we're not going to do that anymore. You have to pay for that space. He used to be a writer for them. So now it's an advertisement issue. So he's contacted us and said, if you want me to include, then you have to buy in to cover the fish -- the reports that go into the newspaper.
DIRECTOR COWAN: Okay. I just said it that way because that's what Rachel explained to the Foundation.
MR. WOODS: And I don't know that she knew --
MS. THOMAS: I said maybe that's what it was because Jeanne brought it up, why wasn't there a fishing report. I said, well, Ed has left, maybe that's why. But I didn't say it was the reason.
DIRECTOR COWAN: So what's the price to buy into that -- to still have us in there?
MR. WOODS: I don't know off the top of my head.
DIRECTOR COWAN: Did we ask them, or did they respond --
MR. WOODS: I think somebody sent something -- I think the guy that writes the report sent something over, but I haven't seen it.
DIRECTOR COWAN: I think that'd be good to look into and find out how much it's actually going to be to purchase our line, or whatever it is, for that advertisement. And then for the ASAP program, I'm happy that we have a three-year program, but I just think that the School District could have been a little nicer to us with the $100 per month, per site. Once again, we're providing a great service to them, and they're charging us. And it's for 13 sites, correct?
MR. WOODS: I think there's 15.
DIRECTOR COWAN: So 15 sites. So $1,500 a month for providing their students with a safe, reliable program. That's kind of -- not very happy with the School District with that.
DIRECTOR LIMBAUGH: Did they charge us before?
MR. WOODS: No, but we were in a partnership with them.
MS. THOMAS: Well, there was a grant -- I'm sure they were charging it to the grant, but it wasn't something we paid.
DIRECTOR COWAN: $1,500 a month to run a nice program for them.
DIRECTOR LIMBAUGH: So that's going to make the cost that we charge people that want to have their children there a little bit more expensive, right?
MR. WOODS: But they're not charging us their full fees. That's a heavily discounted fee.
DIRECTOR GREGG: Well, it's 1,500 more than they were charging us before. So it's 100 percent increase in fees. And -- are you done?
DIRECTOR LIMBAUGH: Yeah.
DIRECTOR COWAN: I just -- are we able to talk about the price that it possibly might be, or is that not nailed down?
MR. WOODS: The price is nailed down.
DIRECTOR COWAN: Okay.
MR. WOODS: The change -- we had had a $15 flat rate when we were part of the grant. We have early dismissal schools, middle dismissals schools, and late dismissal schools, and the hours of service that each one of those varies. So the early dismissal schools, which are the kids that are in the program --
DIRECTOR CHANDLER: Excuse me.
(Director Chandler exits the proceedings.)
MR. WOODS: Did you have a question?
DIRECTOR GREGG: Yes. You have the fees?
MR. WOODS: I have them here. I just finished them today.
DIRECTOR GREGG: Okay. Can we get a copy of those so we can look at them -- go along with you while Bob's taking a break.
MR. WOODS: Sure.
DIRECTOR LIMBAUGH: One page? One page?
MR. WOODS: Yeah, the fees are on one page.

Meeting Recessed at 8:35 p.m.
Meeting Reconvened at 8:39 p.m.
MR. WOODS: Okay. So getting back to program fees, as you can see there, the three bulleted items, early, middle, and late dismissals, the early dismissals are in the program the longest, so their fee is $25 per week, the middle is $22 to $23, and the late is $20. And --
DIRECTOR LIMBAUGH: What were they before?
MR. WOODS: It was a flat rate of 15.
DIRECTOR COWAN: But it was supplemented by a grant --
MR. WOODS: It was being supplemented --
DIRECTOR COWAN: This still isn't a lot of money.
MR. WOODS: It works out to be right around $1.00, $1.10 an hour for after-school child care.
DIRECTOR COWAN: Other daycare services or after-school programs could be 2.25, 2.50 an hour, so we're still providing a great service for --
DIRECTOR LIMBAUGH: A reasonable fee.
DIRECTOR COWAN: Reasonable.
DIRECTOR LIMBAUGH: Real reasonable.
DIRECTOR COWAN: Yes.
DIRECTOR LIMBAUGH: So if you took $1,500 a month out of that, would you lower these by a dollar?
DIRECTOR COWAN: It's hard to say. Sure.
DIRECTOR LIMBAUGH: It's not that big of a deal?
MR. WOODS: Yeah. We're operating right now on about a 10- to 12-percent profit margin.
And when we say that, the profit margin is based on the program's being full all the time. So that's going to -- you know, it's the best case scenario. So as we move forward, the programs will not start unless we hit a minimum threshold for the school sites.
DIRECTOR LIMBAUGH: You said how many for each one? 30? 20?
MR. WOODS: We're going have 30 kids -- 30 kids in the program is a full site, but the minimum threshold varies between each one of the dismissals, but it's in the 25-person range.
DIRECTOR GREGG: And if we don't meet that --
MR. WOODS: We won't open a site.
DIRECTOR GREGG: Okay. Yeah. So -- but will they be recommended to transfer to other sites? How does that work? No?
MR. WOODS: If they want to transfer schools, they can.
DIRECTOR GREGG: So it's just for the one school.
MS. THOMAS: But they wouldn't be transported after school to another school.
(Several people talking at once.)
DIRECTOR COWAN: How many staff is that if we have the class full, the 30 --
MR. WOODS: It's a 30-to-1 ratio. And that's -- when we originally started the program, it was 35-to-1.
DIRECTOR COWAN: So it's --
MR. WOODS: Way back in the day.
DIRECTOR COWAN: For management purposes, that one person will be able to manage those 30?
DIRECTOR LIMBAUGH: Based on what the program was when we got out of it, would you believe that some of these are going to carry more than the 30, and some will carry --
MR. WOODS: Yes.
DIRECTOR LIMBAUGH: -- they won't meet the 25 minimum?
MR. WOODS: Yes.
DIRECTOR LIMBAUGH: Okay.
MR. WOODS: I think the sites that had two to three sites, which were typically the commuter parents, those will probably still have two, possibly three sites operating at each school site --
DIRECTOR LIMBAUGH: What if you get like 22?
MR. WOODS: We've got to hold to those caps. Otherwise, we're going to have to go into deficit operation.
DIRECTOR GREGG: Do you know -- I mean, looking at that, I see your concern too. You're talking -- you said 25 was the minimum?
MR. WOODS: That's what I remember.
MS. THOMAS: It's an average.
DIRECTOR GREGG: Okay. And -- yeah. What if you do spend between 25 and 20? How many -- I mean, is that going to be that great of a cost of --
MR. WOODS: Your problem is that if we open it and we think, okay, we're going to -- we've got 20 kids --
DIRECTOR LIMBAUGH: Some kids drop out.
MR. WOODS: -- we're going to go ahead and offer it, and then we don't get those additional 10 kids, then at what point do we shut the program down because it's not --
DIRECTOR GREGG: If you don't get the additional 10 up to 30?
MR. WOODS: Yeah. Or you can't get to a break-even point. Then you have to shut the program down because you're in deficit.
DIRECTOR GREGG: But then if you get -- what's the maximum allowed in the program?
MR. WOODS: 30.
DIRECTOR GREGG: 30.
MR. WOODS: 30-to-1. If we get more people -- so let's say the first 30 people apply, they get the first 30 slots. They're guaranteed, as long as they pay their weekly fees, their kids behave, all that good stuff. If they don't pay their fees or they drop out or change schools, the people that are 31 through 100, or how many ever there --
MS. THOMAS: On the waiting list.
MR. WOODS: -- those will go on to a waiting list. So if we have 100 people on a waiting list, we can open up three more sites.
(Several people talking at once.)
MR. WOODS: Our only limitation could be -- is that the School District doesn't have enough space for it.
DIRECTOR GREGG: So I was going to say -- so we could go from 1 to 30, to 2 to 60 at the same site, or --
MR. WOODS: It depends on how the School District puts -- where they put us. Some schools, they have those pods where the classroom's around the outside and then there's a big open area, and some of them, they're putting us in portables. You couldn't put 60 kids in one portable. We would have to have two portables. If we were in a pod area, then we could put 60, or possibly even 90, in one pod area.
DIRECTOR LIMBAUGH: The sites before, when they ran it, some kids -- did you have this problem before where some sites didn't have enough students to participate in the program?
MR. WOODS: The very first time we ran the program, yes. Not since we've received grant funding.
DIRECTOR LIMBAUGH: Okay. The grant funding filled in the shortcomings at sites you didn't have enough students?
MR. WOODS: Right. Yes.
DIRECTOR LIMBAUGH: But at some sites, you had more than enough students, right?
MR. WOODS: Correct.
DIRECTOR GREGG: Which would cover some of the other ones.
DIRECTOR LIMBAUGH: Yeah, so -- but, yeah, we'll just have to see what happens.
DIRECTOR COWAN: And then if we were to get that $100 removed per site per month, we would be able to tell the School District we could possibly operate at 20 at some schools? Is that a feasible thing?
MR. WOODS: I would have to run the numbers to determine if that's --
DIRECTOR COWAN: I mean, if we were to take that to the School and tell them, okay, right now we can't run a program at these three schools because we only have 22 participants. If you guys can eliminate the $100 fee for us per month, per site, we may be able to utilize your school site with 22 students and run that program still, because we would be able to save the money from all the sites and run it on three others. I mean, that way -- I'm looking at a way we can approach the School and say, hey, we still --
MR. WOODS: I don't think it's going to drop it significantly, but we can look at it.
DIRECTOR COWAN: That's 1,200.
DIRECTOR GREGG: How much are we willing to put into this as a Park District to do this? I mean, to scholarship or fund this program?
MR. WOODS: We're not putting anything into it. We're not subsidizing the program.
DIRECTOR GREGG: And we're making -- I'm saying -- I know we're not subsidizing right now. In fact, we're operating on a 10 to 12 percent profit on it, right?
MR. WOODS: Well, that's best case scenario.
DIRECTOR GREGG: Okay. So what -- if we look at the 10 to 12 percent -- I mean, here's my big thing: We're willing to lose 90 or 100,000 to the golf course for a select group of people, when these are the kids of our future that are coming to the school systems -- that this is a well-needed program that could service -- I don't know how many is in the after-school program. Do you have idea, overall?
DIRECTOR LIMBAUGH: 7- to 800.
DIRECTOR GREGG: So we'd be directly benefitting 7- to 800. I mean, if we, you know, look at those numbers that way, I just -- you know, if -- like I said, I don't want to put a hard number to it. Because -- I agree with Mike, because if you say 25 and that's it, we're not starting no program --
DIRECTOR LIMBAUGH: We'll have to see.
DIRECTOR GREGG: Yeah. So is that how --
MR. WOODS: And that was a lesson that we learned the first time. Is it harder to hold to the number or have to tell people, sorry, your program's dwindled, and then they have to go find alternative child care anyway. So we determined the first time that we went through this that the better thing to do is to hold to the numbers. Once we hit the numbers, we maintain at those numbers. If they drop below, do we give them a little wiggle room? Yeah. And we try to promote it at the schools. But we would send out letters that told the parents the ASAP Program's dropped below the threshold -- however we said it -- and if we don't have X
amount of more students enrolled in the program by this date, then we're going to have to shut the program down.

DIRECTOR COWAN: Would it be a month, that you would give them, or two --

MR. WOODS: We try to give them as much notification. And it depends on where the numbers are at.

DIRECTOR GREGG: I'm just saying that 5 -- that -- that 5 could make or break the program, 20 to 25. And like I said, we're willing to give up 90,000 on the golf course, but we're not willing to fund the after-school program just by -- you know, I don't know if it would be a few thousand or $10,000. I don't know what the numbers are. I don't have any numbers.

MR. WOODS: We're trying to operate this similar to any other recreation programs that we offer a contract class where people sign up and they've got to hit numbers or else we look at them and say, maybe there's not a need for this.

DIRECTOR GREGG: If there's any cuts to that, it would have to come back to us, right?

MR. WOODS: Any cuts to?

DIRECTOR GREGG: The ASAP program.

MR. WOODS: No.

DIRECTOR GREGG: So staff could just cut them?

MR. WOODS: Uh-huh.

DIRECTOR GREGG: Huh.

MR. WOODS: This is a program. That's what staff does is create recreation programs. This was never originally even a Board item.

DIRECTOR LIMBAUGH: No, because you're in cahoots with the School.

MR. WOODS: Well, when we first started, it wasn't even part --

DIRECTOR LIMBAUGH: Okay. We'll just see what happens.

MR. WOODS: And it's our goal to provide an after-school program --

DIRECTOR LIMBAUGH: I think I agree with Director Gregg. We would want to make sure that we -- if this is a going to be a good program for the youth of Hesperia -- which we all agree it is -- that we would try to make it work to the best that we can -- yeah? -- now that we're free from the School. The City doesn't have anything to say about this, do they?

MR. WOODS: No.

DIRECTOR LIMBAUGH: Well, there you go. There's a plus.

MR. WOODS: I realize I handed you guys out documents. These are not available as of yet, so that's our plan though. We're not releasing this information until probably next Tuesday.

DIRECTOR LIMBAUGH: Okay.

MR. WOODS: So you could take it with you. Just don't circulate it.

(Several people talking at once.)

DIRECTOR SWANSON: Plus, you don't have to worry about transporting a child if you're down the hill. They're right there at the school.

DIRECTOR LIMBAUGH: Yeah. I have a question. Can't -- can't -- yeah -- can't -- like, what's the cigarette tax?

MR. WOODS: First 5? It's prenatal to 5 years of age. We don't service that age group.

DIRECTOR LIMBAUGH: Really? You couldn't write a proposal, you know, to help kids not smoke, we keep --

MR. WOODS: We've tried. The legislation ties it in --

DIRECTOR LIMBAUGH: It's only K through 5?
MR. WOODS: No, prenatal through 5.
DIRECTOR LIMBAUGH: Prenatal?
MS. THOMAS: To 5.
DIRECTOR LIMBAUGH: That's all that that focuses on?
MS. THOMAS: Yes.
DIRECTOR LIMBAUGH: The original legislation wasn't focused on that.
MR. WOOD: Everything that I've seen --
DIRECTOR LIMBAUGH: And they've got millions. They have millions.
MS. THOMAS: Remember Mr. Lupton had us look into that.
MR. WOODS: And they actually --
DIRECTOR LIMBAUGH: My brother-in-law -- my sister's husband is the head of the First 5 at Santa Barbara County. I'm going to find out. I'll email him tomorrow. That's why they call it the First 5 now instead of the cigarette -- right?
MS. THOMAS: Uh-huh. The first five years.
DIRECTOR LIMBAUGH: Wow. That's a money grab right there. Most of it goes to prenatal -- preschool education --
MR. WOODS: When they first got it, they were even funding private daycares to put playgrounds in the backyards.
DIRECTOR LIMBAUGH: Yeah. Okay. All right any other comments on Lindsay's report?
Okay seeing none, Board Member Reports.

Board Member Reports

Standing Committees

Recreation Foundation – Swanson/Cowan
DIRECTOR LIMBAUGH: Recreation Foundation, Rebekah?
DIRECTOR SWANSON: We had our regular meeting. The notes are in your Board packet. They are thinking about changing some of the procedures adding an interview to the scholarship program application fees. It used to have one, was my understanding -- or never did?
MS. THOMAS: It never did, but Griz --
MR. WOODS: Kiwanis does.
MS. THOMAS: Kiwanis does it. And Griz is the one that brought it up.
DIRECTOR SWANSON: Right. And that's why they want to add that piece, and ask for the household's income as part of the scholarship. And then that would move the timeline to April 1st that you would have to have a scholarship form in. But Rachel reminded us that Rick Novack, who was a basketball coach at Victor High -- which used to be our only high school for Hesperia as well -- started this. He was an advocate for students who were hard-working, but may not have access to other scholarships. And so we talked about not putting a grade -- or a GPA attachment to that, that this would be available to other kids as well, since it's named in honor for him. Griz talked about the -- Greg, who's the new volunteer for the Harrison Exhibit Center. And so we're able to open the exhibit center. And it looks really nice. They were having trouble with the air-conditioning when I was there. And they also -- Rachel talked about how Route 66 would like to maybe share and pass some of our exhibits back and forth. We do have a lot of stuff in storage; is that true?
MR. WOODS: We do have some items.
DIRECTOR SWANSON: Route 66 might be able to display --
MR. WOODS: They don't want to display any of our -- they just want -- they're looking for someplace else to display their --
DIRECTOR COWAN: That works too.
MR. WOODS: So we'll -- Don's talking -- (Several people talking at once.)
MR. WOODS: That was our original hope that we could do an exchange, but it doesn't look like that is going to work.
DIRECTOR SWANSON: Oh. Okay. And then they just shared about what was coming up. Everything else is there.

*Tri-Agency – Swanson/Cowan*

Dark in July.

*Safety and Security – Chandler/Gregg*

No meeting held.

*Personnel Committee – Limbaugh/Chandler*

DIRECTOR LIMBAUGH: Good. Personnel Committee, we had a meeting last week, and we pretty much talked about the thing that was in your Board packet about the benefits in open session. In closed-door session, we had personnel issues. And I think that will come to pass within the next couple months; is that right? Is that what -- we didn't make any decisions, but I think that's what we talked about, that that will carry on, more information needed. So it was a 30- to 45-minute meeting. Mainly, it was about the health care stuff we talked about, which I think will be a big concern in the future for us.

*Audit Committee – Limbaugh/Gregg*

No meeting held.

**Ad Hoc Committees**

*Golf Course Ad Hoc Committee – Limbaugh/Cowan*

No meeting held.

*Civic Plaza Ad Hoc Committee – Limbaugh/Gregg*

No meeting held.

*Monument Ad Hoc Committee – Chandler/Cowan*

DIRECTOR LIMBAUGH: Monument Ad Hoc Committee did have a meeting.
MS. THOMAS: They met -- Mr. Chandler did give you a report last month --
DIRECTOR LIMBAUGH: Last month. Yes, we talked about that.
MS. THOMAS: But the minutes are in this Board Packet.
DIRECTOR LIMBAUGH: Yeah.
DIRECTOR CHANDLER: Thank you, Lindsay, for the minutes.
MR. WOODS: You're welcome.
DIRECTOR LIMBAUGH: Anything else you want to add to that, Bob?
DIRECTOR CHANDLER: No.
DIRECTOR SWANSON: And we are reordering the patches, right? That go with the monument?
MR. WOODS: We're working on it.
DIRECTOR SWANSON: Okay.

*Skate Plaza and BMX Ad Hoc Committee – Chandler/Gregg*

No meeting held.
DIRECTOR LIMBAUGH: I would -- being that the Skateboard Plaza is coming to pass, can they have -- can you guys get together before our next meeting and discuss issues about Skate Plaza?
DIRECTOR CHANDLER: Sure.
DIRECTOR LIMBAUGH: And then you can run everything by them at that meeting that's coming up.
MR. WOODS: You want a Safety --
DIRECTOR LIMBAUGH: Skate Plaza.
MS. THOMAS: Skate Plaza Ad Hoc Committee.
MR. WOODS: Okay.

**Other Related Business**

DIRECTOR LIMBAUGH: Other business? Director Chandler?
DIRECTOR CHANDLER: Oh, just one thing, Mike. Mike, I want to thank you. You did a great job as usual as President of CARPD this past year. You always have represented the District well, and I want to thank you for all the effort and work that you did while you were in that position.
DIRECTOR LIMBAUGH: Thanks Bob.
DIRECTOR CHANDLER: That's it.
DIRECTOR LIMBAUGH: Director Cowan?
DIRECTOR COWAN: I enjoyed the 5K run that we did at the underpass.
MS. THOMAS: Did you win?
DIRECTOR COWAN: There was no winning. Everybody won. And Griz also ran it, so it was good to see him there. So that's it.
DIRECTOR LIMBAUGH: Thank you. Kelly, anything.
DIRECTOR GREGG: No.
DIRECTOR LIMBAUGH: Rebekah?
DIRECTOR SWANSON: No.
DIRECTOR LIMBAUGH: Okay. Ongoing, next Board meeting, we'll continue to talk about benefits. If anything comes up about the health care, keep us appraised of that. The numbers on the BMX were great this month, had a lot of people participate in that. Let's see. Do we have anything that's coming up next month that we need to be aware of? I have a CARPD meeting I have to go to next Wednesday in Sacramento, but I'm not the president anymore, so I don't have to add anything. I'll just be a doer instead of a teller. I think that's about it. How are things at the lake going? I think -- can we get more information about what's going on down at the lake maybe next meeting, since Ed's left?
MR. WOODS: In what regard?
DIRECTOR LIMBAUGH: Just, you know, lay of the land. Maybe an update on what's happening down there --
MR. WOODS: Okay.
DIRECTOR LIMBAUGH: -- since Ed is gone. And I know the restrooms continue to be a disaster down there. And I think we seriously have to look at, in the future, taking care of that. It's nasty, I think, anyway.
DIRECTOR GREGG: I agree. Go down and visit.
DIRECTOR LIMBAUGH: It's been a problem for years. I think Director Chandler will harken back to the days of old when we tried to look at different alternatives that we could
economically put a new toilet facility down there, but it is pretty rough. Not that it's, you know, going to make or break us, but we need to take a look at that.

MR. WOODS: Are you talking about Port-a-John's, or are you talking about --
DIRECTOR LIMBAUGH: Permanent --
MR. WOODS: When you say they're pretty rough, are you talking about the Port-a-John's or --
DIRECTOR LIMBAUGH: The ones in that building.
MS. THOMAS: The prefab ones?
DIRECTOR LIMBAUGH: No, the one that's in the -- it's in the store.
DIRECTOR GREGG: The store restrooms, the Port-a-John's, every -- I mean, just -- all you gotta do is go down there and visit them, visit the sites. I've got photos on my phone that I -- I don't any one of us would use those facilities down there. It's time to start looking at doing some improvements. All of our parks -- all of our parks have --
DIRECTOR LIMBAUGH: If anything --
DIRECTOR GREGG: -- Port-a-John's. It's crazy.
MR. WOODS: And that was partly due to a Board decision a number of years ago, that people trash our bathrooms, and we want to have -- if people are going to act like that, we're not going to put up costly buildings. We're just going to put the port-a-johns out there. If that's a change that the Board wants to have, we can bring back costs to do bathrooms --
DIRECTOR CHANDLER: I mean, if you have transient people coming through, they're just going to misuse these. Not only that, but we -- if memory serves me, we had a terrible time with the septic system because there is no regular sewage system there -- right? -- from the septic tank and all this kind of stuff, and it was just -- so it's a difficult issue. It is. It is. If you want to spend a lot of money maintaining a bathroom, that's fine. But as far as I'm concerned, these port-a-potties just -- would be fine down there. I really mean that. Sorry about that.
DIRECTOR GREGG: Well, I encourage you to visit them because -- I mean, are you not visiting them --
DIRECTOR CHANDLER: I have -- this is not the first time we've had this conversation.
DIRECTOR GREGG: They're not being maintained, so --
DIRECTOR LIMBAUGH: The one in the campground is still okay.
MS. THOMAS: No. That's in that prefab building, the one --
DIRECTOR LIMBAUGH: Yeah. And the one over by John Swisher isn't horrible.
DIRECTOR CHANDLER: If it's something that needs to be discussed, maybe we can discuss it better next --
DIRECTOR GREGG: I agree with you that the port-a-potties would be absolutely fine, but let's get our maintenance team to service them instead of having the port-a-john company being responsible to service them once or twice a week, let's have our maintenance team clean them up. Because every occasion I've been at the lake, they're -
DIRECTOR LIMBAUGH: Gross.
DIRECTOR GREGG: Yeah, unusable --
DIRECTOR CHANDLER: This could be a long, lengthy discussion. I'm not -- it should be --
DIRECTOR LIMBAUGH: -- ad hoc because they've been bad for a lot of years. I agree.
DIRECTOR GREGG: Anyway, just a thought.
DIRECTOR LIMBAUGH: Okay. Seeing nothing else, thank you for coming tonight.
ADJOURNMENT

The meeting was adjourned by declaration by President Limbaugh at 9:00 p.m.

Respectfully submitted,

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