

**HESPERIA RECREATION AND PARK DISTRICT
BOARD OF DIRECTORS REGULAR MEETING**

December 12, 2012

FLAG SALUTE

Director Gregg led the Pledge of Allegiance

CALL TO ORDER

The Hesperia Recreation and Park District Board of Directors Regular Meeting was called to order by President Limbaugh at 7:00 p.m., at Lime Street Park Community Center, located at 16292 Lime Street, Hesperia.

ATTENDANCE

BOARD PRESENT: Gregg, Chandler, Limbaugh, Cowan, Swanson
BOARD ABSENT: None
STAFF PRESENT: Woods, R. Thomas, Glass, Hamm

MR. LIMBAUGH: Okay. Thank you all, again, for coming. Normally, at our meetings, we open the meeting with a public speaking moment, so if you want to speak to the Board tonight on issues that are either addressed by the Board tonight or some other interesting topic that you'd like to present, fill out a card over there, the little yellow one, and give it to our general manager. Please limit your comments to five minutes. Do we have any cards tonight?

MR. WOODS: We have one.

MR. LIMBAUGH: Okay.

MR. WOODS: We have Mr. Jack Hamilton of Hesperia, California.

MR. HAMILTON: I just wanted to come and say good-bye tonight. First of all I want to say congratulations to Andy Cowan and Bob Chandler for winning the election. You can be very proud of that and so congratulations. I appreciate what you guys did and the work that you did to get elected. That was good stuff. I want to say thank you to the whole board after, you know, being with you guys for about six years. It's been a privilege to serve. And just the friendship and the respect that I've gained over the time, I'm very thankful for. So I wanted to share that with you, all of you. I appreciate that. Also I want to say thanks to the staff -- Lindsay, Rachel, and primarily the folks that I would have worked with as a board member would be Brad, Steve, Tim, and Don, and Brandon, I appreciate their willingness to help me when I asked questions and so forth. I just wanted to say a couple of quick things. I really am very optimistic of the board and what you're going to do because I know each of you care about Hesperia, and that's very important to me, a long-time resident since 1970. I know I don't look that old, but I came here when I was one. And -- but actually, came here as a public school teacher a long time ago, and I really feel like the park district has done a wonderful job in its tenure here. But again, you know my concern is for what I see around us, and I -- I see both nationally, statewide, and even local political issues -- I just really want to encourage you to really work together and show respect to one another, and don't let craziness happen here

like it's happened in other boards in our community and even in Apple Valley and in Victorville as well. Just a couple of quick thoughts: One of the things I learned a long time ago when you're, you know, stressed with a problem, make sure you attack the problem, not the person. You can have different points of view on things, but always show respect to one another and, you know, disagree with kindness and humility. And I think what gets us in trouble, sometimes, is when we lead with pride. So just extinguish that from your thinking because that's going to get all of us trouble when we go that way. So anyway, those are my parting shots. But anyway, thanks. Five minutes.

MR. CHANDLER: Thank you, Jack.

MS. SWANSON: I want to say it was an absolute privilege to serve with you.

MR. CHANDLER: Same here, Jack.

MR. LIMBAUGH: Thanks, Jack.

MR. GREGG: Thank you, Jack.

MR. LIMBAUGH: Jack also served with the school board for a great number of years, so he's been -- anyway, nice to see you, Jack, tonight.

MR. HAMILTON: Thank you, Mike.

BOARD REORGANIZATION

a. OATH OF OFFICE TO NEWLY ELECTED BOARD MEMBERS

MR. LIMBAUGH: Because of the election and the changing of the guard here on the board, and we -- normally the board is every two years, so in two years from now, three members will be up for election, and so in keeping with the state law for a special district, we have to swear the board members in to serve. And it's already been done officially. So Bob and Andy took the oath, I think -- I believe, last Thursday or Friday?

MS. THOMAS: Thursday.

MR. LIMBAUGH: Okay. But tonight, since you're all here to join in their becoming part of our Park and Rec board, we're going to have Andy take the oath of office tonight here.

MR. WOODS: And that will be delivered by his wife this evening, so if we can have his wife and Mr. Cowan come forward.

MR. COWAN: The first thing I'd like to do is give back a point -- something we do in the military -- and I appreciate all your support, and I know we'll do good, especially with the help you've already given me and will in the future.

MR. LIMBAUGH: So Andrew, could you introduce your wife to everybody?

MR. COWAN: This is Jay Cowan; she's my wife. And this American flag is the flag that I had when I was in Afghanistan, and I want to make sure that what I've done there comes to here, and just like this board is going to do, we're going to serve honorably, and so I just wanted to make sure this was here.

(Mr. Andrew Cowan is sworn in.)

b. Comments by new Board Members

MR. COWAN: I'd just like to say one thing. I would like to thank the people of our district for giving me the chance to serve on this board. I look forward to working with all the members

of this board, and once again to work with employees and volunteers of this district. That's what makes this district whole is the volunteers and the employees. So I'd just like to say thank you to everyone.

MR. LIMBAUGH: Okay. Great.

c. Election of Officers - President, Vice President and Board Secretary

MOTION: It was moved by Director Limbaugh, seconded by Director Gregg to nominate Director Chandler for President. Director Chandler declined the nomination.

MOTION: It was moved by Director Chandler, seconded by Director Swanson and carried unanimously to nominate Director Limbaugh for President for 2013.

MOTION: It was moved by Director Chandler, seconded by Director Cowan and carried unanimously to nominate Director Gregg for Vice President for 2013.

MOTION: It was moved by Director Limbaugh, seconded by Director Cowan to appoint the General Manager as Board Secretary.

d. Adoption of FPPC Form 806

MR. LIMBAUGH: The next item on the agenda -- this is -- we'll have a couple more things before we get to the presentations, and I know that's -- anyway. There's a new state requirement that we adopt a form -- FPPC Form 806, which talks about -- we get \$100 for every meeting that we go to, and so we have to report that to the state government now. So there's a long form in your packet, if you haven't looked at that. And we just have to approve that form as provided for in there?

MS. THOMAS: You have to accept it. And once you chose the officer or the --

MR. LIMBAUGH: You'll put the names in there?

MS. THOMAS: -- we'll put it in, and it has to be posted on the Web site.

MR. LIMBAUGH: So somebody just has to make a motion?

MS. THOMAS: Correct.

MOTION: It was moved by Director Swanson, seconded by Director Limbaugh and carried unanimously to adopt the use of FPPC Form 806.

e. Appointment to Board Committees

MR. LIMBAUGH: Next thing is board committees. Can I do this later? Can I move this?

MS. THOMAS: Sure.

MOTION: It was moved by Director Swanson, seconded by Director Chandler and carried unanimously to move this item to after Proclamations and Presentations.

COMMUNICATIONS

WRITTEN COMMUNICATION

1. Association of the San Bernardino County Special District notice for Membership Meeting dated December 10, 2012.
2. 2013 Special Districts Legislative Days Information.
3. Thank you note from the Helsley family.
4. Thank you note from SCE regarding Hesperia Days.
5. Thank you note from Dawn Miller regarding District staff.
6. Newspaper article, November 11, 2012, Daily Press, "Veterans Day Ceremony".
7. Newspaper article, November 13, 2012, Hesperia Star, "Honoring Veterans".
8. Newspaper article, November 23, 2012, Hesperia Star, "Skate plaza in the works".
9. Newspaper article, November 27, 2012, Hesperia Star, "City Christmas trees light up".
10. Newspaper article, November 30, 2012, Daily Press, "Lighting up the holidays".
11. Thank you on District's Facebook page from Nicole Rodriguez Trozzi.
12. Newspaper article, December 4, 2012, Hesperia Star, "Spreading Christmas Spirit".
13. Newspaper article, December 4, 2012, Hesperia Star, "Christmas Tree Lights Up at Hesperia Civic Plaza Park".
14. November 2012 CARPD Communicator.
15. Youth Flag Football Evaluations.
16. RSP Basketball Evaluations.

ORAL COMMUNICATION

MR. LIMBAUGH: We have written and oral communications. Any additions to what's in our board packet?

MR. WOODS: Yes. I found a typo on the expanded agenda, so Rachel is passing out a corrected one; there was a simple clerical error. We pulled something out, moved things down, and we didn't re-label the items, so the lettering was off.

MS. THOMAS: It says G and H.

MR. WOODS: On page 2.

MR. LIMBAUGH: Yes, the one that didn't carry over.

MR. WOODS: Correct.

MR. LIMBAUGH: It got cut off.

MR. WOODS: The only thing -- there was a few things in your board packet. The calendar -- if you could pay attention to that and then staff has provided you with a list of the HARD Foundation meeting dates and also the Tri-Agency meeting dates. And this Friday is the chamber and park district mixer at Percy Bakker Center, Friday, 5:30. And Rachel has "dates to remember" to pass out. This is our calendar for next year. Not everything is on it.

MR. LIMBAUGH: Is this updated from last time?

MR. WOODS: Yes. Because that one was a draft. So a couple of things aren't on here, but it will be updated as we go along. And that's all that I have.

MR. LIMBAUGH: Okay. Great.

CONSENT ITEMS

MOTION: It was moved by Director Chandler, seconded by Director Swanson and carried unanimously to approve Consent Items A through D:

- A. Approved Minutes for the Regular Meeting, November 14, 2012.
- B. Approved Claims for Payment.
- C. Accepted written staff reports
- D. Authorization to advertise for bids: None

PROCLAMATIONS AND PRESENTATIONS

MR. LIMBAUGH: Proclamations and presentations, which hopefully a lot of you are here for, unless you have some other issue with some other item in the agenda that I don't know about.

MR. WOODS: I will turn it over to our recreation supervisor Steve Hamm to do the presentation this evening.

MR. LIMBAUGH: Oh, we did have one other communication. I forgot about this one. Kelly, pass this out. I meant to say -- talks about fishing at the lake.

MR. GREGG: I'm sorry. I was actually going to save that for board comments, but yes, if the board -- I did give each board a copy of the local fishing magazine, Fish Taco, to keep them updated on what's going on in our local community.

MR. LIMBAUGH: It's amazing.

MR. GREGG: If you can direct yourself to the tab on page 56 there, got a pretty good article from Hesperia Lake -- good quarter-page article -- I can give some recognition to our lake manager down there, Ed Rister. He's doing a great job down there. Things are going great. Catching some pretty big fish down there. Also this one quick thing: If you turn to page 52, I believe that that's our lake on the front.

MR. LIMBAUGH: Wow great picture.

MR. WOODS: Steve, the floor is yours.

MR. HAMM: Good evening, Board. If you don't recognize me, I'm Steve Hamm. And you can help me thank those people that volunteered for Veterans Day, which actually was on the 10th of November, instead of 11/11. So first we have the Hesperia Garden Club, Terri Blomker. The Hesperia Garden Club -- Terri leads up the group that goes down and plants everything. It was a little challenging this year because it was bad weather coming in, so I called Terri up, and she said, "I'm going to get it done, no matter what." Because we were looking outside and it was horrible weather coming in, but she was a trooper and got that done. There were a number of other ladies, too, that helped her out, which they're not here; right? It was Fumiyo Bell, Jared James, Suzanne James, Patricia Kriske, and Fanny Pascual. Is that how you say it?

(Presentation made.)

MR. HAMM: All right. And speaking of making the memorial site look better, we have the general manager, John Shy -- if he can come up -- from Walmart -- the supercenter. I called John up, and he was very happy to help out us out with donating the flowers for the site.

MR. GREGG: Thanks, John, for everything you do for the community.

(Presentation made.)

MR. HAMM: Okay. We'll have Terri Blomker the troop leader for the Girl Scout Troup #803. She does double-duty for this event. And she brought a few of the members -- Chloe, of course, Kalin, and Daniel also helped out.

(Presentation made.)

MR. GREGG: Thank you.

MR. CHANDLER: Thank you so much.

MR. HAMM: Okay. What they did, is there's about twelve Girls Scouts and some parents that came out as well, and they helped pass out the program, the water, the flags, and they also brought some tasty pastries for us as well, and so it just rounds everything out and just makes it that much more special for us. All right. And next was the Sultana ROTC, Sergeant Dave Thomas. If you can step up here. They helped out, again, to perform the presentation of colors and the flag-folding ceremony during the event. The lieutenant colonel, which also helps -- he came out and did the reading, if you were there, for the meaning of the flag-folding, which is always special, so he's going to present his group.

MR. THOMAS: We'd like to first thank you guys -- everybody in the board for having us do this every year. It gives the -- it's quite a bit of pride in doing this for us and for the community, and I think it represents a little bit of Hesperia's pride and nationalism, and especially, you know, for those who -- or who understand what that means and everyone here does. Now, I neglected, Steve, to do this, but when you said color guard, you asked about the flag-folding team. I left off my color guard. So all five of them -- I'm going to get with Steve and get them a -- the guys that have actually raised the flag. These guys actually take the flag, and they talk about the 13 folds of honor. They tell about one of the -- what each fold means, and it's -- it's very, very touching, and, you know, soon we're going to get with you guys on this sometime. We'd like to -- as you know, we have to destroy -- a lot of the community brings their flags to Sultana. I've got this pile of old flags, and they need to be destroyed in the proper way. And the way that we do this at Sultana is, we have the kids, and we tear the flag into various little pieces and then each kid -- each student -- I'm sorry -- would go up and they place the flag -- their piece of the flag in the fire, and as it burns, they say what it means to them. And I'll tell you what -- I've done this for a number of years, too many to talk about -- and there won't be a dry eye in here. There will not be -- I guarantee you, when these kids come up here and talk, you know, you wouldn't think that somebody 15 or 16 years old has that much knowledge or that much ability to talk in front of a crowd like this, but I'll tell you what, it's an awesome, awesome thing to watch them do so. Mr. Steven Rogers -- he was the commander of this today. Mr. Brandon Thompson -- his mom will be happy to get the certificate this year. Brandon Dawson, Mikayla Mills, Hannah Dawson, Muddy Marzano, Dylan Pulos, Arnold De La Riva, Andrew Johnson, Victor Cruiel, Sean Romero.

(Presentation made.)

MR. HAMM: Okay. Moving on to the speakers. We had Rob Jackson. If he can come on up. Rob? Rob was our main speaker this year. He's a public affairs officer with the United States Marine Corps. He talked about service and duty and touched many hearts that day. He's also served our country for 25 years as a master sergeant in the Marine Corps, so thank you very much for coming out and supporting Hesperia.

(Presentation made.)

MR. HAMM: Tim Donnelly also came out and spoke. It was supposed to be Brad Mitzelfelt, but Brad couldn't come, unexpectedly, and I called Tim's office. And Tim's not here, hopefully

he, will be here a little bit later -- but he was supposed to know that he was going to talk, but when he showed up, and he didn't know, he definitely stepped up to the plate, and one --

MS. SWANSON: He did that off the cuff?

MR. HAMM: So I was very -- I was very --

MS. SWANSON: Oh my gosh.

MR. HAMM: Although I think Tim could probably talk anywhere for any length of time. We also had a special treat. If Lee Williams could come up, Lee is the owner of what's called Operation Kilo. I'm going to let him speak a little bit about what he did that day.

MR. WILLIAMS: This process that I've done it's more of a memorial project. It's been almost three years now. Been really quiet about it because of the necessity to be quiet about what I was doing. You guys will see here in a minute, but basically, it's four battle crosses that represent each department of the military -- the Air Force, the Marine Corps, the Navy, and the Army. Basically, what it is, is the helmets and the boots that represent each memorial actually saw combat in Afghanistan and Iraq. Those people are still alive. The only one -- the person that is now confirmed not with us anymore is the Marine Corps gentleman, his name is special Airmen's Corporal Torres. He died in 2011. I did not realize that until I got a call from his family. The reason why it was such a quiet thing is because I had to deal with the military. They can't really say, "Yes, you can do it." They kind of said, "Do what you've got to do and then show it to us." So I spent two and a half years trying to get that thing all together. And right before -- as a matter of fact, two days before, I just got the last pair of boots to replace the boots that I had originally that were worn by a Navy Seal. So it was important for me to get a phone call of Larry and Rob -- they tend to be the divining rod in my business. They all say, "Hey, where are you going to go? Let's go here." So then I show up. I had to do the North Woods memorial the next day. I was not prepared, but I came anyway. And I was very happy that I did because the people in this room that you see have dedicated their time and a part of themselves to make sure that freedom is -- freedom -- freedom really isn't free. They're dedicating themselves to that. It's something that you guys should understand is that the people in this room and the people that came before them made an honest decision and an important decision to actually build something that pays back and pays it forward to soldiers that are fighting in the war right now, and ultimately ones that have lost their lives. That is the reason I did what I did. I lost 13 battle buddies two and a half years after I got out of the military. I was not fortunate enough to go to Afghanistan or Iraq. I ended up going to Panama and Nicaragua. And subsequently I lost a lot of my friends, and I had problems of my own, and I wasn't getting any help, and the whole thing behind it was to give healing to other people. The battle cross is the last remnant of that soldier dying on the battlefield. That is for his buddies to pay their respect and to honor that person dying as a hero, no matter how that situation happened. And as a common citizen, as a veteran here in the states, you would not see that. And it's very awe-inspiring to see that. I didn't get to see it in the desert. I wish I could have. I'm being told by the Army I'm probably going to be able to see that. They're going to probably end up sending me over to Afghanistan to do some stuff in the field. This time has just been really a huge whirlwind for me -- I'm having kids; I'm being told by military and families that they want me to do stuff for them; I'm dealing with Gold Star families. If you guys know what those are, those are the families of people that have lost loved ones that have been killed in action. They're the ones that really need the help, and the veterans that are coming back that have PTSD and issues. And we're trying to tackle all that, and it's only

because of people like you guys that I can do that. Okay? Because you guys are the divining rod for me. I can't just go stand on the street corner with a memorial and say this is what it is. I tried that before, and I think I almost got arrested in Victorville. So if you see Hesperia, you'll know why. But ultimately, guys, what I want to convey to you and the reason why I did what I did is because freedom isn't free. Okay? Every breath that we take -- every day there's 250,000 other people that are taking that breath in the desert, not seeing their families, okay? They're not going to come home, some of them. So it's very important that we do this, and that we pay our respects and even after they come home and the war is over, we've got to continue on. Okay? Thank you very much.

MR. HAMM: Next is Page Stieringer gives the invocation.

MS. SWANSON: Thank you, Page. Another great job.

MR. HAMM: Larry has helped us out for a number of years now. He gives the invocation and the benediction and he tries to close this early, but we don't let him. All right. And Did Damon come? Damon was the trumpet player who has been with us playing taps for a number of years now. Damon, along with the Dove Release, actually is the closing of our program. Next, we have Larry Thompson. Larry has helped us out for a number of years now. And he MC's the event, and he's -- it's a very busy time for him because he's just going into -- one of his passions is helping the military families with the -- that needs an extra meal for Thanksgiving, and so, you know, I appreciate him doing that for the military families. And his lovely wife Robin also supports him and us, so I'd also say thank you to his better half.

MR. THOMPSON: I want to thank everybody in this room. We're going to thank the community this year. They helped us give out a hundred turkeys.

MR. HAMM: Okay. A couple of people that I knew that weren't going to be here is Ken and Linda Price, our local teachers. Linda was the one that sang the national anthem, and Ken led the group songs. So they could not make it because they are singing -- rehearsal for a Christmas musical, so I will get them their certificates. And then last, but not least, is -- Bob said don't make one for him, but Bob and Verna also helped with the dove release. And the weather did end up turning out nice and it was a nice backdrop with the blue sky with the white doves.

MR. WOODS: And Bob did some special training with his doves this year. They attacked our chief park ranger's vehicle.

MR. LIMBAUGH: Good job, Bob.

MR. CHANDLER: They made deposits.

MR. COWAN: Thank you.

MS. SWANSON: Thank you all for what you've done for us. It means so much.

MR. WOODS: I went to Kiwanis a couple of weeks ago, and Becky Otwell presented us with a collage of photos from the Veterans Day ceremony so I'll let the board take a look at that, and then I'll set it in the back for the audience. She got a picture of everything.

MR. CHANDLER: It was a nice day.

MS. SWANSON: Oh, it was gorgeous, but the night before it was windy and cold.

MR. CHANDLER: It was bad.

MR. WOODS: A couple of months ago, we had the High School Rodeo event at Hesperia Lake, and they presented us with a couple of trees. They come into the lake facility and do their high school activity, and they want to give back to the park district because they appreciate us helping them with the facility and helping sponsor the program. They're

helping us plant shade for future generations. So we have a photo of a couple of firemen that were on hand, and Mr. Chandler and I were able to make it that day for the presentation of the trees.

MR. LIMBAUGH: Yeah, for those of you that go to the lake and go to the ceremonies and things out there know how small those trees were 20 years ago. And now there's lot of shade out there. It's really nice the pines have grown really big.

MR. WOODS: And other than Tim Donnelly, if he comes, we'll have one more presentation. That concludes our presentations and proclamations.

MR. LIMBAUGH: At this time we're going to take a five-minute break, so thank you all for coming and have a wonderful holiday season this year.

Meeting Recessed at 7:34 p.m.

Meeting Reconvened at 7:49 p.m.

MR. HAMM: Continuation. The other speaker of the day for the Veterans Day ceremony was Mr. Tim Donnelly. So he is here this evening. Come up here.

(Presentation made.)

MR. DONNELLY: Well, what I would love to say is, you know, that was the second event that I've been to that you guys put on to honor our troops. Particularly, I remember the 9/11 ceremony. It was the crack of dawn; it was very, very emotional. I was talking to a couple of you guys out there in the dark, you know, not even recognizing who I was talking to. I think -- Bob, I was talking to you for a little while, and we were getting some coffee, and it was just so well done. And I really felt the -- that our community had properly honored and really stepped up and had one of the best -- and I did four ceremonies that day. I was so privileged to be able to speak at a number of different places, and I was just so touched to be there, and be at a -- you know, to start out the day the right way. And I just -- I just came from a groundbreaking of the theater, and you know, I'm just watching our city -- you know, and this is my city in the desert because I've located my home here. Anyway, it's just -- I think that's so important, and I'm glad that you guys have done it. I was privileged to be a part of it, and I will always, if I'm invited to, be happy --

MR. CHANDLER: You're always welcome.

MR. DONNELLY: -- to do that because I think that's one of the most important parts of the job that -- that we have as a people who are elected to represent the people is that we honor those who made it possible for us to live in a free country. So thank you for what you guys do.

MR. LIMBAUGH: Thanks for coming tonight too. We'll try to get up and visit you in Sacramento someday.

MR. DONNELLY: I would love that.

MS. SWANSON: I have. It took me a long time to find his office.

MR. DONNELLY: Yes, it did.

MS. SWANSON: I walked one way, and then there's this little door, and you open the little door, and you go down this really long hallway.

MR. DONNELLY: Yes. Well, that's for security. And yes, to answer your question, yes, absolutely. I am testing the waters.

MR. GREGG: Keep up the great job, Tim; appreciate it.

MR. LIMBAUGH: Thanks again, Tim; have a nice evening.

MR. WOODS: Steve, thank you for all that. Have a good night.

MOTION: It was moved by Director Gregg, seconded by Director Cowan and carried unanimously to move Discussion/ Action Item E before Appointments to Board Committees and Staff Reports.

E. Approval of Hesperia Recreation and Park District Auditor's Report Fiscal Year Ended June 30, 2012.

MR. LIMBAUGH: To preface this item, we previewed this last month at the audit committee, and we requested that the preparers be here at our meeting tonight, and if you read the summary letter and the recommendations, the focus was on three, four, and five, correct, in the items to call to our attention?

MS. THOMAS: The material weaknesses.

MR. LIMBAUGH: The material weaknesses, 3, 4, and 5, or was it 2, 3, and 4? It was one of those combos. Anyway, if you've looked at those, and you see that our staff has answered and promised that they're going to get Sheila, our new staff accountant, to focus on those items. And did you want to give a short synopsis --

MS. CASARENO: Sure.

MR. LIMBAUGH: -- of your findings and that if any board member has a question, by all means ask her.

MS. CASARENO: It has been a fun evening.

MR. LIMBAUGH: Didn't know we had the good regiment up here in the High Desert, huh? We're ready.

MS. CASARENO: I came in. I'm like, oh, man. This is a full house. Am I going to give my report in a full house? So I was ready to cut my, you know, speech to, like, two minutes.

MR. LIMBAUGH: You can still do that, if you want.

MS. CASARENO: Yeah, I am going to. So anyways, you have in front of you tonight three different -- well, actually one report and two different letters that we have prepared as part of our audit of the District's financial statements for the year end, June 30, 2012. The first one is the annual financial report, which is the bound copy. And then the two letters are -- the first one is the internal control over financial reporting, and this is what Mike was talking about, that had mentioned material weaknesses in the internal control. And then the third letter is just a letter that is required by our auditing standards to be provided to board members about audit findings. Let me just go to the third one, because that one is the easiest. We did not find anything that is very -- that is unusual, so that's all that our findings are saying. Everything that we say there are our comments that we normally give out to all of our clients. The internal control letter -- that's Number two -- is probably important for you to read because this will give you the -- our findings for internal control on financial reporting. And we mentioned in here several material weaknesses that actually were found in prior year. And I'd just like to remind you that we did our prior year audit in March, so they have -- the management has actually improved a lot of internal control, and these are the only things that are kind of remaining out of -- I can't remember how many we had last year.

MS. THOMAS: A number.

MS. CASARENO: So I think that they are doing very well as far as improving their internal control for financial reporting. The main focus of our audit, though, was the annual financial report, and that's the bound one. We looked at financial statements. And your financial statements consist of two sets of financials. On page 12 and 13, are what we call the government-wide financial statements. This -- financial statements are reported on an accrual basis of accounting, as if the district was reporting as a for-profit private company. So the -- this would report capital assets as well as long-term debt. The second set starts on page 14, and I think 14 and 16 -- those are the balance sheet for the governmental funds and the statement of revenue, expenditures, and changes in the funds -- in governmental funds. This set of financial statements differs from the first one because this one doesn't have capital assets. This reports only the current assets and liabilities as well as the current activities. This one is interesting because it gives you the major funds that are being accounted for by the district -- the major funds that are a general fund. The Assessment District 1, developer fees, Assessment District 2, and the foundation. Now, let me just get to the point as far as what the net assets are -- the financial statements are saying. It's saying that your assets exceed your liabilities by \$15 million, which is good; right?

MS. THOMAS: Yes.

MS. CASARENO: You're positive. You're not in the negative. However, only 3.7 million of that is available for your spending, for your activities. \$11 million or \$12 million is invested in capital assets, so unless you sell those capital assets -- your buildings, your land, your equipment -- you can't really use those. The second thing that you should know about your financial -- your net assets decreased by 657,000. That means your net assets are coming down. You're not making any -- you're not making any money or covering all of your expenses. That is an improvement, though, over last year. Your assets last year decreased by \$2.8 million.

MS. THOMAS: And those are mostly developer fees.

MS. CASARENO: Yes. Revenues remain consistent on last year to this year. Property taxes went down -- I mean, went up, but program revenues went down. So that kind of evened out. Expenses decreased over \$2 million from last year, which is why the -- there's a decrease in the deficit. The financials will also tell you a couple of things that I want to point out. The notes to the financial statements, starting on page 18 and ends in page 35, I think. Those will give you more detail, if you are interested, in breakdown of cash, investments and, you know, what kind of -- type of investments you have in your district or activities in your capital assets and long-term debt -- what was paid, what was interest, and all of those kind of things -- are detailed out in the notes. So you might want to take a look at that. And there's other schedules in there in the required supplementary schedules that tell you about the pension plan that you are in -- if it's unfunded or funded. Actually, it is unfunded by the -- San Bernardino retirement plan, on page 38, says there's 1.7 billion dollars underfunded. This is the entire San Bernardino employee's retirement plan. Part of that is yours.

MR. LIMBAUGH: Did you tell the County that?

MS. CASARENO: They know about it. Part of that is yours, and they don't really know what portion --

MR. LIMBAUGH: Does the San Bernardino City have money in the County retirement fund?

MS. THOMAS: No. The City is PERS.

MS. CASARENO: The City is CalPERS. That's why --

MR. LIMBAUGH: They're bankrupt; they owe CalPERS about 400 million.

MS. CASARENO: Yeah, CalPERS is suing them.

MR. LIMBAUGH: What just -- why -- out of curiosity -- why do you put this in here? Because we're attached to this program?

MS. CASARENO: Yes, because you are contributing to the plan. And part of that liability really is yours, and in the next --

MR. LIMBAUGH: Hopefully, it's not half.

MS. CASARENO: I don't know how much it would be. I would say between -- if you had, like, \$2 million in payroll, it would probably be about \$3 million is what you would be owing out of that portion. In the next few years, the government accounting center's board wants to change the accounting for pension, and I mentioned this during our meeting --

MR. LIMBAUGH: Right, yes.

MS. CASARENO: -- that they went to totally include all of the unfunded liability of the pension plan in your balance sheet, so that will create a big -- well, it won't create a deficit on your end because you have that 15 million dollars, but it will make your net assets smaller. It will affect your financials, not by a lot, but it will. So that's pretty much it. If you have any other questions, I would welcome any.

MS. SWANSON: Very thorough.

MR. GREGG: On page 9 on the -- on the -- I'm the sorry -- on the graph representing expenses, is this 92 percent general government -- is that -- is that representative of our person --

MS. CASARENO: These are --

MR. GREGG: -- personnel --

MS. CASARENO: -- expenses.

MR. GREGG: -- personnel costs? Administrative costs?

MS. CASARENO: That's including administrative costs.

MR. GREGG: What else does that include?

MS. CASARENO: Let's see. General government includes pretty much everything that is in your general fund. There's probably a schedule in here that will show --

MR. LIMBAUGH: Well, just look at the categories that are not included, and then you can probably figure out everything else is a government, general.

MS. CASARENO: Yes, on page 40 you'll see a breakdown of the expenditures.

MR. GREGG: Page 40?

MS. CASARENO: Page 40. And this is pretty much what is in expenses. \$3.8 million, if you look at the actual column. Salaries and benefits are \$3 million.

MR. GREGG: 3.7?

MS. CASARENO: Yes. The services.

MR. GREGG: Why are you on that?

MR. LIMBAUGH: Column three. Actual.

MS. CASARENO: 600,000. That's pretty much what is included in the general government. There are, of course, all of the other accruals that we didn't accrue for this one. Pretty much its salaries and benefits and services, of course.

MR. GREGG: Thank you.

MR. LIMBAUGH: Any other questions?

MOTION: It was moved by Director Swanson, seconded by Director Gregg and carried unanimously to accept the Auditor's Report for filing.

MR. GREGG: Hopefully, next year is going to be a lot easier for you.

e. Appointment to Board Committees.

MR. LIMBAUGH: Moving along with the committee assignments.

For the personnel committee, Jack was on that, and so Bob, I put you on that one, okay?

Personnel committee. The Tri-Agency committee?

MS. SWANSON: I'd like to continue with them next year.

MR. LIMBAUGH: Rebekah is going to go on that and - do you want Andy or Andrew? You have to tell me.

MR. COWAN: Andrew is good.

MR. LIMBAUGH: Andrew? Yes, sir. How come it said Andy on your --

MR. COWAN: Personalize.

MR. LIMBAUGH: Okay. Andrew. The -- so that's a Tri-Agency, and it meets once a month on Wednesday, and it's usually the Wednesday before this meeting. Always the Wednesday before this meeting. I think they have it --

MR. COWAN: Well, today it was --

MR. LIMBAUGH: We've got it scheduled right here.

MR. COWAN: Yes, sir, and I went to - today it --

MR. LIMBAUGH: You don't have to call me sir; call me Michael. Although that's very flattering, thank you. And I'm older than --

MR. GREGG: Did you put Bob on personnel?

MR. LIMBAUGH: Yeah. And recreation foundation. Rebekah and Andrew, you're going to serve on the foundation.

MR. COWAN: Okay.

MS. SWANSON: Sure, I will.

MR. LIMBAUGH: Kelly, you move into the safety and security committee; okay? You're going to take Jack's place. Audit committee will remain the same. And now -- oh, we have one -- we have -- we're going to have three ad hoc committees now. We have the golf standing, and Andrew, you're going to be on that with me if you want.

MR. COWAN: Yes, sir.

MR. LIMBAUGH: If not, I would ask --

MR. GREGG: What other -- what other committees do you have going?

MR. LIMBAUGH: Well, there's two new ad hoc ones. I could form those at my leisure; right?

MS. THOMAS: Right. The one ad hoc committee --

MR. LIMBAUGH: Golf.

MS. THOMAS: -- that was Mr. Hamilton - needs to be changed.

MR. LIMBAUGH: Yes. And so Andrew is going to serve on that.

MS. THOMAS: Okay. Thank you.

MR. GREGG: Well --

MR. LIMBAUGH: Okay. Just a minute.

MR. GREGG: On the golf, I have some discussion about that, so --

MR. LIMBAUGH: Yeah, does Andrew play golf?

MR. COWAN: No.

MR. GREGG: It's not a matter of playing. It's not a matter of playing --

MR. LIMBAUGH: Well, it is a little bit.

MR. GREGG: -- golf. Is -- what other committees do you have because I have some concern, and I'm going to be -- bringing discussion about the golf course --

MR. LIMBAUGH: Okay. The other one is really important, too, and that's Civic Plaza. And you and I were going to serve on that, Kelly, so that's why I put Andrew on the golf, so he could get that idea too. And then the other committee that we're going to form is the monument committee, okay, which will handle memorials and things that recognize memorable things.

MR. WOODS: Correct.

MR. LIMBAUGH: And that would be Bob and Andrew. Okay? That's a new ad hoc committee.

MR. WOODS: Correct.

MR. LIMBAUGH: And the difference between a regular committee and an ad hoc committee - - ad hoc committee can go away if you don't need it anymore. A regular committee just will remain dark. They won't meet. And you'll see as -- when we have been here enough.

MR. COWAN: Yeah, I understand that.

MR. WOODS: I was going to cover it under my report, but Mike is including it here because we're talking about committees.

MR. LIMBAUGH: So we now -- we have one, two, three, four, five standing committees and three ad hoc committees.

MR. COWAN: Can you go over each committee and then who's part of it?

MS. THOMAS: Yes, I would like -- I was going to ask him to do that also.

MR. LIMBAUGH: Personnel committee is Limbaugh and Chandler.

MS. THOMAS: Okay. Limbaugh is Chair. Chandler is Vice?

MR. LIMBAUGH: Fine.

MS. THOMAS: Okay.

MR. LIMBAUGH: Tri-Agency is Swanson/Cowan.

MS. THOMAS: Chairman, Vice.

MR. LIMBAUGH: Swanson, did I say?

MS. SWANSON: Yes, I'm Chair.

MR. LIMBAUGH: Recreation foundation is Swanson/Cowan.

MS. THOMAS: Okay.

MR. LIMBAUGH: So they get to see each other twice a month -- three times. Safety committee is Chandler and Gregg. Audit committee is Limbaugh and Gregg. Civic plaza committee Limbaugh and Gregg. Monument committee is Chandler and Cowan, and golf committee is Limbaugh and Cowan. And I'll opt to you guys.

MR. GREGG: What was -- what was that last one?

MR. LIMBAUGH: Golf. If you don't want to be on that one -- I think it's important that you -- Kelly plays golf, don't you?

MR. GREGG: It's not so much -- it's not the golf -- take the playing of golf out of the picture.

MR. LIMBAUGH: Why?

MR. GREGG: Well, it's because it's representative of what that small recreation portion of play represents to the general area. I don't know if that even came out right, but it's not a matter of playing golf or not. There's 18 holes on a golf course. And you have golf clubs, balls, and you have carts, so that really takes it off the picture. It's what behind the scenes that we're looking at, is that -- is what we really need to be addressing, not so much the play. This board is really in-depth and needs to come together on --

MR. LIMBAUGH: Why did we take on the golf course?

MR. GREGG: Well, I don't why we took it on, and that's some serious discussion.

MR. LIMBAUGH: And so then you're on the committee.

MR. COWAN: Sounds good. I do want to look into some of the issues that Director Gregg already brought up, so I'd like to be on it.

MR. GREGG: I request that if I can still be alternate for the Tri-Agency committee.

MR. LIMBAUGH: Okay. The only reason I put him on there is because he's new, and that -- you soon learn about the other groups.

MR. COWAN: No, I appreciate that. I'd like to be able to work more with the --

MR. LIMBAUGH: You have the city and the school district and, you know, a lot of things that we do intertwine with them, plus then you get to hear about the things that are going on.

MR. COWAN: Yeah.

MR. LIMBAUGH: And when the dedications are and when the --

MR. COWAN: I appreciate that.

MR. LIMBAUGH: -- city falls in the hole. Okay. So anybody -- that will come out. Everybody here is pretty much on the computer, so if you can send those out on e-mail as soon as you get it done in the next couple of weeks or so.

MS. THOMAS: Okay.

MR. LIMBAUGH: And then if anybody has any reservations about serving on any particular committee or wants to be on a committee that they're not on, let me know, and we'll see if we can go from there because I'm amenable to any changes, but that's what came out.

MR. GREGG: Good start.

MR. COWAN: Do we assign alternates to every committee just in case?

MS. THOMAS: No, we have not.

MR. COWAN: Okay. I wasn't sure.

2013 Standing Committees

Personnel Committee

Chair - Limbaugh

Vice Chair - Chandler

Tri-Agency Committee

Chair - Swanson

Vice Chair - Cowan

Alternate - Gregg

Recreation Foundation Committee

Chair - Swanson

Vice Chair - Cowan

Safety and Security Committee

Chair - Chandler

Vice Chair - Gregg

Audit Committee

Chair - Limbaugh
Vice Chair - Gregg

Ad Hoc Committees

Golf Course Ad Hoc Committee

Chair - Limbaugh
Vice Chair - Cowan

Civic Plaza Ad Hoc Committee

Chair - Limbaugh
Vice Chair - Gregg

Monument Ad Hoc Committee

Chair - Chandler
Vice Chair - Cowan

Skate Plaza/BMX Ad Hoc Committee

Chair - Chandler
Vice Chair - Gregg

MR. LIMBAUGH: All right. Good. Next item on the agenda is the Staff reports.

STAFF REPORTS

Recreation Programs

MR. WOODS: On the recreation updates for the month of October, on page 1, we added a new fall program this year, which was girls fall volleyball. And for a first time, we had a 150 participants registered. And staff is reporting that we continue to offer fingerprinting sessions, and on October 16th we had an additional 19 people fingerprinted, whether it was for our agency or a sports organization, I do not know, but fingerprinting is high-priority for us, and we continue to do that on a regular basis. Page 4 of the same report -- Facebook. Our Facebook fans -- we've reached 1,135. So we're growing steadily in that. And staff is working on putting together our winter publication, and that should be coming out very soon. Any questions on the recreation reports?

MR. LIMBAUGH: No, but it was nice to see all the reviews of the program in there.

MS. SWANSON: Yes.

MR. WOODS: Moving on.

MR. LIMBAUGH: Do you get any bad ones?

MR. WOODS: We do get a few evaluations with negative comments or concerns, and staff evaluates them. Staff has them and they contact the people to find out what the evaluation is. Because remember a lot of the individuals that they're making comments -- they're not our staff members that they're commenting about. They're volunteer coaches that are in our program, so staff tries to talk to the person that has the concern, and then try to work with the coach to solve the issues.

MR. GREGG: Can we -- while we're on this report, is there any way -- and I know -- it just seems like we've been seeing the same reports, and I had the same question, "Is there ever any bad ones?" And I made this point earlier, "Are there ever any bad ones?" Can you give us -- and it's at -- of course, it's the Board's pleasure, but can you give us a variance of the reports

instead of just putting everything A+ in our face? Can we see what's going on, and then we can decipher that information to process it ourselves. Short of us coming into your office and requesting those documents, we'd like to -- I think -- me; personally, I would like an overall picture of what's going on in the programs.

MR. WOODS: So would you like to see a certain percentage of good, middle, and negative comment? Or -- because the reason that we just give really positive -- usually there's more positive that don't have comments. We trust --

MR. LIMBAUGH: May I make a suggestion?

MR. WOODS: Yes.

MR. LIMBAUGH: When you make those -- copies of those reports to put in our board packet, if you're going to give them to us. So like, a good report -- put "We got 35 of those." And write the number 35 on that report. If you get bad reports, put a bad report and say we got six of these. And put the worst one in. And we got some medium reports; put "We've got ten of those." So then from that evaluation, we could see, "Okay, you've got 50 good, 10 bad and 3 mediocre." Obviously, we're doing a pretty good job. Like that. That might be the easiest way. It also cuts down on the number of --

MR. WOODS: So one of each? One good? One medium? And one bad? And the comment with how many of --

MR. LIMBAUGH: How many of those kinds of reports you've got, yeah.

MR. COWAN: Yeah, I'd like to see that also because I can see that it went from 5 to 4.6. That could have been one bad EVAL. Or it could have been five bad EVALs, but we never saw any of them. And I'd just like to see what they're saying. If they're putting in the comment section something, it would be interesting to see what it is. We may be overlooking something by just positives, or just a study stream of agrees. That's good too. It's just -- we're aiming for that strong --

MR. WOODS: It's just a balance. We were at one time almost giving every copy, and that's when we cut it back --

MR. GREGG: I don't necessarily think that we need to get every single copy, but for two years now, I've seen nothing but positive reports, and then again, I'm addressing the issue as the -- as Director Cowan has, is that you see a 5, and then we're dropping to a 4.6 or a 4.5. I think the board needs to be made aware of what's going on in the programs because we do actually oversee as the end results of the program itself, so if there's some modifications of the policies that need to be set, then we need to start basing our information off the results we're --

MR. WOODS: I'll be happy to provide three evaluations -- good, bad, and indifferent. And with the number in the corner, so you know how many there are.

MR. COWAN: I would like that. And 4.6 is outstanding. I'm not trying to say it's not. It's just I'd like to look at the entire picture before taking judgment on a 4.6 and see what was there.

MR. LIMBAUGH: There's like 20 pages in here and that --

MR. WOODS: Yeah, that's great, and that saves us time and trouble. In the -- what you'll find, too, in Director Cowan's request to see those evaluations, which will happen here tomorrow.

MS. THOMAS: They're going to be here tomorrow.

MR. COWAN: Thank you.

MR. WOODS: So you can come in and review them. Is that a lot of people -- they'll make a good comment, and they may not put their name on it. They make a bad comment, and we

can't contact them to find out -- and if they don't tell us who the coach is, we've got no way to backtrack some of those, so --

MR. COWAN: I don't --

MR. WOODS: -- sometimes the comments are --

MR. COWAN: Yeah, and we do need to look at that differently.

MR. WOODS: -- difficult.

MR. COWAN: If maybe they're not going to put their name, there might be a reason why. They may have just had a bad experience because of whatever they had done. Maybe I gauged that experience, so I'm not saying that it's all negative, but it's still --

MR. GREGG: The bottom line is we're just looking for the comment anyway. As far as -- I think, as far as we're concerned, whether it's Coach A or Coach B is, I don't think we're really concerned with that as much as you should be, but we're more interested in the bottom line, which is the comment itself.

MR. WOODS: Right. Okay. Save us a little bit of work.

Golf Course

MR. WOODS: Moving on to golf course operations for the month of October. Golf rounds played was 3,163, which was up 549 from last year and up 523 from last month. Our range use was at 416, which was up 23. And we had a large tournament on October 7th, which was Serrano High School. We had 124 players in that. You can see the golf promotions for October, the golf promotions for December. The two that I would like to highlight are the Christmas specials that are designed for people who buy for Christmas gifts for golfers in their homes, and that's \$99 for five rounds, including a cart and five medium range buckets. And then the \$49 special, which is three rounds with a golf cart, and that, seems to be the most popular at this time. And I have nothing else on the golf report. Moving on to the maintenance report. Was there a question?

MR. GREGG: Yeah, on the golf cart report -- and I think it was probably back in your report that we are eliminating -- where did I see that? The actuals for the golf course. That is in here; right?

MR. LIMBAUGH: Well, they changed that account for personnel.

MS. THOMAS: Yes. For personnel, that's a Sheila thing. She's moving us forward.

MR. GREGG: Okay. So then I have a question about that is -- where did I see that?

MS. THOMAS: Under special reports. The tab special reports.

MR. GREGG: Here it is. Thank you. On that is -- does that reflect, say -- so it's -- this report will now reflect personnel costs for actual days' work during the month. Will that still report if you have a maintenance worker being paid out sick time or vacation time for that?

MS. THOMAS: Yes, because it's charged for the golf course employee. If we didn't have the golf course, that employee would not be paid out.

MR. GREGG: Okay. And so what that's telling me is that it's only going to be this hard, actual costs for maintenance staff; right? This is just maintenance; right?

MS. THOMAS: No. This is all staff. Let me explain how payroll works because the County of San Bernardino does our payroll. So you work a two-week pay period, and then that is submitted to the County, and two weeks later, you're paid for that. So we had been reporting the two or three pay periods that were actually paid in that month, say, for November. What Sheila is doing is changing it to adjust the actual days worked in November, is what's going to

be charged in November. The actual days worked in December will be charged to December instead of the pay period.

MR. LIMBAUGH: So the pay period doesn't all always fall on the Friday ending in the month.

MR. COWAN: So it doesn't appear that we're paying that for three weeks or there were three pay checks during one month versus just the amount of time they've worked.

MS. THOMAS: Right. Because twice a year there are three pay periods in a month because we're paying biweekly. So she's adjusting that.

MR. LIMBAUGH: You cut it off at that Friday.

MS. THOMAS: Correct.

MR. LIMBAUGH: Or that Sunday -- or whatever --

MS. THOMAS: Whatever is the end of the month.

MR. LIMBAUGH: So it never matches the precisely?

MS. THOMAS: Correct.

MR. LIMBAUGH: In a year's time --

MR. COWAN: It's the same --

MS. THOMAS: It makes it look like, "Wow, we lost a lot this month," but it's because there were three pay periods. So this will change that. It will make it more even.

MR. GREGG: The only other thing I have on the golf course report is that you know I want to thank Pilot Rock, obviously, for removing the debris around the irrigation pond. I was out on the golf course two times last month, and things are looking okay, good, I guess, for what the season is. And then, who's in charge of our promotions for the golf course now? Lindsay, are you still doing those, or has that been passed on to Brandon?

MR. WOODS: Brandon has been doing that.

MR. GREGG: Okay. Are we -- are we staying competitive with the other courses that are on this?

MR. WOODS: I believe so. The problem is, is that there for a while we were coming out after some of our competitors were, and now some of them are waiting to see what ours are, so they're undercutting us, so it's almost one of those things where we wait until the Friday before the end of the month, and they wait until Saturday.

MR. COWAN: We're still matching them?

MR. WOODS: Right. We're still matching their coupons, but they have been undercutting us a little bit. Staff does keep track of what the other specials are.

MR. GREGG: So if we're matching their coupons and they're waiting for us to come up with a report, why would we continue to lower our prices when we're going to match their price anyway? Doesn't make any sense to me.

MR. WOODS: We don't have a lot of people that actually come in and say, "I want to match this coupon."

MR. COWAN: Is it advertised well? I mean is that something that we're putting out there?

MR. WOODS: A lot of them are just -- are direct e-mail specials that are e-mailed out, and there's, like, a thousand or 2,000 people that are on that e-mail list.

MR. GREGG: Right.

MR. WOODS: And then he promotes it, I believe, on the Web site at a couple of other golf-specific Web sites.

MR. GREGG: I'm just curious. Like you said, Victorville has -- Victorville has got some pretty good deals over there, and I think it's the same Christmas special that you guys got.

MR. COWAN: How do we retrieve those e-mails? How do we gather them?

MR. WOODS: People sign up to receive direct mail for the golf specials, and they sign up at the golf course, and then staff enters them into a constant-contact, promotional thing, and then we send out one e-mail that's -- it's all those people at one time.

MR. COWAN: Are we looking at maybe doing something, like, offer at the register, telling them, "We'll give you so many extra balls if you were to submit your e-mail"? And if it's not an e-mail we already have, they may get a ticket for next time to get a certain amount of balls. That way we can get more people on those e-mails, so those e-mail blasts reach more people.

MR. WOODS: I think we've done promotions like that, and when you say balls, I'm assuming you're talking about range buckets.

MR. COWAN: Yeah, it could be any type of promotion.

MR. WOODS: Because we don't -- we don't control the inventory in the pro shop; that's not ours; that's High Desert golf's products, so we don't give away promotional items from them. But I would have to check with Brandon to find out.

MR. LIMBAUGH: Most anybody that goes to the golf course, though, and --

MR. WOODS: Signs up.

MR. LIMBAUGH: And they get their e-mail. They get that e-mail special right there on the spot. Say, well, how come I didn't know about that special?

MR. GREGG: They get that e-mail special right there on the spot. I think that's what happened to me last time. It was -- I'm, like, "Hey, I -- I'm a director of Park & Rec, and I should be getting these e-mails from you, but I still haven't gotten any golf special e-mails, and so --

MR. WOODS: Are you not receiving them?

MR. GREGG: I am now.

MR. WOODS: Okay.

MR. GREGG: So -- and that's what happened was, so I put my e-mail address down, and then they honored the e-mail special. So I mean, you know, it was just, there again, we are talking about a subject that, you know, who knows how much longer we need to talk about, but either way, is that if -- while we still are in charge of it, we still need to drive the -- or driving people to it. Because I'm looking at numbers. I'm looking at numbers. If we are losing money on the golf course, it's costing money out of other projects. And again, you've heard me talk about this before is, we either need to drive people down there to the golf course or put the golf course back in the hands of somebody else that owns it, and that's just the nice, easy way to put it. So . . .

MR. WOODS: If any of the board members have suggestions of golf promotions you see at other golf facilities, let me know. We haven't hired a marketing specialist to promote at the golf course because it costs money. So as a cost savings, we do have Easy Link, and what's that other one? Golf Now.

MS. THOMAS: Golf Now.

MR. WOODS: They help us promote on the Internet, and they run specials and things. So we're trying to be as aggressive as we can, but our resources are somewhat limited, so we've done quite a bit, and we know we're hurting the other golf courses because we're hearing that through the grapevine.

MR. GREGG: And believe me, take this as a compliment, thus far, I truly believe that you put the golf course in a positive direction for what we have to operate it with, so you're doing a

fine job in that. All I'm saying is, when I start looking at hard numbers, and I see that we're not producing revenue enough to operate the golf course, we need to start looking at ways to either generate golfers or generate performance, but we need to -- this board -- we need to look at other alternatives to it. Other than that, the course looks good. Your maintenance team is doing a great -- for three maintenance guys -- three maintenance guys to operate a golf course that's almost unheard of.

MR. LIMBAUGH: They do a fantastic --

MR. GREGG: They're doing a great job, so excellent -- excellent job on the maintenance staff. When I'm down there, all your employees down there are doing a great job. They're busy doing things. I'm just saying is that, you know, we need to, you know, either --

MR. LIMBAUGH: Okay. We're going to look at that.

MR. WOODS: And the board has requested to look at the numbers.

MR. LIMBAUGH: Correct.

MR. WOODS: And the City has also -- we've discussed getting a couple of our board members together with a couple of his city council to talk about the future of the golf course, and one big thing that I had in the conversation today with Bob Chandler was -- you know, our golf cart lease was a three-year lease, and that's coming up in May or June.

MS. THOMAS: July 1st.

MR. WOODS: July 1st. That's coming up that it's going to be done, so when we -- we need to explore those options because that -- if that gets cut in half, that's 3,000 or \$3,500 additional savings we're going to have per month because we're paying over \$7,000 a month for the golf cart lease.

MR. GREGG: Speaking of golf carts -- and this is just, again, comments from the community, and I really hate beating the same horse that I do every, single month, but are we -- what do we do whenever a member of the public damages one of our carts? How do we go about recovering or -- because it's happened, and I'm just curious how we're --

MR. WOODS: When the -- when the cart comes in, and it's either reported or noticed that it's damaged, and usually we try to catch that when they return it. Sometimes there are times where staff is out doing other duties and a cart gets returned, and it might go unnoticed. But the majority of the time when it's noticed, the staff member that's in charge of the cart barn and the damage goes in, determines what the damage is, and creates an inventory of items that need to be replaced. We have the manufacturer's time and replacement value costs, and then we send a letter to that golfer and bill them for that amount.

MR. COWAN: How effective are we on getting the payment?

MR. WOODS: Do you know?

MS. THOMAS: I believe we've gotten most of them.

MR. COWAN: Over half?

MR. GREGG: And it was just a comment that was directed to me by a member of the public that had seen that there was a cart damaged out on the course. The patron actually damaged it, and he posed that same question to me, so of course, the first thing I did, was -- said, "Well, you need to contact the district office and talk to Lindsay Woods. That's my direction. So I did that, but now I need to know what our logistics of making sure that we're -- because these are not cheap, so you know how do we recover that?"

MR. WOODS: We encourage anyone and that includes the residents around the golf course. If they see someone abusing one of our carts, to call the pro shop and notify them the cart

number and what was going on so that staff can inspect it, and then we have the person right then and there, and we say, "You caused damage, and we will be in contact with you."

MR. GREGG: And accidental things are – I mean, perfectly fine.

MR. WOODS: And if there's an outstanding bill, if they're a red-tagged in the computer where they're not supposed to be able to play golf.

MS. THOMAS: Until that's paid.

MR. GREGG: Okay.

MR. COWAN: So on the financial report for the golf course, it's actually showing the cart lease at 7,600.

MR. LIMBAUGH: You know I'm going to interrupt here. The financial report is in Lindsay's report, so let's move on.

MR. CHANDLER: Just one quick comment. Sorry, Mike.

MR. LIMBAUGH: It's okay.

MR. CHANDLER: But Kelly mentioned Pilot Rock. And I know for years they've been doing work for us. When was the last time we recognized them for the work that they do? It might be a good time for the board to actually make some kind of presentation to them and thanks to them.

MR. LIMBAUGH: Yeah, they're always filling in some place.

MR. GREGG: And that's a lot. They -- especially the golf course. They've done a lot of hard work down there. Good idea, Bob.

MR. WOODS: And that has changed, just so the board knows. They used to, you know, wouldn't charge us. Now they are charging us, it's like \$200 a day before they didn't charge us anything.

Parks Division

MR. WOODS: Maintenance report for the parks division. On Lime Street, you can you see that the -- we had some volunteers in from the United Way who painted the Program Center here at Lime Street, the old caretaker's residence on page 2. We discovered that we had some sports light lamp issues at Live Oak Park, and we had Musco come out, and then I believe that was covered under our warranty on that field. And they re-lamped a few light poles that were down. And Little League was very excited about that because it was causing them some issues, but it did not get reported to us somehow. Under miscellaneous, of course, staff was very busy starting to put up the Christmas decorations for the tree lighting ceremony. And that's all I have.

MR. LIMBAUGH: Looked marvelous on "C" Street. Maybe the movie theater will improve the visionaries looking at the Civic Plaza, but I've lived in this town almost 30 years. And Civic Plaza hasn't been that long. I've never seen the Christmas lights at Civic Plaza until I -- other than the -- when they turn them on. How many people can really see those lights from the street like you can on "C"? I mean, "C" you can see them. Almost everybody in Hesperia sees the lights on "C" Avenue. I would venture to guess that if you took a poll how many people see the lights. It's -- and there's a lot more lights at Civic Plaza; right?

MR. WOODS: Yes.

MS. SWANSON: I drove by them.

MR. LIMBAUGH: Who goes there at night?

MS. SWANSON: I did.

MR. LIMBAUGH: Does Jack patrol around there sometime at night?

MR. WOODS: Yes.

MR. LIMBAUGH: Are there people in the park walking around looking at the lights?

MR. WOODS: Yes.

MR. LIMBAUGH: Okay.

MR. WOODS: Depending on weather.

MR. GREGG: I -- since we're on the Christmas tree lights is why did that get moved from "C" anyway?

MR. LIMBAUGH: Because the city wanted to do it.

MR. CHANDLER: Well, no. It wasn't enough room for everything.

MS. THOMAS: Parking was horrible.

MR. CHANDLER: Couldn't accommodate enough people.

MR. WOODS: We were drawing crowds of almost 4,000 people on the corner. There's was trouble parking and it caused traffic back up on Main Street. It backed traffic up almost to 11th, according to the city, because the turn lane to go onto "C" was closed. People would get in it; didn't know what they were doing, and then there was no parking down further. It was just a nightmare at the time of day that would have --

MR. GREGG: Okay. I just wanted know why.

Park Ranger

MR. WOODS: Okay. Ranger report -- we had 23 preventative contacts of which 70 percent of them were after hours. And then we had six problem-related contacts -- alcohol violations and things very similar in nature.

MR. CHANDLER: I just noticed that the term homeless shows up a little bit more.

MR. COWAN: A lot, it seems like.

MR. CHANDLER: More than it used to.

MS. SWANSON: This is in Live Oak, though; right?

MR. WOODS: We've taken some measures under additional information where Jack met and worked with Code enforcement. They had a little camp across the street. Code enforcement went in and cleaned that area up, removed their couches and mattresses and things like that. Then we've posted some no-loitering signs at Park Center because a lot of them are frequently at that liquor store, and Jack has also been trying to work with the liquor store owner to gain compliance and not allowing those people to frequent his business. But we're seeing more and more homeless in our community. So he's trying to stay on top of it. That's one of those parks that's kind of a quiet park during the day because it's not real actively programmed and a lot of people there. It's an area that they can go and hang out because there are not a lot of people. We don't have homeless here because the activity here is much more, so they don't want to be around where other people are at. We also don't want to be insensitive to their plight. We don't know why they're homeless, but Jack has information to help them if they want to go to a homeless shelter or work them. But all the deputies are aware of them. The firemen are all aware of them and Jack is aware of them. It's an unfortunate situation. We're doing the best that we can; I don't think it's going to get any better.

MR. CHANDLER: No. It's going to get worse.

MR. LIMBAUGH: Okay.

MR. WOODS: And that concludes staff reports.

DISCUSSION/ACTION ITEMS

F. Consider Award of RFP # 12-08-02 Americans with Disabilities (ADA) Evaluation.

MR. LIMBAUGH: The next item is Item F. Consider award of RFP for Americans with Disabilities, ADA evaluation. If you've read the item in your agenda, staff has recommended that we postpone this until next year.

MS. SWANSON: I would agree with that just because --

MR. LIMBAUGH: The cost is not prohibitive for doing the things that we need to do, and eventually we have to do it.

MR. WOODS: We've got a lot of other things going on is the other -- if we do this, it's just one more thing that we have to.

MR. LIMBAUGH: So I think if we put it off until next year, we can put it in a priority, and if we have \$28,000 to spend on this, we can and if -- and it bolsters our district from the standpoint of, yes, we're in compliance with current laws, and our facilities are all good with regards to ADA, and so -- and safety too.

MS. SWANSON: And we're having that checkup that they're going to put our assets all in one place, and we can get kind of an idea of all the issues that we might be dealing with in the future. I think we can make better decisions based on having that report in our hand.

MOTION: It was moved by Director Swanson, seconded by Director Chandler and carried unanimously to postpone this project until next year.

SPECIAL REPORTS

General Manager

MR. LIMBAUGH: Special reports.

MR. WOODS: All right, earlier we were looking at the golf course numbers. Do we need to have any further discussion about that?

MR. LIMBAUGH: Yeah, I think --

MR. COWAN: The only question I had is reading it on page 1 of the golf course one; it shows the cart lease for 7,600. It actually shows our revenue in the golf course at 19,000. Am I reading that correct?

MR. LIMBAUGH: Yes.

MR. COWAN: Is that -- and that's --

MR. WOODS: That's golf cart rental.

MR. COWAN: Is that monthly or --

MR. WOODS: That's this month.

MR. COWAN: Monthly?

MS. THOMAS: That's for the month of October.

MR. COWAN: So we actually made quite a bit of revenue from the golf course.

MR. WOODS: Right.

MR. COWAN: I just wanted to make sure that I was looking at it correctly. It kind of seemed odd at first that we are doing so well.

MR. LIMBAUGH: You don't think it's odd that the golf carts cost more than the green fees?

MR. COWAN: Well, I do know that --

MR. LIMBAUGH: That's kind of weird, huh?

MR. COWAN: Some people will choose to walk to save that money.

MR. WOODS: It's a small percentage, but there are some.

MR. COWAN: And that's why to me it's -- that part looks good.

MR. GREGG: I just had a quick question because I'm seeing something new to this report that I haven't seen in the prior is that on Revenue line item 4, pro shop 31387 sales less 2802 High Desert golf center share. When did we bring in High Desert golf?

MS. THOMAS: At the beginning.

MR. LIMBAUGH: They stock all the -- they do that whole inventory thing for the golf clubs, the shoes, and all that.

MR. GREGG: Okay. So all the inventory in the pro shop belongs to High Desert Golf?

MS. THOMAS: Right. They're a concessionaire.

MR. GREGG: And who's -- do we have an agreement with them?

MR. WOODS: Yes. And the reason for that, if we were to -- when we took over the operation, it probably would have cost us 30 or \$40,000.

MR. COWAN: Start-up?

MR. WOODS: To start up and then if you get something and it's not selling, and we had a short-term lease, we didn't --

MR. GREGG: You're stuck.

MR. WOODS: We didn't want to be in that business, and they were willing to come alongside of us, we don't believe that we could generate enough revenue there that would offset the cost.

MR. GREGG: Okay. Yeah, things are just changing, and they're --

MR. WOODS: Right.

MR. GREGG: -- in the reports and -- that's how I'm asking about them.

MR. WOODS: Yes.

MR. GREGG: So we have a -- we do have a contract with High Desert Golf?

MR. WOODS: Yes.

MR. CHANDLER: Okay. So we receive \$90 -- I'm assuming we get a percentage of sales?

MS. THOMAS: Yes.

MR. GREGG: Okay. The other thing that I was addressed to by a community member about was what? Lessons. \$440 in lessons. Who's doing lessons? We don't have a pro; right? Is that, again, through High Desert Golf?

MS. THOMAS: No.

MR. WOODS: We have a contract instructor that comes in and teaches lessons.

MR. GREGG: Okay. And we generate revenue off them as well?

MS. THOMAS: Yes. It's like a regular contract class. When somebody signs up, it's a 65/35 split. We retain 35 percent; they retain 65.

MR. GREGG: Okay. It's going to be -- I guess I'll be able to answer those questions in the future if they're asked. And then the last, but not least, on the golf course -- the restaurant, I -- I heard some comment that we -- and I don't remember the proposals coming across the board, but when it went out RFP for a private contractor to take over the restaurant portion of it, but they didn't get the bar, so therefore, they backed out of the restaurant portion of it. Is that what happened?

MR. WOODS: We had -- we had two or three people that were interested and were at the meeting for the RFP, and the one that was the -- probably most viable which was MaryAnn's. They wanted the alcohol and access to the bar. Bar generates revenue. The other problem was with ABC, their requirements. MaryAnn's wouldn't be able to buy the alcohol permit from us, and we couldn't lease it or do anything else with it. It was very restrictive. And by the time that they were told that, they said that, "We need to have the alcohol."

MR. GREGG: Does park and recreation hold the permit through ABC?

MR. WOODS: Our foundation holds the permit.

MR. CHANDLER: Okay.

MR. WOODS: As is with Percy Bakker.

MR. GREGG: So -- and MaryAnn's does not have a permit for alcohol.

MR. WOODS: They have a permit for alcohol at their store --

MR. GREGG: On-site?

MR. WOODS: That's just for that venue.

MR. GREGG: Okay.

MR. WOODS: And you can't suspend one and put another one at the same location.

MR. GREGG: She would have to apply for another permit just like any other business would?

MR. WOODS: We would have to surrender it or sell it to her it. And those permits are very expensive -- those licenses.

MR. GREGG: Okay. Well, I mean, great job. There, again, is -- I'm out of the loop on that as far as the -- the finite logistics about it. Because I was like, "We shouldn't be in the bar business. We should be in the recreation business." But seeing the details of that and holding Percy Bakker as an event. But there again, you know -- and that may be something that we can look into this year, is they have all kinds of bar vendors out there that supply permits, and if it takes something like that for Park & Recreation to get out of the bar business, then, you know, it's something to look at if it's going to bring -- I mean, it's something to look at, if that's -- if that's the case that we need -- if the board decides to keep the golf course going and that -- that's something that attaches to putting up a restaurant in there, it's something that we definitely need to take a look at.

MR. WOODS: If you look at that under revenue, Item 1, the bar revenue is \$7,200. So we're making a nice profit off of that. So that's another reason why we really don't want to give that up. The best case would be to find a caterer or somebody that wanted to come in and operate.

MR. GREGG: But even -- and I don't want to -- and there again is -- I'm trying to -- I'm going to group on the way I present things. So -- but there again is even with that revenue generated over a 12-month span, we're still losing money on the golf course. So either way, it's still a wash. So whether it generates \$10,000 and we're losing 11, it's still not in the best interests of the people.

MR. COWAN: All right. I just have a question. What percentage on the pro shop are actually -- are we receiving? Is it -- is it different every month? Is it a set --

MR. WOODS: No. It's a set percentage.

MR. COWAN: What is it?

MR. WOODS: I think it's 3 percent.

MR. COWAN: Okay, 3 percent. And then are we paying the employee that works the cash register and does the stocking?

MR. WOODS: They come in and do stocking and work with our staff, and we really don't -- they bring the items from their store and pull things out and take back to the -- but we would have to pay a pro shop person to be there to process people coming in to golf.

MR. COWAN: So we do pay an employee to be there?

MR. WOODS: Yes.

MR. COWAN: And they don't take up that cost running it?

MR. WOODS: No.

MR. COWAN: Okay. That was it.

MR. WOODS: Okay. Are we ready to move onto my general manager's report?

MR. LIMBAUGH: Sure.

MR. WOODS: Thank you. We have the years of service recognition at the December 7 staff gathering, and it listed the names for you. Jesse Renteria has been here since 1985. Rachel has been here in 1986. Marquise Toner since 1990. Myself 1990 and Glenda Fisher 1992.

MR. LIMBAUGH: How is Jesse doing?

MS. THOMAS: Jesse is still receiving treatment.

MR. LIMBAUGH: The program went well, Lindsay, since you weren't there.

MS. SWANSON: I just love this recognition. I think, you know, everybody needs an "Atta boy," and we need to feel like what they do matters, and they definitely matter to us, and I like the idea that we're giving them some recognition. And we've got some great staff, and I'm glad that we're -- you guys do a good job going out and researching and finding something that will be appropriate for them.

MR. WOODS: And I believe the only two people that are left to be recognized are going to be Rachel and Jesse for the 25-plus years of service. So we're trying to work on finding something that's -- they would like to see as their form of recognition because Rachel doesn't want a jacket which is what Jesse would like.

MS. SWANSON: Have him come in and get it himself from us.

MS. THOMAS: That would be nice; that would be wonderful.

MR. WOODS: He was very excited as was his wife when she stopped by and was able to pick up the clock. And the portfolio, he called and thanked us very much. January board of director's workshop is scheduled for the 23rd.

MR. LIMBAUGH: I have a request to make about that. When I saw the time on that, and I spoke with Lindsay, he said that it has a possibility to go on for a long -- four hours. I would request that we move that meeting to, like, 3:00, 3:30.

MR. CHANDLER: Try.

MR. LIMBAUGH: He called -- because you're at 8:30, 9 o'clock trying to discuss issues that are substantive. That late at night for me, unfortunately -- I can do it but I'm not as alert as in the daytime. I know, Rebekah, you can sometimes show up at 3:00 possibly?

MS. SWANSON: Yes.

MR. LIMBAUGH: And it's on the 23rd. Kelly?

MR. GREGG: The board meeting is the 6th -- no, the board meeting would be 9th; correct?

MS. THOMAS: Yes.

MR. LIMBAUGH: If we could move the workshop to an earlier time, is that going to work?

MR. CHANDLER: Yeah.

MR. COWAN: That's good for me.

MS. SWANSON: That's right.

MR. LIMBAUGH: Okay.

MR. GREGG: What time?

MS. THOMAS: 3:30.

MR. LIMBAUGH: 3:30. It will still be light.

MS. SWANSON: I -- if I do have a conflict, I'll let's Lindsay and Rachel know immediately.

MR. LIMBAUGH: Okay.

MS. SWANSON: I don't always know my schedule this far in advance but so far, I'm good.

MR. WOODS: I'll need to get them dialed in, so I will be calling the consultant and attorney tomorrow and setting the time at 3:30.

MR. LIMBAUGH: Okay.

MS. SWANSON: And that's pending their availability?

MR. WOODS: I confirmed that they would be available.

MR. GREGG: 4:00 would be great. And I was just going with it because Rebekah -- I know that sometimes she has a little bit of difficulty getting out or whatever.

MS. SWANSON: 4 o'clock is okay.

MR. LIMBAUGH: Okay. 4:00.

MR. GREGG: 4:00 would be awesome.

MR. WOODS: And then would the board like to have some type of food service that evening just in case it does because we might be working through the dinner hour? Sandwiches? Something like that.

MS. SWANSON: I think better when I'm fed.

MR. WOODS: Okay. Then we'll coordinate that. I just wanted to make sure. Sometimes you might say, "Well, if we are hungry we'll get done quicker or work faster."

MS. SWANSON: It's an incentive.

MR. GREGG: Is there going to be cupcakes there? I'm just curious.

MR. WOODS: BMX -- Dan Dalton has met with staff. He's planning on moving forward to start beginning some of the site work on December 15th. Skate Plaza -- you have the drawings in your board packet. They have not given me full-size drawings, and I don't want to pay for the cost to have drawings done, so what I want to show you is, This is what they gave us last month, or two months ago. This area right here (indicating) they're basically removing to reduce the overall cost basically the difference is this little raised here -- stage-like area -- they've taken out and we're moving, sort of, back in that area.

MR. CHANDLER: Did you mention -- you mentioned something at the Tri-Agency meeting today that I was really pleased with, and that is the pharmacy group -- they're trying to promote this at -- from their store.

MR. WOODS: They're promoting at their store. They're talking it up. We've done the newspaper article. They've got information out on blogs. Doing different things. They're trying to really generate support, and they've had a couple of contractors and different people pledge support. So they've got to get to the point to where they're ready to pull the trigger. Doing something this winter is probably not a good idea just because of weather. So I think they're going to try to have to -- getting ready to go for -- so we're still chipping away. I didn't want you to think that we had sight of it because we haven't. That way maybe we can get the whole BMX transition in the skate plaza, and then move into our other projects.

MR. CHANDLER: The more I hear about it, though, their anxiousness and their being so excited to get this going, it makes me excited because I know that we're -- you know, it's going to be really cost-effective. I think it's going to be a good program.

MS. SWANSON: And the kids need it.

MR. WOODS: Moving on to page 2. The fall kid's camp was a huge success. Last year we had 33 kids to register for the program; this year we had 41. We're working with the boys and girls club. We were able to use some of our costs. And we ran it like a contract class. We helped them with registration; their staff ran the program; we provided the facilities. It worked well; they're happy; we're happy. So we're going to do the winter as well, and if that goes well, then we're going to enter into another agreement to extend this through the summer. So win/win situation.

MS. SWANSON: Is that Friday the 21st it begins or the following week?

MS. THOMAS: The following week, I believe.

MS. SWANSON: So they don't do the 21st.

MR. WOODS: No.

MS. SWANSON: I love the flyers that go out.

MR. WOODS: Congratulations to Director Swanson for her appointment to the ASBCSD Board of Directors.

MR. GREGG: I have to stop you there. On that note, I was actually at that meeting. I was honored whenever they -- when I heard a park district director was appointed or selected for that seat. She beat out some heavy hitters and a great, great -- ton of kudos to you, Rebekah. Congratulations on your appointment to that.

MR. CHANDLER: You're going to be a wonderful representative. Thank you for that.

MS. SWANSON: Thank you.

MR. WOODS: Moving on.

MS. SWANSON: Well, I have to say that -- that I got a great deal of support from Mojave Water Agency, so I was really glad about that.

MR. LIMBAUGH: Really? Anyway, congratulations.

MS. SWANSON: Thank you. I'm serving in the capacity that Richard Lupton served as, and that makes me very happy.

MR. CHANDLER: That's good, very good.

MR. WOODS: As you can see, for park ranger, we thought we had two candidates. One of them got a job and dropped out. I believe the candidate that's still in the hiring process is a reservist or active duty, so he's on deployment right now. He's expected to be back, I believe, in late December, January. So we may bring him in next month to be sworn in.

MR. GREGG: Looking forward to it.

MR. WOODS: Christmas tree lighting -- I'm sorry?

MR. GREGG: I said, "We're looking forward to it."

MR. WOODS: We already addressed the tree lighting. Thank you all for your support. I hope it went well. Steve had a look of panic when I asked him if he could cover for me because it's not everybody's thing to get up in front of that many people and have to keep things going.

MS. SWANSON: Well, he kept them going a little too quickly, and Santa was not ready. They were scrambling to get Santa out there. And that poor choir went through -- I don't know how many choruses.

MR. WOODS: Six choruses of, "Here comes Santa Claus." Moving on. We discussed the meetings with the city, so now that we have the ad hoc committees and other committees assigned to be working with the city manager to try to get those meetings done. The management organization chart -- I believe Director Gregg had asked me for the updated organizational chart, so I --

MR. LIMBAUGH: I like the nice, vacant position you put over your old job, huh?

MR. WOODS: And that's how we indicate these on here, is we always put vacant, so this is the most up-to-date, current organization chart, and it helps you to understand who's in charge of what. Now this is not a comprehensive list. There are other little duties that staff performs, but these are the major sections that they're responsible for.

MR. COWAN: So if I'm looking at this correctly, you as the general manager are directly responsible for the recreation supervisors and the park supervisors because of that spot being vacant?

MR. WOODS: I would still be responsible for them. If there was a -- somebody in the administrative operations manager -- that line would go to those two. It would just be a flow-through process.

MR. COWAN: Okay.

MR. WOODS: With the new board member, Director Cowan coming on board, we need to probably order some more board shirts, so we've got a catalog here. If anybody has any input on colors or --

MS. SWANSON: Every time, no pink.

MR. COWAN: Mr. Limbaugh said that he liked green; is that correct?

MR. LIMBAUGH: I like green, yeah.

Board Member Reports

Recreation Foundation - Chandler/Gregg

MR. LIMBAUGH: Moving on. Board member reports. Recreation foundation. Is there a report? Anything new?

MR. CHANDLER: No, it's what it says, basically, that's it.

MR. GREGG: Other than what it reports, I actually was able to clear business and attend the last meeting.

MR. LIMBAUGH: Okay.

MR. GREGG: Great to see the -- you know, the foundation board is flowing, moving along, positive direction, and just updated them on what's going on with the district. We got some good feedback from the foundation members regarding, you know, Veteran's Day and some of the other events that went on, so I wanted to give you that feedback.

MR. LIMBAUGH: Thank you.

MR. GREGG: I just wanted to give you the feedback that they thought the events were good.

MR. CHANDLER: It was good. That was it.

MR. WOODS: Thank you.

Tri-Agency - Chandler/Swanson

MS. SWANSON: Tri-Agency -- it was our shortest meeting in history. Twenty-seven minutes? Our agency, of course, you've heard everything. There is a date for the interchange on January 11th, East of Rancho at 10:00 a.m. The water purchase for the Los Flores project is tomorrow.

MR. LIMBAUGH: Date for what on the interchange?

MS. SWANSON: The groundbreaking thing.

MR. LIMBAUGH: Along the freeway; right?

MS. SWANSON: Yes. And they talked about the water purchase, which was tomorrow, which I think is a fabulous thing for our community. That aquifer is our -- one of our biggest assets, and I don't want to lose any more water, and I don't want to take water out of the aqueduct, and I think this is the way to go. It's an asset that will never come up again. They talked about the tree lighting and all the good things. The school district -- oh, the new opening tonight was at 7 o'clock, and I think we missed it, just you know, FYI. We missed adventures. Enrollment at school district is 200 below projection, which is typical for this time of year. And they talked about the chamber mixer, and \$37,000 in books were sold at our book sales, which is a big deal for our library too. They have a lot of volunteers from the library group. And it was a roaring success, and then we all left.

Safety and Security - Chandler/Hamilton

MR. LIMBAUGH: Safety and security.

MR. CHANDLER: It's a pretty thorough report that you're looking at right now. Director Hamilton, though, during our -- it was like a general conversation we were having on the safety meeting, did bring up the point about the lights being left on, which Jack -- this is a point of interest because Jack, of course, is out there all the time, and he sees those things on every now and then. He seemed to think it wasn't that much of an issue. We did mention sometimes people go by, the parks are actually empty. There are no cars there, but the lights are on. Well, Jack looked at it, and he says, "Well, maybe they're waiting for somebody to show up, or maybe everybody just left." That kind of makes sense, but I know it's an issue, and it's something we should always keep our eyes on and try and keep those costs down in that area, but you know, he didn't seem to think that that was an issue. But we did have a good meeting. Jack seemed to think that, you know, there is a slight increase in the -- of course that's a -- that's everything we -- an annual -- every time we talk or have a meeting, we talked about the same thing and that is a risen increase in gang activity, but he seemed to think that it's -- you know, it's okay. Everything is being handled properly and safely out there. So just reviewed everything that -- that's mentioned in this report. That's it.

Personnel Committee - Hamilton/Limbaugh

No meeting held.

Golf Course Ad Hoc Committee - Hamilton/Limbaugh

No meeting held.

Skate Plaza and BMX Ad Hoc Committee - Chandler/Hamilton

No meeting held.

Audit Ad Hoc Committee - Limbaugh/Gregg

No meeting held.

Other Related Business

MR. LIMBAUGH: Okay. Other related business. Rebekah?

MS. SWANSON: I have nothing.

MR. LIMBAUGH: Andrew?

MR. COWAN: The only other thing I was going to talk about and Mr. Woods said he was going to talk about it is the policies on the flag, which I did bring that up on December 6th -- I'm sorry. December 7th -- about the flag. He already got on it. We've already discussed it, and he's fixed that issue. Do you want to -- did you want to tell the board?

MR. WOODS: What we did was when Director Cowan pointed that out, things change, and we were not aware that there was a proclamation made, so we were able to find out through the help of Mr. Cowan that there's a free service that we could subscribe to that sends out those type of alerts ahead of time, so we have -- I've subscribed all the managers to that service and given them a memo of who's responsible for what facilities. But as a part of that new ad hoc committee, the monument -- that will be one of things that we look at is the displays of our flags and those types of things in relation to our monuments as well. So we're going to move forward, and I look forward to working with the two of you on those -- that project.

MR. COWAN: I appreciate that. And like I said, you got right on it after I sent you that e-mail, and that shows how fast you do move on certain things, and I appreciate that.

MR. WOODS: We try.

MR. LIMBAUGH: Anything else? Kelly?

MR. GREGG: Oh, are you skipping him? I do not have anything.

MR. LIMBAUGH: Bob.

MR. CHANDLER: We just need to set up a time to meet in reference to the monument commitment, so we can actually discuss those types of issues -- exactly what we're going to be looking at, what the plan is in regards to that program, so if you can get together and make a date and talk it over . . .

MR. WOODS: If you two want, we can do that at the conclusion of the meeting, and we can go look at the calendar.

MR. CHANDLER: Sure.

MR. COWAN: All right.

MR. CHANDLER: That's good. That's it.

MR. LIMBAUGH: Okay. I just have a couple of things. One, welcome to the board, and nice to have you on here.

MR. COWAN: Thank you.

MR. LIMBAUGH: And you know, in the years that I've been in the park district, I don't really like being president, and so I would say I'm glad you guys asked me to do it, but I'm not really glad you asked me to do it, if that makes any sense.

MS. SWANSON: You're honored and annoyed?

MR. LIMBAUGH: I'm honored to be on this board with all of you, and I'm glad Director Hamilton pointed out that if we worked together, we'll find much more success and pleasure in serving the community that put us in office, so with this year coming down the road, again, financially, we're probably going to be pretty much strapped for any major capital expenditures. Although, with the passage of Prop 30, the state is probably going to leave us alone for at least two years, would be my guess. So special districts will be safe from getting our coffers short-changed.

Meeting Recessed at 9:15 p.m.

Meeting Reconvened in to Closed Session 9:27 p.m.

Meeting Recessed from Closed Session at 9:46 p.m.

Meeting Reconvened in to Open Session 9:46 p.m.

G. Personnel - General Manager's Annual Evaluation (Closed Session, Government Code 54957 (b) (1)).

The General Manager's evaluation was discussed; the President of the Board will execute the evaluation with Mr. Woods.

ADJOURNMENT

The meeting was adjourned by declaration by President Limbaugh at 9:47 p.m.

Respectfully submitted,

Lindsay Woods, General Manager

Rachel Thomas, Admin. Op. Mgr.